

Staff Report

TO: Board of Directors

FROM: Naomi Schmitt, Director of Human Resources

DATE: February 8, 2023

SUBJECT: Updates to Job Description and Title – Budget Analyst

HUMAN RESOURCES

RECOMMENDATION:

Adopt Resolution No. 2023-10 (Updating the Job Title of Finance Analyst to Budget Analyst and Updates to Job Description).

BACKGROUND:

This item was presented to the Board of Directors as a workshop item for Board input on January 25, 2023.

The structure of the Finance department has shifted to streamline duties to align with job classifications. The current job description for the Finance Analyst included a majority of Accountant duties. The Budget Analyst job description has broadened to include a wider range of responsibilities and technical duties related to budget. As such, staff is recommending that the job title and job description be updated to more clearly reflect the duties required of the position.

Currently, there is one vacant Budget Analyst position due to a resignation. This position is funded in the Finance Department. Therefore, it has been determined that it is in the District's best interest to modify the job description prior to filling the position.

The Budget Analyst is in the Unrepresented Employee group.

This proposed action does not include a salary adjustment.

BUDGETARY IMPACT:

None.

Attachments: (4)

- Attachment A: Resolution 2023-10 (Updating the job title of Finance Analyst to Budget Analyst and updates to Job Description)
- Attachment B: Budget Analyst Job Description
- Attachment C: Salary Schedule for All Employees, effective 2/8/2023
- Attachment D: Exhibit A of the Benefits and Compensation Plan for Unrepresented Employees



RESOLUTION NO. 2023-10
OF THE BOARD OF DIRECTORS OF THE NEVADA IRRIGATION DISTRICT

**UPDATING THE JOB TITLE OF FINANCE ANALYST TO BUDGET
ANALYST AND UPDATES TO JOB DESCRIPTION**

WHEREAS, the Board of Directors for the Nevada Irrigation District (the “District”) held a workshop on January 25, 2023 and received Board input regarding a job title change and description update to the existing Finance Analyst position.

WHEREAS, the Budget Analyst job description was broadened to include a wider range of responsibilities and technical duties related to budget.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Nevada Irrigation District:

1. The Board of Directors hereby approves a job description update and job title change from Finance Analyst to Budget Analyst; and
2. The Board of Directors hereby approves the amended Wage Schedule to change the job title of the Finance Analyst classification to Budget Analyst; and
3. The Board of Directors hereby approves the updated Exhibit A of the Benefits and Compensation Plan for Unrepresented Employees.

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PASSED AND ADOPTED by the Board of Directors of the Nevada Irrigation District at a regular meeting held on the 8th day of February 2023 by the following vote:

AYES:	Directors:
NOES:	Directors:
ABSENT:	Directors:
ABSTAINS:	Directors:

President of the Board of Directors

Attest:

Secretary to the Board of Directors

EXHIBIT A

CONFIDENTIAL CLASSIFICATIONS

Accountant I/II
Communications Specialist I/II
Controller
Budget Analyst
Human Resources Representative I/II
Information Technology Administrator
Information Technology Analyst
Information Technology Network Analyst
Information Technology Technician
Payroll Technician
Records Management Assistant
Safety Analyst *
Senior Finance Assistant

EXEMPT CLASSIFICATIONS

Controller
Environmental Resources Administrator *
Hydroelectric Compliance Administrator
Hydroelectric Compliance Analyst
Information Technology Administrator
Information Technology Network Analyst
Project Manager
Senior Engineer (Registered) – Dam Safety *

NON EXEMPT CLASSIFICATIONS

Accountant I/II
Communications Specialist I/II
Environmental Resources Technician I/II *
Finance Analyst
Human Resources Representative I/II
Information Technology Analyst
Information Technology Technician
Payroll Technician
Records Management Assistant
Safety Analyst *
Senior Finance Assistant

*Eligible for Boot Allowance

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB19	Accountant I	1	33.42	2,673.60	5,792.80	69,513.60
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.68	3,094.40	6,704.53	80,454.40
		5	40.61	3,248.80	7,039.07	84,468.80
UOB37	Accountant II	1	36.53	2,992.40	6,331.87	75,982.40
		2	38.37	3,069.60	6,650.80	79,809.60
		3	40.27	3,221.60	6,980.13	83,761.60
		4	42.30	3,384.00	7,332.00	87,984.00
		5	44.40	3,552.00	7,696.00	92,352.00
WOA95	Administrative Analyst I	1	30.12	2,409.60	5,220.80	62,649.60
		2	31.64	2,531.20	5,484.27	65,811.20
		3	33.22	2,657.60	5,758.13	69,097.60
		4	34.89	2,791.20	6,047.60	72,571.20
		5	36.62	2,929.60	6,347.47	76,169.60
WOB17	Administrative Analyst II	1	33.09	2,647.20	5,735.60	68,827.20
		2	34.73	2,778.40	6,019.87	72,238.40
		3	36.45	2,916.00	6,318.00	75,816.00
		4	38.29	3,063.20	6,636.93	79,643.20
		5	40.18	3,214.40	6,964.53	83,574.40

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB52	Assistant Engineer	1	39.38	3,150.40	6,825.87	81,910.40
		2	41.34	3,307.20	7,165.60	85,987.20
		3	43.41	3,472.80	7,524.40	90,292.80
		4	45.58	3,646.40	7,900.53	94,806.40
		5	47.84	3,827.20	8,292.27	99,507.20
MOC85	Assistant General Manager	1	85.89	6,871.20	14,887.60	178,651.20
		2	90.41	7,232.80	15,671.07	188,052.80
		3	95.17	7,613.60	16,496.13	197,953.60
		4	100.17	8,013.60	17,362.80	208,353.60
		5	105.45	8,436.00	18,278.00	219,336.00
		6	110.72	8,857.60	19,191.47	230,297.60
		7	116.26	9,300.80	20,151.73	241,820.80
WOB64	Assistant Maintenance Superintendent - Vegetation Control	1	43.50	3,480.00	7,540.00	90,480.00
		2	45.66	3,652.80	7,914.40	94,972.80
		3	47.94	3,835.20	8,309.60	99,715.20
		4	50.34	4,027.20	8,725.60	104,707.20
		5	52.89	4,231.20	9,167.60	110,011.20
WOB58	Assistant Water Superintendent	1	43.39	3,471.20	7,520.93	90,251.20
		2	45.55	3,644.00	7,895.33	94,744.00
		3	47.84	3,827.20	8,292.27	99,507.20
		4	50.20	4,016.00	8,701.33	104,416.00
		5	52.73	4,218.40	9,139.87	109,678.40

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC02	Associate Engineer (Registered)	1	50.53	4,042.40	8,758.53	105,102.40
		2	53.04	4,243.20	9,193.60	110,323.20
		3	55.71	4,456.80	9,656.40	115,876.80
		4	58.47	4,677.60	10,134.80	121,617.60
		5	61.43	4,914.40	10,647.87	127,774.40
MOB65	Board Secretary	1	47.90	3,832.00	8,302.67	99,632.00
		2	50.42	4,033.60	8,739.47	104,873.60
		3	53.07	4,245.60	9,198.80	110,385.60
		4	55.87	4,469.60	9,684.13	116,209.60
		5	58.80	4,704.00	10,192.00	122,304.00
		6	61.75	4,940.00	10,703.33	128,440.00
		7	64.84	5,187.20	11,238.93	134,867.20
UOB20	Budget Analyst	1	39.63	3,170.40	6,869.20	82,430.40
		2	41.59	3,327.20	7,208.93	86,507.20
		3	43.66	3,492.80	7,567.73	90,812.80
		4	45.87	3,669.60	7,950.80	95,409.60
		5	48.15	3,852.00	8,346.00	100,152.00
WOB51	Business Services Technician I	1	39.18	3,134.40	6,791.20	81,494.40
		2	41.16	3,292.80	7,134.40	85,612.80
		3	43.21	3,456.80	7,489.73	89,876.80
		4	45.34	3,627.20	7,858.93	94,307.20
		5	47.61	3,808.80	8,252.40	99,028.80
WOB71	Business Services Technician II	1	43.28	3,462.40	7,501.87	90,022.40
		2	45.44	3,635.20	7,876.27	94,515.20
		3	47.72	3,817.60	8,271.47	99,257.60
		4	50.09	4,007.20	8,682.27	104,187.20
		5	52.62	4,209.60	9,120.80	109,449.60

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB19	Buyer	1	33.42	2,673.60	5,792.80	69,513.60
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.68	3,094.40	6,704.53	80,454.40
		5	40.61	3,248.80	7,039.07	84,468.80
WOA41	Cashier	1	22.76	1,820.80	3,945.07	47,340.80
		2	23.88	1,910.40	4,139.20	49,670.40
		3	25.09	2,007.20	4,348.93	52,187.20
		4	26.34	2,107.20	4,565.60	54,787.20
		5	27.65	2,212.00	4,792.67	57,512.00
WOA53	Cashier (Y)	1	24.16	1,932.80	4,187.73	50,252.80
		2	25.38	2,030.40	4,399.20	52,790.40
		3	26.64	2,131.20	4,617.60	55,411.20
		4	27.96	2,236.80	4,846.40	58,156.80
		5	29.34	2,347.20	5,085.60	61,027.20
WOB41	Chief Water Treatment Operator	1	39.19	3,135.20	6,792.93	81,515.20
		2	41.15	3,292.00	7,132.67	85,592.00
		3	43.25	3,460.00	7,496.67	89,960.00
		4	45.37	3,629.60	7,864.13	94,369.60
		5	47.62	3,809.60	8,254.13	99,049.60

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOA70	Communications Specialist I	1	31.39	2,511.20	5,440.93	65,291.20
		2	32.94	2,635.20	5,709.60	68,515.20
		3	34.60	2,768.00	5,997.33	71,968.00
		4	36.29	2,903.20	6,290.27	75,483.20
		5	38.11	3,048.80	6,605.73	79,268.80
UOA90	Communications Specialist II	1	34.66	2,772.80	6,007.73	72,092.80
		2	36.36	2,908.80	6,302.40	75,628.80
		3	38.21	3,056.80	6,623.07	79,476.80
		4	40.12	3,209.60	6,954.13	83,449.60
		5	42.13	3,370.40	7,302.53	87,630.40
WOB44	Construction Inspection Supervisor	1	37.83	3,026.40	6,557.20	78,686.40
		2	39.74	3,179.20	6,888.27	82,659.20
		3	41.72	3,337.60	7,231.47	86,777.60
		4	43.81	3,504.80	7,593.73	91,124.80
		5	46.00	3,680.00	7,973.33	95,680.00
WOB04	Construction Inspector I	1	31.01	2,480.80	5,375.07	64,500.80
		2	32.54	2,603.20	5,640.27	67,683.20
		3	34.17	2,733.60	5,922.80	71,073.60
		4	35.88	2,870.40	6,219.20	74,630.40
		5	37.67	3,013.60	6,529.47	78,353.60

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB24	Construction Inspector II	1	34.25	2,740.00	5,936.67	71,240.00
		2	35.97	2,877.60	6,234.80	74,817.60
		3	37.76	3,020.80	6,545.07	78,540.80
		4	39.66	3,172.80	6,874.40	82,492.80
		5	41.63	3,330.40	7,215.87	86,590.40
UOC21	Controller	1	55.28	4,422.40	9,581.87	114,982.40
		2	58.04	4,643.20	10,060.27	120,723.20
		3	60.91	4,872.80	10,557.73	126,692.80
		4	63.97	5,117.60	11,088.13	133,057.60
		5	67.19	5,375.20	11,646.27	139,755.20
WOA86	Cross Connection Control Technician I	1	29.43	2,354.40	5,101.20	61,214.40
		2	30.89	2,471.20	5,354.27	64,251.20
		3	32.45	2,596.00	5,624.67	67,496.00
		4	34.06	2,724.80	5,903.73	70,844.80
		5	35.78	2,862.40	6,201.87	74,422.40
WOB07	Cross Connection Control Technician II	1	32.54	2,603.20	5,640.27	67,683.20
		2	34.17	2,733.60	5,922.80	71,073.60
		3	35.87	2,869.60	6,217.47	74,609.60
		4	37.67	3,013.60	6,529.47	78,353.60
		5	39.55	3,164.00	6,855.33	82,264.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB78	Customer Service Administrator	1	49.82	3,985.60	8,635.47	103,625.60
		2	52.28	4,182.40	9,061.87	108,742.40
		3	54.92	4,393.60	9,519.47	114,233.60
		4	57.64	4,611.20	9,990.93	119,891.20
		5	60.47	4,837.60	10,481.47	125,777.60
WOA42	Customer Service Representative I	1	24.41	1,952.80	4,231.07	50,772.80
		2	25.61	2,048.80	4,439.07	53,268.80
		3	26.92	2,153.60	4,666.13	55,993.60
		4	28.25	2,260.00	4,896.67	58,760.00
		5	29.66	2,372.80	5,141.07	61,692.80
WOA62	Customer Service Representative II	1	26.95	2,156.00	4,671.33	56,056.00
		2	28.29	2,263.20	4,903.60	58,843.20
		3	29.71	2,376.80	5,149.73	61,796.80
		4	31.23	2,498.40	5,413.20	64,958.40
		5	32.76	2,620.80	5,678.40	68,140.80
WOA55	Customer Service Technician I	1	24.40	1,952.00	4,229.33	50,752.00
		2	25.60	2,048.00	4,437.33	53,248.00
		3	26.89	2,151.20	4,660.93	55,931.20
		4	28.23	2,258.40	4,893.20	58,718.40
		5	29.66	2,372.80	5,141.07	61,692.80

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA75	Customer Service Technician II	1	26.97	2,157.60	4,674.80	56,097.60
		2	28.28	2,262.40	4,901.87	58,822.40
		3	29.70	2,376.00	5,148.00	61,776.00
		4	31.20	2,496.00	5,408.00	64,896.00
		5	32.76	2,620.80	5,678.40	68,140.80
DIR01	Director	1	7.21	576.92	1,250.00	15,000.00
MOC82	Director of Engineering	1	79.13	6,330.40	13,715.87	164,590.40
		2	83.29	6,663.20	14,436.93	173,243.20
		3	87.68	7,014.40	15,197.87	182,374.40
		4	92.29	7,383.20	15,996.93	191,963.20
		5	97.14	7,771.20	16,837.60	202,051.20
		6	102.00	8,160.00	17,680.00	212,160.00
		7	107.10	8,568.00	18,564.00	222,768.00
MOC66	Director of Finance	1	79.13	6,330.40	13,715.87	164,590.40
		2	83.29	6,663.20	14,436.93	173,243.20
		3	87.68	7,014.40	15,197.87	182,374.40
		4	92.29	7,383.20	15,996.93	191,963.20
		5	97.14	7,771.20	16,837.60	202,051.20
		6	102.00	8,160.00	17,680.00	212,160.00
		7	107.10	8,568.00	18,564.00	222,768.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
MOB72	Director of Human Resources	1	58.32	4,665.60	10,108.80	121,305.60
		2	61.39	4,911.20	10,640.93	127,691.20
		3	64.63	5,170.40	11,202.53	134,430.40
		4	68.02	5,441.60	11,790.13	141,481.60
		5	71.60	5,728.00	12,410.67	148,928.00
		6	75.18	6,014.40	13,031.20	156,374.40
		7	78.95	6,316.00	13,684.67	164,216.00
MOC62	Director of Maintenance	1	79.13	6,330.40	13,715.87	164,590.40
		2	83.29	6,663.20	14,436.93	173,243.20
		3	87.68	7,014.40	15,197.87	182,374.40
		4	92.29	7,383.20	15,996.93	191,963.20
		5	97.14	7,771.20	16,837.60	202,051.20
		6	102.00	8,160.00	17,680.00	212,160.00
		7	107.10	8,568.00	18,564.00	222,768.00
MOC64	Director of Power Systems	1	79.13	6,330.40	13,715.87	164,590.40
		2	83.29	6,663.20	14,436.93	173,243.20
		3	87.68	7,014.40	15,197.87	182,374.40
		4	92.29	7,383.20	15,996.93	191,963.20
		5	97.14	7,771.20	16,837.60	202,051.20
		6	102.00	8,160.00	17,680.00	212,160.00
		7	107.10	8,568.00	18,564.00	222,768.00
MOC21	Director of Recreation	1	58.32	4,665.60	10,108.80	121,305.60
		2	61.39	4,911.20	10,640.93	127,691.20
		3	64.63	5,170.40	11,202.53	134,430.40
		4	68.02	5,441.60	11,790.13	141,481.60
		5	71.60	5,728.00	12,410.67	148,928.00
		6	75.18	6,014.40	13,031.20	156,374.40
		7	78.95	6,316.00	13,684.67	164,216.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
MOC62	Director of Water Operations	1	79.13	6,330.40	13,715.87	164,590.40
		2	83.29	6,663.20	14,436.93	173,243.20
		3	87.68	7,014.40	15,197.87	182,374.40
		4	92.29	7,383.20	15,996.93	191,963.20
		5	97.14	7,771.20	16,837.60	202,051.20
		6	102.00	8,160.00	17,680.00	212,160.00
		7	107.10	8,568.00	18,564.00	222,768.00
WOA55	Dispatcher I	1	24.40	1,952.00	4,229.33	50,752.00
		2	25.60	2,048.00	4,437.33	53,248.00
		3	26.89	2,151.20	4,660.93	55,931.20
		4	28.23	2,258.40	4,893.20	58,718.40
		5	29.66	2,372.80	5,141.07	61,692.80
WOA75	Dispatcher II	1	26.97	2,157.60	4,674.80	56,097.60
		2	28.28	2,262.40	4,901.87	58,822.40
		3	29.70	2,376.00	5,148.00	61,776.00
		4	31.20	2,496.00	5,408.00	64,896.00
		5	32.76	2,620.80	5,678.40	68,140.80
WOB92	Electrical Systems Superintendent	1	55.30	4,424.00	9,585.33	115,024.00
		2	58.05	4,644.00	10,062.00	120,744.00
		3	60.95	4,876.00	10,564.67	126,776.00
		4	63.99	5,119.20	11,091.60	133,099.20
		5	67.19	5,375.20	11,646.27	139,755.20

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB28	Electrical Systems Technician I	1	40.58	3,246.40	7,033.87	84,406.40
		2	42.59	3,407.20	7,382.27	88,587.20
		3	44.72	3,577.60	7,751.47	93,017.60
		4	46.94	3,755.20	8,136.27	97,635.20
		5	49.29	3,943.20	8,543.60	102,523.20
WOB48	Electrical Systems Technician II	1	44.80	3,584.00	7,765.33	93,184.00
		2	47.05	3,764.00	8,155.33	97,864.00
		3	49.41	3,952.80	8,564.40	102,772.80
		4	51.88	4,150.40	8,992.53	107,910.40
		5	54.45	4,356.00	9,438.00	113,256.00
WOB03	Engineering Technician I	1	30.83	2,466.40	5,343.87	64,126.40
		2	32.40	2,592.00	5,616.00	67,392.00
		3	33.99	2,719.20	5,891.60	70,699.20
		4	35.69	2,855.20	6,186.27	74,235.20
		5	37.47	2,997.60	6,494.80	77,937.60
WOB23	Engineering Technician II	1	34.05	2,724.00	5,902.00	70,824.00
		2	35.77	2,861.60	6,200.13	74,401.60
		3	37.55	3,004.00	6,508.67	78,104.00
		4	39.44	3,155.20	6,836.27	82,035.20
		5	41.40	3,312.00	7,176.00	86,112.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOC03	Environmental Resources Administrator	1	50.53	4,042.40	8,758.53	105,102.40
		2	53.04	4,243.20	9,193.60	110,323.20
		3	55.71	4,456.80	9,656.40	115,876.80
		4	58.47	4,677.60	10,134.80	121,617.60
		5	61.43	4,914.40	10,647.87	127,774.40
UOA85	Environmental Resources Technician I	1	28.33	2,266.40	4,910.53	58,926.40
		2	29.72	2,377.60	5,151.47	61,817.60
		3	31.23	2,498.40	5,413.20	64,958.40
		4	32.78	2,622.40	5,681.87	68,182.40
		5	34.44	2,755.20	5,969.60	71,635.20
UOB03	Environmental Resources Technician II	1	30.83	2,466.40	5,343.87	64,126.40
		2	32.40	2,592.00	5,616.00	67,392.00
		3	33.99	2,719.20	5,891.60	70,699.20
		4	35.69	2,855.20	6,186.27	74,235.20
		5	37.47	2,997.60	6,494.80	77,937.60
WOA82	Equipment Mechanic I	1	27.92	2,233.60	4,839.47	58,073.60
		2	29.27	2,341.60	5,073.47	60,881.60
		3	30.77	2,461.60	5,333.47	64,001.60
		4	32.30	2,584.00	5,598.67	67,184.00
		5	33.93	2,714.40	5,881.20	70,574.40

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB02	Equipment Mechanic II	1	30.70	2,456.00	5,321.33	63,856.00
		2	32.22	2,577.60	5,584.80	67,017.60
		3	33.83	2,706.40	5,863.87	70,366.40
		4	35.52	2,841.60	6,156.80	73,881.60
		5	37.30	2,984.00	6,465.33	77,584.00
WOB32	Equipment Mechanic Supervisor	1	37.07	2,965.60	6,425.47	77,105.60
		2	38.91	3,112.80	6,744.40	80,932.80
		3	40.88	3,270.40	7,085.87	85,030.40
		4	42.89	3,431.20	7,434.27	89,211.20
		5	45.03	3,602.40	7,805.20	93,662.40
WOA95	Equipment Operator	1	30.12	2,409.60	5,220.80	62,649.60
		2	31.64	2,531.20	5,484.27	65,811.20
		3	33.22	2,657.60	5,758.13	69,097.60
		4	34.89	2,791.20	6,047.60	72,571.20
		5	36.62	2,929.60	6,347.47	76,169.60
WOA53	Equipment Service Worker	1	24.16	1,932.80	4,187.73	50,252.80
		2	25.38	2,030.40	4,399.20	52,790.40
		3	26.64	2,131.20	4,617.60	55,411.20
		4	27.96	2,236.80	4,846.40	58,156.80
		5	29.34	2,347.20	5,085.60	61,027.20

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA72	Facility Ranger	1	26.66	2,132.80	4,621.07	55,452.80
		2	28.02	2,241.60	4,856.80	58,281.60
		3	29.41	2,352.80	5,097.73	61,172.80
		4	30.87	2,469.60	5,350.80	64,209.60
		5	33.25	2,660.00	5,763.33	69,160.00
WOA41	Finance Assistant I	1	22.76	1,820.80	3,945.07	47,340.80
		2	23.88	1,910.40	4,139.20	49,670.40
		3	25.09	2,007.20	4,348.93	52,187.20
		4	26.34	2,107.20	4,565.60	54,787.20
		5	27.65	2,212.00	4,792.67	57,512.00
WOA61	Finance Assistant II	1	25.12	2,009.60	4,354.13	52,249.60
		2	26.38	2,110.40	4,572.53	54,870.40
		3	27.69	2,215.20	4,799.60	57,595.20
		4	29.11	2,328.80	5,045.73	60,548.80
		5	30.54	2,443.20	5,293.60	63,523.20
GM001	General Manager	1	127.55	10,204.00	22,108.67	265,304.00
WOB27	GIS Analyst I	1	37.90	3,031.99	6,569.30	78,831.61
		2	39.79	3,183.58	6,897.77	82,773.19
		3	41.78	3,342.76	7,242.65	86,911.85
		4	43.87	3,509.90	7,604.79	91,257.44
		5	46.07	3,685.40	7,985.03	95,820.31

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB47	GIS Analyst II	1	42.60	3,407.75	7,383.46	88,601.56
		2	44.73	3,578.14	7,752.64	93,031.64
		3	46.96	3,757.05	8,140.27	97,683.22
		4	49.31	3,944.90	8,547.28	102,567.38
		5	51.78	4,142.14	8,974.65	107,695.75
WOB03	GIS Technician I	1	30.83	2,466.40	5,343.87	64,126.40
		2	32.40	2,592.00	5,616.00	67,392.00
		3	33.99	2,719.20	5,891.60	70,699.20
		4	35.69	2,855.20	6,186.27	74,235.20
		5	37.47	2,997.60	6,494.80	77,937.60
WOB23	GIS Technician II	1	34.05	2,724.00	5,902.00	70,824.00
		2	35.77	2,861.60	6,200.13	74,401.60
		3	37.55	3,004.00	6,508.67	78,104.00
		4	39.44	3,155.20	6,836.27	82,035.20
		5	41.40	3,312.00	7,176.00	86,112.00
UOB13	Human Resources Representative I	1	32.43	2,594.40	5,621.20	67,454.40
		2	34.03	2,722.40	5,898.53	70,782.40
		3	35.72	2,857.60	6,191.47	74,297.60
		4	37.51	3,000.80	6,501.73	78,020.80
		5	39.40	3,152.00	6,829.33	81,952.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB51	Human Resources Representative II	1	39.18	3,134.40	6,791.20	81,494.40
		2	41.16	3,292.80	7,134.40	85,612.80
		3	43.21	3,456.80	7,489.73	89,876.80
		4	45.34	3,627.20	7,858.93	94,307.20
		5	47.61	3,808.80	8,252.40	99,028.80
WOA85	Hydraulic Technician I	1	28.84	2,307.20	4,998.93	59,987.20
		2	30.25	2,420.00	5,243.33	62,920.00
		3	31.79	2,543.20	5,510.27	66,123.20
		4	33.37	2,669.60	5,784.13	69,409.60
		5	35.06	2,804.80	6,077.07	72,924.80
WOB06	Hydraulic Technician II	1	31.71	2,536.80	5,496.40	65,956.80
		2	33.30	2,664.00	5,772.00	69,264.00
		3	34.97	2,797.60	6,061.47	72,737.60
		4	36.71	2,936.80	6,363.07	76,356.80
		5	38.54	3,083.20	6,680.27	80,163.20
WOB45	Hydro Electrical Machinist I	1	41.48	3,318.40	7,189.87	86,278.40
		2	43.55	3,484.00	7,548.67	90,584.00
		3	45.75	3,660.00	7,930.00	95,160.00
		4	48.04	3,843.20	8,326.93	99,923.20
		5	50.43	4,034.40	8,741.20	104,894.40

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB65	Hydro Electrical Machinist II	1	45.84	3,667.20	7,945.60	95,347.20
		2	48.13	3,850.40	8,342.53	100,110.40
		3	50.54	4,043.20	8,760.27	105,123.20
		4	53.07	4,245.60	9,198.80	110,385.60
		5	55.71	4,456.80	9,656.40	115,876.80
WOB55	Hydroelectric Communication Technician I	1	43.33	3,466.40	7,510.53	90,126.40
		2	45.49	3,639.20	7,884.93	94,619.20
		3	47.77	3,821.60	8,280.13	99,361.60
		4	50.13	4,010.40	8,689.20	104,270.40
		5	52.65	4,212.00	9,126.00	109,512.00
WOB75	Hydroelectric Communication Technician II	1	47.87	3,829.60	8,297.47	99,569.60
		2	50.28	4,022.40	8,715.20	104,582.40
		3	52.77	4,221.60	9,146.80	109,761.60
		4	55.39	4,431.20	9,600.93	115,211.20
		5	58.21	4,656.80	10,089.73	121,076.80
UOC40	Hydroelectric Compliance Administrator	1	60.79	4,863.20	10,536.93	126,443.20
		2	63.81	5,104.80	11,060.40	132,724.80
		3	66.97	5,357.60	11,608.13	139,297.60
		4	70.34	5,627.20	12,192.27	146,307.20
		5	73.86	5,908.80	12,802.40	153,628.80

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOC23	Hydroelectric Compliance Analyst	1	55.81	4,464.80	9,673.73	116,084.80
		2	58.65	4,692.00	10,166.00	121,992.00
		3	61.55	4,924.00	10,668.67	128,024.00
		4	64.61	5,168.80	11,199.07	134,388.80
		5	67.86	5,428.80	11,762.40	141,148.80
WOC30	Hydroelectric Compliance and Protection System Specialist	1	58.40	4,672.00	10,122.67	121,472.00
		2	61.31	4,904.80	10,627.07	127,524.80
		3	64.38	5,150.40	11,159.20	133,910.40
		4	67.61	5,408.80	11,719.07	140,628.80
		5	70.98	5,678.40	12,303.20	147,638.40
WOB09	Hydroelectric Compliance Technician I	1	33.05	2,644.00	5,728.67	68,744.00
		2	34.72	2,777.60	6,018.13	72,217.60
		3	36.42	2,913.60	6,312.80	75,753.60
		4	38.25	3,060.00	6,630.00	79,560.00
		5	40.17	3,213.60	6,962.80	83,553.60
WOB25	Hydroelectric Compliance Technician II	1	36.50	2,920.00	6,326.67	75,920.00
		2	38.35	3,068.00	6,647.33	79,768.00
		3	40.25	3,220.00	6,976.67	83,720.00
		4	42.28	3,382.40	7,328.53	87,942.40
		5	44.38	3,550.40	7,692.53	92,310.40

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC46	Hydroelectric Generation Superintendent	1	64.24	5,139.20	11,134.93	133,619.20
		2	67.45	5,396.00	11,691.33	140,296.00
		3	70.83	5,666.40	12,277.20	147,326.40
		4	74.37	5,949.60	12,890.80	154,689.60
		5	78.09	6,247.20	13,535.60	162,427.20
WOC46	Hydroelectric Maintenance Superintendent	1	64.24	5,139.20	11,134.93	133,619.20
		2	67.45	5,396.00	11,691.33	140,296.00
		3	70.83	5,666.40	12,277.20	147,326.40
		4	74.37	5,949.60	12,890.80	154,689.60
		5	78.09	6,247.20	13,535.60	162,427.20
WOB38	Hydroelectric Maintenance Technician I	1	37.70	3,016.00	6,534.67	78,416.00
		2	39.60	3,168.00	6,864.00	82,368.00
		3	41.55	3,324.00	7,202.00	86,424.00
		4	43.66	3,492.80	7,567.73	90,812.80
		5	45.82	3,665.60	7,942.13	95,305.60
WOB62	Hydroelectric Maintenance Technician II	1	42.71	3,416.80	7,403.07	88,836.80
		2	44.85	3,588.00	7,774.00	93,288.00
		3	47.10	3,768.00	8,164.00	97,968.00
		4	49.44	3,955.20	8,569.60	102,835.20
		5	51.90	4,152.00	8,996.00	107,952.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB46	Hydroelectric Plant Operator I	1	42.00	3,360.00	7,280.00	87,360.00
		2	44.12	3,529.60	7,647.47	91,769.60
		3	46.34	3,707.20	8,032.27	96,387.20
		4	48.64	3,891.20	8,430.93	101,171.20
		5	51.07	4,085.60	8,852.13	106,225.60
WOB46	Hydroelectric Plant Operator I - Resident	1	42.00	3,360.00	7,280.00	87,360.00
		2	44.12	3,529.60	7,647.47	91,769.60
		3	46.34	3,707.20	8,032.27	96,387.20
		4	48.64	3,891.20	8,430.93	101,171.20
		5	51.07	4,085.60	8,852.13	106,225.60
WOB66	Hydroelectric Plant Operator II	1	46.41	3,712.80	8,044.40	96,532.80
		2	48.74	3,899.20	8,448.27	101,379.20
		3	51.17	4,093.60	8,869.47	106,433.60
		4	53.73	4,298.40	9,313.20	111,758.40
		5	56.42	4,513.60	9,779.47	117,353.60
WOB66	Hydroelectric Plant Operator II - Resident	1	46.41	3,712.80	8,044.40	96,532.80
		2	48.74	3,899.20	8,448.27	101,379.20
		3	51.17	4,093.60	8,869.47	106,433.60
		4	53.73	4,298.40	9,313.20	111,758.40
		5	56.42	4,513.60	9,779.47	117,353.60

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB56	Hydroelectric Systems Technician I	1	43.49	3,479.20	7,538.27	90,459.20
		2	45.66	3,652.80	7,914.40	94,972.80
		3	47.94	3,835.20	8,309.60	99,715.20
		4	50.32	4,025.60	8,722.13	104,665.60
		5	52.85	4,228.00	9,160.67	109,928.00
WOB76	Hydroelectric Systems Technician II	1	48.04	3,843.20	8,326.93	99,923.20
		2	50.46	4,036.80	8,746.40	104,956.80
		3	52.97	4,237.60	9,181.47	110,177.60
		4	55.59	4,447.20	9,635.60	115,627.20
		5	58.40	4,672.00	10,122.67	121,472.00
WOB17	Hydroelectric Water Systems Operator I	1	33.09	2,647.20	5,735.60	68,827.20
		2	34.73	2,778.40	6,019.87	72,238.40
		3	36.45	2,916.00	6,318.00	75,816.00
		4	38.29	3,063.20	6,636.93	79,643.20
		5	40.18	3,214.40	6,964.53	83,574.40
WOB37	Hydroelectric Water Systems Operator II	1	36.53	2,922.40	6,331.87	75,982.40
		2	38.37	3,069.60	6,650.80	79,809.60
		3	40.27	3,221.60	6,980.13	83,761.60
		4	42.30	3,384.00	7,332.00	87,984.00
		5	44.40	3,552.00	7,696.00	92,352.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB54	Hydrographer I	1	39.97	3,197.60	6,928.13	83,137.60
		2	41.96	3,356.80	7,273.07	87,276.80
		3	44.06	3,524.80	7,637.07	91,644.80
		4	46.25	3,700.00	8,016.67	96,200.00
		5	48.57	3,885.60	8,418.80	101,025.60
WOB74	Hydrographer II	1	44.16	3,532.80	7,654.40	91,852.80
		2	46.38	3,710.40	8,039.20	96,470.40
		3	48.68	3,894.40	8,437.87	101,254.40
		4	51.09	4,087.20	8,855.60	106,267.20
		5	53.67	4,293.60	9,302.80	111,633.60
UOC04	Information Technology Administrator	1	58.89	4,711.20	10,207.60	122,491.20
		2	61.81	4,944.80	10,713.73	128,564.80
		3	64.93	5,194.40	11,254.53	135,054.40
		4	68.14	5,451.20	11,810.93	141,731.20
		5	71.60	5,728.00	12,410.67	148,928.00
UOB77	Information Technology Analyst	1	44.64	3,571.20	7,737.60	92,851.20
		2	46.84	3,747.20	8,118.93	97,427.20
		3	49.20	3,936.00	8,528.00	102,336.00
		4	51.65	4,132.00	8,952.67	107,432.00
		5	54.18	4,334.40	9,391.20	112,694.40

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB84	Information Technology Network Analyst	1	50.08	4,006.40	8,680.53	104,166.40
		2	52.59	4,207.20	9,115.60	109,387.20
		3	55.22	4,417.60	9,571.47	114,857.60
		4	57.98	4,638.40	10,049.87	120,598.40
		5	60.88	4,870.40	10,552.53	126,630.40
UOB37	Information Technology Technician	1	36.53	2,922.40	6,331.87	75,982.40
		2	38.37	3,069.60	6,650.80	79,809.60
		3	40.27	3,221.60	6,980.13	83,761.60
		4	42.30	3,384.00	7,332.00	87,984.00
		5	44.40	3,552.00	7,696.00	92,352.00
WOC03	Land Surveyor	1	51.95	4,156.00	9,004.67	108,056.00
		2	54.53	4,362.40	9,451.87	113,422.40
		3	57.27	4,581.60	9,926.80	119,121.60
		4	60.10	4,808.00	10,417.33	125,008.00
		5	63.16	5,052.80	10,947.73	131,372.80
WOB96	Maintenance Superintendent	1	50.50	4,040.00	8,753.33	105,040.00
		2	53.02	4,241.60	9,190.13	110,281.60
		3	55.69	4,455.20	9,652.93	115,835.20
		4	58.46	4,676.80	10,133.07	121,596.80
		5	61.40	4,912.00	10,642.67	127,712.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB36	Maintenance Supervisor	1	36.37	2,909.60	6,304.13	75,649.60
		2	38.17	3,053.60	6,616.13	79,393.60
		3	40.09	3,207.20	6,948.93	83,387.20
		4	42.06	3,364.80	7,290.40	87,484.80
		5	44.19	3,535.20	7,659.60	91,915.20
WOA78	Management Assistant	1	27.37	2,189.60	4,744.13	56,929.60
		2	28.71	2,296.80	4,976.40	59,716.80
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.66	2,532.80	5,487.73	65,852.80
		5	33.25	2,660.00	5,763.33	69,160.00
WOA10	Office Assistant I	1	19.47	1,557.60	3,374.80	40,497.60
		2	20.48	1,638.40	3,549.87	42,598.40
		3	21.47	1,717.60	3,721.47	44,657.60
		4	22.56	1,804.80	3,910.40	46,924.80
		5	23.72	1,897.60	4,111.47	49,337.60
WOA30	Office Assistant II	1	21.53	1,722.40	3,731.87	44,782.40
		2	22.60	1,808.00	3,917.33	47,008.00
		3	23.76	1,900.80	4,118.40	49,420.80
		4	24.94	1,995.20	4,322.93	51,875.20
		5	26.18	2,094.40	4,537.87	54,454.40

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB91	Operations Administrator	1	47.82	3,825.60	8,288.80	99,465.60
		2	50.22	4,017.60	8,704.80	104,457.60
		3	52.72	4,217.60	9,138.13	109,657.60
		4	55.35	4,428.00	9,594.00	115,128.00
		5	58.16	4,652.80	10,081.07	120,972.80
WOA91	Operations Technician I	1	29.19	2,335.20	5,059.60	60,715.20
		2	30.68	2,454.40	5,317.87	63,814.40
		3	32.20	2,567.00	5,581.33	66,976.00
		4	33.79	2,703.20	5,856.93	70,283.20
		5	35.49	2,839.20	6,151.60	73,819.20
WOB11	Operations Technician II	1	32.11	2,568.80	5,565.73	66,788.80
		2	33.68	2,694.40	5,837.87	70,054.40
		3	35.38	2,830.40	6,132.53	73,590.40
		4	37.14	2,971.20	6,437.60	77,251.20
		5	39.02	3,121.60	6,763.47	81,161.60
UOA87	Payroll Technician	1	29.97	2,397.60	5,194.80	62,337.60
		2	31.47	2,517.60	5,454.80	65,457.60
		3	33.04	2,643.20	5,726.93	68,723.20
		4	34.69	2,775.20	6,012.93	72,155.20
		5	36.42	2,913.60	6,312.80	75,753.60

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC43	Principal Engineer	1	61.67	4,933.60	10,689.47	128,273.60
		2	64.78	5,182.40	11,228.53	134,742.40
		3	68.00	5,440.00	11,786.67	141,440.00
		4	71.39	5,711.20	12,374.27	148,491.20
		5	74.95	5,996.00	12,991.33	155,896.00
UOB52	Project Manager	1	39.38	3,150.40	6,825.87	81,910.40
		2	41.34	3,307.20	7,165.60	85,987.20
		3	43.41	3,472.80	7,524.40	90,292.80
		4	45.58	3,646.40	7,900.53	94,806.40
		5	47.84	3,827.20	8,292.27	99,507.20
WOB49	Purchasing Supervisor	1	40.91	3,272.80	7,091.07	85,092.80
		2	42.98	3,438.40	7,449.87	89,398.40
		3	45.12	3,609.60	7,820.80	93,849.60
		4	47.36	3,788.80	8,209.07	98,508.80
		5	49.77	3,981.60	8,626.80	103,521.60
UOA78	Records Management Assistant	1	27.37	2,189.60	4,744.13	56,929.60
		2	28.71	2,296.80	4,976.40	59,716.80
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.66	2,532.80	5,487.73	65,852.80
		5	33.25	2,660.00	5,763.33	69,160.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA41	Recreation Assistant I	1	22.76	1,820.80	3,945.07	47,340.80
		2	23.88	1,910.40	4,139.20	49,670.40
		3	25.09	2,007.20	4,348.93	52,187.20
		4	26.34	2,107.20	4,565.60	54,787.20
		5	27.65	2,212.00	4,792.67	57,512.00
WOA61	Recreation Assistant II	1	25.12	2,009.60	4,354.13	52,249.60
		2	26.38	2,110.40	4,572.53	54,870.40
		3	27.69	2,215.20	4,799.60	57,595.20
		4	29.11	2,328.80	5,045.73	60,548.80
		5	30.54	2,443.20	5,293.60	63,523.20
WOB95	Recreation Facility Superintendent	1	49.03	3,922.40	8,498.53	101,982.40
		2	51.48	4,118.40	8,923.20	107,078.40
		3	54.07	4,325.60	9,372.13	112,465.60
		4	56.75	4,540.00	9,836.67	118,040.00
		5	59.62	4,769.60	10,334.13	124,009.60
WOB53	Right of Way Agent I	1	39.56	3,164.80	6,857.07	82,284.80
		2	41.54	3,323.20	7,200.27	86,403.20
		3	43.63	3,490.40	7,562.53	90,750.40
		4	45.83	3,666.40	7,943.87	95,326.40
		5	48.10	3,848.00	8,337.33	100,048.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB73	Right of Way Agent II	1	43.72	3,497.60	7,578.13	90,937.60
		2	45.90	3,672.00	7,956.00	95,472.00
		3	48.20	3,856.00	8,354.67	100,256.00
		4	50.62	4,049.60	8,774.13	105,289.60
		5	53.12	4,249.60	9,207.47	110,489.60
UOB45	Safety Analyst	1	38.02	3,041.60	6,590.13	79,081.60
		2	39.92	3,193.60	6,919.47	83,033.60
		3	41.93	3,354.40	7,267.87	87,214.40
		4	44.02	3,521.60	7,630.13	91,561.60
		5	46.22	3,697.60	8,011.47	96,137.60
WOA59	Safety Technician I	1	27.15	2,172.00	4,706.00	56,472.00
		2	28.51	2,280.80	4,941.73	59,300.80
		3	29.94	2,395.20	5,189.60	62,275.20
		4	31.42	2,513.60	5,446.13	65,353.60
		5	33.03	2,642.40	5,725.20	68,702.40
WOA79	Safety Technician II	1	29.86	2,388.80	5,175.73	62,108.80
		2	31.32	2,505.60	5,428.80	65,145.60
		3	32.92	2,633.60	5,706.13	68,473.60
		4	34.54	2,763.20	5,986.93	71,843.20
		5	36.28	2,902.40	6,288.53	75,462.40

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB36	Senior Administrative Analyst	1	36.37	2,909.60	6,304.13	75,649.60
		2	38.17	3,053.60	6,616.13	79,393.60
		3	40.09	3,207.20	6,948.93	83,387.20
		4	42.06	3,364.80	7,290.40	87,484.80
		5	44.19	3,535.20	7,659.60	91,915.20
WOA81	Senior Customer Service Representative	1	29.72	2,377.60	5,151.47	61,817.60
		2	31.20	2,496.00	5,408.00	64,896.00
		3	32.77	2,621.60	5,680.13	68,161.60
		4	34.39	2,751.20	5,960.93	71,531.20
		5	36.12	2,889.60	6,260.80	75,129.60
WOC33	Senior Engineer (Registered)	1	58.70	4,696.00	10,174.67	122,096.00
		2	61.60	4,928.00	10,677.33	128,128.00
		3	64.69	5,175.20	11,212.93	134,555.20
		4	67.94	5,435.20	11,776.27	141,315.20
		5	71.34	5,707.20	12,365.60	148,387.20
UOC43	Senior Engineer (Registered) - Dam Safety	1	61.63	4,930.40	10,682.53	128,190.40
		2	64.67	5,173.60	11,209.47	134,513.60
		3	67.91	5,432.80	11,771.07	141,252.80
		4	71.33	5,706.40	12,363.87	148,366.40
		5	74.90	5,992.00	12,982.67	155,792.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB43	Senior Engineering Technician	1	37.65	3,012.00	6,526.00	78,312.00
		2	39.51	3,160.80	6,848.40	82,180.80
		3	41.48	3,318.40	7,189.87	86,278.40
		4	43.58	3,486.40	7,553.87	90,646.40
		5	45.76	3,660.80	7,931.73	95,180.80
UOA81	Senior Finance Assistant	1	27.77	2,221.60	4,813.47	57,761.60
		2	29.16	2,332.80	5,054.40	60,652.80
		3	30.63	2,450.40	5,309.20	63,710.40
		4	32.14	2,571.20	5,570.93	66,851.20
		5	33.75	2,700.00	5,850.00	70,200.00
WOB85	Senior Hydro Electrical Machinist	1	50.66	4,052.80	8,781.07	105,372.80
		2	53.19	4,255.20	9,219.60	110,635.20
		3	55.83	4,466.40	9,677.20	116,126.40
		4	58.66	4,692.80	10,167.73	122,012.80
		5	61.54	4,923.20	10,666.93	128,003.20
WOB77	Senior Hydroelectric Maintenance Technician	1	46.63	3,730.40	8,082.53	96,990.40
		2	48.94	3,915.20	8,482.93	101,795.20
		3	51.41	4,112.80	8,911.07	106,932.80
		4	53.97	4,317.60	9,354.80	112,257.60
		5	56.62	4,529.60	9,814.13	117,769.60

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB86	Senior Hydroelectric Plant Operator	1	51.31	4,104.80	8,893.73	106,724.80
		2	53.87	4,309.60	9,337.47	112,049.60
		3	56.54	4,523.20	9,800.27	117,603.20
		4	59.38	4,750.40	10,292.53	123,510.40
		5	62.30	4,984.00	10,798.67	129,584.00
WOB97	Senior Hydroelectric Systems Technician	1	53.11	4,248.80	9,205.73	110,468.80
		2	55.76	4,460.80	9,665.07	115,980.80
		3	58.52	4,681.60	10,143.47	121,721.60
		4	61.50	4,920.00	10,660.00	127,920.00
		5	64.54	5,163.20	11,186.93	134,243.20
WOB94	Senior Hydrographer	1	48.82	3,905.60	8,462.13	101,545.60
		2	51.26	4,100.80	8,885.07	106,620.80
		3	53.78	4,302.40	9,321.87	111,862.40
		4	56.52	4,521.60	9,796.80	117,561.60
		5	59.31	4,744.80	10,280.40	123,364.80
WOA72	Senior Park Ranger	1	26.66	2,132.80	4,621.07	55,452.80
		2	28.02	2,241.60	4,856.80	58,281.60
		3	29.41	2,352.80	5,097.73	61,172.80
		4	30.87	2,469.60	5,350.80	64,209.60
		5	33.25	2,660.00	5,763.33	69,160.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB93	Senior Right of Way Agent	1	48.30	3,864.00	8,372.00	100,464.00
		2	50.70	4,056.00	8,788.00	105,456.00
		3	53.28	4,262.40	9,235.20	110,822.40
		4	55.93	4,474.40	9,694.53	116,334.40
		5	58.71	4,696.80	10,176.40	122,116.80
WOA93	Senior Storekeeper	1	29.52	2,361.60	5,116.80	61,401.60
		2	30.96	2,476.80	5,366.40	64,396.80
		3	32.50	2,600.00	5,633.33	67,600.00
		4	34.14	2,731.20	5,917.60	71,011.20
		5	35.86	2,868.80	6,215.73	74,588.80
WOB43	Senior Survey Technician	1	37.65	3,012.00	6,526.00	78,312.00
		2	39.51	3,160.80	6,848.40	82,180.80
		3	41.48	3,318.40	7,189.87	86,278.40
		4	43.58	3,486.40	7,553.87	90,646.40
		5	45.76	3,660.80	7,931.73	95,180.80
WOB05	Senior Utility Worker	1	31.15	2,492.00	5,399.33	64,792.00
		2	32.71	2,616.80	5,669.73	68,036.80
		3	34.34	2,747.20	5,952.27	71,427.20
		4	36.06	2,884.80	6,250.40	75,004.80
		5	37.85	3,028.00	6,560.67	78,728.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB05	Senior Vegetation Control Worker	1	31.15	2,492.00	5,399.33	64,792.00
		2	32.71	2,616.80	5,669.73	68,036.80
		3	34.34	2,747.20	5,952.27	71,427.20
		4	36.06	2,884.80	6,250.40	75,004.80
		5	37.85	3,028.00	6,560.67	78,728.00
WOB08	Senior Water Distribution Operator	1	32.83	2,626.40	5,690.53	68,286.40
		2	34.48	2,758.40	5,976.53	71,718.40
		3	36.18	2,894.40	6,271.20	75,254.40
		4	38.01	3,040.80	6,588.40	79,060.80
		5	40.57	3,245.60	7,032.13	84,385.60
WOB22	Senior Welder	1	33.92	2,713.60	5,879.47	70,553.60
		2	35.60	2,848.00	6,170.67	74,048.00
		3	37.37	2,989.60	6,477.47	77,729.60
		4	39.26	3,140.80	6,805.07	81,660.80
		5	41.21	3,296.80	7,143.07	85,716.80
WOA73	Storekeeper	1	26.67	2,133.60	4,622.80	55,473.60
		2	28.03	2,242.40	4,858.53	58,302.40
		3	29.42	2,353.60	5,099.47	61,193.60
		4	30.88	2,470.40	5,352.53	64,230.40
		5	32.45	2,596.00	5,624.67	67,496.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC30	Supervising Electrical Systems Technician	1	58.40	4,672.00	10,122.67	121,472.00
		2	61.31	4,904.80	10,627.07	127,524.80
		3	64.38	5,150.40	11,159.20	133,910.40
		4	67.61	5,408.80	11,719.07	140,628.80
		5	70.98	5,678.40	12,303.20	147,638.40
WOC17	Supervising Mechanical / Civil Foreman	1	55.68	4,454.40	9,651.20	115,814.40
		2	58.47	4,677.60	10,134.80	121,617.60
		3	61.39	4,911.20	10,640.93	127,691.20
		4	64.46	5,156.80	11,173.07	134,076.80
		5	67.69	5,415.20	11,732.93	140,795.20
WOC18	Supervising Operator	1	56.39	4,511.20	9,774.27	117,291.20
		2	59.20	4,736.00	10,261.33	123,136.00
		3	62.16	4,972.80	10,774.40	129,292.80
		4	65.27	5,221.60	11,313.47	135,761.60
		5	68.53	5,482.40	11,878.53	142,542.40
WOB03	Survey Technician I	1	30.83	2,466.40	5,343.87	64,126.40
		2	32.40	2,592.00	5,616.00	67,392.00
		3	33.99	2,719.20	5,891.60	70,699.20
		4	35.69	2,855.20	6,186.27	74,235.20
		5	37.47	2,997.60	6,494.80	77,937.60

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB23	Survey Technician II	1	34.05	2,724.00	5,902.00	70,824.00
		2	35.77	2,861.60	6,200.13	74,401.60
		3	37.55	3,004.00	6,508.67	78,104.00
		4	39.44	3,155.20	6,836.27	82,035.20
		5	41.40	3,312.00	7,176.00	86,112.00
WOC10	Treated Water Superintendent	1	59.61	4,768.80	10,332.40	123,988.80
		2	62.60	5,008.00	10,850.67	130,208.00
		3	65.71	5,256.80	11,389.73	136,676.80
		4	68.97	5,517.60	11,954.80	143,457.60
		5	72.44	5,795.20	12,556.27	150,675.20
WOA53	Utility Worker I	1	24.16	1,932.80	4,187.73	50,252.80
		2	25.38	2,030.40	4,399.20	52,790.40
		3	26.64	2,131.20	4,617.60	55,411.20
		4	27.96	2,236.80	4,846.40	58,156.80
		5	29.34	2,347.20	5,085.60	61,027.20
WOA73	Utility Worker II	1	26.67	2,133.60	4,622.80	55,473.60
		2	28.03	2,242.40	4,858.53	58,302.40
		3	29.42	2,353.60	5,099.47	61,193.60
		4	30.88	2,470.40	5,352.53	64,230.40
		5	32.45	2,596.00	5,624.67	67,496.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA53	Vegetation Control Worker I	1	24.16	1,932.80	4,187.73	50,252.80
		2	25.38	2,030.40	4,399.20	52,790.40
		3	26.64	2,131.20	4,617.60	55,411.20
		4	27.96	2,236.80	4,846.40	58,156.80
		5	29.34	2,347.20	5,085.60	61,027.20
WOA73	Vegetation Control Worker II	1	26.67	2,133.60	4,622.80	55,473.60
		2	28.03	2,242.40	4,858.53	58,302.40
		3	29.42	2,353.60	5,099.47	61,193.60
		4	30.88	2,470.40	5,352.53	64,230.40
		5	32.45	2,596.00	5,624.67	67,496.00
WOA64	Water Distribution Operator I	1	26.89	2,151.20	4,660.93	55,931.20
		2	28.22	2,257.60	4,891.47	58,697.60
		3	29.64	2,371.20	5,137.60	61,651.20
		4	31.17	2,493.60	5,402.80	64,833.60
		5	32.70	2,616.00	5,668.00	68,016.00
WOA84	Water Distribution Operator II	1	29.72	2,377.60	5,151.47	61,817.60
		2	31.23	2,498.40	5,413.20	64,958.40
		3	32.77	2,621.60	5,680.13	68,161.60
		4	34.37	2,749.60	5,957.47	71,489.60
		5	36.11	2,888.80	6,259.07	75,108.80

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB26	Water Distribution Supervisor	1	37.83	3,026.40	6,557.20	78,686.40
		2	39.70	3,176.00	6,881.33	82,576.00
		3	41.71	3,336.80	7,229.73	86,756.80
		4	43.76	3,500.80	7,585.07	91,020.80
		5	45.98	3,678.40	7,969.87	95,638.40
WOB01	Water Efficiency Technician I	1	30.53	2,442.40	5,291.87	63,502.40
		2	32.05	2,564.00	5,555.33	66,664.00
		3	33.66	2,692.80	5,834.40	70,012.80
		4	35.35	2,828.00	6,127.33	73,528.00
		5	37.12	2,969.60	6,434.13	77,209.60
WOB21	Water Efficiency Technician II	1	33.74	2,699.20	5,848.27	70,179.20
		2	35.40	2,832.00	6,136.00	73,632.00
		3	37.18	2,974.40	6,444.53	77,334.40
		4	39.05	3,124.00	6,768.67	81,224.00
		5	40.98	3,278.40	7,103.20	85,238.40
WOC20	Water Resources Superintendent	1	61.61	4,928.80	10,679.07	128,148.80
		2	64.67	5,173.60	11,209.47	134,513.60
		3	67.91	5,432.80	11,771.07	141,252.80
		4	71.31	5,704.80	12,360.40	148,324.80
		5	74.85	5,988.00	12,974.00	155,688.00

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC04	Water Superintendent	1	54.29	4,343.20	9,410.27	112,923.20
		2	57.05	4,564.00	9,888.67	118,664.00
		3	59.87	4,789.60	10,377.47	124,529.60
		4	62.86	5,028.80	10,895.73	130,748.80
		5	65.99	5,279.20	11,438.27	137,259.20
WOA91	Water Treatment Operator I	1	29.19	2,335.20	5,059.60	60,715.20
		2	30.68	2,454.40	5,317.87	63,814.40
		3	32.20	2,576.00	5,581.33	66,976.00
		4	33.79	2,703.20	5,856.93	70,283.20
		5	35.49	2,839.20	6,151.60	73,819.20
WOB11	Water Treatment Operator II	1	32.11	2,568.80	5,565.73	66,788.80
		2	33.68	2,694.40	5,837.87	70,054.40
		3	35.38	2,830.40	6,132.53	73,590.40
		4	37.14	2,971.20	6,437.60	77,251.20
		5	39.02	3,121.60	6,763.47	81,161.60
WOB31	Water Treatment Operator III	1	35.46	2,836.80	6,146.40	73,756.80
		2	37.25	2,980.00	6,456.67	77,480.00
		3	39.09	3,127.20	6,775.60	81,307.20
		4	41.04	3,283.20	7,113.60	85,363.20
		5	43.08	3,446.40	7,467.20	89,606.40

NEVADA IRRIGATION DISTRICT 2023

POSITION / COMPENSATION EFFECTIVE: 2/8/2023

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB72	Water Treatment Supervisor	1	50.77	4,061.60	8,800.13	105,601.60
		2	53.31	4,264.80	9,240.40	110,884.80
		3	55.97	4,477.60	9,701.47	116,417.60
		4	58.76	4,700.80	10,185.07	122,220.80
		5	61.73	4,938.40	10,699.87	128,398.40
UOB72	Watershed Resources Planner	1	42.65	3,412.00	7,392.67	88,712.00
		2	44.79	3,583.20	7,763.60	93,163.20
		3	47.04	3,763.20	8,153.60	97,843.20
		4	49.39	3,951.20	8,560.93	102,731.20
		5	51.85	4,148.00	8,987.33	107,848.00
WOA82	Welder I	1	27.92	2,233.60	4,839.47	58,073.60
		2	29.27	2,341.60	5,073.47	60,881.60
		3	30.77	2,461.60	5,333.47	64,001.60
		4	32.30	2,584.00	5,598.67	67,184.00
		5	33.93	2,714.40	5,881.20	70,574.40
WOB02	Welder II	1	30.70	2,456.00	5,321.33	63,856.00
		2	32.22	2,577.60	5,584.80	67,017.60
		3	33.83	2,706.40	5,863.87	70,366.40
		4	35.52	2,841.60	6,156.80	73,881.60
		5	37.30	2,984.00	6,465.33	77,584.00