

Current Major Initiatives			
Department	Issue	Initiatives	Comments
Finance	Finance Overhaul	Completely revamp finance department policies, procedures and practices.	Underway. Very time
Finance	Need Finance Policy Revamp	Create new closing, grants management, capitalization, budget and procurement policy.	Creation of sound finance policies will implement processes to keep the District's finances on track.
Finance	Cost Allocation Study	A simple cost allocation study was completed for the 2022 budget. Recommend completing a more thorough cost allocation prior to completion of new rate study.	RFP to be issued in Fall 2022 with completion early 2023.
Finance	Water Rate Study	Require update to water rates.	Should issue RFP late 2022 with completion in 2023.
Finance/Engineering	Connection Fee Study	Need to update connection fees for new connections.	RFP process complete.
Finance	ERP	Require Transition to upgraded ERP. The interim step is to upgrade Central Square and then consider upgrading to Tyler.	Go live date on Central Square upgrade is likely fall 2022.
Finance	Banking and Cash	Develop Bank Reconciliation Processes and Restructure Cash Accounting	Bank reconciliation process is complete need to restructure cash accounting.
Finance	Reserve Policy	Review Reserve Policy and Revise as Needed	Need to Consider Operational Cash Flow Requirements, Risk, and Capital
Engineering	PFW	Long term planning initiative to determine future water supply needs.	Underway.
Engineering	CIP Process	New CIP process completed. Need to work toward Master Planning and 5-year CIP.	Master planning dependent on Plan for Water outcomes.
Engineering	Design Standards Update	Require comprehensive update to design standards.	In progress.
General Administration	Voluntary Agreements	Currently working with state agencies on VA options.	Need to coordinate VA flows with other flow requirements. Should be going to Board in August/September.
General Administration	SSWD Negotiations	Resolving protests on state filed water right application.	Underway.
General Administration	Retention Policy	Require retention policy update.	In progress. Draft complete. Requires internal staff review prior to presentation to the Board.
Human Resources	Comprehensive Personnel Policy Update	Need to update all personnel policies to reflect law and regulation changes, updated practices and to reflect inconsistencies between MOUs and policies.	In process. Likely go to the Board in December.
Human Resources	Staff Alignment	Continue to evaluate staffing needs for each department	Work in progress. Will be addressed during annual budget process.
Recreation	Cash Handling	Audit finding.	Implementation initiated 2022 camping season. Require future adjustment to refine.
Recreation	Revenue Analysis	Complete business and revenue analysis for optimization of business.	Need to initiate.
Hydro	Ferc Relicensing	Require new FERC license.	In process. Working on additional information requests and coordinating on South Yuba temperature issue.
Hydro	South Yuba Canal Transfer	Acquisition from PG&E	In progress. Currently in dispute resolution with PG&E.
Hydro	Business Cost Analysis	Need to complete comprehensive hydro cost analysis.	Underway. Interdependent on Finance overhaul.
Hydro/Ops/Maint	CMMS	New work order system.	Implementation is underway.