

# Staff Report

**TO:** Board of Directors

**FROM:** Naomi Schmitt, Director of Human Resources  
Doug Roderick, P.E. Director of Engineering

**DATE:** January 25, 2023

**SUBJECT:** New Job Description – GIS Analyst I/II (Consent)

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## *HUMAN RESOURCES*

**RECOMMENDATION:**

Adopt Resolution No. 2023-06 (Addition of the GIS Analyst I/II Job Description) to add the job description for a GIS Analyst I/II.

**BACKGROUND:**

This item was presented to the Board of Directors as a workshop item for Board input on January 11, 2023.

The District's use and needs for the GIS (Geographic Information System) has grown beyond the essential functions in the GIS Technician position. The technician position does not cover the duties required for operating, maintaining and expanding the GIS at a planning and implementation level. Specifically the primary duties for implementation of applications; versioning; managing portal services; technically support the implementation and management of databases between the GIS and the District's CMMS; and troubleshooting. As such, staff is recommending that a new GIS Analyst job description be implemented to more clearly reflect the duties required of the position. This elevated level of skills is reflective in other organizations as noted below.

In order to develop the proposed job descriptions and associated salary schedule, staff reviewed job descriptions and salary schedules for like classifications from the following agencies: County of Nevada, County of Placer, City of Lincoln, and Placer County Water Agency. The proposed job description is included as attachment A.

Attachment B includes the salary survey for the proposed position. At this time it is recommended that Step 5 of the salary schedule be placed at the average of the agencies surveyed. This will allow step 5 of the new GIS Analyst I position to be \$95,820.31, and the step 5 of the new GIS Analyst II position to be \$107,695.75. Attachment C is the redlined version of the District Wage Schedule.

The addition of this position will also give the District the ability to allow for internal growth.

The GIS Analyst I/II position will be designated in the Office Unit in the current MOU between the District and AFSCME.

If approved, this newly created position would be filled through an internal recruitment process.

**BUDGETARY IMPACT:**

Staff does not anticipate a need to increase the already approved 2023 staffing budget for Engineering. There are several budgeted positions that are currently vacant that will be filled this year but not for the entire 2023 FY. This position would be included in the 2024 budget.

Attachments: (5)

- Attachment A: Resolution 2023-06 (Addition of the GIS Analyst I/II Job Description)
- Attachment B: GIS Analyst I/II Job Description
- Attachment C: GIS Analyst I/II Salary Survey
- Attachment D: Salary Schedule for All Employees Effective 1/2/2023
- Attachment E: Exhibit A of the Office Unit of the MOU between the District and AFSCME - draft and redline versions.



**RESOLUTION NO. 2023-06**  
**OF THE BOARD OF DIRECTORS OF THE NEVADA IRRIGATION DISTRICT**

**ADDITION OF GIS ANALYST I/II JOB DESCRIPTION**

**WHEREAS**, the Board of Directors for the Nevada Irrigation District (the “District”) held a workshop on January 11, 2023 and received input from District Staff regarding a new GIS Analyst I/II job description to cover the duties required for operating, maintaining and expanding the GIS at a planning and implementation level; and

**WHEREAS**, the additional responsibility and knowledge associated with these duties requires approval of a new job description.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of Nevada Irrigation District:

1. The Board of Directors hereby approves the job description for GIS Analyst I/II; and
2. The Board of Directors hereby approves the amended Wage Schedule to add the GIS Analyst I/II classification; and
3. The Board of Directors hereby approves the updated Exhibit A of the Office Unit of the MOU between Nevada Irrigation District and AFSCME.

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**PASSED AND ADOPTED** by the Board of Directors of the Nevada Irrigation District at a regular meeting held on the 25th day of January 2023 by the following vote:

<b>AYES:</b>	Directors:
<b>NOES:</b>	Directors:
<b>ABSENT:</b>	Directors:
<b>ABSTAINS:</b>	Directors:

\_\_\_\_\_  
President of the Board of Directors

**Attest:**

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Secretary to the Board of Directors

# NEVADA IRRIGATION DISTRICT

## Job Description

Job Title:	GIS Analyst I/II	Reports To:	Assigned Supervisor
Salary Range:	<a href="#">B27/ 47</a>	Approved by Board of Directors:	01/25/2023
FLSA Status:	Non-exempt	Unit:	<a href="#">Office</a>
<p><i>Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are <b>not</b> intended to reflect all duties performed within the job.</i></p>			

### **Definition**

Performs professional duties to operate, maintain, and expand the District’s Geographical Information Systems (GIS) functions and functionality. Including designing, developing, and modifying geodatabases; generating and analyzing spatial data; and generating reports, maps and filing. Provide technical support to consultants and users of the GIS system. Create and manage databases to support integration with the Districts Computerized Maintenance Management System.

### **Distinguishing Characteristics**

**GIS Analyst I:** This is the learning level class in the GIS Analyst series. The GIS Analyst I class is distinguished from the II level by the performance of less than the full range of duties assigned to the II level. Incumbents work under immediate supervision while learning job tasks, progressing to general supervision as procedures and processes of assigned area of responsibility are learned.

**GIS Analyst II:** This level is distinguished from GIS Analyst I by the assignment of the full range of duties. Employees receive only occasional instruction or assistance of new, unusual or unique situations.

### **Supervision Received and Exercised**

Receives general supervision from an assigned supervisor; may receive technical and functional supervision from a designated supervisor as indicated by the Director of Engineering. Provides training and guidance to lower-level staff.

### **Essential Functions Statements**

*Essential and other important responsibilities and duties may include, but are not limited to, the following:*

1. Analyzes GIS needs and implements projects and applications. Including databases and related products or platforms. Makes strategic recommendations about the GIS program direction and project priorities.
2. Develop requirements for design and maintenance of GIS (Geographic Information System) mapping layers. Including assisting in developing requirements for CAD mapping layers.
3. Develop operating standards and procedures to be available and utilized by other District staff.
4. Create and manage Portal services.
5. Design, create and manage Portal maps and layers.
6. Design, create and manage maps and layers for ArcGIS online.
7. Use programming languages such as python, Javascript and SQL.

8. Perform GIS database management and administration tasks; including troubleshooting and resolving database problems; and verifying data integrity.
9. Participate and technically support the implementation and management of databases between the GIS and the District's CMMS.
10. Create and analyze GIS layers; producing maps for public and District departments; including providing analytic data.
11. Build, program and maintain web-based applications for District's internal and external websites and internet applications.
12. Create and edit geospatial data in GIS layers using digital techniques.
13. Perform GIS versioned editing and quality control.
14. Update and maintain GIS per as-built drawings of projects; identify and resolve errors in GIS and other engineering related databases.
15. File and retrieve engineering and related plans, maps, exhibits and various documents; update files and maintain document reference and retrieval systems.
16. Attends training to enhance knowledge of GIS system use and platforms, applying and documenting new techniques as they are implemented.
17. Work with District IT Department to make sure that the GIS server is working optimally.
18. Provides technical and functional supervision of consultants/vendors.
19. Provide support to District users.
20. Coordinate efforts with other departments as directed.
21. Build and maintain positive working relationships with co-workers, other District employees and the public using principles of good customer service.
22. Perform related duties as assigned.

### **Qualifications**

#### **Knowledge of:**

- ESRI-based GIS software, ArcGIS Portal Map Services, and its applications.
- Principles and practices of GIS.
- Geodatabase management concepts and protocols.
- Programming languages such as python, Javascript and SQL.
- Data management and quality control techniques.
- Principles of cartography, basic design and engineering design standards.
- Knowledge of drafting and mapping tools and programs such as AutoCAD software.
- Principles of algebra, geometry, and trigonometry related to the computation of distances, angles, and areas.
- Records storage and handling techniques.
- Principles and practices of project management and workflow analysis.
- Principles and practices of effective customer service.

#### **Ability to:**

- Read and understand maps, right-of-way documents and design drawings.

- Perform a variety of field and office engineering work including surveying, drafting and mapping.
- Plan, organize, prioritize work and manage multiple priorities.
- Maintain GIS standards and accurate records.
- Perform complex analytical analysis and spatial queries.
- Research, design, implement and maintain GIS databases including versioned and replicated data.
- Recognize revisions impacts to the GIS databases and versions.
- Perform GIS versioned editing and quality control.
- Learn to use CAD (Computer Aided Drafting) and GPS (Global Positioning System) and other tools, methods and techniques.
- Compile and analyze technical information and prepare technical documents and reports related to area of assignment.
- Perform technical research related to maps, deeds and property rights.
- Operate and use modern office equipment including a computer and applicable software.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Communicate clearly and concisely, both orally and in writing.

Responsibility to:

- Obey safe work practices, procedures, and regulations including wearing protective equipment and safety devices.
- Operate equipment in a careful and safe manner.
- Acknowledge the use of safeguards by other employees.
- Report any removal, displacement, damage, destruction, or tampering of safety devices, safeguards, notices or warnings.
- Report any safety risks or hazards to your supervisor or other management personnel.
- Report to your supervisor or other management personnel any work assignment that you feel would require you to perform the work in an unsafe manner.

**Experience and Education Guidelines**

*Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

Education and Experience:

GIS Analyst I: Bachelor's Degree in GIS, engineering, cartography, geographic studies, computer science, or closely related field is preferred **OR** Equivalent experience of four (4) years of work experience equivalent to the District's GIS Technician **OR** associate's degree in the areas of GIS, engineering, geographic studies, computer science, or closely related field **AND** two (2) years of work experience equivalent to District's GIS Technician.

GIS Analyst II: The requirements of the GIS Analyst I **AND** an additional one (1) year of work experience as GIS Analyst I.

A GIS Certificate from an accredited college cannot be used as a substitute for the Associate Degree requirement for the GIS Analyst classification.

License and Certificate:

Possession of a valid California driver's license.

## **Working Conditions**

### **Environmental Conditions:**

Work is generally performed in a temperature controlled office environment subject to typical office noise, with some work done outdoors with exposure to traffic, outdoor weather conditions including extreme heat and cold and to wet, and humid conditions.

### **Physical Conditions:**

Essential functions may require maintaining physical condition necessary to sit while studying or preparing reports; bend, squat, climb, kneel and twist when performing installation/repair of equipment; perform simple and power grasping, pushing, pulling, and fine manipulation; and lift or carry weight of 25 pounds or less.

### **Vision:**

See in the normal visual range with or without correction. Specific vision abilities required by this job include close vision and the ability to adjust focus.

### **Hearing:**

Hear in the normal audio range with or without correction.

### **Mental Conditions:**

Essential functions may require maintaining mental condition necessary to know and understand operations and observe safety rules; intermittently analyze problem equipment; identify and locate equipment; interpret work orders; remember equipment location; explain jobs to others; handle conflict.

<b>Job Title</b>	<b>Average</b>	<a href="#">Placer County Water Agency</a>	<a href="#">County of Placer</a>	<a href="#">County of Nevada</a>	<a href="#">City of Lincoln</a>
GIS Analyst I	95,820.31	101,454.08	96,886.40	93,255.76	91,684.98
GIS Analyst II	107,695.75	109,189.00	106,849.60	103,037.87	111,706.54

Current Salaries

	<b>Step 5</b>	<b>Difference</b>
GIS Tech I	77,937.60	-
GIS Tech II	86,112.00	10%
GIS Analyst I	95,820.31	11%
GIS Analyst II	107,695.75	12%

GIS Analyst I	1	37.90	3,031.99	6,569.30	78,831.61
	2	39.79	3,183.58	6,897.77	82,773.19
	3	41.78	3,342.76	7,242.65	86,911.85
	4	43.87	3,509.90	7,604.79	91,257.44
	5	46.07	3,685.40	7,985.03	95,820.31

GIS Analyst II	1	42.60	3,407.75	7,383.46	88,601.56
	2	44.73	3,578.14	7,752.64	93,031.64
	3	46.96	3,757.05	8,140.27	97,683.22
	4	49.31	3,944.90	8,547.28	102,567.38
	5	51.78	4,142.14	8,974.65	107,695.75



# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB19	Accountant I	1	33.42	2,673.60	5,792.80	69,513.60
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.68	3,094.40	6,704.53	80,454.40
		5	40.61	3,248.80	7,039.07	84,468.80
UOB37	Accountant II	1	36.53	2,992.40	6,331.87	75,982.40
		2	38.37	3,069.60	6,650.80	79,809.60
		3	40.27	3,221.60	6,980.13	83,761.60
		4	42.30	3,384.00	7,332.00	87,984.00
		5	44.40	3,552.00	7,696.00	92,352.00
WOA95	Administrative Analyst I	1	30.12	2,409.60	5,220.80	62,649.60
		2	31.64	2,531.20	5,484.27	65,811.20
		3	33.22	2,657.60	5,758.13	69,097.60
		4	34.89	2,791.20	6,047.60	72,571.20
		5	36.62	2,929.60	6,347.47	76,169.60
WOB17	Administrative Analyst II	1	33.09	2,647.20	5,735.60	68,827.20
		2	34.73	2,778.40	6,019.87	72,238.40
		3	36.45	2,916.00	6,318.00	75,816.00
		4	38.29	3,063.20	6,636.93	79,643.20
		5	40.18	3,214.40	6,964.53	83,574.40

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB52	Assistant Engineer	1	39.38	3,150.40	6,825.87	81,910.40
		2	41.34	3,307.20	7,165.60	85,987.20
		3	43.41	3,472.80	7,524.40	90,292.80
		4	45.58	3,646.40	7,900.53	94,806.40
		5	47.84	3,827.20	8,292.27	99,507.20
MOC85	Assistant General Manager	1	85.89	6,871.20	14,887.60	178,651.20
		2	90.41	7,232.80	15,671.07	188,052.80
		3	95.17	7,613.60	16,496.13	197,953.60
		4	100.17	8,013.60	17,362.80	208,353.60
		5	105.45	8,436.00	18,278.00	219,336.00
		6	110.72	8,857.60	19,191.47	230,297.60
		7	116.26	9,300.80	20,151.73	241,820.80
WOB64	Assistant Maintenance Superintendent - Vegetation Control	1	43.50	3,480.00	7,540.00	90,480.00
		2	45.66	3,652.80	7,914.40	94,972.80
		3	47.94	3,835.20	8,309.60	99,715.20
		4	50.34	4,027.20	8,725.60	104,707.20
		5	52.89	4,231.20	9,167.60	110,011.20
WOB58	Assistant Water Superintendent	1	43.39	3,471.20	7,520.93	90,251.20
		2	45.55	3,644.00	7,895.33	94,744.00
		3	47.84	3,827.20	8,292.27	99,507.20
		4	50.20	4,016.00	8,701.33	104,416.00
		5	52.73	4,218.40	9,139.87	109,678.40

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC02	Associate Engineer (Registered)	1	50.53	4,042.40	8,758.53	105,102.40
		2	53.04	4,243.20	9,193.60	110,323.20
		3	55.71	4,456.80	9,656.40	115,876.80
		4	58.47	4,677.60	10,134.80	121,617.60
		5	61.43	4,914.40	10,647.87	127,774.40
MOB65	Board Secretary	1	47.90	3,832.00	8,302.67	99,632.00
		2	50.42	4,033.60	8,739.47	104,873.60
		3	53.07	4,245.60	9,198.80	110,385.60
		4	55.87	4,469.60	9,684.13	116,209.60
		5	58.80	4,704.00	10,192.00	122,304.00
		6	61.75	4,940.00	10,703.33	128,440.00
		7	64.84	5,187.20	11,238.93	134,867.20
WOB51	Business Services Technician I	1	39.18	3,134.40	6,791.20	81,494.40
		2	41.16	3,292.80	7,134.40	85,612.80
		3	43.21	3,456.80	7,489.73	89,876.80
		4	45.34	3,627.20	7,858.93	94,307.20
		5	47.61	3,808.80	8,252.40	99,028.80
WOB71	Business Services Technician II	1	43.28	3,462.40	7,501.87	90,022.40
		2	45.44	3,635.20	7,876.27	94,515.20
		3	47.72	3,817.60	8,271.47	99,257.60
		4	50.09	4,007.20	8,682.27	104,187.20
		5	52.62	4,209.60	9,120.80	109,449.60

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB19	Buyer	1	33.42	2,673.60	5,792.80	69,513.60
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.68	3,094.40	6,704.53	80,454.40
		5	40.61	3,248.80	7,039.07	84,468.80
WOA41	Cashier	1	22.76	1,820.80	3,945.07	47,340.80
		2	23.88	1,910.40	4,139.20	49,670.40
		3	25.09	2,007.20	4,348.93	52,187.20
		4	26.34	2,107.20	4,565.60	54,787.20
		5	27.65	2,212.00	4,792.67	57,512.00
WOA53	Cashier (Y)	1	24.16	1,932.80	4,187.73	50,252.80
		2	25.38	2,030.40	4,399.20	52,790.40
		3	26.64	2,131.20	4,617.60	55,411.20
		4	27.96	2,236.80	4,846.40	58,156.80
		5	29.34	2,347.20	5,085.60	61,027.20
WOB41	Chief Water Treatment Operator	1	39.19	3,135.20	6,792.93	81,515.20
		2	41.15	3,292.00	7,132.67	85,592.00
		3	43.25	3,460.00	7,496.67	89,960.00
		4	45.37	3,629.60	7,864.13	94,369.60
		5	47.62	3,809.60	8,254.13	99,049.60

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOA70	Communications Specialist I	1	31.39	2,511.20	5,440.93	65,291.20
		2	32.94	2,635.20	5,709.60	68,515.20
		3	34.60	2,768.00	5,997.33	71,968.00
		4	36.29	2,903.20	6,290.27	75,483.20
		5	38.11	3,048.80	6,605.73	79,268.80
UOA90	Communications Specialist II	1	34.66	2,772.80	6,007.73	72,092.80
		2	36.36	2,908.80	6,302.40	75,628.80
		3	38.21	3,056.80	6,623.07	79,476.80
		4	40.12	3,209.60	6,954.13	83,449.60
		5	42.13	3,370.40	7,302.53	87,630.40
WOB44	Construction Inspection Supervisor	1	37.83	3,026.40	6,557.20	78,686.40
		2	39.74	3,179.20	6,888.27	82,659.20
		3	41.72	3,337.60	7,231.47	86,777.60
		4	43.81	3,504.80	7,593.73	91,124.80
		5	46.00	3,680.00	7,973.33	95,680.00
WOB04	Construction Inspector I	1	31.01	2,480.80	5,375.07	64,500.80
		2	32.54	2,603.20	5,640.27	67,683.20
		3	34.17	2,733.60	5,922.80	71,073.60
		4	35.88	2,870.40	6,219.20	74,630.40
		5	37.67	3,013.60	6,529.47	78,353.60

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB24	Construction Inspector II	1	34.25	2,740.00	5,936.67	71,240.00
		2	35.97	2,877.60	6,234.80	74,817.60
		3	37.76	3,020.80	6,545.07	78,540.80
		4	39.66	3,172.80	6,874.40	82,492.80
		5	41.63	3,330.40	7,215.87	86,590.40
UOC21	Controller	1	55.28	4,422.40	9,581.87	114,982.40
		2	58.04	4,643.20	10,060.27	120,723.20
		3	60.91	4,872.80	10,557.73	126,692.80
		4	63.97	5,117.60	11,088.13	133,057.60
		5	67.19	5,375.20	11,646.27	139,755.20
WOA86	Cross Connection Control Technician I	1	29.43	2,354.40	5,101.20	61,214.40
		2	30.89	2,471.20	5,354.27	64,251.20
		3	32.45	2,596.00	5,624.67	67,496.00
		4	34.06	2,724.80	5,903.73	70,844.80
		5	35.78	2,862.40	6,201.87	74,422.40
WOB07	Cross Connection Control Technician II	1	32.54	2,603.20	5,640.27	67,683.20
		2	34.17	2,733.60	5,922.80	71,073.60
		3	35.87	2,869.60	6,217.47	74,609.60
		4	37.67	3,013.60	6,529.47	78,353.60
		5	39.55	3,164.00	6,855.33	82,264.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB78	Customer Service Administrator	1	49.82	3,985.60	8,635.47	103,625.60
		2	52.28	4,182.40	9,061.87	108,742.40
		3	54.92	4,393.60	9,519.47	114,233.60
		4	57.64	4,611.20	9,990.93	119,891.20
		5	60.47	4,837.60	10,481.47	125,777.60
WOA42	Customer Service Representative I	1	24.41	1,952.80	4,231.07	50,772.80
		2	25.61	2,048.80	4,439.07	53,268.80
		3	26.92	2,153.60	4,666.13	55,993.60
		4	28.25	2,260.00	4,896.67	58,760.00
		5	29.66	2,372.80	5,141.07	61,692.80
WOA62	Customer Service Representative II	1	26.95	2,156.00	4,671.33	56,056.00
		2	28.29	2,263.20	4,903.60	58,843.20
		3	29.71	2,376.80	5,149.73	61,796.80
		4	31.23	2,498.40	5,413.20	64,958.40
		5	32.76	2,620.80	5,678.40	68,140.80
WOA55	Customer Service Technician I	1	24.40	1,952.00	4,229.33	50,752.00
		2	25.60	2,048.00	4,437.33	53,248.00
		3	26.89	2,151.20	4,660.93	55,931.20
		4	28.23	2,258.40	4,893.20	58,718.40
		5	29.66	2,372.80	5,141.07	61,692.80

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA75	Customer Service Technician II	1	26.97	2,157.60	4,674.80	56,097.60
		2	28.28	2,262.40	4,901.87	58,822.40
		3	29.70	2,376.00	5,148.00	61,776.00
		4	31.20	2,496.00	5,408.00	64,896.00
		5	32.76	2,620.80	5,678.40	68,140.80
DIR01	Director	1	7.21	576.92	1,250.00	15,000.00
MOC82	Director of Engineering	1	79.13	6,330.40	13,715.87	164,590.40
		2	83.29	6,663.20	14,436.93	173,243.20
		3	87.68	7,014.40	15,197.87	182,374.40
		4	92.29	7,383.20	15,996.93	191,963.20
		5	97.14	7,771.20	16,837.60	202,051.20
		6	102.00	8,160.00	17,680.00	212,160.00
		7	107.10	8,568.00	18,564.00	222,768.00
MOC66	Director of Finance	1	79.13	6,330.40	13,715.87	164,590.40
		2	83.29	6,663.20	14,436.93	173,243.20
		3	87.68	7,014.40	15,197.87	182,374.40
		4	92.29	7,383.20	15,996.93	191,963.20
		5	97.14	7,771.20	16,837.60	202,051.20
		6	102.00	8,160.00	17,680.00	212,160.00
		7	107.10	8,568.00	18,564.00	222,768.00



# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
MOB72	Director of Human Resources	1	58.32	4,665.60	10,108.80	121,305.60
		2	61.39	4,911.20	10,640.93	127,691.20
		3	64.63	5,170.40	11,202.53	134,430.40
		4	68.02	5,441.60	11,790.13	141,481.60
		5	71.60	5,728.00	12,410.67	148,928.00
		6	75.18	6,014.40	13,031.20	156,374.40
		7	78.95	6,316.00	13,684.67	164,216.00
MOC62	Director of Maintenance	1	79.13	6,330.40	13,715.87	164,590.40
		2	83.29	6,663.20	14,436.93	173,243.20
		3	87.68	7,014.40	15,197.87	182,374.40
		4	92.29	7,383.20	15,996.93	191,963.20
		5	97.14	7,771.20	16,837.60	202,051.20
		6	102.00	8,160.00	17,680.00	212,160.00
		7	107.10	8,568.00	18,564.00	222,768.00
MOC64	Director of Power Systems	1	79.13	6,330.40	13,715.87	164,590.40
		2	83.29	6,663.20	14,436.93	173,243.20
		3	87.68	7,014.40	15,197.87	182,374.40
		4	92.29	7,383.20	15,996.93	191,963.20
		5	97.14	7,771.20	16,837.60	202,051.20
		6	102.00	8,160.00	17,680.00	212,160.00
		7	107.10	8,568.00	18,564.00	222,768.00
MOC21	Director of Recreation	1	58.32	4,665.60	10,108.80	121,305.60
		2	61.39	4,911.20	10,640.93	127,691.20
		3	64.63	5,170.40	11,202.53	134,430.40
		4	68.02	5,441.60	11,790.13	141,481.60
		5	71.60	5,728.00	12,410.67	148,928.00
		6	75.18	6,014.40	13,031.20	156,374.40
		7	78.95	6,316.00	13,684.67	164,216.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
MOC62	Director of Water Operations	1	79.13	6,330.40	13,715.87	164,590.40
		2	83.29	6,663.20	14,436.93	173,243.20
		3	87.68	7,014.40	15,197.87	182,374.40
		4	92.29	7,383.20	15,996.93	191,963.20
		5	97.14	7,771.20	16,837.60	202,051.20
		6	102.00	8,160.00	17,680.00	212,160.00
		7	107.10	8,568.00	18,564.00	222,768.00
WOA55	Dispatcher I	1	24.40	1,952.00	4,229.33	50,752.00
		2	25.60	2,048.00	4,437.33	53,248.00
		3	26.89	2,151.20	4,660.93	55,931.20
		4	28.23	2,258.40	4,893.20	58,718.40
		5	29.66	2,372.80	5,141.07	61,692.80
WOA75	Dispatcher II	1	26.97	2,157.60	4,674.80	56,097.60
		2	28.28	2,262.40	4,901.87	58,822.40
		3	29.70	2,376.00	5,148.00	61,776.00
		4	31.20	2,496.00	5,408.00	64,896.00
		5	32.76	2,620.80	5,678.40	68,140.80
WOB92	Electrical Systems Superintendent	1	55.30	4,424.00	9,585.33	115,024.00
		2	58.05	4,644.00	10,062.00	120,744.00
		3	60.95	4,876.00	10,564.67	126,776.00
		4	63.99	5,119.20	11,091.60	133,099.20
		5	67.19	5,375.20	11,646.27	139,755.20

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB28	Electrical Systems Technician I	1	40.58	3,246.40	7,033.87	84,406.40
		2	42.59	3,407.20	7,382.27	88,587.20
		3	44.72	3,577.60	7,751.47	93,017.60
		4	46.94	3,755.20	8,136.27	97,635.20
		5	49.29	3,943.20	8,543.60	102,523.20
WOB48	Electrical Systems Technician II	1	44.80	3,584.00	7,765.33	93,184.00
		2	47.05	3,764.00	8,155.33	97,864.00
		3	49.41	3,952.80	8,564.40	102,772.80
		4	51.88	4,150.40	8,992.53	107,910.40
		5	54.45	4,356.00	9,438.00	113,256.00
WOB03	Engineering Technician I	1	30.83	2,466.40	5,343.87	64,126.40
		2	32.40	2,592.00	5,616.00	67,392.00
		3	33.99	2,719.20	5,891.60	70,699.20
		4	35.69	2,855.20	6,186.27	74,235.20
		5	37.47	2,997.60	6,494.80	77,937.60
WOB23	Engineering Technician II	1	34.05	2,724.00	5,902.00	70,824.00
		2	35.77	2,861.60	6,200.13	74,401.60
		3	37.55	3,004.00	6,508.67	78,104.00
		4	39.44	3,155.20	6,836.27	82,035.20
		5	41.40	3,312.00	7,176.00	86,112.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOC03	Environmental Resources Administrator	1	50.53	4,042.40	8,758.53	105,102.40
		2	53.04	4,243.20	9,193.60	110,323.20
		3	55.71	4,456.80	9,656.40	115,876.80
		4	58.47	4,677.60	10,134.80	121,617.60
		5	61.43	4,914.40	10,647.87	127,774.40
UOA85	Environmental Resources Technician I	1	28.33	2,266.40	4,910.53	58,926.40
		2	29.72	2,377.60	5,151.47	61,817.60
		3	31.23	2,498.40	5,413.20	64,958.40
		4	32.78	2,622.40	5,681.87	68,182.40
		5	34.44	2,755.20	5,969.60	71,635.20
UOB03	Environmental Resources Technician II	1	30.83	2,466.40	5,343.87	64,126.40
		2	32.40	2,592.00	5,616.00	67,392.00
		3	33.99	2,719.20	5,891.60	70,699.20
		4	35.69	2,855.20	6,186.27	74,235.20
		5	37.47	2,997.60	6,494.80	77,937.60
WOA82	Equipment Mechanic I	1	27.92	2,233.60	4,839.47	58,073.60
		2	29.27	2,341.60	5,073.47	60,881.60
		3	30.77	2,461.60	5,333.47	64,001.60
		4	32.30	2,584.00	5,598.67	67,184.00
		5	33.93	2,714.40	5,881.20	70,574.40

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB02	Equipment Mechanic II	1	30.70	2,456.00	5,321.33	63,856.00
		2	32.22	2,577.60	5,584.80	67,017.60
		3	33.83	2,706.40	5,863.87	70,366.40
		4	35.52	2,841.60	6,156.80	73,881.60
		5	37.30	2,984.00	6,465.33	77,584.00
WOB32	Equipment Mechanic Supervisor	1	37.07	2,965.60	6,425.47	77,105.60
		2	38.91	3,112.80	6,744.40	80,932.80
		3	40.88	3,270.40	7,085.87	85,030.40
		4	42.89	3,431.20	7,434.27	89,211.20
		5	45.03	3,602.40	7,805.20	93,662.40
WOA95	Equipment Operator	1	30.12	2,409.60	5,220.80	62,649.60
		2	31.64	2,531.20	5,484.27	65,811.20
		3	33.22	2,657.60	5,758.13	69,097.60
		4	34.89	2,791.20	6,047.60	72,571.20
		5	36.62	2,929.60	6,347.47	76,169.60
WOA53	Equipment Service Worker	1	24.16	1,932.80	4,187.73	50,252.80
		2	25.38	2,030.40	4,399.20	52,790.40
		3	26.64	2,131.20	4,617.60	55,411.20
		4	27.96	2,236.80	4,846.40	58,156.80
		5	29.34	2,347.20	5,085.60	61,027.20

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA72	Facility Ranger	1	26.66	2,132.80	4,621.07	55,452.80
		2	28.02	2,241.60	4,856.80	58,281.60
		3	29.41	2,352.80	5,097.73	61,172.80
		4	30.87	2,469.60	5,350.80	64,209.60
		5	33.25	2,660.00	5,763.33	69,160.00
UOB20	Finance Analyst	1	39.63	3,170.40	6,869.20	82,430.40
		2	41.59	3,327.20	7,208.93	86,507.20
		3	43.66	3,492.80	7,567.73	90,812.80
		4	45.87	3,669.60	7,950.80	95,409.60
		5	48.15	3,852.00	8,346.00	100,152.00
WOA41	Finance Assistant I	1	22.76	1,820.80	3,945.07	47,340.80
		2	23.88	1,910.40	4,139.20	49,670.40
		3	25.09	2,007.20	4,348.93	52,187.20
		4	26.34	2,107.20	4,565.60	54,787.20
		5	27.65	2,212.00	4,792.67	57,512.00
WOA61	Finance Assistant II	1	25.12	2,009.60	4,354.13	52,249.60
		2	26.38	2,110.40	4,572.53	54,870.40
		3	27.69	2,215.20	4,799.60	57,595.20
		4	29.11	2,328.80	5,045.73	60,548.80
		5	30.54	2,443.20	5,293.60	63,523.20
GM001	General Manager	1	127.55	10,204.00	22,108.67	265,304.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB27	GIS Analyst I	1	37.90	3,031.99	6,569.30	78,831.61
		2	39.79	3,183.58	6,897.77	82,773.19
		3	41.78	3,342.76	7,242.65	86,911.85
		4	43.87	3,509.90	7,604.79	91,257.44
		5	46.07	3,685.40	7,985.03	95,820.31
WOB47	GIS Analyst II	1	42.60	3,407.75	7,383.46	88,601.56
		2	44.73	3,578.14	7,752.64	93,031.64
		3	46.96	3,757.05	8,140.27	97,683.22
		4	49.31	3,944.90	8,547.28	102,567.38
		5	51.78	4,142.14	8,974.65	107,695.75
WOB03	GIS Technician I	1	30.83	2,466.40	5,343.87	64,126.40
		2	32.40	2,592.00	5,616.00	67,392.00
		3	33.99	2,719.20	5,891.60	70,699.20
		4	35.69	2,855.20	6,186.27	74,235.20
		5	37.47	2,997.60	6,494.80	77,937.60
WOB23	GIS Technician II	1	34.05	2,724.00	5,902.00	70,824.00
		2	35.77	2,861.60	6,200.13	74,401.60
		3	37.55	3,004.00	6,508.67	78,104.00
		4	39.44	3,155.20	6,836.27	82,035.20
		5	41.40	3,312.00	7,176.00	86,112.00
UOB13	Human Resources Representative I	1	32.43	2,594.40	5,621.20	67,454.40
		2	34.03	2,722.40	5,898.53	70,782.40
		3	35.72	2,857.60	6,191.47	74,297.60
		4	37.51	3,000.80	6,501.73	78,020.80
		5	39.40	3,152.00	6,829.33	81,952.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB51	Human Resources Representative II	1	39.18	3,134.40	6,791.20	81,494.40
		2	41.16	3,292.80	7,134.40	85,612.80
		3	43.21	3,456.80	7,489.73	89,876.80
		4	45.34	3,627.20	7,858.93	94,307.20
		5	47.61	3,808.80	8,252.40	99,028.80
WOA85	Hydraulic Technician I	1	28.84	2,307.20	4,998.93	59,987.20
		2	30.25	2,420.00	5,243.33	62,920.00
		3	31.79	2,543.20	5,510.27	66,123.20
		4	33.37	2,669.60	5,784.13	69,409.60
		5	35.06	2,804.80	6,077.07	72,924.80
WOB06	Hydraulic Technician II	1	31.71	2,536.80	5,496.40	65,956.80
		2	33.30	2,664.00	5,772.00	69,264.00
		3	34.97	2,797.60	6,061.47	72,737.60
		4	36.71	2,936.80	6,363.07	76,356.80
		5	38.54	3,083.20	6,680.27	80,163.20
WOB45	Hydro Electrical Machinist I	1	41.48	3,318.40	7,189.87	86,278.40
		2	43.55	3,484.00	7,548.67	90,584.00
		3	45.75	3,660.00	7,930.00	95,160.00
		4	48.04	3,843.20	8,326.93	99,923.20
		5	50.43	4,034.40	8,741.20	104,894.40



# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB65	Hydro Electrical Machinist II	1	45.84	3,667.20	7,945.60	95,347.20
		2	48.13	3,850.40	8,342.53	100,110.40
		3	50.54	4,043.20	8,760.27	105,123.20
		4	53.07	4,245.60	9,198.80	110,385.60
		5	55.71	4,456.80	9,656.40	115,876.80
WOB55	Hydroelectric Communication Technician I	1	43.33	3,466.40	7,510.53	90,126.40
		2	45.49	3,639.20	7,884.93	94,619.20
		3	47.77	3,821.60	8,280.13	99,361.60
		4	50.13	4,010.40	8,689.20	104,270.40
		5	52.65	4,212.00	9,126.00	109,512.00
WOB75	Hydroelectric Communication Technician II	1	47.87	3,829.60	8,297.47	99,569.60
		2	50.28	4,022.40	8,715.20	104,582.40
		3	52.77	4,221.60	9,146.80	109,761.60
		4	55.39	4,431.20	9,600.93	115,211.20
		5	58.21	4,656.80	10,089.73	121,076.80
UOC40	Hydroelectric Compliance Administrator	1	60.79	4,863.20	10,536.93	126,443.20
		2	63.81	5,104.80	11,060.40	132,724.80
		3	66.97	5,357.60	11,608.13	139,297.60
		4	70.34	5,627.20	12,192.27	146,307.20
		5	73.86	5,908.80	12,802.40	153,628.80

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOC23	Hydroelectric Compliance Analyst	1	55.81	4,464.80	9,673.73	116,084.80
		2	58.65	4,692.00	10,166.00	121,992.00
		3	61.55	4,924.00	10,668.67	128,024.00
		4	64.61	5,168.80	11,199.07	134,388.80
		5	67.86	5,428.80	11,762.40	141,148.80
WOC30	Hydroelectric Compliance and Protection System Specialist	1	58.40	4,672.00	10,122.67	121,472.00
		2	61.31	4,904.80	10,627.07	127,524.80
		3	64.38	5,150.40	11,159.20	133,910.40
		4	67.61	5,408.80	11,719.07	140,628.80
		5	70.98	5,678.40	12,303.20	147,638.40
WOB09	Hydroelectric Compliance Technician I	1	33.05	2,644.00	5,728.67	68,744.00
		2	34.72	2,777.60	6,018.13	72,217.60
		3	36.42	2,913.60	6,312.80	75,753.60
		4	38.25	3,060.00	6,630.00	79,560.00
		5	40.17	3,213.60	6,962.80	83,553.60
WOB25	Hydroelectric Compliance Technician II	1	36.50	2,920.00	6,326.67	75,920.00
		2	38.35	3,068.00	6,647.33	79,768.00
		3	40.25	3,220.00	6,976.67	83,720.00
		4	42.28	3,382.40	7,328.53	87,942.40
		5	44.38	3,550.40	7,692.53	92,310.40

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC46	Hydroelectric Generation Superintendent	1	64.24	5,139.20	11,134.93	133,619.20
		2	67.45	5,396.00	11,691.33	140,296.00
		3	70.83	5,666.40	12,277.20	147,326.40
		4	74.37	5,949.60	12,890.80	154,689.60
		5	78.09	6,247.20	13,535.60	162,427.20
WOC46	Hydroelectric Maintenance Superintendent	1	64.24	5,139.20	11,134.93	133,619.20
		2	67.45	5,396.00	11,691.33	140,296.00
		3	70.83	5,666.40	12,277.20	147,326.40
		4	74.37	5,949.60	12,890.80	154,689.60
		5	78.09	6,247.20	13,535.60	162,427.20
WOB38	Hydroelectric Maintenance Technician I	1	37.70	3,016.00	6,534.67	78,416.00
		2	39.60	3,168.00	6,864.00	82,368.00
		3	41.55	3,324.00	7,202.00	86,424.00
		4	43.66	3,492.80	7,567.73	90,812.80
		5	45.82	3,665.60	7,942.13	95,305.60
WOB62	Hydroelectric Maintenance Technician II	1	42.71	3,416.80	7,403.07	88,836.80
		2	44.85	3,588.00	7,774.00	93,288.00
		3	47.10	3,768.00	8,164.00	97,968.00
		4	49.44	3,955.20	8,569.60	102,835.20
		5	51.90	4,152.00	8,996.00	107,952.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB46	Hydroelectric Plant Operator I	1	42.00	3,360.00	7,280.00	87,360.00
		2	44.12	3,529.60	7,647.47	91,769.60
		3	46.34	3,707.20	8,032.27	96,387.20
		4	48.64	3,891.20	8,430.93	101,171.20
		5	51.07	4,085.60	8,852.13	106,225.60
WOB46	Hydroelectric Plant Operator I - Resident	1	42.00	3,360.00	7,280.00	87,360.00
		2	44.12	3,529.60	7,647.47	91,769.60
		3	46.34	3,707.20	8,032.27	96,387.20
		4	48.64	3,891.20	8,430.93	101,171.20
		5	51.07	4,085.60	8,852.13	106,225.60
WOB66	Hydroelectric Plant Operator II	1	46.41	3,712.80	8,044.40	96,532.80
		2	48.74	3,899.20	8,448.27	101,379.20
		3	51.17	4,093.60	8,869.47	106,433.60
		4	53.73	4,298.40	9,313.20	111,758.40
		5	56.42	4,513.60	9,779.47	117,353.60
WOB66	Hydroelectric Plant Operator II - Resident	1	46.41	3,712.80	8,044.40	96,532.80
		2	48.74	3,899.20	8,448.27	101,379.20
		3	51.17	4,093.60	8,869.47	106,433.60
		4	53.73	4,298.40	9,313.20	111,758.40
		5	56.42	4,513.60	9,779.47	117,353.60

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB56	Hydroelectric Systems Technician I	1	43.49	3,479.20	7,538.27	90,459.20
		2	45.66	3,652.80	7,914.40	94,972.80
		3	47.94	3,835.20	8,309.60	99,715.20
		4	50.32	4,025.60	8,722.13	104,665.60
		5	52.85	4,228.00	9,160.67	109,928.00
WOB76	Hydroelectric Systems Technician II	1	48.04	3,843.20	8,326.93	99,923.20
		2	50.46	4,036.80	8,746.40	104,956.80
		3	52.97	4,237.60	9,181.47	110,177.60
		4	55.59	4,447.20	9,635.60	115,627.20
		5	58.40	4,672.00	10,122.67	121,472.00
WOB17	Hydroelectric Water Systems Operator I	1	33.09	2,647.20	5,735.60	68,827.20
		2	34.73	2,778.40	6,019.87	72,238.40
		3	36.45	2,916.00	6,318.00	75,816.00
		4	38.29	3,063.20	6,636.93	79,643.20
		5	40.18	3,214.40	6,964.53	83,574.40
WOB37	Hydroelectric Water Systems Operator II	1	36.53	2,922.40	6,331.87	75,982.40
		2	38.37	3,069.60	6,650.80	79,809.60
		3	40.27	3,221.60	6,980.13	83,761.60
		4	42.30	3,384.00	7,332.00	87,984.00
		5	44.40	3,552.00	7,696.00	92,352.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB54	Hydrographer I	1	39.97	3,197.60	6,928.13	83,137.60
		2	41.96	3,356.80	7,273.07	87,276.80
		3	44.06	3,524.80	7,637.07	91,644.80
		4	46.25	3,700.00	8,016.67	96,200.00
		5	48.57	3,885.60	8,418.80	101,025.60
WOB74	Hydrographer II	1	44.16	3,532.80	7,654.40	91,852.80
		2	46.38	3,710.40	8,039.20	96,470.40
		3	48.68	3,894.40	8,437.87	101,254.40
		4	51.09	4,087.20	8,855.60	106,267.20
		5	53.67	4,293.60	9,302.80	111,633.60
UOC04	Information Technology Administrator	1	58.89	4,711.20	10,207.60	122,491.20
		2	61.81	4,944.80	10,713.73	128,564.80
		3	64.93	5,194.40	11,254.53	135,054.40
		4	68.14	5,451.20	11,810.93	141,731.20
		5	71.60	5,728.00	12,410.67	148,928.00
UOB77	Information Technology Analyst	1	44.64	3,571.20	7,737.60	92,851.20
		2	46.84	3,747.20	8,118.93	97,427.20
		3	49.20	3,936.00	8,528.00	102,336.00
		4	51.65	4,132.00	8,952.67	107,432.00
		5	54.18	4,334.40	9,391.20	112,694.40

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB84	Information Technology Network Analyst	1	50.08	4,006.40	8,680.53	104,166.40
		2	52.59	4,207.20	9,115.60	109,387.20
		3	55.22	4,417.60	9,571.47	114,857.60
		4	57.98	4,638.40	10,049.87	120,598.40
		5	60.88	4,870.40	10,552.53	126,630.40
UOB37	Information Technology Technician	1	36.53	2,922.40	6,331.87	75,982.40
		2	38.37	3,069.60	6,650.80	79,809.60
		3	40.27	3,221.60	6,980.13	83,761.60
		4	42.30	3,384.00	7,332.00	87,984.00
		5	44.40	3,552.00	7,696.00	92,352.00
WOC03	Land Surveyor	1	51.95	4,156.00	9,004.67	108,056.00
		2	54.53	4,362.40	9,451.87	113,422.40
		3	57.27	4,581.60	9,926.80	119,121.60
		4	60.10	4,808.00	10,417.33	125,008.00
		5	63.16	5,052.80	10,947.73	131,372.80
WOB96	Maintenance Superintendent	1	50.50	4,040.00	8,753.33	105,040.00
		2	53.02	4,241.60	9,190.13	110,281.60
		3	55.69	4,455.20	9,652.93	115,835.20
		4	58.46	4,676.80	10,133.07	121,596.80
		5	61.40	4,912.00	10,642.67	127,712.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB36	Maintenance Supervisor	1	36.37	2,909.60	6,304.13	75,649.60
		2	38.17	3,053.60	6,616.13	79,393.60
		3	40.09	3,207.20	6,948.93	83,387.20
		4	42.06	3,364.80	7,290.40	87,484.80
		5	44.19	3,535.20	7,659.60	91,915.20
WOA78	Management Assistant	1	27.37	2,189.60	4,744.13	56,929.60
		2	28.71	2,296.80	4,976.40	59,716.80
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.66	2,532.80	5,487.73	65,852.80
		5	33.25	2,660.00	5,763.33	69,160.00
WOA10	Office Assistant I	1	19.47	1,557.60	3,374.80	40,497.60
		2	20.48	1,638.40	3,549.87	42,598.40
		3	21.47	1,717.60	3,721.47	44,657.60
		4	22.56	1,804.80	3,910.40	46,924.80
		5	23.72	1,897.60	4,111.47	49,337.60
WOA30	Office Assistant II	1	21.53	1,722.40	3,731.87	44,782.40
		2	22.60	1,808.00	3,917.33	47,008.00
		3	23.76	1,900.80	4,118.40	49,420.80
		4	24.94	1,995.20	4,322.93	51,875.20
		5	26.18	2,094.40	4,537.87	54,454.40



# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB91	Operations Administrator	1	47.82	3,825.60	8,288.80	99,465.60
		2	50.22	4,017.60	8,704.80	104,457.60
		3	52.72	4,217.60	9,138.13	109,657.60
		4	55.35	4,428.00	9,594.00	115,128.00
		5	58.16	4,652.80	10,081.07	120,972.80
WOA91	Operations Technician I	1	29.19	2,335.20	5,059.60	60,715.20
		2	30.68	2,454.40	5,317.87	63,814.40
		3	32.20	2,567.00	5,581.33	66,976.00
		4	33.79	2,703.20	5,856.93	70,283.20
		5	35.49	2,839.20	6,151.60	73,819.20
WOB11	Operations Technician II	1	32.11	2,568.80	5,565.73	66,788.80
		2	33.68	2,694.40	5,837.87	70,054.40
		3	35.38	2,830.40	6,132.53	73,590.40
		4	37.14	2,971.20	6,437.60	77,251.20
		5	39.02	3,121.60	6,763.47	81,161.60
UOA87	Payroll Technician	1	29.97	2,397.60	5,194.80	62,337.60
		2	31.47	2,517.60	5,454.80	65,457.60
		3	33.04	2,643.20	5,726.93	68,723.20
		4	34.69	2,775.20	6,012.93	72,155.20
		5	36.42	2,913.60	6,312.80	75,753.60

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC43	Principal Engineer	1	61.67	4,933.60	10,689.47	128,273.60
		2	64.78	5,182.40	11,228.53	134,742.40
		3	68.00	5,440.00	11,786.67	141,440.00
		4	71.39	5,711.20	12,374.27	148,491.20
		5	74.95	5,996.00	12,991.33	155,896.00
UOB52	Project Manager	1	39.38	3,150.40	6,825.87	81,910.40
		2	41.34	3,307.20	7,165.60	85,987.20
		3	43.41	3,472.80	7,524.40	90,292.80
		4	45.58	3,646.40	7,900.53	94,806.40
		5	47.84	3,827.20	8,292.27	99,507.20
WOB49	Purchasing Supervisor	1	40.91	3,272.80	7,091.07	85,092.80
		2	42.98	3,438.40	7,449.87	89,398.40
		3	45.12	3,609.60	7,820.80	93,849.60
		4	47.36	3,788.80	8,209.07	98,508.80
		5	49.77	3,981.60	8,626.80	103,521.60
UOA78	Records Management Assistant	1	27.37	2,189.60	4,744.13	56,929.60
		2	28.71	2,296.80	4,976.40	59,716.80
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.66	2,532.80	5,487.73	65,852.80
		5	33.25	2,660.00	5,763.33	69,160.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA41	Recreation Assistant I	1	22.76	1,820.80	3,945.07	47,340.80
		2	23.88	1,910.40	4,139.20	49,670.40
		3	25.09	2,007.20	4,348.93	52,187.20
		4	26.34	2,107.20	4,565.60	54,787.20
		5	27.65	2,212.00	4,792.67	57,512.00
WOA61	Recreation Assistant II	1	25.12	2,009.60	4,354.13	52,249.60
		2	26.38	2,110.40	4,572.53	54,870.40
		3	27.69	2,215.20	4,799.60	57,595.20
		4	29.11	2,328.80	5,045.73	60,548.80
		5	30.54	2,443.20	5,293.60	63,523.20
WOB95	Recreation Facility Superintendent	1	49.03	3,922.40	8,498.53	101,982.40
		2	51.48	4,118.40	8,923.20	107,078.40
		3	54.07	4,325.60	9,372.13	112,465.60
		4	56.75	4,540.00	9,836.67	118,040.00
		5	59.62	4,769.60	10,334.13	124,009.60
WOB53	Right of Way Agent I	1	39.56	3,164.80	6,857.07	82,284.80
		2	41.54	3,323.20	7,200.27	86,403.20
		3	43.63	3,490.40	7,562.53	90,750.40
		4	45.83	3,666.40	7,943.87	95,326.40
		5	48.10	3,848.00	8,337.33	100,048.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB73	Right of Way Agent II	1	43.72	3,497.60	7,578.13	90,937.60
		2	45.90	3,672.00	7,956.00	95,472.00
		3	48.20	3,856.00	8,354.67	100,256.00
		4	50.62	4,049.60	8,774.13	105,289.60
		5	53.12	4,249.60	9,207.47	110,489.60
UOB45	Safety Analyst	1	38.02	3,041.60	6,590.13	79,081.60
		2	39.92	3,193.60	6,919.47	83,033.60
		3	41.93	3,354.40	7,267.87	87,214.40
		4	44.02	3,521.60	7,630.13	91,561.60
		5	46.22	3,697.60	8,011.47	96,137.60
WOA59	Safety Technician I	1	27.15	2,172.00	4,706.00	56,472.00
		2	28.51	2,280.80	4,941.73	59,300.80
		3	29.94	2,395.20	5,189.60	62,275.20
		4	31.42	2,513.60	5,446.13	65,353.60
		5	33.03	2,642.40	5,725.20	68,702.40
WOA79	Safety Technician II	1	29.86	2,388.80	5,175.73	62,108.80
		2	31.32	2,505.60	5,428.80	65,145.60
		3	32.92	2,633.60	5,706.13	68,473.60
		4	34.54	2,763.20	5,986.93	71,843.20
		5	36.28	2,902.40	6,288.53	75,462.40

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB36	Senior Administrative Analyst	1	36.37	2,909.60	6,304.13	75,649.60
		2	38.17	3,053.60	6,616.13	79,393.60
		3	40.09	3,207.20	6,948.93	83,387.20
		4	42.06	3,364.80	7,290.40	87,484.80
		5	44.19	3,535.20	7,659.60	91,915.20
WOA81	Senior Customer Service Representative	1	29.72	2,377.60	5,151.47	61,817.60
		2	31.20	2,496.00	5,408.00	64,896.00
		3	32.77	2,621.60	5,680.13	68,161.60
		4	34.39	2,751.20	5,960.93	71,531.20
		5	36.12	2,889.60	6,260.80	75,129.60
WOC33	Senior Engineer (Registered)	1	58.70	4,696.00	10,174.67	122,096.00
		2	61.60	4,928.00	10,677.33	128,128.00
		3	64.69	5,175.20	11,212.93	134,555.20
		4	67.94	5,435.20	11,776.27	141,315.20
		5	71.34	5,707.20	12,365.60	148,387.20
UOC43	Senior Engineer (Registered) - Dam Safety	1	61.63	4,930.40	10,682.53	128,190.40
		2	64.67	5,173.60	11,209.47	134,513.60
		3	67.91	5,432.80	11,771.07	141,252.80
		4	71.33	5,706.40	12,363.87	148,366.40
		5	74.90	5,992.00	12,982.67	155,792.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB43	Senior Engineering Technician	1	37.65	3,012.00	6,526.00	78,312.00
		2	39.51	3,160.80	6,848.40	82,180.80
		3	41.48	3,318.40	7,189.87	86,278.40
		4	43.58	3,486.40	7,553.87	90,646.40
		5	45.76	3,660.80	7,931.73	95,180.80
UOA81	Senior Finance Assistant	1	27.77	2,221.60	4,813.47	57,761.60
		2	29.16	2,332.80	5,054.40	60,652.80
		3	30.63	2,450.40	5,309.20	63,710.40
		4	32.14	2,571.20	5,570.93	66,851.20
		5	33.75	2,700.00	5,850.00	70,200.00
WOB85	Senior Hydro Electrical Machinist	1	50.66	4,052.80	8,781.07	105,372.80
		2	53.19	4,255.20	9,219.60	110,635.20
		3	55.83	4,466.40	9,677.20	116,126.40
		4	58.66	4,692.80	10,167.73	122,012.80
		5	61.54	4,923.20	10,666.93	128,003.20
WOB77	Senior Hydroelectric Maintenance Technician	1	46.63	3,730.40	8,082.53	96,990.40
		2	48.94	3,915.20	8,482.93	101,795.20
		3	51.41	4,112.80	8,911.07	106,932.80
		4	53.97	4,317.60	9,354.80	112,257.60
		5	56.62	4,529.60	9,814.13	117,769.60

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB86	Senior Hydroelectric Plant Operator	1	51.31	4,104.80	8,893.73	106,724.80
		2	53.87	4,309.60	9,337.47	112,049.60
		3	56.54	4,523.20	9,800.27	117,603.20
		4	59.38	4,750.40	10,292.53	123,510.40
		5	62.30	4,984.00	10,798.67	129,584.00
WOB97	Senior Hydroelectric Systems Technician	1	53.11	4,248.80	9,205.73	110,468.80
		2	55.76	4,460.80	9,665.07	115,980.80
		3	58.52	4,681.60	10,143.47	121,721.60
		4	61.50	4,920.00	10,660.00	127,920.00
		5	64.54	5,163.20	11,186.93	134,243.20
WOB94	Senior Hydrographer	1	48.82	3,905.60	8,462.13	101,545.60
		2	51.26	4,100.80	8,885.07	106,620.80
		3	53.78	4,302.40	9,321.87	111,862.40
		4	56.52	4,521.60	9,796.80	117,561.60
		5	59.31	4,744.80	10,280.40	123,364.80
WOA72	Senior Park Ranger	1	26.66	2,132.80	4,621.07	55,452.80
		2	28.02	2,241.60	4,856.80	58,281.60
		3	29.41	2,352.80	5,097.73	61,172.80
		4	30.87	2,469.60	5,350.80	64,209.60
		5	33.25	2,660.00	5,763.33	69,160.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB93	Senior Right of Way Agent	1	48.30	3,864.00	8,372.00	100,464.00
		2	50.70	4,056.00	8,788.00	105,456.00
		3	53.28	4,262.40	9,235.20	110,822.40
		4	55.93	4,474.40	9,694.53	116,334.40
		5	58.71	4,696.80	10,176.40	122,116.80
WOA93	Senior Storekeeper	1	29.52	2,361.60	5,116.80	61,401.60
		2	30.96	2,476.80	5,366.40	64,396.80
		3	32.50	2,600.00	5,633.33	67,600.00
		4	34.14	2,731.20	5,917.60	71,011.20
		5	35.86	2,868.80	6,215.73	74,588.80
WOB43	Senior Survey Technician	1	37.65	3,012.00	6,526.00	78,312.00
		2	39.51	3,160.80	6,848.40	82,180.80
		3	41.48	3,318.40	7,189.87	86,278.40
		4	43.58	3,486.40	7,553.87	90,646.40
		5	45.76	3,660.80	7,931.73	95,180.80
WOB05	Senior Utility Worker	1	31.15	2,492.00	5,399.33	64,792.00
		2	32.71	2,616.80	5,669.73	68,036.80
		3	34.34	2,747.20	5,952.27	71,427.20
		4	36.06	2,884.80	6,250.40	75,004.80
		5	37.85	3,028.00	6,560.67	78,728.00



# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB05	Senior Vegetation Control Worker	1	31.15	2,492.00	5,399.33	64,792.00
		2	32.71	2,616.80	5,669.73	68,036.80
		3	34.34	2,747.20	5,952.27	71,427.20
		4	36.06	2,884.80	6,250.40	75,004.80
		5	37.85	3,028.00	6,560.67	78,728.00
WOB08	Senior Water Distribution Operator	1	32.83	2,626.40	5,690.53	68,286.40
		2	34.48	2,758.40	5,976.53	71,718.40
		3	36.18	2,894.40	6,271.20	75,254.40
		4	38.01	3,040.80	6,588.40	79,060.80
		5	40.57	3,245.60	7,032.13	84,385.60
WOB22	Senior Welder	1	33.92	2,713.60	5,879.47	70,553.60
		2	35.60	2,848.00	6,170.67	74,048.00
		3	37.37	2,989.60	6,477.47	77,729.60
		4	39.26	3,140.80	6,805.07	81,660.80
		5	41.21	3,296.80	7,143.07	85,716.80
WOA73	Storekeeper	1	26.67	2,133.60	4,622.80	55,473.60
		2	28.03	2,242.40	4,858.53	58,302.40
		3	29.42	2,353.60	5,099.47	61,193.60
		4	30.88	2,470.40	5,352.53	64,230.40
		5	32.45	2,596.00	5,624.67	67,496.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC30	Supervising Electrical Systems Technician	1	58.40	4,672.00	10,122.67	121,472.00
		2	61.31	4,904.80	10,627.07	127,524.80
		3	64.38	5,150.40	11,159.20	133,910.40
		4	67.61	5,408.80	11,719.07	140,628.80
		5	70.98	5,678.40	12,303.20	147,638.40
WOC17	Supervising Mechanical / Civil Foreman	1	55.68	4,454.40	9,651.20	115,814.40
		2	58.47	4,677.60	10,134.80	121,617.60
		3	61.39	4,911.20	10,640.93	127,691.20
		4	64.46	5,156.80	11,173.07	134,076.80
		5	67.69	5,415.20	11,732.93	140,795.20
WOC18	Supervising Operator	1	56.39	4,511.20	9,774.27	117,291.20
		2	59.20	4,736.00	10,261.33	123,136.00
		3	62.16	4,972.80	10,774.40	129,292.80
		4	65.27	5,221.60	11,313.47	135,761.60
		5	68.53	5,482.40	11,878.53	142,542.40
WOB03	Survey Technician I	1	30.83	2,466.40	5,343.87	64,126.40
		2	32.40	2,592.00	5,616.00	67,392.00
		3	33.99	2,719.20	5,891.60	70,699.20
		4	35.69	2,855.20	6,186.27	74,235.20
		5	37.47	2,997.60	6,494.80	77,937.60

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB23	Survey Technician II	1	34.05	2,724.00	5,902.00	70,824.00
		2	35.77	2,861.60	6,200.13	74,401.60
		3	37.55	3,004.00	6,508.67	78,104.00
		4	39.44	3,155.20	6,836.27	82,035.20
		5	41.40	3,312.00	7,176.00	86,112.00
WOC10	Treated Water Superintendent	1	59.61	4,768.80	10,332.40	123,988.80
		2	62.60	5,008.00	10,850.67	130,208.00
		3	65.71	5,256.80	11,389.73	136,676.80
		4	68.97	5,517.60	11,954.80	143,457.60
		5	72.44	5,795.20	12,556.27	150,675.20
WOA53	Utility Worker I	1	24.16	1,932.80	4,187.73	50,252.80
		2	25.38	2,030.40	4,399.20	52,790.40
		3	26.64	2,131.20	4,617.60	55,411.20
		4	27.96	2,236.80	4,846.40	58,156.80
		5	29.34	2,347.20	5,085.60	61,027.20
WOA73	Utility Worker II	1	26.67	2,133.60	4,622.80	55,473.60
		2	28.03	2,242.40	4,858.53	58,302.40
		3	29.42	2,353.60	5,099.47	61,193.60
		4	30.88	2,470.40	5,352.53	64,230.40
		5	32.45	2,596.00	5,624.67	67,496.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA53	Vegetation Control Worker I	1	24.16	1,932.80	4,187.73	50,252.80
		2	25.38	2,030.40	4,399.20	52,790.40
		3	26.64	2,131.20	4,617.60	55,411.20
		4	27.96	2,236.80	4,846.40	58,156.80
		5	29.34	2,347.20	5,085.60	61,027.20
WOA73	Vegetation Control Worker II	1	26.67	2,133.60	4,622.80	55,473.60
		2	28.03	2,242.40	4,858.53	58,302.40
		3	29.42	2,353.60	5,099.47	61,193.60
		4	30.88	2,470.40	5,352.53	64,230.40
		5	32.45	2,596.00	5,624.67	67,496.00
WOA64	Water Distribution Operator I	1	26.89	2,151.20	4,660.93	55,931.20
		2	28.22	2,257.60	4,891.47	58,697.60
		3	29.64	2,371.20	5,137.60	61,651.20
		4	31.17	2,493.60	5,402.80	64,833.60
		5	32.70	2,616.00	5,668.00	68,016.00
WOA84	Water Distribution Operator II	1	29.72	2,377.60	5,151.47	61,817.60
		2	31.23	2,498.40	5,413.20	64,958.40
		3	32.77	2,621.60	5,680.13	68,161.60
		4	34.37	2,749.60	5,957.47	71,489.60
		5	36.11	2,888.80	6,259.07	75,108.80

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB26	Water Distribution Supervisor	1	37.83	3,026.40	6,557.20	78,686.40
		2	39.70	3,176.00	6,881.33	82,576.00
		3	41.71	3,336.80	7,229.73	86,756.80
		4	43.76	3,500.80	7,585.07	91,020.80
		5	45.98	3,678.40	7,969.87	95,638.40
WOB01	Water Efficiency Technician I	1	30.53	2,442.40	5,291.87	63,502.40
		2	32.05	2,564.00	5,555.33	66,664.00
		3	33.66	2,692.80	5,834.40	70,012.80
		4	35.35	2,828.00	6,127.33	73,528.00
		5	37.12	2,969.60	6,434.13	77,209.60
WOB21	Water Efficiency Technician II	1	33.74	2,699.20	5,848.27	70,179.20
		2	35.40	2,832.00	6,136.00	73,632.00
		3	37.18	2,974.40	6,444.53	77,334.40
		4	39.05	3,124.00	6,768.67	81,224.00
		5	40.98	3,278.40	7,103.20	85,238.40
WOC20	Water Resources Superintendent	1	61.61	4,928.80	10,679.07	128,148.80
		2	64.67	5,173.60	11,209.47	134,513.60
		3	67.91	5,432.80	11,771.07	141,252.80
		4	71.31	5,704.80	12,360.40	148,324.80
		5	74.85	5,988.00	12,974.00	155,688.00

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC04	Water Superintendent	1	54.29	4,343.20	9,410.27	112,923.20
		2	57.05	4,564.00	9,888.67	118,664.00
		3	59.87	4,789.60	10,377.47	124,529.60
		4	62.86	5,028.80	10,895.73	130,748.80
		5	65.99	5,279.20	11,438.27	137,259.20
WOA91	Water Treatment Operator I	1	29.19	2,335.20	5,059.60	60,715.20
		2	30.68	2,454.40	5,317.87	63,814.40
		3	32.20	2,576.00	5,581.33	66,976.00
		4	33.79	2,703.20	5,856.93	70,283.20
		5	35.49	2,839.20	6,151.60	73,819.20
WOB11	Water Treatment Operator II	1	32.11	2,568.80	5,565.73	66,788.80
		2	33.68	2,694.40	5,837.87	70,054.40
		3	35.38	2,830.40	6,132.53	73,590.40
		4	37.14	2,971.20	6,437.60	77,251.20
		5	39.02	3,121.60	6,763.47	81,161.60
WOB31	Water Treatment Operator III	1	35.46	2,836.80	6,146.40	73,756.80
		2	37.25	2,980.00	6,456.67	77,480.00
		3	39.09	3,127.20	6,775.60	81,307.20
		4	41.04	3,283.20	7,113.60	85,363.20
		5	43.08	3,446.40	7,467.20	89,606.40

# NEVADA IRRIGATION DISTRICT 2023

## POSITION / COMPENSATION EFFECTIVE: 1/25/2023

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB72	Water Treatment Supervisor	1	50.77	4,061.60	8,800.13	105,601.60
		2	53.31	4,264.80	9,240.40	110,884.80
		3	55.97	4,477.60	9,701.47	116,417.60
		4	58.76	4,700.80	10,185.07	122,220.80
		5	61.73	4,938.40	10,699.87	128,398.40
UOB72	Watershed Resources Planner	1	42.65	3,412.00	7,392.67	88,712.00
		2	44.79	3,583.20	7,763.60	93,163.20
		3	47.04	3,763.20	8,153.60	97,843.20
		4	49.39	3,951.20	8,560.93	102,731.20
		5	51.85	4,148.00	8,987.33	107,848.00
WOA82	Welder I	1	27.92	2,233.60	4,839.47	58,073.60
		2	29.27	2,341.60	5,073.47	60,881.60
		3	30.77	2,461.60	5,333.47	64,001.60
		4	32.30	2,584.00	5,598.67	67,184.00
		5	33.93	2,714.40	5,881.20	70,574.40
WOB02	Welder II	1	30.70	2,456.00	5,321.33	63,856.00
		2	32.22	2,577.60	5,584.80	67,017.60
		3	33.83	2,706.40	5,863.87	70,366.40
		4	35.52	2,841.60	6,156.80	73,881.60
		5	37.30	2,984.00	6,465.33	77,584.00

OFFICE UNIT

Office Unit Job Classifications

Administrative Analyst I  
Administrative Analyst II  
Business Services Technician I  
Business Services Technician II  
Buyer  
Cashier  
Customer Service Representative I  
Customer Service Representative II  
Dispatcher I  
Dispatcher II  
Engineering Technician I  
Engineering Technician II  
Finance Assistant I  
Finance Assistant II  
GIS Analyst  
GIS Technician I  
GIS Technician II  
Hydroelectric Compliance Technician I  
Hydroelectric Compliance Technician II  
Management Assistant  
Office Assistant I  
Office Assistant II  
Recreation Assistant I  
Recreation Assistant II  
Right of Way Agent I  
Right of Way Agent II  
Safety Technician I  
Safety Technician II  
Senior Customer Service Representative  
Senior Engineering Technician  
Water Efficiency Technician I  
Water Efficiency Technician II