

Nevada Irrigation District

January 27, 2021 Board Retreat

AGENDA

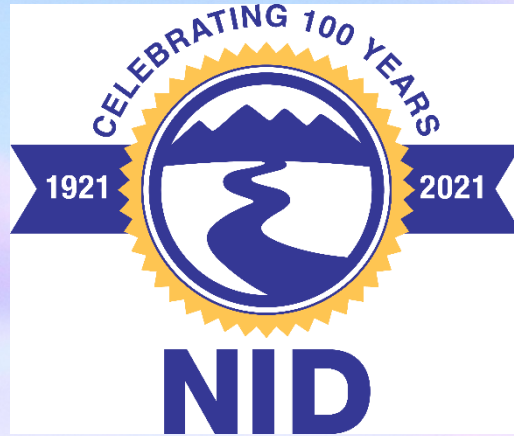
Workshop Purpose

Support a healthy, productive and respectful working environment for the Board of Directors

Retreat Outcomes:

- Understanding of fellow member's distinct leadership style and goals for the District
 - Directors will be given high-level overview of District 2021 projects and timelines
 - Directors will be given high-level overview of District challenges and accomplishments
 - Enhance a healthy, productive and respectful environment for the Board of Directors
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| 5 min | Welcome – Greg Jones, Interim General Manager |
| 5 min | Agenda Overview, Guidelines, Expectations – Lori Burkart Frank, Facilitator |
| 60 min | Get to know the Board - Lori Burkart / BOD <ul style="list-style-type: none">▪ Objective – Define Individual Decision Making Styles▪ Objective – Understand motivation and inspiration for becoming a Board Member |
| 20 min | Overview of District 2021 Projects & Timelines - Greg Jones <ul style="list-style-type: none">▪ Objective – Understanding of District planning & strategic activities |
| 10 min | Break |
| 20 min | Overview of District Accomplishments & Challenges - Greg Jones <ul style="list-style-type: none">▪ Objective – Understanding of Districts achievements and constraints |
| 55 min | Director's Goals & Opportunities for 2021 – Lori / BOD <ul style="list-style-type: none">▪ Objective – Understanding of Director's individual goals & objectives |
| 5 min | Debrief, Wrap-Up, and Evaluation - Lori Burkart Frank |
| | End Retreat |
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NID Board of Directors Retreat

January 27, 2021

2021 Strategic Projects & Timelines*

<u>Strategic 2021 District Projects</u>	<u>Projected 2021 Timing</u>	<u>Lead Department</u>
Ag. Water Management Plan	April	Engineering
AFSCME Labor Negotiations	June	Human Resources
Urban Water Management Plan	June	Engineering
Water Rates / Prop 218 Process	August	Finance
100 Yr Celebration	Ongoing // August	Communications
2020 CAFR	September	Finance
2022 NID Budget	November	Finance
RWMP / Plan for Water	November	Engineering
ERP/CMMS Implementation	Ongoing / Q2 2022	Finance / Hydroelectric
Strategic Plan	Ongoing / Unknown	BOD / Administration
Water Transfers / Voluntary Agmts.	Ongoing / Unknown	Administration
FERC Re-License	Ongoing / Unknown	Hydroelectric
Operations / Maintenance / Capital	Ongoing	Hydro / Recreation / Engineering

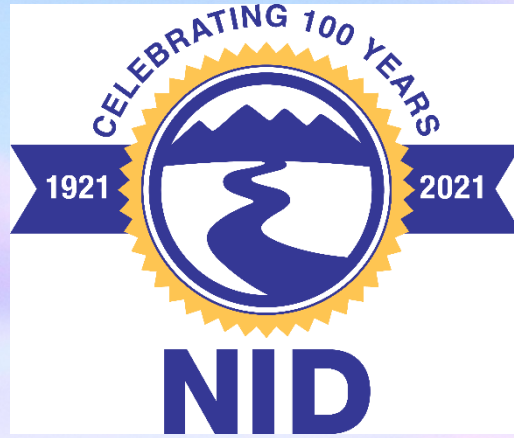
* Not Exhaustive List, Subject to Change

Challenges / Opportunities

- Human Capacity / Resource Availability
- Staffing Recruitment & Retention
- Financial Development – Reserves / Rates / Budget
- District Planning – Strategic / Water Management / Capital Improvement
- COVID-19 Considerations
- Regulatory & Legal Considerations
- Climate Impacts - Drought / Atmospheric Rivers / Snow Pack
- Cyber Security
- New BOD Education
- Communication / Brand Awareness / Community / Partnerships
- Diverse Community / Competing Priorities

Accomplishments / Proud Of

- 100 Years - Delivering Water For Life / Agriculture / Recreation / Power
- Statistics –
 - 287,000 Acre Boundary
 - 500 Canal Miles
 - 44 Storage Tanks
 - 400 Pipeline Miles
 - 6 Treatment Plants
 - 9 Storage Reservoirs
 - 16 Distribution Reservoirs
 - 7 Hydroelectric Plants
 - 82 MWh Clean Power
 - 9 mi. Transmission Line
 - 19 Campgrounds
 - 194 Campsites
 - > 240,000 Visitors/yr
- Employees – Skill / Capability / Dedication / Support
- 53 Water Rights – 25 Pre-1914 / 28 Post-1914
- Power Purchase Agreements
- Fiscal Management - Reporting / Control / Policies
- Project Implementation & Mgmt - Capital Improvement / O&M / R&R
- Culture of Regulatory Compliance / Safety / Community / Stewardship



Thank You