

Staff Report

TO: Board of Directors

FROM: Naomi Schmitt, Human Resources Manager
Jennifer Hanson, General Manager

DATE: July 13, 2022

SUBJECT: **New Job Description – Payroll Technician (Consent)**

HUMAN RESOURCES

RECOMMENDATION:

Adopt Resolution No. 2022-41 (Addition of Payroll Technician Job Description), amend the Wage Schedule to add the Payroll Technician classification, and update the Unrepresented Employee Benefit and Compensation Plan.

BACKGROUND:

This item was presented to the Board of Directors as a workshop item for Board input on June 22, 2022. No direction was provided that resulted in modifications to the proposed job description or the salary schedule.

Currently, the payroll function is a process completed by the Finance Assistant I/II position. The current job description for Finance Assistant I/II does not include the primary duties related to completing payroll. Additionally, the payroll function has broadened to include a wider range of responsibilities and technical duties as a result of various regulatory reporting requirements. As such, staff is recommending that a new payroll-specific job description be implemented to more clearly reflect the duties required of the position.

In order to develop the proposed job descriptions and associated salary schedule, staff reviewed job descriptions and salary schedules for like classifications from the following agencies: City of Grass Valley, City of Lincoln, City of Roseville, El Dorado Irrigation District, Modesto Irrigation District, Placer County Water Agency, Sonoma County Water Agency, and Turlock Irrigation District. The proposed job description is included as Exhibit A of the resolution.

Attached is a salary survey for the proposed position. At this time, it is recommended that Step 5 of the salary schedule be placed at the average of the agencies surveyed, which is \$74,276.80, allowing for a 10% separation from the next highest position of Accountant I.

The addition of this position will also give the District the ability to allow for internal growth.

In order to ensure that staff with access to confidential information is consistent, the Payroll Technician position will be designated in the Confidential Unit of the Unrepresented Employee Benefits and Compensation Plan.

If approved, this newly created position would be filled through an external recruitment process.

BUDGETARY IMPACT:

None anticipated.

Attachments: (3)

- Payroll Technician Salary Survey
- Resolution 2022-41 (Addition of Payroll Technician Job Description)
 - Exhibit A: Payroll Technician Job Description
 - Exhibit B: Salary Schedule for the for All Employees Effective 7/13/2022
 - Exhibit C: Exhibit A of the Benefit & Compensation Plan - Unrepresented Employees
- Redlined versions of Exhibits B and C referenced above

ACCOUNTING, PURCHASING

	Average	Average % +/-	NID 2022 Step 5	City of Grass Valley (FY 20/21)	City of Lincoln	City of Roseville	El Dorado Irrigation District	Modesto Irrigation District	Placer County Water Agency	Sonoma County Water Agency	Turlock Irrigation District
Job Title			Sr. Finance Assistant	Finance Technician	Payroll Technician	Payroll Technician	Payroll Technician	Accounting Technician - Senior	Payroll/Data Technician	Payroll Clerk	Payroll Accountant
Senior Finance Assistant (Payroll)	74,270.39	-7.91%	68,827.20	59,446.40	78,108.41	77,588.99	81,494.40	62,192.00	83,474.52	65,890.38	85,968.00

	Schedule / Range	Step 5	
Finance Assistant I	WOA41	56,388.80	
Finance Assistant II	WOA61	62,275.20	9%
Sr. Finance Assistant	UOA81	68,827.20	10%
Accountant I	UOB19	82,804.80	17%
Accountant II	UOB37	90,542.40	9%
Finance Analyst	UOB20	98,196.80	8%
Controller	UOC21	137,009.60	28%



RESOLUTION NO. 2022-41

OF THE BOARD OF DIRECTORS OF THE NEVADA IRRIGATION DISTRICT

ADDITION OF PAYROLL TECHNICIAN JOB DESCRIPTION

WHEREAS, the Nevada Irrigation District (the “District”) has created a new Payroll Technician job description as the payroll function has broadened to include a wider range of responsibilities and technical duties as a result of various regulatory reporting requirements; and

WHEREAS, the addition of this position will clearly reflect the duties required of the position and give the District the ability to allow for internal growth.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Nevada Irrigation District:

1. The Board of Directors hereby approves the job description for Payroll Technician (Exhibit A).
2. The Board of Directors hereby approves the amended Wage Schedule to add the Payroll Technician classification (Exhibit B).
3. The Board of Directors hereby approves the updated Unrepresented Employee Benefit and Compensation Plan (Exhibit C).

* * * * *

PASSED AND ADOPTED by the Board of Directors of the Nevada Irrigation District at a regular meeting held on the 13th day of July, 2022 by the following vote:

AYES:	Directors:
NOES:	Directors:
ABSENT:	Directors:
ABSTAINS:	Directors:

President of the Board of Directors

Attest:

Secretary to the Board of Directors

NEVADA IRRIGATION DISTRICT			
Job Description			
Job Title:	Payroll Technician	Reports To:	Assigned Supervisor
Salary Range:	<u>UOA87</u>	Approved by Board of Directors:	xx/xx/xxxx
FLSA Status:	Non-exempt	Unit:	<u>Unrepresented - Confidential</u>
<i>Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.</i>			

Definition

Under the direction of the Controller, perform the primary function of payroll in addition to performing some accounting functions, which include phases of the general ledger, project accounting, and accounts payable and receivable.

Distinguishing Characteristics

Incumbents in this job class perform responsible duties requiring the analysis and evaluation of payroll problems, applications of state and federal taxing laws and regulations, employee rights as specified in memoranda of understanding, and the application of complex payroll policies and procedures.

Supervision Received and Exercised

Receives direction from assigned supervisory personnel.

Essential Functions Statements

Essential and other important responsibilities and duties may include, but are not limited to, the following:

1. Perform specialized and detailed work in the processing of payroll.
2. Utilize spreadsheets and computer database systems; enters, posts, verifies, handles and retrieves a wide variety of routine to complex payroll or general accounting data; and distributes required reports.
3. Provide accurate and timely information and assistance to employees.
4. Establish and maintain payroll records and process wage garnishments; review, audit and update records as necessary; handle a variety of confidential employee related information.
5. Perform difficult or complex accounting or financial support work in general accounting and payroll; review and reconcile varied reports, computer generated materials and related data; maintain varied subsidiary ledgers, auditing and reconciling reports and information and posting data as required.
6. Maintain payroll system or assist with the identification of program changes, prepare source documents, and monitor the coding of information; generate ad hoc reports for payroll, budget and collective bargaining purposes.
7. Provide technical staff support when needed to process and review for accuracy and policy compliance.
8. Enter and retrieve data through an online computer system; prepare and review correspondence and other accounting reports.

9. Provide backup support for processing various reports related to leave status, Deferred Compensation, PERS, IRS Section 125 plans, life insurance, disability insurance, COBRA, Worker's Compensation etc.
10. Prepare, compile, tabulate and maintain data and complex documents; assist with preparing technical financial, statistical and operational reports, statement and records.
11. Research and respond to employee and District departments' questions regarding accounting procedures, status of accounts or payments, payroll, or other transaction matters.
12. Provide assistance to outside auditing firms.
13. Assist in the preparation of all monthly, quarterly and annual reports for appropriate State, Federal or other agencies as required.
14. Provide support in the area of accounts payable and other staff level support of Finance operations.
15. Build and maintain positive working relationships with co-workers, other District employees and the public using principles of good customer service.
16. Perform related duties as assigned.

Qualifications

Knowledge of:

- Practices, methods and terminology used in financial and statistical record keeping.
- Requirements of payroll systems, reporting, processing and administration.
- Basic and more complex math and its applications.
- Pertinent Federal, State and local laws, codes and regulations related to payroll.
- Principles and practices of research and statistical methods.
- Principles and practices of accounting, including financial record keeping and bookkeeping.
- Principle and practices of accounts payable and billing operations.
- Basic principles of Generally Accepted Accounting Principles (GAAP).
- Basic principles of Fund Accounting.
- Modern office equipment including use of applicable computer applications.
- District policies and procedures related to area of assignment.

Ability to:

- Perform a variety of difficult and responsible duties and tasks related to payroll and accounting practices, operations and processing in a governmental environment.
- Operate and use modern office equipment including a computer and applicable software.
- Apply and explain District policies and procedures.
- Make mathematical calculations.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Apply complex policies, procedures and regulations.
- Maintain confidentiality of work performed and information received.
- Perform assigned duties and tasks using independent judgment, personal initiative and limited supervision.
- Research issues related to payroll and other areas of assigned responsibility.
- Work collaboratively with Human Resources and other departments as necessary.

- Follow oral and written instructions.
- Communicate clearly, concisely and effectively, both orally and in writing.
- Recognize, prioritize and accomplish required tasks.

Responsibility to:

- Obey safe work practices, procedures, and regulations including wearing protective equipment and safety devices.
- Operate equipment in a careful and safe manner.
- Acknowledge the use of safeguards by other employees.
- Report any removal, displacement, damage, destruction, or tampering of safety devices, safeguards, notices or warnings.
- Report any safety risks or hazards to your supervisor or other management personnel.
- Report to your supervisor or other management personnel any work assignment that you feel would require you to perform the work in an unsafe manner.

Experience and Education Guidelines

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

An associate degree from an accredited college or equivalent work experience in accounting, business, bookkeeping or related field and 3 years of payroll preparation, administration and processing experience (a bachelor's degree or higher in a related field from an accredited college or university may substitute for one (1) year of experience).

Education:

Equivalent to completion of the twelfth grade supplemented by at least two college level courses in bookkeeping, business, accounting, or a related field.

License and Certificate:

Possession of a valid California driver's license.

Working Conditions

Environmental Conditions:

Work is normally performed in a temperature-controlled office environment subject to typical office noise.

Physical Conditions:

Essential functions may require maintaining physical condition necessary to sit at desk and/or stand for long periods of time; intermittently twist and reach office equipment; write and use keyboard to communicate through written means; and lift or carry weight of 25 pounds or less.

Mental Conditions:

Essential functions may require maintaining mental condition necessary to review documents related to department operations; observe, identify, and problem solve office systems and procedures; understand, interpret and explain department policies and procedures; explain and problem solve issues for staff; and handle conflict.

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB19	Accountant I	1	32.76	2,620.80	5,678.40	68,140.80
		2	34.38	2,750.40	5,959.20	71,510.40
		3	36.09	2,887.20	6,255.60	75,067.20
		4	37.92	3,033.60	6,572.80	78,873.60
		5	39.81	3,184.80	6,900.40	82,804.80
UOB37	Accountant II	1	35.81	2,864.80	6,207.07	74,484.80
		2	37.62	3,009.60	6,520.80	78,249.60
		3	39.48	3,158.40	6,843.20	82,118.40
		4	41.47	3,317.60	7,188.13	86,257.60
		5	43.53	3,482.40	7,545.20	90,542.40
WOA95	Administrative Analyst I	1	29.53	2,362.40	5,118.53	61,422.40
		2	31.02	2,481.60	5,376.80	64,521.60
		3	32.57	2,605.60	5,645.47	67,745.60
		4	34.21	2,736.80	5,929.73	71,156.80
		5	35.90	2,872.00	6,222.67	74,672.00
WOB17	Administrative Analyst II	1	32.44	2,595.20	5,622.93	67,475.20
		2	34.05	2,724.00	5,902.00	70,824.00
		3	35.74	2,859.20	6,194.93	74,339.20
		4	37.54	3,003.20	6,506.93	78,083.20
		5	39.39	3,151.20	6,827.60	81,931.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB52	Assistant Engineer	1	38.61	3,088.80	6,692.40	80,308.80
		2	40.53	3,242.40	7,025.20	84,302.40
		3	42.56	3,404.80	7,377.07	88,524.80
		4	44.69	3,575.20	7,746.27	92,955.20
		5	46.90	3,752.00	8,129.33	97,552.00
MOC85	Assistant General Manager	1	84.21	6,736.80	14,596.40	175,156.80
		2	88.64	7,091.20	15,364.27	184,371.20
		3	93.30	7,464.00	16,172.00	194,064.00
		4	98.21	7,856.80	17,023.07	204,276.80
		5	103.38	8,270.40	17,919.20	215,030.40
		6	108.55	8,684.00	18,815.33	225,784.00
		7	113.98	9,118.40	19,756.53	237,078.40
WOB64	Assistant Maintenance Superintendent - Vegetation Control	1	42.65	3,412.00	7,392.67	88,712.00
		2	44.76	3,580.80	7,758.40	93,100.80
		3	47.00	3,760.00	8,146.67	97,760.00
		4	49.35	3,948.00	8,554.00	102,648.00
		5	51.85	4,148.00	8,987.33	107,848.00
WOB58	Assistant Water Superintendent	1	42.54	3,403.20	7,373.60	88,483.20
		2	44.66	3,572.80	7,741.07	92,892.80
		3	46.90	3,752.00	8,129.33	97,552.00
		4	49.22	3,937.60	8,531.47	102,377.60
		5	51.70	4,136.00	8,961.33	107,536.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC02	Associate Engineer (Registered)	1	49.54	3,963.20	8,586.93	103,043.20
		2	52.00	4,160.00	9,013.33	108,160.00
		3	54.62	4,369.60	9,467.47	113,609.60
		4	57.32	4,585.60	9,935.47	119,225.60
		5	60.23	4,818.40	10,439.87	125,278.40
MOB65	Board Secretary	1	46.96	3,756.80	8,139.73	97,676.80
		2	49.43	3,954.40	8,567.87	102,814.40
		3	52.03	4,162.40	9,018.53	108,222.40
		4	54.77	4,381.60	9,493.47	113,921.60
		5	57.65	4,612.00	9,992.67	119,912.00
		6	60.54	4,843.20	10,493.60	125,923.20
		7	63.57	5,085.60	11,018.80	132,225.60
WOB51	Business Services Technician I	1	38.41	3,072.80	6,657.73	79,892.80
		2	40.35	3,228.00	6,994.00	83,928.00
		3	42.36	3,388.80	7,342.40	88,108.80
		4	44.45	3,556.00	7,704.67	92,456.00
		5	46.68	3,734.40	8,091.20	97,094.40
WOB71	Business Services Technician II	1	42.43	3,394.40	7,354.53	88,254.40
		2	44.55	3,564.00	7,722.00	92,664.00
		3	46.78	3,742.40	8,108.53	97,302.40
		4	49.11	3,928.80	8,512.40	102,148.80
		5	51.59	4,127.20	8,942.27	107,307.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB19	Buyer	1	32.76	2,620.80	5,678.40	68,140.80
		2	34.38	2,750.40	5,959.20	71,510.40
		3	36.09	2,887.20	6,255.60	75,067.20
		4	37.92	3,033.60	6,572.80	78,873.60
		5	39.81	3,184.80	6,900.40	82,804.80
WOA41	Cashier	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80
WOA53	Cashier (Y)	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOB41	Chief Water Treatment Operator	1	38.42	3,073.60	6,659.47	79,913.60
		2	40.34	3,227.20	6,992.27	83,907.20
		3	42.40	3,392.00	7,349.33	88,192.00
		4	44.48	3,558.40	7,709.87	92,518.40
		5	46.69	3,735.20	8,092.93	97,115.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOA70	Communications Specialist I	1	30.77	2,461.60	5,333.47	64,001.60
		2	32.29	2,583.20	5,596.93	67,163.20
		3	33.92	2,713.60	5,879.47	70,553.60
		4	35.58	2,846.40	6,167.20	74,006.40
		5	37.36	2,988.80	6,475.73	77,708.80
UOA90	Communications Specialist II	1	33.98	2,718.40	5,889.87	70,678.40
		2	35.65	2,852.00	6,179.33	74,152.00
		3	37.46	2,996.80	6,493.07	77,916.80
		4	39.33	3,146.40	6,817.20	81,806.40
		5	41.30	3,304.00	7,158.67	85,904.00
WOB44	Construction Inspection Supervisor	1	37.09	2,967.20	6,428.93	77,147.20
		2	38.96	3,116.80	6,753.07	81,036.80
		3	40.90	3,272.00	7,089.33	85,072.00
		4	42.95	3,436.00	7,444.67	89,336.00
		5	45.10	3,608.00	7,817.33	93,808.00
WOB04	Construction Inspector I	1	30.40	2,432.00	5,269.33	63,232.00
		2	31.90	2,552.00	5,529.33	66,352.00
		3	33.50	2,680.00	5,806.67	69,680.00
		4	35.18	2,814.40	6,097.87	73,174.40
		5	36.93	2,954.40	6,401.20	76,814.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB24	Construction Inspector II	1	33.58	2,686.40	5,820.53	69,846.40
		2	35.26	2,820.80	6,111.73	73,340.80
		3	37.02	2,961.60	6,416.80	77,001.60
		4	38.88	3,110.40	6,739.20	80,870.40
		5	40.81	3,264.80	7,073.73	84,884.80
UOC21	Controller	1	54.20	4,336.00	9,394.67	112,736.00
		2	56.90	4,552.00	9,862.67	118,352.00
		3	59.72	4,777.60	10,351.47	124,217.60
		4	62.72	5,017.60	10,871.47	130,457.60
		5	65.87	5,269.60	11,417.47	137,009.60
WOA86	Cross Connection Control Technician I	1	28.85	2,308.00	5,000.67	60,008.00
		2	30.28	2,422.40	5,248.53	62,982.40
		3	31.81	2,544.80	5,513.73	66,164.80
		4	33.39	2,671.20	5,787.60	69,451.20
		5	35.08	2,806.40	6,080.53	72,966.40
WOB07	Cross Connection Control Technician II	1	31.90	2,552.00	5,529.33	66,352.00
		2	33.50	2,680.00	5,806.67	69,680.00
		3	35.17	2,813.60	6,096.13	73,153.60
		4	36.93	2,954.40	6,401.20	76,814.40
		5	38.77	3,101.60	6,720.13	80,641.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB78	Customer Service Administrator	1	48.84	3,907.20	8,465.60	101,587.20
		2	51.25	4,100.00	8,883.33	106,600.00
		3	53.84	4,307.20	9,332.27	111,987.20
		4	56.51	4,520.80	9,795.07	117,540.80
		5	59.28	4,742.40	10,275.20	123,302.40
WOA42	Customer Service Representative I	1	23.93	1,914.40	4,147.87	49,774.40
		2	25.11	2,008.80	4,352.40	52,228.80
		3	26.39	2,111.20	4,574.27	54,891.20
		4	27.70	2,216.00	4,801.33	57,616.00
		5	29.08	2,326.40	5,040.53	60,486.40
WOA62	Customer Service Representative II	1	26.42	2,113.60	4,579.47	54,953.60
		2	27.74	2,219.20	4,808.27	57,699.20
		3	29.13	2,330.40	5,049.20	60,590.40
		4	30.62	2,449.60	5,307.47	63,689.60
		5	32.12	2,569.60	5,567.47	66,809.60
WOA55	Customer Service Technician I	1	23.92	1,913.60	4,146.13	49,753.60
		2	25.10	2,008.00	4,350.67	52,208.00
		3	26.36	2,108.80	4,569.07	54,828.80
		4	27.68	2,214.40	4,797.87	57,574.40
		5	29.08	2,326.40	5,040.53	60,486.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA75	Customer Service Technician II	1	26.44	2,115.20	4,582.93	54,995.20
		2	27.73	2,218.40	4,806.53	57,678.40
		3	29.12	2,329.60	5,047.47	60,569.60
		4	30.59	2,447.20	5,302.27	63,627.20
		5	32.12	2,569.60	5,567.47	66,809.60
DIR01	Director	1	7.21	576.92	1,250.00	15,000.00
WOA55	Dispatcher I	1	23.92	1,913.60	4,146.13	49,753.60
		2	25.10	2,008.00	4,350.67	52,208.00
		3	26.36	2,108.80	4,569.07	54,828.80
		4	27.68	2,214.40	4,797.87	57,574.40
		5	29.08	2,326.40	5,040.53	60,486.40
WOA75	Dispatcher II	1	26.44	2,115.20	4,582.93	54,995.20
		2	27.73	2,218.40	4,806.53	57,678.40
		3	29.12	2,329.60	5,047.47	60,569.60
		4	30.59	2,447.20	5,302.27	63,627.20
		5	32.12	2,569.60	5,567.47	66,809.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB92	Electrical Systems Superintendent	1	54.22	4,337.60	9,398.13	112,777.60
		2	56.91	4,552.80	9,864.40	118,372.80
		3	59.75	4,780.00	10,356.67	124,280.00
		4	62.74	5,019.20	10,874.93	130,499.20
		5	65.87	5,269.60	11,417.47	137,009.60
WOB28	Electrical Systems Technician I	1	39.78	3,182.40	6,895.20	82,742.40
		2	41.75	3,340.00	7,236.67	86,840.00
		3	43.84	3,507.20	7,598.93	91,187.20
		4	46.02	3,681.60	7,976.80	95,721.60
		5	48.32	3,865.60	8,375.47	100,505.60
WOB48	Electrical Systems Technician II	1	43.92	3,513.60	7,612.80	91,353.60
		2	46.13	3,690.40	7,995.87	95,950.40
		3	48.44	3,875.20	8,396.27	100,755.20
		4	50.86	4,068.80	8,815.73	105,788.80
		5	53.38	4,270.40	9,252.53	111,030.40
MOC82	Engineering Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB03	Engineering Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOB23	Engineering Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20
UOC03	Environmental Resources Administrator	1	49.54	3,963.20	8,586.93	103,043.20
		2	52.00	4,160.00	9,013.33	108,160.00
		3	54.62	4,369.60	9,467.47	113,609.60
		4	57.32	4,585.60	9,935.47	119,225.60
		5	60.23	4,818.40	10,439.87	125,278.40
UOA85	Environmental Resources Technician I	1	27.77	2,221.60	4,813.47	57,761.60
		2	29.14	2,331.20	5,050.93	60,611.20
		3	30.62	2,449.60	5,307.47	63,689.60
		4	32.14	2,571.20	5,570.93	66,851.20
		5	33.76	2,700.80	5,851.73	70,220.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB03	Environmental Resources Technician II	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOA82	Equipment Mechanic I	1	27.37	2,189.60	4,744.13	56,929.60
		2	28.70	2,296.00	4,974.67	59,696.00
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.67	2,533.60	5,489.47	65,873.60
		5	33.26	2,660.80	5,765.07	69,180.80
WOB02	Equipment Mechanic II	1	30.10	2,408.00	5,217.33	62,608.00
		2	31.59	2,527.20	5,475.60	65,707.20
		3	33.17	2,653.60	5,749.47	68,993.60
		4	34.82	2,785.60	6,035.47	72,425.60
		5	36.57	2,925.60	6,338.80	76,065.60
WOB32	Equipment Mechanic Supervisor	1	36.34	2,907.20	6,298.93	75,587.20
		2	38.15	3,052.00	6,612.67	79,352.00
		3	40.08	3,206.40	6,947.20	83,366.40
		4	42.05	3,364.00	7,288.67	87,464.00
		5	44.15	3,532.00	7,652.67	91,832.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA95	Equipment Operator	1	29.53	2,362.40	5,118.53	61,422.40
		2	31.02	2,481.60	5,376.80	64,521.60
		3	32.57	2,605.60	5,645.47	67,745.60
		4	34.21	2,736.80	5,929.73	71,156.80
		5	35.90	2,872.00	6,222.67	74,672.00
WOA53	Equipment Service Worker	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOA72	Facility Ranger	1	26.14	2,091.20	4,530.93	54,371.20
		2	27.47	2,197.60	4,761.47	57,137.60
		3	28.83	2,306.40	4,997.20	59,966.40
		4	30.26	2,420.80	5,245.07	62,940.80
		5	32.60	2,608.00	5,650.67	67,808.00
UOB20	Finance Analyst	1	38.85	3,108.00	6,734.00	80,808.00
		2	40.77	3,261.60	7,066.80	84,801.60
		3	42.80	3,424.00	7,418.67	89,024.00
		4	44.97	3,597.60	7,794.80	93,537.60
		5	47.21	3,776.80	8,183.07	98,196.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA41	Finance Assistant I	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80
WOA61	Finance Assistant II	1	24.63	1,970.40	4,269.20	51,230.40
		2	25.86	2,068.80	4,482.40	53,788.80
		3	27.15	2,172.00	4,706.00	56,472.00
		4	28.54	2,283.20	4,946.93	59,363.20
		5	29.94	2,395.20	5,189.60	62,275.20
MOC66	Finance Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
GM001	General Manager	1	124.67	9,973.60	21,609.47	259,313.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB03	GIS Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOB23	GIS Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20
MOB72	Human Resources Manager	1	57.18	4,574.40	9,911.20	118,934.40
		2	60.19	4,815.20	10,432.93	125,195.20
		3	63.36	5,068.80	10,982.40	131,788.80
		4	66.69	5,335.20	11,559.60	138,715.20
		5	70.20	5,616.00	12,168.00	146,016.00
		6	73.71	5,896.80	12,776.40	153,316.80
		7	77.40	6,192.00	13,416.00	160,992.00
UOB13	Human Resources Representative I	1	31.79	2,543.20	5,510.27	66,123.20
		2	33.36	2,668.80	5,782.40	69,388.80
		3	35.02	2,801.60	6,070.13	72,841.60
		4	36.77	2,941.60	6,373.47	76,481.60
		5	38.63	3,090.40	6,695.87	80,350.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB51	Human Resources Representative II	1	38.41	3,072.80	6,657.73	79,892.80
		2	40.35	3,228.00	6,994.00	83,928.00
		3	42.36	3,388.80	7,342.40	88,108.80
		4	44.45	3,556.00	7,704.67	92,456.00
		5	46.68	3,734.40	8,091.20	97,094.40
WOA85	Hydraulic Technician I	1	28.27	2,261.60	4,900.13	58,801.60
		2	29.66	2,372.80	5,141.07	61,692.80
		3	31.17	2,493.60	5,402.80	64,833.60
		4	32.72	2,617.60	5,671.47	68,057.60
		5	34.37	2,749.60	5,957.47	71,489.60
WOB06	Hydraulic Technician II	1	31.09	2,487.20	5,388.93	64,667.20
		2	32.65	2,612.00	5,659.33	67,912.00
		3	34.28	2,742.40	5,941.87	71,302.40
		4	35.99	2,879.20	6,238.27	74,859.20
		5	37.78	3,022.40	6,548.53	78,582.40
WOC30	Hydro Compliance and Protection System Specialist	1	57.25	4,580.00	9,923.33	119,080.00
		2	60.11	4,808.80	10,419.07	125,028.80
		3	63.12	5,049.60	10,940.80	131,289.60
		4	66.28	5,302.40	11,488.53	137,862.40
		5	69.59	5,567.20	12,062.27	144,747.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB45	Hydro Electrical Machinist I	1	40.67	3,253.60	7,049.47	84,593.60
		2	42.70	3,416.00	7,401.33	88,816.00
		3	44.85	3,588.00	7,774.00	93,288.00
		4	47.10	3,768.00	8,164.00	97,968.00
		5	49.44	3,955.20	8,569.60	102,835.20
WOB65	Hydro Electrical Machinist II	1	44.94	3,595.20	7,789.60	93,475.20
		2	47.19	3,775.20	8,179.60	98,155.20
		3	49.55	3,964.00	8,588.67	103,064.00
		4	52.03	4,162.40	9,018.53	108,222.40
		5	54.62	4,369.60	9,467.47	113,609.60
WOB55	Hydroelectric Communication Technician I	1	42.48	3,398.40	7,363.20	88,358.40
		2	44.60	3,568.00	7,730.67	92,768.00
		3	46.83	3,746.40	8,117.20	97,406.40
		4	49.15	3,932.00	8,519.33	102,232.00
		5	51.62	4,129.60	8,947.47	107,369.60
WOB75	Hydroelectric Communication Technician II	1	46.93	3,754.40	8,134.53	97,614.40
		2	49.29	3,943.20	8,543.60	102,523.20
		3	51.74	4,139.20	8,968.27	107,619.20
		4	54.30	4,344.00	9,412.00	112,944.00
		5	57.07	4,565.60	9,892.13	118,705.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOC40	Hydroelectric Compliance Administrator	1	59.60	4,768.00	10,330.67	123,968.00
		2	62.56	5,004.80	10,843.73	130,124.80
		3	65.66	5,252.80	11,381.07	136,572.80
		4	68.96	5,516.80	11,953.07	143,436.80
		5	72.41	5,792.80	12,551.07	150,612.80
UOC23	Hydroelectric Compliance Analyst	1	54.72	4,377.60	9,484.80	113,817.60
		2	57.50	4,600.00	9,966.67	119,600.00
		3	60.34	4,827.20	10,458.93	125,507.20
		4	63.34	5,067.20	10,978.93	131,747.20
		5	66.53	5,322.40	11,531.87	138,382.40
WOB09	Hydroelectric Compliance Technician I	1	32.40	2,592.00	5,616.00	67,392.00
		2	34.04	2,723.20	5,900.27	70,803.20
		3	35.71	2,856.80	6,189.73	74,276.80
		4	37.50	3,000.00	6,500.00	78,000.00
		5	39.38	3,150.40	6,825.87	81,910.40
WOB25	Hydroelectric Compliance Technician II	1	35.78	2,862.40	6,201.87	74,422.40
		2	37.60	3,008.00	6,517.33	78,208.00
		3	39.46	3,156.80	6,839.73	82,076.80
		4	41.45	3,316.00	7,184.67	86,216.00
		5	43.51	3,480.80	7,541.73	90,500.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC40	Hydroelectric Generation Superintendent	1	59.60	4,768.00	10,330.67	123,968.00
		2	62.56	5,004.80	10,843.73	130,124.80
		3	65.66	5,252.80	11,381.07	136,572.80
		4	68.96	5,516.80	11,953.07	143,436.80
		5	72.41	5,792.80	12,551.07	150,612.80
WOC15	Hydroelectric Generation Supervisor	1	54.45	4,356.00	9,438.00	113,256.00
		2	57.18	4,574.40	9,911.20	118,934.40
		3	60.01	4,800.80	10,401.73	124,820.80
		4	63.03	5,042.40	10,925.20	131,102.40
		5	66.19	5,295.20	11,472.93	137,675.20
WOC40	Hydroelectric Maintenance Superintendent	1	59.60	4,768.00	10,330.67	123,968.00
		2	62.56	5,004.80	10,843.73	130,124.80
		3	65.66	5,252.80	11,381.07	136,572.80
		4	68.96	5,516.80	11,953.07	143,436.80
		5	72.41	5,792.80	12,551.07	150,612.80
WOC16	Hydroelectric Maintenance Supervisor	1	54.44	4,355.20	9,436.27	113,235.20
		2	57.17	4,573.60	9,909.47	118,913.60
		3	60.00	4,800.00	10,400.00	124,800.00
		4	63.02	5,041.60	10,923.47	131,081.60
		5	66.18	5,294.40	11,471.20	137,654.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB38	Hydroelectric Maintenance Technician I	1	36.96	2,956.80	6,406.40	76,876.80
		2	38.82	3,105.60	6,728.80	80,745.60
		3	40.74	3,259.20	7,061.60	84,739.20
		4	42.80	3,424.00	7,418.67	89,024.00
		5	44.92	3,593.60	7,786.13	93,433.60
WOB62	Hydroelectric Maintenance Technician II	1	41.87	3,349.60	7,257.47	87,089.60
		2	43.97	3,517.60	7,621.47	91,457.60
		3	46.18	3,694.40	8,004.53	96,054.40
		4	48.47	3,877.60	8,401.47	100,817.60
		5	50.88	4,070.40	8,819.20	105,830.40
MOC64	Hydroelectric Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
WOB46	Hydroelectric Plant Operator I	1	41.18	3,294.40	7,137.87	85,654.40
		2	43.25	3,460.00	7,496.67	89,960.00
		3	45.43	3,634.40	7,874.53	94,494.40
		4	47.69	3,815.20	8,266.27	99,195.20
		5	50.07	4,005.60	8,678.80	104,145.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB46	Hydroelectric Plant Operator I - Resident	1	41.18	3,294.40	7,137.87	85,654.40
		2	43.25	3,460.00	7,496.67	89,960.00
		3	45.43	3,634.40	7,874.53	94,494.40
		4	47.69	3,815.20	8,266.27	99,195.20
		5	50.07	4,005.60	8,678.80	104,145.60
WOB66	Hydroelectric Plant Operator II	1	45.50	3,640.00	7,886.67	94,640.00
		2	47.78	3,822.40	8,281.87	99,382.40
		3	50.17	4,013.60	8,696.13	104,353.60
		4	52.68	4,214.40	9,131.20	109,574.40
		5	55.31	4,424.80	9,587.07	115,044.80
WOB66	Hydroelectric Plant Operator II - Resident	1	45.50	3,640.00	7,886.67	94,640.00
		2	47.78	3,822.40	8,281.87	99,382.40
		3	50.17	4,013.60	8,696.13	104,353.60
		4	52.68	4,214.40	9,131.20	109,574.40
		5	55.31	4,424.80	9,587.07	115,044.80
WOB56	Hydroelectric Systems Technician I	1	42.64	3,411.20	7,390.93	88,691.20
		2	44.76	3,580.80	7,758.40	93,100.80
		3	47.00	3,760.00	8,146.67	97,760.00
		4	49.33	3,946.40	8,550.53	102,606.40
		5	51.81	4,144.80	8,980.40	107,764.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB76	Hydroelectric Systems Technician II	1	47.10	3,768.00	8,164.00	97,968.00
		2	49.47	3,957.60	8,574.80	102,897.60
		3	51.93	4,154.40	9,001.20	108,014.40
		4	54.50	4,360.00	9,446.67	113,360.00
		5	57.25	4,580.00	9,923.33	119,080.00
WOB17	Hydroelectric Water Systems Operator I	1	32.44	2,595.20	5,622.93	67,475.20
		2	34.05	2,724.00	5,902.00	70,824.00
		3	35.74	2,859.20	6,194.93	74,339.20
		4	37.54	3,003.20	6,506.93	78,083.20
		5	39.39	3,151.20	6,827.60	81,931.20
WOB37	Hydroelectric Water Systems Operator II	1	35.81	2,864.80	6,207.07	74,484.80
		2	37.62	3,009.60	6,520.80	78,249.60
		3	39.48	3,158.40	6,843.20	82,118.40
		4	41.47	3,317.60	7,188.13	86,257.60
		5	43.53	3,482.40	7,545.20	90,542.40
WOB54	Hydrographer I	1	39.19	3,135.20	6,792.93	81,515.20
		2	41.14	3,291.20	7,130.93	85,571.20
		3	43.20	3,456.00	7,488.00	89,856.00
		4	45.34	3,627.20	7,858.93	94,307.20
		5	47.62	3,809.60	8,254.13	99,049.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB74	Hydrographer II	1	43.29	3,463.20	7,503.60	90,043.20
		2	45.47	3,637.60	7,881.47	94,577.60
		3	47.73	3,818.40	8,273.20	99,278.40
		4	50.09	4,007.20	8,682.27	104,187.20
		5	52.62	4,209.60	9,120.80	109,449.60
UOC04	Information Technology Administrator	1	57.74	4,619.20	10,008.27	120,099.20
		2	60.60	4,848.00	10,504.00	126,048.00
		3	63.66	5,092.80	11,034.40	132,412.80
		4	66.80	5,344.00	11,578.67	138,944.00
		5	70.20	5,616.00	12,168.00	146,016.00
UOB77	Information Technology Analyst	1	43.76	3,500.80	7,585.07	91,020.80
		2	45.92	3,673.60	7,959.47	95,513.60
		3	48.24	3,859.20	8,361.60	100,339.20
		4	50.64	4,051.21	8,777.63	105,331.50
		5	53.12	4,249.60	9,207.47	110,489.60
UOB37	Information Technology Technician	1	35.81	2,864.80	6,207.07	74,484.80
		2	37.62	3,009.60	6,520.80	78,249.60
		3	39.48	3,158.40	6,843.20	82,118.40
		4	41.47	3,317.60	7,188.13	86,257.60
		5	43.53	3,482.40	7,545.20	90,542.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC03	Land Surveyor	1	50.93	4,074.40	8,827.87	105,934.40
		2	53.46	4,276.80	9,266.40	111,196.80
		3	56.15	4,492.00	9,732.67	116,792.00
		4	58.92	4,713.60	10,212.80	122,553.60
		5	61.92	4,953.60	10,732.80	128,793.60
MOC62	Maintenance Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
WOB96	Maintenance Superintendent	1	49.51	3,960.80	8,581.73	102,980.80
		2	51.98	4,158.40	9,009.87	108,118.40
		3	54.60	4,368.00	9,464.00	113,568.00
		4	57.31	4,584.80	9,933.73	119,204.80
		5	60.20	4,816.00	10,434.67	125,216.00
WOB36	Maintenance Supervisor	1	35.66	2,852.80	6,181.07	74,172.80
		2	37.42	2,993.60	6,486.13	77,833.60
		3	39.30	3,144.00	6,812.00	81,744.00
		4	41.24	3,299.20	7,148.27	85,779.20
		5	43.32	3,465.60	7,508.80	90,105.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA78	Management Assistant	1	26.83	2,146.40	4,650.53	55,806.40
		2	28.15	2,252.00	4,879.33	58,552.00
		3	29.58	2,366.40	5,127.20	61,526.40
		4	31.04	2,483.20	5,380.27	64,563.20
		5	32.60	2,608.00	5,650.67	67,808.00
WOA10	Office Assistant I	1	19.09	1,527.20	3,308.93	39,707.20
		2	20.08	1,606.40	3,480.53	41,766.40
		3	21.05	1,684.00	3,648.67	43,784.00
		4	22.12	1,769.60	3,834.13	46,009.60
		5	23.25	1,860.00	4,030.00	48,360.00
WOA30	Office Assistant II	1	21.11	1,688.80	3,659.07	43,908.80
		2	22.16	1,772.80	3,841.07	46,092.80
		3	23.29	1,863.20	4,036.93	48,443.20
		4	24.45	1,956.00	4,238.00	50,856.00
		5	25.67	2,053.60	4,449.47	53,393.60
WOB91	Operations Administrator	1	46.88	3,750.40	8,125.87	97,510.40
		2	49.24	3,939.20	8,534.93	102,419.20
		3	51.69	4,135.20	8,959.60	107,515.20
		4	54.26	4,340.80	9,405.07	112,860.80
		5	57.02	4,561.60	9,883.47	118,601.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA91	Operations Technician I	1	28.62	2,289.60	4,960.80	59,529.60
		2	30.08	2,406.40	5,213.87	62,566.40
		3	31.57	2,525.60	5,472.13	65,665.60
		4	33.13	2,650.40	5,742.53	68,910.40
		5	34.79	2,783.20	6,030.27	72,363.20
WOB11	Operations Technician II	1	31.48	2,518.40	5,456.53	65,478.40
		2	33.02	2,641.60	5,723.47	68,681.60
		3	34.69	2,775.20	6,012.93	72,155.20
		4	36.41	2,912.80	6,311.07	75,732.80
		5	38.25	3,060.00	6,630.00	79,560.00
UOA87	Payroll Technician	1	29.38	2,350.40	5,092.53	61,110.40
		2	30.85	2,468.00	5,347.33	64,168.00
		3	32.39	2,591.20	5,614.27	67,371.20
		4	34.01	2,720.80	5,895.07	70,740.80
		5	35.71	2,856.80	6,189.73	74,276.80
WOC43	Principal Engineer	1	60.46	4,836.80	10,479.73	125,756.80
		2	63.51	5,080.80	11,008.40	132,100.80
		3	66.67	5,333.60	11,556.13	138,673.60
		4	69.99	5,599.20	12,131.60	145,579.20
		5	73.48	5,878.40	12,736.53	152,838.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB52	Project Manager	1	38.61	3,088.80	6,692.40	80,308.80
		2	40.53	3,242.40	7,025.20	84,302.40
		3	42.56	3,404.80	7,377.07	88,524.80
		4	44.69	3,575.20	7,746.27	92,955.20
		5	46.90	3,752.00	8,129.33	97,552.00
WOB49	Purchasing Supervisor	1	40.11	3,208.80	6,952.40	83,428.80
		2	42.14	3,371.20	7,304.27	87,651.20
		3	44.24	3,539.20	7,668.27	92,019.20
		4	46.43	3,714.40	8,047.87	96,574.40
		5	48.79	3,903.20	8,456.93	101,483.20
UOA78	Records Management Assistant	1	26.83	2,146.40	4,650.53	55,806.40
		2	28.15	2,252.00	4,879.33	58,552.00
		3	29.58	2,366.40	5,127.20	61,526.40
		4	31.04	2,483.20	5,380.27	64,563.20
		5	32.60	2,608.00	5,650.67	67,808.00
WOA41	Recreation Assistant I	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA61	Recreation Assistant II	1	24.63	1,970.40	4,269.20	51,230.40
		2	25.86	2,068.80	4,482.40	53,788.80
		3	27.15	2,172.00	4,706.00	56,472.00
		4	28.54	2,283.20	4,946.93	59,363.20
		5	29.94	2,395.20	5,189.60	62,275.20
WOB95	Recreation Facility Superintendent	1	48.07	3,845.60	8,332.13	99,985.60
		2	50.47	4,037.60	8,748.13	104,977.60
		3	53.01	4,240.80	9,188.40	110,260.80
		4	55.64	4,451.20	9,644.27	115,731.20
		5	58.45	4,676.00	10,131.33	121,576.00
MOC21	Recreation Manager	1	57.18	4,574.40	9,911.20	118,934.40
		2	60.19	4,815.20	10,432.93	125,195.20
		3	63.36	5,068.80	10,982.40	131,788.80
		4	66.69	5,335.20	11,559.60	138,715.20
		5	70.20	5,616.00	12,168.00	146,016.00
		6	73.71	5,896.80	12,776.40	153,316.80
		7	77.40	6,192.00	13,416.00	160,992.00
WOB53	Right of Way Agent I	1	38.78	3,102.40	6,721.87	80,662.40
		2	40.73	3,258.40	7,059.87	84,718.40
		3	42.77	3,421.60	7,413.47	88,961.60
		4	44.93	3,594.40	7,787.87	93,454.40
		5	47.16	3,772.80	8,174.40	98,092.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB73	Right of Way Agent II	1	42.86	3,428.80	7,429.07	89,148.80
		2	45.00	3,600.00	7,800.00	93,600.00
		3	47.25	3,780.00	8,190.00	98,280.00
		4	49.63	3,970.40	8,602.53	103,230.40
		5	52.08	4,166.40	9,027.20	108,326.40
UOB45	Safety Analyst	1	37.27	2,981.60	6,460.13	77,521.60
		2	39.14	3,131.20	6,784.27	81,411.20
		3	41.11	3,288.80	7,125.73	85,508.80
		4	43.16	3,452.80	7,481.07	89,772.80
		5	45.31	3,624.80	7,853.73	94,244.80
WOA59	Safety Technician I	1	26.62	2,129.60	4,614.13	55,369.60
		2	27.95	2,236.00	4,844.67	58,136.00
		3	29.35	2,348.00	5,087.33	61,048.00
		4	30.80	2,464.00	5,338.67	64,064.00
		5	32.38	2,590.40	5,612.53	67,350.40
WOA79	Safety Technician II	1	29.27	2,341.60	5,073.47	60,881.60
		2	30.71	2,456.80	5,323.07	63,876.80
		3	32.27	2,581.60	5,593.47	67,121.60
		4	33.86	2,708.80	5,869.07	70,428.80
		5	35.57	2,845.60	6,165.47	73,985.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB36	Senior Administrative Analyst	1	35.66	2,852.80	6,181.07	74,172.80
		2	37.42	2,993.60	6,486.13	77,833.60
		3	39.30	3,144.00	6,812.00	81,744.00
		4	41.24	3,299.20	7,148.27	85,779.20
		5	43.32	3,465.60	7,508.80	90,105.60
WOA81	Senior Customer Service Representative	1	29.14	2,331.20	5,050.93	60,611.20
		2	30.59	2,447.20	5,302.27	63,627.20
		3	32.13	2,570.40	5,569.20	66,830.40
		4	33.72	2,697.60	5,844.80	70,137.60
		5	35.41	2,832.80	6,137.73	73,652.80
WOC33	Senior Engineer (Registered)	1	57.55	4,604.00	9,975.33	119,704.00
		2	60.39	4,831.20	10,467.60	125,611.20
		3	63.42	5,073.60	10,992.80	131,913.60
		4	66.61	5,328.80	11,545.73	138,548.80
		5	69.94	5,595.20	12,122.93	145,475.20
UOC43	Senior Engineer (Registered) - Dam Safety	1	60.42	4,833.60	10,472.80	125,673.60
		2	63.40	5,072.00	10,989.33	131,872.00
		3	66.58	5,326.40	11,540.53	138,486.40
		4	69.93	5,594.40	12,121.20	145,454.40
		5	73.43	5,874.40	12,727.87	152,734.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB43	Senior Engineering Technician	1	36.91	2,952.80	6,397.73	76,772.80
		2	38.74	3,099.20	6,714.93	80,579.20
		3	40.67	3,253.60	7,049.47	84,593.60
		4	42.73	3,418.40	7,406.53	88,878.40
		5	44.86	3,588.80	7,775.73	93,308.80
UOA81	Senior Finance Assistant	1	27.23	2,178.40	4,719.87	56,638.40
		2	28.59	2,287.20	4,955.60	59,467.20
		3	30.03	2,402.40	5,205.20	62,462.40
		4	31.51	2,520.80	5,461.73	65,540.80
		5	33.09	2,647.20	5,735.60	68,827.20
WOB85	Senior Hydro Electrical Machinist	1	49.67	3,973.60	8,609.47	103,313.60
		2	52.15	4,172.00	9,039.33	108,472.00
		3	54.74	4,379.20	9,488.27	113,859.20
		4	57.51	4,600.80	9,968.40	119,620.80
		5	60.33	4,826.40	10,457.20	125,486.40
WOB77	Senior Hydroelectric Maintenance Technician	1	45.72	3,657.60	7,924.80	95,097.60
		2	47.98	3,838.40	8,316.53	99,798.40
		3	50.40	4,032.00	8,736.00	104,832.00
		4	52.91	4,232.80	9,171.07	110,052.80
		5	55.51	4,440.80	9,621.73	115,460.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB86	Senior Hydroelectric Plant Operator	1	50.30	4,024.00	8,718.67	104,624.00
		2	52.81	4,224.80	9,153.73	109,844.80
		3	55.43	4,434.40	9,607.87	115,294.40
		4	58.22	4,657.60	10,091.47	121,097.60
		5	61.08	4,886.40	10,587.20	127,046.40
WOB97	Senior Hydroelectric Systems Technician	1	52.07	4,165.60	9,025.47	108,305.60
		2	54.67	4,373.60	9,476.13	113,713.60
		3	57.37	4,589.60	9,944.13	119,329.60
		4	60.29	4,823.20	10,450.27	125,403.20
		5	63.27	5,061.60	10,966.80	131,601.60
WOB94	Senior Hydrographer	1	47.86	3,828.80	8,295.73	99,548.80
		2	50.25	4,020.00	8,710.00	104,520.00
		3	52.73	4,218.40	9,139.87	109,678.40
		4	55.41	4,432.80	9,604.40	115,252.80
		5	58.15	4,652.00	10,079.33	120,952.00
WOA72	Senior Park Ranger	1	26.14	2,091.20	4,530.93	54,371.20
		2	27.47	2,197.60	4,761.47	57,137.60
		3	28.83	2,306.40	4,997.20	59,966.40
		4	30.26	2,420.80	5,245.07	62,940.80
		5	32.60	2,608.00	5,650.67	67,808.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB93	Senior Right of Way Agent	1	47.35	3,788.00	8,207.33	98,488.00
		2	49.71	3,976.80	8,616.40	103,396.80
		3	52.24	4,179.20	9,054.93	108,659.20
		4	54.83	4,386.40	9,503.87	114,046.40
		5	57.56	4,604.80	9,977.07	119,724.80
WOA93	Senior Storekeeper	1	28.94	2,315.20	5,016.27	60,195.20
		2	30.35	2,428.00	5,260.67	63,128.00
		3	31.86	2,548.80	5,522.40	66,268.80
		4	33.47	2,677.60	5,801.47	69,617.60
		5	35.16	2,812.80	6,094.40	73,132.80
WOB43	Senior Survey Technician	1	36.91	2,952.80	6,397.73	76,772.80
		2	38.74	3,099.20	6,714.93	80,579.20
		3	40.67	3,253.60	7,049.47	84,593.60
		4	42.73	3,418.40	7,406.53	88,878.40
		5	44.86	3,588.80	7,775.73	93,308.80
WOB05	Senior Utility Worker	1	30.54	2,443.20	5,293.60	63,523.20
		2	32.07	2,565.60	5,558.80	66,705.60
		3	33.67	2,693.60	5,836.13	70,033.60
		4	35.35	2,828.00	6,127.33	73,528.00
		5	37.11	2,968.80	6,432.40	77,188.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB05	Senior Vegetation Control Worker	1	30.54	2,443.20	5,293.60	63,523.20
		2	32.07	2,565.60	5,558.80	66,705.60
		3	33.67	2,693.60	5,836.13	70,033.60
		4	35.35	2,828.00	6,127.33	73,528.00
		5	37.11	2,968.80	6,432.40	77,188.80
WOB08	Senior Water Distribution Operator	1	32.19	2,575.20	5,579.60	66,955.20
		2	33.80	2,704.00	5,858.67	70,304.00
		3	35.47	2,837.60	6,148.13	73,777.60
		4	37.26	2,980.80	6,458.40	77,500.80
		5	39.77	3,181.60	6,893.47	82,721.60
WOB22	Senior Welder	1	33.25	2,660.00	5,763.33	69,160.00
		2	34.90	2,792.00	6,049.33	72,592.00
		3	36.64	2,931.20	6,350.93	76,211.20
		4	38.49	3,079.20	6,671.60	80,059.20
		5	40.40	3,232.00	7,002.67	84,032.00
WOA73	Storekeeper	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC30	Supervising Electrical Systems Technician	1	57.25	4,580.00	9,923.33	119,080.00
		2	60.11	4,808.80	10,419.07	125,028.80
		3	63.12	5,049.60	10,940.80	131,289.60
		4	66.28	5,302.40	11,488.53	137,862.40
		5	69.59	5,567.20	12,062.27	144,747.20
WOC17	Supervising Mechanical / Civil Foreman	1	54.59	4,367.20	9,462.27	113,547.20
		2	57.32	4,585.56	9,935.38	119,224.56
		3	60.19	4,814.88	10,432.24	125,186.88
		4	63.20	5,055.96	10,954.58	131,454.96
		5	66.36	5,308.80	11,502.40	138,028.80
WOC18	Supervising Operator	1	55.28	4,422.40	9,581.87	114,982.40
		2	58.04	4,643.20	10,060.27	120,723.20
		3	60.94	4,875.20	10,562.93	126,755.20
		4	63.99	5,119.20	11,091.60	133,099.20
		5	67.19	5,375.20	11,646.27	139,755.20
WOB03	Survey Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB23	Survey Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20
WOC10	Treated Water Superintendent	1	58.44	4,675.20	10,129.60	121,555.20
		2	61.37	4,909.60	10,637.47	127,649.60
		3	64.42	5,153.60	11,166.13	133,993.60
		4	67.62	5,409.60	11,720.80	140,649.60
		5	71.02	5,681.60	12,310.13	147,721.60
WOA53	Utility Worker I	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOA73	Utility Worker II	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA53	Vegetation Control Worker I	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOA73	Vegetation Control Worker II	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80
WOA64	Water Distribution Operator I	1	26.36	2,108.80	4,569.07	54,828.80
		2	27.67	2,213.60	4,796.13	57,553.60
		3	29.06	2,324.80	5,037.07	60,444.80
		4	30.56	2,444.80	5,297.07	63,564.80
		5	32.06	2,564.80	5,557.07	66,684.80
WOA84	Water Distribution Operator II	1	29.14	2,331.20	5,050.93	60,611.20
		2	30.62	2,449.60	5,307.47	63,689.60
		3	32.13	2,570.40	5,569.20	66,830.40
		4	33.70	2,696.00	5,841.33	70,096.00
		5	35.40	2,832.00	6,136.00	73,632.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB26	Water Distribution Supervisor	1	37.09	2,967.20	6,428.93	77,147.20
		2	38.92	3,113.60	6,746.13	80,953.60
		3	40.89	3,271.20	7,087.60	85,051.20
		4	42.90	3,432.00	7,436.00	89,232.00
		5	45.08	3,606.40	7,813.87	93,766.40
WOB01	Water Efficiency Technician I	1	29.93	2,394.40	5,187.87	62,254.40
		2	31.42	2,513.60	5,446.13	65,353.60
		3	33.00	2,640.00	5,720.00	68,640.00
		4	34.66	2,772.80	6,007.73	72,092.80
		5	36.39	2,911.20	6,307.60	75,691.20
WOB21	Water Efficiency Technician II	1	33.08	2,646.40	5,733.87	68,806.40
		2	34.71	2,776.80	6,016.40	72,196.80
		3	36.45	2,916.00	6,318.00	75,816.00
		4	38.28	3,062.40	6,635.20	79,622.40
		5	40.18	3,214.40	6,964.53	83,574.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
MOC62	Water Operations Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
WOC20	Water Resources Superintendent	1	60.40	4,832.00	10,469.33	125,632.00
		2	63.40	5,072.00	10,989.33	131,872.00
		3	66.58	5,326.40	11,540.53	138,486.40
		4	69.91	5,592.80	12,117.73	145,412.80
		5	73.38	5,870.40	12,719.20	152,630.40
WOC04	Water Superintendent	1	53.23	4,258.40	9,226.53	110,718.40
		2	55.93	4,474.40	9,694.53	116,334.40
		3	58.70	4,696.00	10,174.67	122,096.00
		4	61.63	4,930.40	10,682.53	128,190.40
		5	64.70	5,176.00	11,214.67	134,576.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA91	Water Treatment Operator I	1	28.62	2,289.60	4,960.80	59,529.60
		2	30.08	2,406.40	5,213.87	62,566.40
		3	31.57	2,525.60	5,472.13	65,665.60
		4	33.13	2,650.40	5,742.53	68,910.40
		5	34.79	2,783.20	6,030.27	72,363.20
WOB11	Water Treatment Operator II	1	31.48	2,518.40	5,456.53	65,478.40
		2	33.02	2,641.60	5,723.47	68,681.60
		3	34.69	2,775.20	6,012.93	72,155.20
		4	36.41	2,912.80	6,311.07	75,732.80
		5	38.25	3,060.00	6,630.00	79,560.00
WOB31	Water Treatment Operator III	1	34.76	2,780.80	6,025.07	72,300.80
		2	36.52	2,921.60	6,330.13	75,961.60
		3	38.32	3,065.60	6,642.13	79,705.60
		4	40.24	3,219.20	6,974.93	83,699.20
		5	42.24	3,379.20	7,321.60	87,859.20
WOB72	Water Treatment Supervisor	1	49.77	3,981.60	8,626.80	103,521.60
		2	52.26	4,180.80	9,058.40	108,700.80
		3	54.87	4,389.60	9,510.80	114,129.60
		4	57.61	4,608.80	9,985.73	119,828.80
		5	60.52	4,841.60	10,490.13	125,881.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB72	Watershed Resources Planner	1	41.81	3,344.80	7,247.07	86,964.80
		2	43.91	3,512.80	7,611.07	91,332.80
		3	46.12	3,689.60	7,994.13	95,929.60
		4	48.42	3,873.60	8,392.80	100,713.60
		5	50.83	4,066.40	8,810.53	105,726.40
WOA82	Welder I	1	27.37	2,189.60	4,744.13	56,929.60
		2	28.70	2,296.00	4,974.67	59,696.00
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.67	2,533.60	5,489.47	65,873.60
		5	33.26	2,660.80	5,765.07	69,180.80
WOB02	Welder II	1	30.10	2,408.00	5,217.33	62,608.00
		2	31.59	2,527.20	5,475.60	65,707.20
		3	33.17	2,653.60	5,749.47	68,993.60
		4	34.82	2,785.60	6,035.47	72,425.60
		5	36.57	2,925.60	6,338.80	76,065.60

EXHIBIT A

CONFIDENTIAL CLASSIFICATIONS

Accountant I/II
Communications Specialist I/II
Controller
Finance Analyst
Human Resources Representative I/II
Information Technology Administrator
Information Technology Analyst
Information Technology Technician
Payroll Technician
Records Management Assistant
Safety Analyst *
Senior Finance Assistant

EXEMPT CLASSIFICATIONS

Controller
Environmental Resources Administrator *
Hydroelectric Compliance Administrator
Hydroelectric Compliance Analyst
Information Technology Administrator
Project Manager
Senior Engineer (Registered) – Dam Safety *

NON EXEMPT CLASSIFICATIONS

Accountant I/II
Communications Specialist I/II
Environmental Resources Technician I/II *
Finance Analyst
Human Resources Representative I/II
Information Technology Analyst
Information Technology Technician
Payroll Technician
Records Management Assistant
Safety Analyst *
Senior Finance Assistant

* Eligible for Boot Allowance

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB19	Accountant I	1	32.76	2,620.80	5,678.40	68,140.80
		2	34.38	2,750.40	5,959.20	71,510.40
		3	36.09	2,887.20	6,255.60	75,067.20
		4	37.92	3,033.60	6,572.80	78,873.60
		5	39.81	3,184.80	6,900.40	82,804.80
UOB37	Accountant II	1	35.81	2,864.80	6,207.07	74,484.80
		2	37.62	3,009.60	6,520.80	78,249.60
		3	39.48	3,158.40	6,843.20	82,118.40
		4	41.47	3,317.60	7,188.13	86,257.60
		5	43.53	3,482.40	7,545.20	90,542.40
WOA95	Administrative Analyst I	1	29.53	2,362.40	5,118.53	61,422.40
		2	31.02	2,481.60	5,376.80	64,521.60
		3	32.57	2,605.60	5,645.47	67,745.60
		4	34.21	2,736.80	5,929.73	71,156.80
		5	35.90	2,872.00	6,222.67	74,672.00
WOB17	Administrative Analyst II	1	32.44	2,595.20	5,622.93	67,475.20
		2	34.05	2,724.00	5,902.00	70,824.00
		3	35.74	2,859.20	6,194.93	74,339.20
		4	37.54	3,003.20	6,506.93	78,083.20
		5	39.39	3,151.20	6,827.60	81,931.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB52	Assistant Engineer	1	38.61	3,088.80	6,692.40	80,308.80
		2	40.53	3,242.40	7,025.20	84,302.40
		3	42.56	3,404.80	7,377.07	88,524.80
		4	44.69	3,575.20	7,746.27	92,955.20
		5	46.90	3,752.00	8,129.33	97,552.00
MOC85	Assistant General Manager	1	84.21	6,736.80	14,596.40	175,156.80
		2	88.64	7,091.20	15,364.27	184,371.20
		3	93.30	7,464.00	16,172.00	194,064.00
		4	98.21	7,856.80	17,023.07	204,276.80
		5	103.38	8,270.40	17,919.20	215,030.40
		6	108.55	8,684.00	18,815.33	225,784.00
		7	113.98	9,118.40	19,756.53	237,078.40
WOB64	Assistant Maintenance Superintendent - Vegetation Control	1	42.65	3,412.00	7,392.67	88,712.00
		2	44.76	3,580.80	7,758.40	93,100.80
		3	47.00	3,760.00	8,146.67	97,760.00
		4	49.35	3,948.00	8,554.00	102,648.00
		5	51.85	4,148.00	8,987.33	107,848.00
WOB58	Assistant Water Superintendent	1	42.54	3,403.20	7,373.60	88,483.20
		2	44.66	3,572.80	7,741.07	92,892.80
		3	46.90	3,752.00	8,129.33	97,552.00
		4	49.22	3,937.60	8,531.47	102,377.60
		5	51.70	4,136.00	8,961.33	107,536.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC02	Associate Engineer (Registered)	1	49.54	3,963.20	8,586.93	103,043.20
		2	52.00	4,160.00	9,013.33	108,160.00
		3	54.62	4,369.60	9,467.47	113,609.60
		4	57.32	4,585.60	9,935.47	119,225.60
		5	60.23	4,818.40	10,439.87	125,278.40
MOB65	Board Secretary	1	46.96	3,756.80	8,139.73	97,676.80
		2	49.43	3,954.40	8,567.87	102,814.40
		3	52.03	4,162.40	9,018.53	108,222.40
		4	54.77	4,381.60	9,493.47	113,921.60
		5	57.65	4,612.00	9,992.67	119,912.00
		6	60.54	4,843.20	10,493.60	125,923.20
		7	63.57	5,085.60	11,018.80	132,225.60
WOB51	Business Services Technician I	1	38.41	3,072.80	6,657.73	79,892.80
		2	40.35	3,228.00	6,994.00	83,928.00
		3	42.36	3,388.80	7,342.40	88,108.80
		4	44.45	3,556.00	7,704.67	92,456.00
		5	46.68	3,734.40	8,091.20	97,094.40
WOB71	Business Services Technician II	1	42.43	3,394.40	7,354.53	88,254.40
		2	44.55	3,564.00	7,722.00	92,664.00
		3	46.78	3,742.40	8,108.53	97,302.40
		4	49.11	3,928.80	8,512.40	102,148.80
		5	51.59	4,127.20	8,942.27	107,307.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB19	Buyer	1	32.76	2,620.80	5,678.40	68,140.80
		2	34.38	2,750.40	5,959.20	71,510.40
		3	36.09	2,887.20	6,255.60	75,067.20
		4	37.92	3,033.60	6,572.80	78,873.60
		5	39.81	3,184.80	6,900.40	82,804.80
WOA41	Cashier	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80
WOA53	Cashier (Y)	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOB41	Chief Water Treatment Operator	1	38.42	3,073.60	6,659.47	79,913.60
		2	40.34	3,227.20	6,992.27	83,907.20
		3	42.40	3,392.00	7,349.33	88,192.00
		4	44.48	3,558.40	7,709.87	92,518.40
		5	46.69	3,735.20	8,092.93	97,115.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOA70	Communications Specialist I	1	30.77	2,461.60	5,333.47	64,001.60
		2	32.29	2,583.20	5,596.93	67,163.20
		3	33.92	2,713.60	5,879.47	70,553.60
		4	35.58	2,846.40	6,167.20	74,006.40
		5	37.36	2,988.80	6,475.73	77,708.80
UOA90	Communications Specialist II	1	33.98	2,718.40	5,889.87	70,678.40
		2	35.65	2,852.00	6,179.33	74,152.00
		3	37.46	2,996.80	6,493.07	77,916.80
		4	39.33	3,146.40	6,817.20	81,806.40
		5	41.30	3,304.00	7,158.67	85,904.00
WOB44	Construction Inspection Supervisor	1	37.09	2,967.20	6,428.93	77,147.20
		2	38.96	3,116.80	6,753.07	81,036.80
		3	40.90	3,272.00	7,089.33	85,072.00
		4	42.95	3,436.00	7,444.67	89,336.00
		5	45.10	3,608.00	7,817.33	93,808.00
WOB04	Construction Inspector I	1	30.40	2,432.00	5,269.33	63,232.00
		2	31.90	2,552.00	5,529.33	66,352.00
		3	33.50	2,680.00	5,806.67	69,680.00
		4	35.18	2,814.40	6,097.87	73,174.40
		5	36.93	2,954.40	6,401.20	76,814.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB24	Construction Inspector II	1	33.58	2,686.40	5,820.53	69,846.40
		2	35.26	2,820.80	6,111.73	73,340.80
		3	37.02	2,961.60	6,416.80	77,001.60
		4	38.88	3,110.40	6,739.20	80,870.40
		5	40.81	3,264.80	7,073.73	84,884.80
UOC21	Controller	1	54.20	4,336.00	9,394.67	112,736.00
		2	56.90	4,552.00	9,862.67	118,352.00
		3	59.72	4,777.60	10,351.47	124,217.60
		4	62.72	5,017.60	10,871.47	130,457.60
		5	65.87	5,269.60	11,417.47	137,009.60
WOA86	Cross Connection Control Technician I	1	28.85	2,308.00	5,000.67	60,008.00
		2	30.28	2,422.40	5,248.53	62,982.40
		3	31.81	2,544.80	5,513.73	66,164.80
		4	33.39	2,671.20	5,787.60	69,451.20
		5	35.08	2,806.40	6,080.53	72,966.40
WOB07	Cross Connection Control Technician II	1	31.90	2,552.00	5,529.33	66,352.00
		2	33.50	2,680.00	5,806.67	69,680.00
		3	35.17	2,813.60	6,096.13	73,153.60
		4	36.93	2,954.40	6,401.20	76,814.40
		5	38.77	3,101.60	6,720.13	80,641.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB78	Customer Service Administrator	1	48.84	3,907.20	8,465.60	101,587.20
		2	51.25	4,100.00	8,883.33	106,600.00
		3	53.84	4,307.20	9,332.27	111,987.20
		4	56.51	4,520.80	9,795.07	117,540.80
		5	59.28	4,742.40	10,275.20	123,302.40
WOA42	Customer Service Representative I	1	23.93	1,914.40	4,147.87	49,774.40
		2	25.11	2,008.80	4,352.40	52,228.80
		3	26.39	2,111.20	4,574.27	54,891.20
		4	27.70	2,216.00	4,801.33	57,616.00
		5	29.08	2,326.40	5,040.53	60,486.40
WOA62	Customer Service Representative II	1	26.42	2,113.60	4,579.47	54,953.60
		2	27.74	2,219.20	4,808.27	57,699.20
		3	29.13	2,330.40	5,049.20	60,590.40
		4	30.62	2,449.60	5,307.47	63,689.60
		5	32.12	2,569.60	5,567.47	66,809.60
WOA55	Customer Service Technician I	1	23.92	1,913.60	4,146.13	49,753.60
		2	25.10	2,008.00	4,350.67	52,208.00
		3	26.36	2,108.80	4,569.07	54,828.80
		4	27.68	2,214.40	4,797.87	57,574.40
		5	29.08	2,326.40	5,040.53	60,486.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA75	Customer Service Technician II	1	26.44	2,115.20	4,582.93	54,995.20
		2	27.73	2,218.40	4,806.53	57,678.40
		3	29.12	2,329.60	5,047.47	60,569.60
		4	30.59	2,447.20	5,302.27	63,627.20
		5	32.12	2,569.60	5,567.47	66,809.60
DIR01	Director	1	7.21	576.92	1,250.00	15,000.00
WOA55	Dispatcher I	1	23.92	1,913.60	4,146.13	49,753.60
		2	25.10	2,008.00	4,350.67	52,208.00
		3	26.36	2,108.80	4,569.07	54,828.80
		4	27.68	2,214.40	4,797.87	57,574.40
		5	29.08	2,326.40	5,040.53	60,486.40
WOA75	Dispatcher II	1	26.44	2,115.20	4,582.93	54,995.20
		2	27.73	2,218.40	4,806.53	57,678.40
		3	29.12	2,329.60	5,047.47	60,569.60
		4	30.59	2,447.20	5,302.27	63,627.20
		5	32.12	2,569.60	5,567.47	66,809.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB92	Electrical Systems Superintendent	1	54.22	4,337.60	9,398.13	112,777.60
		2	56.91	4,552.80	9,864.40	118,372.80
		3	59.75	4,780.00	10,356.67	124,280.00
		4	62.74	5,019.20	10,874.93	130,499.20
		5	65.87	5,269.60	11,417.47	137,009.60
WOB28	Electrical Systems Technician I	1	39.78	3,182.40	6,895.20	82,742.40
		2	41.75	3,340.00	7,236.67	86,840.00
		3	43.84	3,507.20	7,598.93	91,187.20
		4	46.02	3,681.60	7,976.80	95,721.60
		5	48.32	3,865.60	8,375.47	100,505.60
WOB48	Electrical Systems Technician II	1	43.92	3,513.60	7,612.80	91,353.60
		2	46.13	3,690.40	7,995.87	95,950.40
		3	48.44	3,875.20	8,396.27	100,755.20
		4	50.86	4,068.80	8,815.73	105,788.80
		5	53.38	4,270.40	9,252.53	111,030.40
MOC82	Engineering Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB03	Engineering Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOB23	Engineering Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20
UOC03	Environmental Resources Administrator	1	49.54	3,963.20	8,586.93	103,043.20
		2	52.00	4,160.00	9,013.33	108,160.00
		3	54.62	4,369.60	9,467.47	113,609.60
		4	57.32	4,585.60	9,935.47	119,225.60
		5	60.23	4,818.40	10,439.87	125,278.40
UOA85	Environmental Resources Technician I	1	27.77	2,221.60	4,813.47	57,761.60
		2	29.14	2,331.20	5,050.93	60,611.20
		3	30.62	2,449.60	5,307.47	63,689.60
		4	32.14	2,571.20	5,570.93	66,851.20
		5	33.76	2,700.80	5,851.73	70,220.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB03	Environmental Resources Technician II	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOA82	Equipment Mechanic I	1	27.37	2,189.60	4,744.13	56,929.60
		2	28.70	2,296.00	4,974.67	59,696.00
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.67	2,533.60	5,489.47	65,873.60
		5	33.26	2,660.80	5,765.07	69,180.80
WOB02	Equipment Mechanic II	1	30.10	2,408.00	5,217.33	62,608.00
		2	31.59	2,527.20	5,475.60	65,707.20
		3	33.17	2,653.60	5,749.47	68,993.60
		4	34.82	2,785.60	6,035.47	72,425.60
		5	36.57	2,925.60	6,338.80	76,065.60
WOB32	Equipment Mechanic Supervisor	1	36.34	2,907.20	6,298.93	75,587.20
		2	38.15	3,052.00	6,612.67	79,352.00
		3	40.08	3,206.40	6,947.20	83,366.40
		4	42.05	3,364.00	7,288.67	87,464.00
		5	44.15	3,532.00	7,652.67	91,832.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA95	Equipment Operator	1	29.53	2,362.40	5,118.53	61,422.40
		2	31.02	2,481.60	5,376.80	64,521.60
		3	32.57	2,605.60	5,645.47	67,745.60
		4	34.21	2,736.80	5,929.73	71,156.80
		5	35.90	2,872.00	6,222.67	74,672.00
WOA53	Equipment Service Worker	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOA72	Facility Ranger	1	26.14	2,091.20	4,530.93	54,371.20
		2	27.47	2,197.60	4,761.47	57,137.60
		3	28.83	2,306.40	4,997.20	59,966.40
		4	30.26	2,420.80	5,245.07	62,940.80
		5	32.60	2,608.00	5,650.67	67,808.00
UOB20	Finance Analyst	1	38.85	3,108.00	6,734.00	80,808.00
		2	40.77	3,261.60	7,066.80	84,801.60
		3	42.80	3,424.00	7,418.67	89,024.00
		4	44.97	3,597.60	7,794.80	93,537.60
		5	47.21	3,776.80	8,183.07	98,196.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA41	Finance Assistant I	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80
WOA61	Finance Assistant II	1	24.63	1,970.40	4,269.20	51,230.40
		2	25.86	2,068.80	4,482.40	53,788.80
		3	27.15	2,172.00	4,706.00	56,472.00
		4	28.54	2,283.20	4,946.93	59,363.20
		5	29.94	2,395.20	5,189.60	62,275.20
MOC66	Finance Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
GM001	General Manager	1	124.67	9,973.60	21,609.47	259,313.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB03	GIS Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOB23	GIS Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20
MOB72	Human Resources Manager	1	57.18	4,574.40	9,911.20	118,934.40
		2	60.19	4,815.20	10,432.93	125,195.20
		3	63.36	5,068.80	10,982.40	131,788.80
		4	66.69	5,335.20	11,559.60	138,715.20
		5	70.20	5,616.00	12,168.00	146,016.00
		6	73.71	5,896.80	12,776.40	153,316.80
		7	77.40	6,192.00	13,416.00	160,992.00
UOB13	Human Resources Representative I	1	31.79	2,543.20	5,510.27	66,123.20
		2	33.36	2,668.80	5,782.40	69,388.80
		3	35.02	2,801.60	6,070.13	72,841.60
		4	36.77	2,941.60	6,373.47	76,481.60
		5	38.63	3,090.40	6,695.87	80,350.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB51	Human Resources Representative II	1	38.41	3,072.80	6,657.73	79,892.80
		2	40.35	3,228.00	6,994.00	83,928.00
		3	42.36	3,388.80	7,342.40	88,108.80
		4	44.45	3,556.00	7,704.67	92,456.00
		5	46.68	3,734.40	8,091.20	97,094.40
WOA85	Hydraulic Technician I	1	28.27	2,261.60	4,900.13	58,801.60
		2	29.66	2,372.80	5,141.07	61,692.80
		3	31.17	2,493.60	5,402.80	64,833.60
		4	32.72	2,617.60	5,671.47	68,057.60
		5	34.37	2,749.60	5,957.47	71,489.60
WOB06	Hydraulic Technician II	1	31.09	2,487.20	5,388.93	64,667.20
		2	32.65	2,612.00	5,659.33	67,912.00
		3	34.28	2,742.40	5,941.87	71,302.40
		4	35.99	2,879.20	6,238.27	74,859.20
		5	37.78	3,022.40	6,548.53	78,582.40
WOC30	Hydro Compliance and Protection System Specialist	1	57.25	4,580.00	9,923.33	119,080.00
		2	60.11	4,808.80	10,419.07	125,028.80
		3	63.12	5,049.60	10,940.80	131,289.60
		4	66.28	5,302.40	11,488.53	137,862.40
		5	69.59	5,567.20	12,062.27	144,747.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB45	Hydro Electrical Machinist I	1	40.67	3,253.60	7,049.47	84,593.60
		2	42.70	3,416.00	7,401.33	88,816.00
		3	44.85	3,588.00	7,774.00	93,288.00
		4	47.10	3,768.00	8,164.00	97,968.00
		5	49.44	3,955.20	8,569.60	102,835.20
WOB65	Hydro Electrical Machinist II	1	44.94	3,595.20	7,789.60	93,475.20
		2	47.19	3,775.20	8,179.60	98,155.20
		3	49.55	3,964.00	8,588.67	103,064.00
		4	52.03	4,162.40	9,018.53	108,222.40
		5	54.62	4,369.60	9,467.47	113,609.60
WOB55	Hydroelectric Communication Technician I	1	42.48	3,398.40	7,363.20	88,358.40
		2	44.60	3,568.00	7,730.67	92,768.00
		3	46.83	3,746.40	8,117.20	97,406.40
		4	49.15	3,932.00	8,519.33	102,232.00
		5	51.62	4,129.60	8,947.47	107,369.60
WOB75	Hydroelectric Communication Technician II	1	46.93	3,754.40	8,134.53	97,614.40
		2	49.29	3,943.20	8,543.60	102,523.20
		3	51.74	4,139.20	8,968.27	107,619.20
		4	54.30	4,344.00	9,412.00	112,944.00
		5	57.07	4,565.60	9,892.13	118,705.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOC40	Hydroelectric Compliance Administrator	1	59.60	4,768.00	10,330.67	123,968.00
		2	62.56	5,004.80	10,843.73	130,124.80
		3	65.66	5,252.80	11,381.07	136,572.80
		4	68.96	5,516.80	11,953.07	143,436.80
		5	72.41	5,792.80	12,551.07	150,612.80
UOC23	Hydroelectric Compliance Analyst	1	54.72	4,377.60	9,484.80	113,817.60
		2	57.50	4,600.00	9,966.67	119,600.00
		3	60.34	4,827.20	10,458.93	125,507.20
		4	63.34	5,067.20	10,978.93	131,747.20
		5	66.53	5,322.40	11,531.87	138,382.40
WOB09	Hydroelectric Compliance Technician I	1	32.40	2,592.00	5,616.00	67,392.00
		2	34.04	2,723.20	5,900.27	70,803.20
		3	35.71	2,856.80	6,189.73	74,276.80
		4	37.50	3,000.00	6,500.00	78,000.00
		5	39.38	3,150.40	6,825.87	81,910.40
WOB25	Hydroelectric Compliance Technician II	1	35.78	2,862.40	6,201.87	74,422.40
		2	37.60	3,008.00	6,517.33	78,208.00
		3	39.46	3,156.80	6,839.73	82,076.80
		4	41.45	3,316.00	7,184.67	86,216.00
		5	43.51	3,480.80	7,541.73	90,500.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC40	Hydroelectric Generation Superintendent	1	59.60	4,768.00	10,330.67	123,968.00
		2	62.56	5,004.80	10,843.73	130,124.80
		3	65.66	5,252.80	11,381.07	136,572.80
		4	68.96	5,516.80	11,953.07	143,436.80
		5	72.41	5,792.80	12,551.07	150,612.80
WOC15	Hydroelectric Generation Supervisor	1	54.45	4,356.00	9,438.00	113,256.00
		2	57.18	4,574.40	9,911.20	118,934.40
		3	60.01	4,800.80	10,401.73	124,820.80
		4	63.03	5,042.40	10,925.20	131,102.40
		5	66.19	5,295.20	11,472.93	137,675.20
WOC40	Hydroelectric Maintenance Superintendent	1	59.60	4,768.00	10,330.67	123,968.00
		2	62.56	5,004.80	10,843.73	130,124.80
		3	65.66	5,252.80	11,381.07	136,572.80
		4	68.96	5,516.80	11,953.07	143,436.80
		5	72.41	5,792.80	12,551.07	150,612.80
WOC16	Hydroelectric Maintenance Supervisor	1	54.44	4,355.20	9,436.27	113,235.20
		2	57.17	4,573.60	9,909.47	118,913.60
		3	60.00	4,800.00	10,400.00	124,800.00
		4	63.02	5,041.60	10,923.47	131,081.60
		5	66.18	5,294.40	11,471.20	137,654.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB38	Hydroelectric Maintenance Technician I	1	36.96	2,956.80	6,406.40	76,876.80
		2	38.82	3,105.60	6,728.80	80,745.60
		3	40.74	3,259.20	7,061.60	84,739.20
		4	42.80	3,424.00	7,418.67	89,024.00
		5	44.92	3,593.60	7,786.13	93,433.60
WOB62	Hydroelectric Maintenance Technician II	1	41.87	3,349.60	7,257.47	87,089.60
		2	43.97	3,517.60	7,621.47	91,457.60
		3	46.18	3,694.40	8,004.53	96,054.40
		4	48.47	3,877.60	8,401.47	100,817.60
		5	50.88	4,070.40	8,819.20	105,830.40
MOC64	Hydroelectric Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
WOB46	Hydroelectric Plant Operator I	1	41.18	3,294.40	7,137.87	85,654.40
		2	43.25	3,460.00	7,496.67	89,960.00
		3	45.43	3,634.40	7,874.53	94,494.40
		4	47.69	3,815.20	8,266.27	99,195.20
		5	50.07	4,005.60	8,678.80	104,145.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB46	Hydroelectric Plant Operator I - Resident	1	41.18	3,294.40	7,137.87	85,654.40
		2	43.25	3,460.00	7,496.67	89,960.00
		3	45.43	3,634.40	7,874.53	94,494.40
		4	47.69	3,815.20	8,266.27	99,195.20
		5	50.07	4,005.60	8,678.80	104,145.60
WOB66	Hydroelectric Plant Operator II	1	45.50	3,640.00	7,886.67	94,640.00
		2	47.78	3,822.40	8,281.87	99,382.40
		3	50.17	4,013.60	8,696.13	104,353.60
		4	52.68	4,214.40	9,131.20	109,574.40
		5	55.31	4,424.80	9,587.07	115,044.80
WOB66	Hydroelectric Plant Operator II - Resident	1	45.50	3,640.00	7,886.67	94,640.00
		2	47.78	3,822.40	8,281.87	99,382.40
		3	50.17	4,013.60	8,696.13	104,353.60
		4	52.68	4,214.40	9,131.20	109,574.40
		5	55.31	4,424.80	9,587.07	115,044.80
WOB56	Hydroelectric Systems Technician I	1	42.64	3,411.20	7,390.93	88,691.20
		2	44.76	3,580.80	7,758.40	93,100.80
		3	47.00	3,760.00	8,146.67	97,760.00
		4	49.33	3,946.40	8,550.53	102,606.40
		5	51.81	4,144.80	8,980.40	107,764.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB76	Hydroelectric Systems Technician II	1	47.10	3,768.00	8,164.00	97,968.00
		2	49.47	3,957.60	8,574.80	102,897.60
		3	51.93	4,154.40	9,001.20	108,014.40
		4	54.50	4,360.00	9,446.67	113,360.00
		5	57.25	4,580.00	9,923.33	119,080.00
WOB17	Hydroelectric Water Systems Operator I	1	32.44	2,595.20	5,622.93	67,475.20
		2	34.05	2,724.00	5,902.00	70,824.00
		3	35.74	2,859.20	6,194.93	74,339.20
		4	37.54	3,003.20	6,506.93	78,083.20
		5	39.39	3,151.20	6,827.60	81,931.20
WOB37	Hydroelectric Water Systems Operator II	1	35.81	2,864.80	6,207.07	74,484.80
		2	37.62	3,009.60	6,520.80	78,249.60
		3	39.48	3,158.40	6,843.20	82,118.40
		4	41.47	3,317.60	7,188.13	86,257.60
		5	43.53	3,482.40	7,545.20	90,542.40
WOB54	Hydrographer I	1	39.19	3,135.20	6,792.93	81,515.20
		2	41.14	3,291.20	7,130.93	85,571.20
		3	43.20	3,456.00	7,488.00	89,856.00
		4	45.34	3,627.20	7,858.93	94,307.20
		5	47.62	3,809.60	8,254.13	99,049.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB74	Hydrographer II	1	43.29	3,463.20	7,503.60	90,043.20
		2	45.47	3,637.60	7,881.47	94,577.60
		3	47.73	3,818.40	8,273.20	99,278.40
		4	50.09	4,007.20	8,682.27	104,187.20
		5	52.62	4,209.60	9,120.80	109,449.60
UOC04	Information Technology Administrator	1	57.74	4,619.20	10,008.27	120,099.20
		2	60.60	4,848.00	10,504.00	126,048.00
		3	63.66	5,092.80	11,034.40	132,412.80
		4	66.80	5,344.00	11,578.67	138,944.00
		5	70.20	5,616.00	12,168.00	146,016.00
UOB77	Information Technology Analyst	1	43.76	3,500.80	7,585.07	91,020.80
		2	45.92	3,673.60	7,959.47	95,513.60
		3	48.24	3,859.20	8,361.60	100,339.20
		4	50.64	4,051.21	8,777.63	105,331.50
		5	53.12	4,249.60	9,207.47	110,489.60
UOB37	Information Technology Technician	1	35.81	2,864.80	6,207.07	74,484.80
		2	37.62	3,009.60	6,520.80	78,249.60
		3	39.48	3,158.40	6,843.20	82,118.40
		4	41.47	3,317.60	7,188.13	86,257.60
		5	43.53	3,482.40	7,545.20	90,542.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC03	Land Surveyor	1	50.93	4,074.40	8,827.87	105,934.40
		2	53.46	4,276.80	9,266.40	111,196.80
		3	56.15	4,492.00	9,732.67	116,792.00
		4	58.92	4,713.60	10,212.80	122,553.60
		5	61.92	4,953.60	10,732.80	128,793.60
MOC62	Maintenance Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
WOB96	Maintenance Superintendent	1	49.51	3,960.80	8,581.73	102,980.80
		2	51.98	4,158.40	9,009.87	108,118.40
		3	54.60	4,368.00	9,464.00	113,568.00
		4	57.31	4,584.80	9,933.73	119,204.80
		5	60.20	4,816.00	10,434.67	125,216.00
WOB36	Maintenance Supervisor	1	35.66	2,852.80	6,181.07	74,172.80
		2	37.42	2,993.60	6,486.13	77,833.60
		3	39.30	3,144.00	6,812.00	81,744.00
		4	41.24	3,299.20	7,148.27	85,779.20
		5	43.32	3,465.60	7,508.80	90,105.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA78	Management Assistant	1	26.83	2,146.40	4,650.53	55,806.40
		2	28.15	2,252.00	4,879.33	58,552.00
		3	29.58	2,366.40	5,127.20	61,526.40
		4	31.04	2,483.20	5,380.27	64,563.20
		5	32.60	2,608.00	5,650.67	67,808.00
WOA10	Office Assistant I	1	19.09	1,527.20	3,308.93	39,707.20
		2	20.08	1,606.40	3,480.53	41,766.40
		3	21.05	1,684.00	3,648.67	43,784.00
		4	22.12	1,769.60	3,834.13	46,009.60
		5	23.25	1,860.00	4,030.00	48,360.00
WOA30	Office Assistant II	1	21.11	1,688.80	3,659.07	43,908.80
		2	22.16	1,772.80	3,841.07	46,092.80
		3	23.29	1,863.20	4,036.93	48,443.20
		4	24.45	1,956.00	4,238.00	50,856.00
		5	25.67	2,053.60	4,449.47	53,393.60
WOB91	Operations Administrator	1	46.88	3,750.40	8,125.87	97,510.40
		2	49.24	3,939.20	8,534.93	102,419.20
		3	51.69	4,135.20	8,959.60	107,515.20
		4	54.26	4,340.80	9,405.07	112,860.80
		5	57.02	4,561.60	9,883.47	118,601.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA91	Operations Technician I	1	28.62	2,289.60	4,960.80	59,529.60
		2	30.08	2,406.40	5,213.87	62,566.40
		3	31.57	2,525.60	5,472.13	65,665.60
		4	33.13	2,650.40	5,742.53	68,910.40
		5	34.79	2,783.20	6,030.27	72,363.20
WOB11	Operations Technician II	1	31.48	2,518.40	5,456.53	65,478.40
		2	33.02	2,641.60	5,723.47	68,681.60
		3	34.69	2,775.20	6,012.93	72,155.20
		4	36.41	2,912.80	6,311.07	75,732.80
		5	38.25	3,060.00	6,630.00	79,560.00
UOA87	Payroll Technician	1	29.38	2,350.40	5,092.53	61,110.40
		2	30.85	2,468.00	5,347.33	64,168.00
		3	32.39	2,591.20	5,614.27	67,371.20
		4	34.01	2,720.80	5,895.07	70,740.80
		5	35.71	2,856.80	6,189.73	74,276.80
WOC43	Principal Engineer	1	60.46	4,836.80	10,479.73	125,756.80
		2	63.51	5,080.80	11,008.40	132,100.80
		3	66.67	5,333.60	11,556.13	138,673.60
		4	69.99	5,599.20	12,131.60	145,579.20
		5	73.48	5,878.40	12,736.53	152,838.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB52	Project Manager	1	38.61	3,088.80	6,692.40	80,308.80
		2	40.53	3,242.40	7,025.20	84,302.40
		3	42.56	3,404.80	7,377.07	88,524.80
		4	44.69	3,575.20	7,746.27	92,955.20
		5	46.90	3,752.00	8,129.33	97,552.00
WOB49	Purchasing Supervisor	1	40.11	3,208.80	6,952.40	83,428.80
		2	42.14	3,371.20	7,304.27	87,651.20
		3	44.24	3,539.20	7,668.27	92,019.20
		4	46.43	3,714.40	8,047.87	96,574.40
		5	48.79	3,903.20	8,456.93	101,483.20
UOA78	Records Management Assistant	1	26.83	2,146.40	4,650.53	55,806.40
		2	28.15	2,252.00	4,879.33	58,552.00
		3	29.58	2,366.40	5,127.20	61,526.40
		4	31.04	2,483.20	5,380.27	64,563.20
		5	32.60	2,608.00	5,650.67	67,808.00
WOA41	Recreation Assistant I	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA61	Recreation Assistant II	1	24.63	1,970.40	4,269.20	51,230.40
		2	25.86	2,068.80	4,482.40	53,788.80
		3	27.15	2,172.00	4,706.00	56,472.00
		4	28.54	2,283.20	4,946.93	59,363.20
		5	29.94	2,395.20	5,189.60	62,275.20
WOB95	Recreation Facility Superintendent	1	48.07	3,845.60	8,332.13	99,985.60
		2	50.47	4,037.60	8,748.13	104,977.60
		3	53.01	4,240.80	9,188.40	110,260.80
		4	55.64	4,451.20	9,644.27	115,731.20
		5	58.45	4,676.00	10,131.33	121,576.00
MOC21	Recreation Manager	1	57.18	4,574.40	9,911.20	118,934.40
		2	60.19	4,815.20	10,432.93	125,195.20
		3	63.36	5,068.80	10,982.40	131,788.80
		4	66.69	5,335.20	11,559.60	138,715.20
		5	70.20	5,616.00	12,168.00	146,016.00
		6	73.71	5,896.80	12,776.40	153,316.80
		7	77.40	6,192.00	13,416.00	160,992.00
WOB53	Right of Way Agent I	1	38.78	3,102.40	6,721.87	80,662.40
		2	40.73	3,258.40	7,059.87	84,718.40
		3	42.77	3,421.60	7,413.47	88,961.60
		4	44.93	3,594.40	7,787.87	93,454.40
		5	47.16	3,772.80	8,174.40	98,092.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB73	Right of Way Agent II	1	42.86	3,428.80	7,429.07	89,148.80
		2	45.00	3,600.00	7,800.00	93,600.00
		3	47.25	3,780.00	8,190.00	98,280.00
		4	49.63	3,970.40	8,602.53	103,230.40
		5	52.08	4,166.40	9,027.20	108,326.40
UOB45	Safety Analyst	1	37.27	2,981.60	6,460.13	77,521.60
		2	39.14	3,131.20	6,784.27	81,411.20
		3	41.11	3,288.80	7,125.73	85,508.80
		4	43.16	3,452.80	7,481.07	89,772.80
		5	45.31	3,624.80	7,853.73	94,244.80
WOA59	Safety Technician I	1	26.62	2,129.60	4,614.13	55,369.60
		2	27.95	2,236.00	4,844.67	58,136.00
		3	29.35	2,348.00	5,087.33	61,048.00
		4	30.80	2,464.00	5,338.67	64,064.00
		5	32.38	2,590.40	5,612.53	67,350.40
WOA79	Safety Technician II	1	29.27	2,341.60	5,073.47	60,881.60
		2	30.71	2,456.80	5,323.07	63,876.80
		3	32.27	2,581.60	5,593.47	67,121.60
		4	33.86	2,708.80	5,869.07	70,428.80
		5	35.57	2,845.60	6,165.47	73,985.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB36	Senior Administrative Analyst	1	35.66	2,852.80	6,181.07	74,172.80
		2	37.42	2,993.60	6,486.13	77,833.60
		3	39.30	3,144.00	6,812.00	81,744.00
		4	41.24	3,299.20	7,148.27	85,779.20
		5	43.32	3,465.60	7,508.80	90,105.60
WOA81	Senior Customer Service Representative	1	29.14	2,331.20	5,050.93	60,611.20
		2	30.59	2,447.20	5,302.27	63,627.20
		3	32.13	2,570.40	5,569.20	66,830.40
		4	33.72	2,697.60	5,844.80	70,137.60
		5	35.41	2,832.80	6,137.73	73,652.80
WOC33	Senior Engineer (Registered)	1	57.55	4,604.00	9,975.33	119,704.00
		2	60.39	4,831.20	10,467.60	125,611.20
		3	63.42	5,073.60	10,992.80	131,913.60
		4	66.61	5,328.80	11,545.73	138,548.80
		5	69.94	5,595.20	12,122.93	145,475.20
UOC43	Senior Engineer (Registered) - Dam Safety	1	60.42	4,833.60	10,472.80	125,673.60
		2	63.40	5,072.00	10,989.33	131,872.00
		3	66.58	5,326.40	11,540.53	138,486.40
		4	69.93	5,594.40	12,121.20	145,454.40
		5	73.43	5,874.40	12,727.87	152,734.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB43	Senior Engineering Technician	1	36.91	2,952.80	6,397.73	76,772.80
		2	38.74	3,099.20	6,714.93	80,579.20
		3	40.67	3,253.60	7,049.47	84,593.60
		4	42.73	3,418.40	7,406.53	88,878.40
		5	44.86	3,588.80	7,775.73	93,308.80
UOA81	Senior Finance Assistant	1	27.23	2,178.40	4,719.87	56,638.40
		2	28.59	2,287.20	4,955.60	59,467.20
		3	30.03	2,402.40	5,205.20	62,462.40
		4	31.51	2,520.80	5,461.73	65,540.80
		5	33.09	2,647.20	5,735.60	68,827.20
WOB85	Senior Hydro Electrical Machinist	1	49.67	3,973.60	8,609.47	103,313.60
		2	52.15	4,172.00	9,039.33	108,472.00
		3	54.74	4,379.20	9,488.27	113,859.20
		4	57.51	4,600.80	9,968.40	119,620.80
		5	60.33	4,826.40	10,457.20	125,486.40
WOB77	Senior Hydroelectric Maintenance Technician	1	45.72	3,657.60	7,924.80	95,097.60
		2	47.98	3,838.40	8,316.53	99,798.40
		3	50.40	4,032.00	8,736.00	104,832.00
		4	52.91	4,232.80	9,171.07	110,052.80
		5	55.51	4,440.80	9,621.73	115,460.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB86	Senior Hydroelectric Plant Operator	1	50.30	4,024.00	8,718.67	104,624.00
		2	52.81	4,224.80	9,153.73	109,844.80
		3	55.43	4,434.40	9,607.87	115,294.40
		4	58.22	4,657.60	10,091.47	121,097.60
		5	61.08	4,886.40	10,587.20	127,046.40
WOB97	Senior Hydroelectric Systems Technician	1	52.07	4,165.60	9,025.47	108,305.60
		2	54.67	4,373.60	9,476.13	113,713.60
		3	57.37	4,589.60	9,944.13	119,329.60
		4	60.29	4,823.20	10,450.27	125,403.20
		5	63.27	5,061.60	10,966.80	131,601.60
WOB94	Senior Hydrographer	1	47.86	3,828.80	8,295.73	99,548.80
		2	50.25	4,020.00	8,710.00	104,520.00
		3	52.73	4,218.40	9,139.87	109,678.40
		4	55.41	4,432.80	9,604.40	115,252.80
		5	58.15	4,652.00	10,079.33	120,952.00
WOA72	Senior Park Ranger	1	26.14	2,091.20	4,530.93	54,371.20
		2	27.47	2,197.60	4,761.47	57,137.60
		3	28.83	2,306.40	4,997.20	59,966.40
		4	30.26	2,420.80	5,245.07	62,940.80
		5	32.60	2,608.00	5,650.67	67,808.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB93	Senior Right of Way Agent	1	47.35	3,788.00	8,207.33	98,488.00
		2	49.71	3,976.80	8,616.40	103,396.80
		3	52.24	4,179.20	9,054.93	108,659.20
		4	54.83	4,386.40	9,503.87	114,046.40
		5	57.56	4,604.80	9,977.07	119,724.80
WOA93	Senior Storekeeper	1	28.94	2,315.20	5,016.27	60,195.20
		2	30.35	2,428.00	5,260.67	63,128.00
		3	31.86	2,548.80	5,522.40	66,268.80
		4	33.47	2,677.60	5,801.47	69,617.60
		5	35.16	2,812.80	6,094.40	73,132.80
WOB43	Senior Survey Technician	1	36.91	2,952.80	6,397.73	76,772.80
		2	38.74	3,099.20	6,714.93	80,579.20
		3	40.67	3,253.60	7,049.47	84,593.60
		4	42.73	3,418.40	7,406.53	88,878.40
		5	44.86	3,588.80	7,775.73	93,308.80
WOB05	Senior Utility Worker	1	30.54	2,443.20	5,293.60	63,523.20
		2	32.07	2,565.60	5,558.80	66,705.60
		3	33.67	2,693.60	5,836.13	70,033.60
		4	35.35	2,828.00	6,127.33	73,528.00
		5	37.11	2,968.80	6,432.40	77,188.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB05	Senior Vegetation Control Worker	1	30.54	2,443.20	5,293.60	63,523.20
		2	32.07	2,565.60	5,558.80	66,705.60
		3	33.67	2,693.60	5,836.13	70,033.60
		4	35.35	2,828.00	6,127.33	73,528.00
		5	37.11	2,968.80	6,432.40	77,188.80
WOB08	Senior Water Distribution Operator	1	32.19	2,575.20	5,579.60	66,955.20
		2	33.80	2,704.00	5,858.67	70,304.00
		3	35.47	2,837.60	6,148.13	73,777.60
		4	37.26	2,980.80	6,458.40	77,500.80
		5	39.77	3,181.60	6,893.47	82,721.60
WOB22	Senior Welder	1	33.25	2,660.00	5,763.33	69,160.00
		2	34.90	2,792.00	6,049.33	72,592.00
		3	36.64	2,931.20	6,350.93	76,211.20
		4	38.49	3,079.20	6,671.60	80,059.20
		5	40.40	3,232.00	7,002.67	84,032.00
WOA73	Storekeeper	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC30	Supervising Electrical Systems Technician	1	57.25	4,580.00	9,923.33	119,080.00
		2	60.11	4,808.80	10,419.07	125,028.80
		3	63.12	5,049.60	10,940.80	131,289.60
		4	66.28	5,302.40	11,488.53	137,862.40
		5	69.59	5,567.20	12,062.27	144,747.20
WOC17	Supervising Mechanical / Civil Foreman	1	54.59	4,367.20	9,462.27	113,547.20
		2	57.32	4,585.56	9,935.38	119,224.56
		3	60.19	4,814.88	10,432.24	125,186.88
		4	63.20	5,055.96	10,954.58	131,454.96
		5	66.36	5,308.80	11,502.40	138,028.80
WOC18	Supervising Operator	1	55.28	4,422.40	9,581.87	114,982.40
		2	58.04	4,643.20	10,060.27	120,723.20
		3	60.94	4,875.20	10,562.93	126,755.20
		4	63.99	5,119.20	11,091.60	133,099.20
		5	67.19	5,375.20	11,646.27	139,755.20
WOB03	Survey Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB23	Survey Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20
WOC10	Treated Water Superintendent	1	58.44	4,675.20	10,129.60	121,555.20
		2	61.37	4,909.60	10,637.47	127,649.60
		3	64.42	5,153.60	11,166.13	133,993.60
		4	67.62	5,409.60	11,720.80	140,649.60
		5	71.02	5,681.60	12,310.13	147,721.60
WOA53	Utility Worker I	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOA73	Utility Worker II	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA53	Vegetation Control Worker I	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOA73	Vegetation Control Worker II	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80
WOA64	Water Distribution Operator I	1	26.36	2,108.80	4,569.07	54,828.80
		2	27.67	2,213.60	4,796.13	57,553.60
		3	29.06	2,324.80	5,037.07	60,444.80
		4	30.56	2,444.80	5,297.07	63,564.80
		5	32.06	2,564.80	5,557.07	66,684.80
WOA84	Water Distribution Operator II	1	29.14	2,331.20	5,050.93	60,611.20
		2	30.62	2,449.60	5,307.47	63,689.60
		3	32.13	2,570.40	5,569.20	66,830.40
		4	33.70	2,696.00	5,841.33	70,096.00
		5	35.40	2,832.00	6,136.00	73,632.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB26	Water Distribution Supervisor	1	37.09	2,967.20	6,428.93	77,147.20
		2	38.92	3,113.60	6,746.13	80,953.60
		3	40.89	3,271.20	7,087.60	85,051.20
		4	42.90	3,432.00	7,436.00	89,232.00
		5	45.08	3,606.40	7,813.87	93,766.40
WOB01	Water Efficiency Technician I	1	29.93	2,394.40	5,187.87	62,254.40
		2	31.42	2,513.60	5,446.13	65,353.60
		3	33.00	2,640.00	5,720.00	68,640.00
		4	34.66	2,772.80	6,007.73	72,092.80
		5	36.39	2,911.20	6,307.60	75,691.20
WOB21	Water Efficiency Technician II	1	33.08	2,646.40	5,733.87	68,806.40
		2	34.71	2,776.80	6,016.40	72,196.80
		3	36.45	2,916.00	6,318.00	75,816.00
		4	38.28	3,062.40	6,635.20	79,622.40
		5	40.18	3,214.40	6,964.53	83,574.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
MOC62	Water Operations Manager	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
WOC20	Water Resources Superintendent	1	60.40	4,832.00	10,469.33	125,632.00
		2	63.40	5,072.00	10,989.33	131,872.00
		3	66.58	5,326.40	11,540.53	138,486.40
		4	69.91	5,592.80	12,117.73	145,412.80
		5	73.38	5,870.40	12,719.20	152,630.40
WOC04	Water Superintendent	1	53.23	4,258.40	9,226.53	110,718.40
		2	55.93	4,474.40	9,694.53	116,334.40
		3	58.70	4,696.00	10,174.67	122,096.00
		4	61.63	4,930.40	10,682.53	128,190.40
		5	64.70	5,176.00	11,214.67	134,576.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA91	Water Treatment Operator I	1	28.62	2,289.60	4,960.80	59,529.60
		2	30.08	2,406.40	5,213.87	62,566.40
		3	31.57	2,525.60	5,472.13	65,665.60
		4	33.13	2,650.40	5,742.53	68,910.40
		5	34.79	2,783.20	6,030.27	72,363.20
WOB11	Water Treatment Operator II	1	31.48	2,518.40	5,456.53	65,478.40
		2	33.02	2,641.60	5,723.47	68,681.60
		3	34.69	2,775.20	6,012.93	72,155.20
		4	36.41	2,912.80	6,311.07	75,732.80
		5	38.25	3,060.00	6,630.00	79,560.00
WOB31	Water Treatment Operator III	1	34.76	2,780.80	6,025.07	72,300.80
		2	36.52	2,921.60	6,330.13	75,961.60
		3	38.32	3,065.60	6,642.13	79,705.60
		4	40.24	3,219.20	6,974.93	83,699.20
		5	42.24	3,379.20	7,321.60	87,859.20
WOB72	Water Treatment Supervisor	1	49.77	3,981.60	8,626.80	103,521.60
		2	52.26	4,180.80	9,058.40	108,700.80
		3	54.87	4,389.60	9,510.80	114,129.60
		4	57.61	4,608.80	9,985.73	119,828.80
		5	60.52	4,841.60	10,490.13	125,881.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 7/13/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB72	Watershed Resources Planner	1	41.81	3,344.80	7,247.07	86,964.80
		2	43.91	3,512.80	7,611.07	91,332.80
		3	46.12	3,689.60	7,994.13	95,929.60
		4	48.42	3,873.60	8,392.80	100,713.60
		5	50.83	4,066.40	8,810.53	105,726.40
WOA82	Welder I	1	27.37	2,189.60	4,744.13	56,929.60
		2	28.70	2,296.00	4,974.67	59,696.00
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.67	2,533.60	5,489.47	65,873.60
		5	33.26	2,660.80	5,765.07	69,180.80
WOB02	Welder II	1	30.10	2,408.00	5,217.33	62,608.00
		2	31.59	2,527.20	5,475.60	65,707.20
		3	33.17	2,653.60	5,749.47	68,993.60
		4	34.82	2,785.60	6,035.47	72,425.60
		5	36.57	2,925.60	6,338.80	76,065.60

EXHIBIT A

CONFIDENTIAL CLASSIFICATIONS

Accountant I/II
Communications Specialist I/II
Controller
Finance Analyst
Human Resources Representative I/II
Information Technology Administrator
Information Technology Analyst
Information Technology Technician
Payroll Technician
Records Management Assistant
Safety Analyst *
Senior Finance Assistant

EXEMPT CLASSIFICATIONS

Controller
Environmental Resources Administrator *
Hydroelectric Compliance Administrator
Hydroelectric Compliance Analyst
Information Technology Administrator
Project Manager
Senior Engineer (Registered) – Dam Safety *

NON EXEMPT CLASSIFICATIONS

Accountant I/II
Communications Specialist I/II
Environmental Resources Technician I/II *
Finance Analyst
Human Resources Representative I/II
Information Technology Analyst
Information Technology Technician
Payroll Technician
Records Management Assistant
Safety Analyst *
Senior Finance Assistant

* Eligible for Boot Allowance