

Staff Report

for the Board of Directors' Meeting of January 22, 2020

TO: Board of Directors

FROM: Jana Kolakowski, Human Resources Manager

DATE: January 15, 2020

SUBJECT: Position/Compensation Schedule – 2020 and Requirement for Publicly Available Pay Schedule (Consent)

HUMAN RESOURCES

RECOMMENDATION:

Receive and file the updated District's Position Listing and Compensation Schedule effective January 6, 2020, and authorize posting to the District's website.

BACKGROUND:

Adoption and posting of the updated Position Listing and Compensation Schedule in the attached format are required by the California Code of Regulations Section 570.5 and by CalPERS to keep the District in compliance with Government Code Section 20636. This is also done in accordance with negotiated agreements with AFSCME bargaining units and the Unrepresented Employees and Management units via Board Resolution Numbers 2017-30 and 2017-31.

These Agreements and Resolutions dictate the calculation of an award of an annual cost of living adjustment (COLA) ranging from no less than 1.5% and no more than 3.5%. The COLA is based on the Designated Consumer Price Index (CPI), All Urban Consumers, San Francisco-Oakland-San Jose category, published by the U.S. Bureau of Labor Statistics for the previous twelve months from August to August, rounded to the nearest one-tenth of one percent. The District's Finance Manager and Treasurer confirmed that the 2020 COLA is 2.72%, and it went into effect on January 6, 2020.

This item is in alignment with Goal No.1 of the District's Strategic Plan, ensuring the proactive management of human resources.

BUDGETARY IMPACT:

Net savings to the 2020 Budget is \$185,927.00

JK

Attachments: (1)

- Position Listing and Compensation Schedule – 1/6/2020

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB19	Accountant I	1	31.18	2,494.40	5,404.53	64,854.40
		2	32.72	2,617.60	5,671.47	68,057.60
		3	34.35	2,748.00	5,954.00	71,448.00
		4	36.09	2,887.20	6,255.60	75,067.20
		5	37.88	3,030.40	6,565.87	78,790.40
WOB37	Accountant II	1	34.08	2,726.40	5,907.20	70,886.40
		2	35.80	2,864.00	6,205.33	74,464.00
		3	37.57	3,005.60	6,512.13	78,145.60
		4	39.47	3,157.60	6,841.47	82,097.60
		5	41.43	3,314.40	7,181.20	86,174.40
WOB52	Assistant Engineer	1	36.74	2,939.20	6,368.27	76,419.20
		2	38.57	3,085.60	6,685.47	80,225.60
		3	40.50	3,240.00	7,020.00	84,240.00
		4	42.52	3,401.60	7,370.13	88,441.60
		5	44.63	3,570.40	7,735.87	92,830.40
WOC66	Assistant General Manager	1	64.53	5,162.40	11,185.20	134,222.40
		2	67.77	5,421.60	11,746.80	140,961.60
		3	71.16	5,692.80	12,334.40	148,012.80
		4	74.72	5,977.60	12,951.47	155,417.60
		5	78.46	6,276.80	13,599.73	163,196.80
WOB66	Assistant Maintenance Superintendent - Vegetation Control	1	39.41	3,152.80	6,831.07	81,972.80
		2	41.36	3,308.80	7,169.07	86,028.80
		3	43.43	3,474.40	7,527.87	90,334.40
		4	45.59	3,647.20	7,902.27	94,827.20
		5	47.90	3,832.00	8,302.67	99,632.00
WOB55	Assistant Water Superintendent	1	37.30	2,984.00	6,465.33	77,584.00
		2	39.15	3,132.00	6,786.00	81,432.00
		3	41.11	3,288.80	7,125.73	85,508.80
		4	43.15	3,452.00	7,479.33	89,752.00
		5	45.32	3,625.60	7,855.47	94,265.60

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC03	Associate Engineer (Registered)	1	47.15	3,772.00	8,172.67	98,072.00
		2	49.49	3,959.20	8,578.27	102,939.20
		3	51.98	4,158.40	9,009.87	108,118.40
		4	54.55	4,364.00	9,455.33	113,464.00
		5	57.32	4,585.60	9,935.47	119,225.60
WOB65	Board Secretary	1	39.19	3,135.20	6,792.93	81,515.20
		2	41.15	3,292.00	7,132.67	85,592.00
		3	43.21	3,456.80	7,489.73	89,876.80
		4	45.37	3,629.60	7,864.13	94,369.60
		5	47.63	3,810.40	8,255.87	99,070.40
WOB51	Business Services Technician I	1	36.55	2,924.00	6,335.33	76,024.00
		2	38.40	3,072.00	6,656.00	79,872.00
		3	40.32	3,225.60	6,988.80	83,865.60
		4	42.31	3,384.80	7,333.73	88,004.80
		5	44.42	3,553.60	7,699.47	92,393.60
WOB71	Business Services Technician II	1	40.38	3,230.40	6,999.20	83,990.40
		2	42.40	3,392.00	7,349.33	88,192.00
		3	44.51	3,560.80	7,715.07	92,580.80
		4	46.74	3,739.20	8,101.60	97,219.20
		5	49.10	3,928.00	8,510.67	102,128.00
WOB19	Buyer	1	31.18	2,494.40	5,404.53	64,854.40
		2	32.72	2,617.60	5,671.47	68,057.60
		3	34.35	2,748.00	5,954.00	71,448.00
		4	36.09	2,887.20	6,255.60	75,067.20
		5	37.88	3,030.40	6,565.87	78,790.40
WOA41	Cashier	1	21.23	1,698.40	3,679.87	44,158.40
		2	22.28	1,782.40	3,861.87	46,342.40
		3	23.42	1,873.60	4,059.47	48,713.60
		4	24.56	1,964.80	4,257.07	51,084.80
		5	25.80	2,064.00	4,472.00	53,664.00

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA53	Cashier (Y)	1	22.54	1,803.20	3,906.93	46,883.20
		2	23.67	1,893.60	4,102.80	49,233.60
		3	24.85	1,988.00	4,307.33	51,688.00
		4	26.07	2,085.60	4,518.80	54,225.60
		5	27.37	2,189.60	4,744.13	56,929.60
WOB41	Chief Water Treatment Operator	1	34.77	2,781.60	6,026.80	72,321.60
		2	36.51	2,920.80	6,328.40	75,940.80
		3	38.37	3,069.60	6,650.80	79,809.60
		4	40.27	3,221.60	6,980.13	83,761.60
		5	42.27	3,381.60	7,326.80	87,921.60
WOA70	Communications Specialist I	1	24.53	1,962.40	4,251.87	51,022.40
		2	25.76	2,060.80	4,465.07	53,580.80
		3	27.05	2,164.00	4,688.67	56,264.00
		4	28.39	2,271.20	4,920.93	59,051.20
		5	29.81	2,384.80	5,167.07	62,004.80
WOA90	Communications Specialist II	1	27.10	2,168.00	4,697.33	56,368.00
		2	28.44	2,275.20	4,929.60	59,155.20
		3	29.88	2,390.40	5,179.20	62,150.40
		4	31.38	2,510.40	5,439.20	65,270.40
		5	32.94	2,635.20	5,709.60	68,515.20
WOB44	Construction Inspection Supervisor	1	35.30	2,824.00	6,118.67	73,424.00
		2	37.08	2,966.40	6,427.20	77,126.40
		3	38.92	3,113.60	6,746.13	80,953.60
		4	40.87	3,269.60	7,084.13	85,009.60
		5	42.92	3,433.60	7,439.47	89,273.60
WOB04	Construction Inspector I	1	28.93	2,314.40	5,014.53	60,174.40
		2	30.36	2,428.80	5,262.40	63,148.80
		3	31.88	2,550.40	5,525.87	66,310.40
		4	33.48	2,678.40	5,803.20	69,638.40
		5	35.15	2,812.00	6,092.67	73,112.00

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB24	Construction Inspector II	1	31.95	2,556.00	5,538.00	66,456.00
		2	33.55	2,684.00	5,815.33	69,784.00
		3	35.23	2,818.40	6,106.53	73,278.40
		4	37.00	2,960.00	6,413.33	76,960.00
		5	38.84	3,107.20	6,732.27	80,787.20
WOC21	Controller	1	51.58	4,126.40	8,940.53	107,286.40
		2	54.15	4,332.00	9,386.00	112,632.00
		3	56.83	4,546.40	9,850.53	118,206.40
		4	59.68	4,774.40	10,344.53	124,134.40
		5	62.68	5,014.40	10,864.53	130,374.40
WOA85	Cross Connection Control Technician I	1	26.44	2,115.20	4,582.93	54,995.20
		2	27.73	2,218.40	4,806.53	57,678.40
		3	29.14	2,331.20	5,050.93	60,611.20
		4	30.58	2,446.40	5,300.53	63,606.40
		5	32.13	2,570.40	5,569.20	66,830.40
WOB05	Cross Connection Control Technician II	1	29.06	2,324.80	5,037.07	60,444.80
		2	30.51	2,440.80	5,288.40	63,460.80
		3	32.04	2,563.20	5,553.60	66,643.20
		4	33.64	2,691.20	5,830.93	69,971.20
		5	35.32	2,825.60	6,122.13	73,465.60
WOB77	Customer Service Administrator	1	41.64	3,331.20	7,217.60	86,611.20
		2	43.70	3,496.00	7,574.67	90,896.00
		3	45.90	3,672.00	7,956.00	95,472.00
		4	48.20	3,856.00	8,354.67	100,256.00
		5	50.55	4,044.00	8,762.00	105,144.00
WOA41	Customer Service Representative I	1	21.23	1,698.40	3,679.87	44,158.40
		2	22.28	1,782.40	3,861.87	46,342.40
		3	23.42	1,873.60	4,059.47	48,713.60
		4	24.56	1,964.80	4,257.07	51,084.80
		5	25.80	2,064.00	4,472.00	53,664.00

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA61	Customer Service Representative II	1	23.45	1,876.00	4,064.67	48,776.00
		2	24.60	1,968.00	4,264.00	51,168.00
		3	25.84	2,067.20	4,478.93	53,747.20
		4	27.16	2,172.80	4,707.73	56,492.80
		5	28.49	2,279.20	4,938.27	59,259.20
WOA55	Customer Service Technician I	1	22.76	1,820.80	3,945.07	47,340.80
		2	23.89	1,911.20	4,140.93	49,691.20
		3	25.08	2,006.40	4,347.20	52,166.40
		4	26.35	2,108.00	4,567.33	54,808.00
		5	27.67	2,213.60	4,796.13	57,553.60
WOA75	Customer Service Technician II	1	25.16	2,012.80	4,361.07	52,332.80
		2	26.40	2,112.00	4,576.00	54,912.00
		3	27.71	2,216.80	4,803.07	57,636.80
		4	29.11	2,328.80	5,045.73	60,548.80
		5	30.56	2,444.80	5,297.07	63,564.80
DIR01	Director	1	7.14	571.21	1,237.62	14,851.46
WOA55	Dispatcher I	1	22.76	1,820.80	3,945.07	47,340.80
		2	23.89	1,911.20	4,140.93	49,691.20
		3	25.08	2,006.40	4,347.20	52,166.40
		4	26.35	2,108.00	4,567.33	54,808.00
		5	27.67	2,213.60	4,796.13	57,553.60
WOA75	Dispatcher II	1	25.16	2,012.80	4,361.07	52,332.80
		2	26.40	2,112.00	4,576.00	54,912.00
		3	27.71	2,216.80	4,803.07	57,636.80
		4	29.11	2,328.80	5,045.73	60,548.80
		5	30.56	2,444.80	5,297.07	63,564.80

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB92	Electrical Systems Superintendent	1	44.86	3,588.80	7,775.73	93,308.80
		2	47.09	3,767.20	8,162.27	97,947.20
		3	49.44	3,955.20	8,569.60	102,835.20
		4	51.91	4,152.80	8,997.73	107,972.80
		5	54.50	4,360.00	9,446.67	113,360.00
WOB28	Electrical Systems Technician I	1	32.60	2,608.00	5,650.67	67,808.00
		2	34.22	2,737.60	5,931.47	71,177.60
		3	35.93	2,874.40	6,227.87	74,734.40
		4	37.72	3,017.60	6,538.13	78,457.60
		5	39.60	3,168.00	6,864.00	82,368.00
WOB48	Electrical Systems Technician II	1	36.00	2,880.00	6,240.00	74,880.00
		2	37.81	3,024.80	6,553.73	78,644.80
		3	39.70	3,176.00	6,881.33	82,576.00
		4	41.69	3,335.20	7,226.27	86,715.20
		5	43.76	3,500.80	7,585.07	91,020.80
WOC82	Engineering Manager	1	69.90	5,592.00	12,116.00	145,392.00
		2	73.41	5,872.80	12,724.40	152,692.80
		3	77.06	6,164.80	13,357.07	160,284.80
		4	80.91	6,472.80	14,024.40	168,292.80
		5	84.99	6,799.20	14,731.60	176,779.20
WOB03	Engineering Technician I	1	28.77	2,301.60	4,986.80	59,841.60
		2	30.23	2,418.40	5,239.87	62,878.40
		3	31.71	2,536.80	5,496.40	65,956.80
		4	33.30	2,664.00	5,772.00	69,264.00
		5	34.96	2,796.80	6,059.73	72,716.80
WOB23	Engineering Technician II	1	31.77	2,541.60	5,506.80	66,081.60
		2	33.38	2,670.40	5,785.87	69,430.40
		3	35.03	2,802.40	6,071.87	72,862.40
		4	36.80	2,944.00	6,378.67	76,544.00
		5	38.62	3,089.60	6,694.13	80,329.60

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC03	Environmental Resources Administrator	1	47.15	3,772.00	8,172.67	98,072.00
		2	49.49	3,959.20	8,578.27	102,939.20
		3	51.98	4,158.40	9,009.87	108,118.40
		4	54.55	4,364.00	9,455.33	113,464.00
		5	57.32	4,585.60	9,935.47	119,225.60
WOA82	Equipment Mechanic I	1	26.04	2,083.20	4,513.60	54,163.20
		2	27.32	2,185.60	4,735.47	56,825.60
		3	28.71	2,296.80	4,976.40	59,716.80
		4	30.14	2,411.20	5,224.27	62,691.20
		5	31.65	2,532.00	5,486.00	65,832.00
WOB02	Equipment Mechanic II	1	28.64	2,291.20	4,964.27	59,571.20
		2	30.06	2,404.80	5,210.40	62,524.80
		3	31.56	2,524.80	5,470.40	65,644.80
		4	33.14	2,651.20	5,744.27	68,931.20
		5	34.80	2,784.00	6,032.00	72,384.00
WOB32	Equipment Mechanic Supervisor	1	33.25	2,660.00	5,763.33	69,160.00
		2	34.90	2,792.00	6,049.33	72,592.00
		3	36.67	2,933.60	6,356.13	76,273.60
		4	38.48	3,078.40	6,669.87	80,038.40
		5	40.40	3,232.00	7,002.67	84,032.00
WOA95	Equipment Operator	1	27.77	2,221.60	4,813.47	57,761.60
		2	29.17	2,333.60	5,056.13	60,673.60
		3	30.62	2,449.60	5,307.47	63,689.60
		4	32.17	2,573.60	5,576.13	66,913.60
		5	33.75	2,700.00	5,850.00	70,200.00
WOA53	Equipment Service Worker	1	22.54	1,803.20	3,906.93	46,883.20
		2	23.67	1,893.60	4,102.80	49,233.60
		3	24.85	1,988.00	4,307.33	51,688.00
		4	26.07	2,085.60	4,518.80	54,225.60
		5	27.37	2,189.60	4,744.13	56,929.60

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA99	Executive Management Assistant	1	28.33	2,266.40	4,910.53	58,926.40
		2	29.77	2,381.60	5,160.13	61,921.60
		3	31.25	2,500.00	5,416.67	65,000.00
		4	32.81	2,624.80	5,687.07	68,244.80
		5	34.44	2,755.20	5,969.60	71,635.20
WOA73	Facility Ranger	1	24.88	1,990.40	4,312.53	51,750.40
		2	26.14	2,091.20	4,530.93	54,371.20
		3	27.44	2,195.20	4,756.27	57,075.20
		4	28.80	2,304.00	4,992.00	59,904.00
		5	30.27	2,421.60	5,246.80	62,961.60
WOB19	Finance Analyst	1	31.18	2,494.40	5,404.53	64,854.40
		2	32.72	2,617.60	5,671.47	68,057.60
		3	34.35	2,748.00	5,954.00	71,448.00
		4	36.09	2,887.20	6,255.60	75,067.20
		5	37.88	3,030.40	6,565.87	78,790.40
WOA41	Finance Assistant I	1	21.23	1,698.40	3,679.87	44,158.40
		2	22.28	1,782.40	3,861.87	46,342.40
		3	23.42	1,873.60	4,059.47	48,713.60
		4	24.56	1,964.80	4,257.07	51,084.80
		5	25.80	2,064.00	4,472.00	53,664.00
WOA61	Finance Assistant II	1	23.45	1,876.00	4,064.67	48,776.00
		2	24.60	1,968.00	4,264.00	51,168.00
		3	25.84	2,067.20	4,478.93	53,747.20
		4	27.16	2,172.80	4,707.73	56,492.80
		5	28.49	2,279.20	4,938.27	59,259.20
WOC66	Finance Manager	1	64.53	5,162.40	11,185.20	134,222.40
		2	67.77	5,421.60	11,746.80	140,961.60
		3	71.16	5,692.80	12,334.40	148,012.80
		4	74.72	5,977.60	12,951.47	155,417.60
		5	78.46	6,276.80	13,599.73	163,196.80

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
GM001	General Manager	1	124.67	9,973.60	21,609.47	259,313.60
WOB03	GIS Technician I	1	28.77	2,301.60	4,986.80	59,841.60
		2	30.23	2,418.40	5,239.87	62,878.40
		3	31.71	2,536.80	5,496.40	65,956.80
		4	33.30	2,664.00	5,772.00	69,264.00
		5	34.96	2,796.80	6,059.73	72,716.80
WOB23	GIS Technician II	1	31.77	2,541.60	5,506.80	66,081.60
		2	33.38	2,670.40	5,785.87	69,430.40
		3	35.03	2,802.40	6,071.87	72,862.40
		4	36.80	2,944.00	6,378.67	76,544.00
		5	38.62	3,089.60	6,694.13	80,329.60
WOB72	Human Resources Manager	1	40.58	3,246.40	7,033.87	84,406.40
		2	42.62	3,409.60	7,387.47	88,649.60
		3	44.77	3,581.60	7,760.13	93,121.60
		4	47.00	3,760.00	8,146.67	97,760.00
		5	49.34	3,947.20	8,552.27	102,627.20
WOB13	Human Resources Representative I	1	30.26	2,420.80	5,245.07	62,940.80
		2	31.75	2,540.00	5,503.33	66,040.00
		3	33.33	2,666.40	5,777.20	69,326.40
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.76	2,940.80	6,371.73	76,460.80
WOB51	Human Resources Representative II	1	36.55	2,924.00	6,335.33	76,024.00
		2	38.40	3,072.00	6,656.00	79,872.00
		3	40.32	3,225.60	6,988.80	83,865.60
		4	42.31	3,384.80	7,333.73	88,004.80
		5	44.42	3,553.60	7,699.47	92,393.60

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA85	Hydraulic Technician I	1	26.44	2,115.20	4,582.93	54,995.20
		2	27.73	2,218.40	4,806.53	57,678.40
		3	29.14	2,331.20	5,050.93	60,611.20
		4	30.58	2,446.40	5,300.53	63,606.40
		5	32.13	2,570.40	5,569.20	66,830.40
WOB05	Hydraulic Technician II	1	29.06	2,324.80	5,037.07	60,444.80
		2	30.51	2,440.80	5,288.40	63,460.80
		3	32.04	2,563.20	5,553.60	66,643.20
		4	33.64	2,691.20	5,830.93	69,971.20
		5	35.32	2,825.60	6,122.13	73,465.60
WOB45	Hydro Electrical Machinist I	1	35.47	2,837.60	6,148.13	73,777.60
		2	37.25	2,980.00	6,456.67	77,480.00
		3	39.12	3,129.60	6,780.80	81,369.60
		4	41.07	3,285.60	7,118.80	85,425.60
		5	43.12	3,449.60	7,474.13	89,689.60
WOB65	Hydro Electrical Machinist II	1	39.19	3,135.20	6,792.93	81,515.20
		2	41.15	3,292.00	7,132.67	85,592.00
		3	43.21	3,456.80	7,489.73	89,876.80
		4	45.37	3,629.60	7,864.13	94,369.60
		5	47.63	3,810.40	8,255.87	99,070.40
WOB55	Hydroelectric Communication Technician I	1	37.30	2,984.00	6,465.33	77,584.00
		2	39.15	3,132.00	6,786.00	81,432.00
		3	41.11	3,288.80	7,125.73	85,508.80
		4	43.15	3,452.00	7,479.33	89,752.00
		5	45.32	3,625.60	7,855.47	94,265.60
WOB75	Hydroelectric Communication Technician II	1	41.20	3,296.00	7,141.33	85,696.00
		2	43.28	3,462.40	7,501.87	90,022.40
		3	45.42	3,633.60	7,872.80	94,473.60
		4	47.67	3,813.60	8,262.80	99,153.60
		5	50.08	4,006.40	8,680.53	104,166.40

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC40	Hydroelectric Compliance Administrator	1	56.71	4,536.80	9,829.73	117,956.80
		2	59.53	4,762.40	10,318.53	123,822.40
		3	62.49	4,999.20	10,831.60	129,979.20
		4	65.62	5,249.60	11,374.13	136,489.60
		5	68.91	5,512.80	11,944.40	143,332.80
WOC23	Hydroelectric Compliance Analyst	1	52.08	4,166.40	9,027.20	108,326.40
		2	54.71	4,376.80	9,483.07	113,796.80
		3	57.43	4,594.40	9,954.53	119,454.40
		4	60.28	4,822.40	10,448.53	125,382.40
		5	63.32	5,065.60	10,975.47	131,705.60
WOB03	Hydroelectric Compliance Technician I	1	28.77	2,301.60	4,986.80	59,841.60
		2	30.23	2,418.40	5,239.87	62,878.40
		3	31.71	2,536.80	5,496.40	65,956.80
		4	33.30	2,664.00	5,772.00	69,264.00
		5	34.96	2,796.80	6,059.73	72,716.80
WOB23	Hydroelectric Compliance Technician II	1	31.77	2,541.60	5,506.80	66,081.60
		2	33.38	2,670.40	5,785.87	69,430.40
		3	35.03	2,802.40	6,071.87	72,862.40
		4	36.80	2,944.00	6,378.67	76,544.00
		5	38.62	3,089.60	6,694.13	80,329.60
WOC40	Hydroelectric Generation Superintendent	1	56.71	4,536.80	9,829.73	117,956.80
		2	59.53	4,762.40	10,318.53	123,822.40
		3	62.49	4,999.20	10,831.60	129,979.20
		4	65.62	5,249.60	11,374.13	136,489.60
		5	68.91	5,512.80	11,944.40	143,332.80
WOC16	Hydroelectric Generation Supervisor	1	50.30	4,024.00	8,718.67	104,624.00
		2	52.82	4,225.60	9,155.47	109,865.60
		3	55.45	4,436.00	9,611.33	115,336.00
		4	58.23	4,658.40	10,093.20	121,118.40
		5	61.15	4,892.00	10,599.33	127,192.00

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC40	Hydroelectric Maintenance Superintendent	1	56.71	4,536.80	9,829.73	117,956.80
		2	59.53	4,762.40	10,318.53	123,822.40
		3	62.49	4,999.20	10,831.60	129,979.20
		4	65.62	5,249.60	11,374.13	136,489.60
		5	68.91	5,512.80	11,944.40	143,332.80
WOC16	Hydroelectric Maintenance Supervisor	1	50.30	4,024.00	8,718.67	104,624.00
		2	52.82	4,225.60	9,155.47	109,865.60
		3	55.45	4,436.00	9,611.33	115,336.00
		4	58.23	4,658.40	10,093.20	121,118.40
		5	61.15	4,892.00	10,599.33	127,192.00
WOB37	Hydroelectric Maintenance Technician I	1	34.08	2,726.40	5,907.20	70,886.40
		2	35.80	2,864.00	6,205.33	74,464.00
		3	37.57	3,005.60	6,512.13	78,145.60
		4	39.47	3,157.60	6,841.47	82,097.60
		5	41.43	3,314.40	7,181.20	86,174.40
WOB62	Hydroelectric Maintenance Technician II	1	38.60	3,088.00	6,690.67	80,288.00
		2	40.54	3,243.20	7,026.93	84,323.20
		3	42.58	3,406.40	7,380.53	88,566.40
		4	44.70	3,576.00	7,748.00	92,976.00
		5	46.91	3,752.80	8,131.07	97,572.80
WOC64	Hydroelectric Manager	1	63.89	5,111.20	11,074.27	132,891.20
		2	67.11	5,368.80	11,632.40	139,588.80
		3	70.46	5,636.80	12,213.07	146,556.80
		4	73.98	5,918.40	12,823.20	153,878.40
		5	77.69	6,215.20	13,466.27	161,595.20
WOB45	Hydroelectric Plant Operator I	1	35.47	2,837.60	6,148.13	73,777.60
		2	37.25	2,980.00	6,456.67	77,480.00
		3	39.12	3,129.60	6,780.80	81,369.60
		4	41.07	3,285.60	7,118.80	85,425.60
		5	43.12	3,449.60	7,474.13	89,689.60

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB45	Hydroelectric Plant Operator I - Resident	1	35.47	2,837.60	6,148.13	73,777.60
		2	37.25	2,980.00	6,456.67	77,480.00
		3	39.12	3,129.60	6,780.80	81,369.60
		4	41.07	3,285.60	7,118.80	85,425.60
		5	43.12	3,449.60	7,474.13	89,689.60
WOB65	Hydroelectric Plant Operator II	1	39.19	3,135.20	6,792.93	81,515.20
		2	41.15	3,292.00	7,132.67	85,592.00
		3	43.21	3,456.80	7,489.73	89,876.80
		4	45.37	3,629.60	7,864.13	94,369.60
		5	47.63	3,810.40	8,255.87	99,070.40
WOB65	Hydroelectric Plant Operator II - Resident	1	39.19	3,135.20	6,792.93	81,515.20
		2	41.15	3,292.00	7,132.67	85,592.00
		3	43.21	3,456.80	7,489.73	89,876.80
		4	45.37	3,629.60	7,864.13	94,369.60
		5	47.63	3,810.40	8,255.87	99,070.40
WOB55	Hydroelectric Systems Technician I	1	37.30	2,984.00	6,465.33	77,584.00
		2	39.15	3,132.00	6,786.00	81,432.00
		3	41.11	3,288.80	7,125.73	85,508.80
		4	43.15	3,452.00	7,479.33	89,752.00
		5	45.32	3,625.60	7,855.47	94,265.60
WOB75	Hydroelectric Systems Technician II	1	41.20	3,296.00	7,141.33	85,696.00
		2	43.28	3,462.40	7,501.87	90,022.40
		3	45.42	3,633.60	7,872.80	94,473.60
		4	47.67	3,813.60	8,262.80	99,153.60
		5	50.08	4,006.40	8,680.53	104,166.40
WOB17	Hydroelectric Water Systems Operator I	1	30.87	2,469.60	5,350.80	64,209.60
		2	32.41	2,592.80	5,617.73	67,412.80
		3	34.01	2,720.80	5,895.07	70,740.80
		4	35.72	2,857.60	6,191.47	74,297.60
		5	37.49	2,999.20	6,498.27	77,979.20

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB37	Hydroelectric Water Systems Operator II	1	34.08	2,726.40	5,907.20	70,886.40
		2	35.80	2,864.00	6,205.33	74,464.00
		3	37.57	3,005.60	6,512.13	78,145.60
		4	39.47	3,157.60	6,841.47	82,097.60
		5	41.43	3,314.40	7,181.20	86,174.40
WOB55	Hydrographer I	1	37.30	2,984.00	6,465.33	77,584.00
		2	39.15	3,132.00	6,786.00	81,432.00
		3	41.11	3,288.80	7,125.73	85,508.80
		4	43.15	3,452.00	7,479.33	89,752.00
		5	45.32	3,625.60	7,855.47	94,265.60
WOB75	Hydrographer II	1	41.20	3,296.00	7,141.33	85,696.00
		2	43.28	3,462.40	7,501.87	90,022.40
		3	45.42	3,633.60	7,872.80	94,473.60
		4	47.67	3,813.60	8,262.80	99,153.60
		5	50.08	4,006.40	8,680.53	104,166.40
WOC03	Information Technology Administrator	1	47.15	3,772.00	8,172.67	98,072.00
		2	49.49	3,959.20	8,578.27	102,939.20
		3	51.98	4,158.40	9,009.87	108,118.40
		4	54.55	4,364.00	9,455.33	113,464.00
		5	57.32	4,585.60	9,935.47	119,225.60
WOB77	Information Technology Analyst	1	41.64	3,331.20	7,217.60	86,611.20
		2	43.70	3,496.00	7,574.67	90,896.00
		3	45.90	3,672.00	7,956.00	95,472.00
		4	48.20	3,856.00	8,354.67	100,256.00
		5	50.55	4,044.00	8,762.00	105,144.00
WOB37	Information Technology Technician	1	34.08	2,726.40	5,907.20	70,886.40
		2	35.80	2,864.00	6,205.33	74,464.00
		3	37.57	3,005.60	6,512.13	78,145.60
		4	39.47	3,157.60	6,841.47	82,097.60
		5	41.43	3,314.40	7,181.20	86,174.40

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC03	Land Surveyor	1	47.15	3,772.00	8,172.67	98,072.00
		2	49.49	3,959.20	8,578.27	102,939.20
		3	51.98	4,158.40	9,009.87	108,118.40
		4	54.55	4,364.00	9,455.33	113,464.00
		5	57.32	4,585.60	9,935.47	119,225.60
WOC62	Maintenance Manager	1	63.25	5,060.00	10,963.33	131,560.00
		2	66.44	5,315.20	11,516.27	138,195.20
		3	69.76	5,580.80	12,091.73	145,100.80
		4	73.24	5,859.20	12,694.93	152,339.20
		5	76.90	6,152.00	13,329.33	159,952.00
WOB96	Maintenance Superintendent	1	45.75	3,660.00	7,930.00	95,160.00
		2	48.03	3,842.40	8,325.20	99,902.40
		3	50.45	4,036.00	8,744.67	104,936.00
		4	52.95	4,236.00	9,178.00	110,136.00
		5	55.62	4,449.60	9,640.80	115,689.60
WOB36	Maintenance Supervisor	1	33.93	2,714.40	5,881.20	70,574.40
		2	35.61	2,848.80	6,172.40	74,068.80
		3	37.40	2,992.00	6,482.67	77,792.00
		4	39.25	3,140.00	6,803.33	81,640.00
		5	41.23	3,298.40	7,146.53	85,758.40
WOA78	Management Assistant	1	25.52	2,041.60	4,423.47	53,081.60
		2	26.79	2,143.20	4,643.60	55,723.20
		3	28.15	2,252.00	4,879.33	58,552.00
		4	29.53	2,362.40	5,118.53	61,422.40
		5	31.02	2,481.60	5,376.80	64,521.60
WOA10	Office Assistant I	1	18.17	1,453.60	3,149.47	37,793.60
		2	19.11	1,528.80	3,312.40	39,748.80
		3	20.04	1,603.20	3,473.60	41,683.20
		4	21.05	1,684.00	3,648.67	43,784.00
		5	22.12	1,769.60	3,834.13	46,009.60

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA30	Office Assistant II	1	20.08	1,606.40	3,480.53	41,766.40
		2	21.08	1,686.40	3,653.87	43,846.40
		3	22.15	1,772.00	3,839.33	46,072.00
		4	23.26	1,860.80	4,031.73	48,380.80
		5	24.43	1,954.40	4,234.53	50,814.40
WOB91	Operations Administrator	1	44.61	3,568.80	7,732.40	92,788.80
		2	46.85	3,748.00	8,120.67	97,448.00
		3	49.20	3,936.00	8,528.00	102,336.00
		4	51.64	4,131.20	8,950.93	107,411.20
		5	54.26	4,340.80	9,405.07	112,860.80
WOA91	Operations Technician I	1	27.24	2,179.20	4,721.60	56,659.20
		2	28.62	2,289.60	4,960.80	59,529.60
		3	30.04	2,403.20	5,206.93	62,483.20
		4	31.52	2,521.60	5,463.47	65,561.60
		5	33.11	2,648.80	5,739.07	68,868.80
WOB11	Operations Technician II	1	29.95	2,396.00	5,191.33	62,296.00
		2	31.43	2,514.40	5,447.87	65,374.40
		3	33.01	2,640.80	5,721.73	68,660.80
		4	34.65	2,772.00	6,006.00	72,072.00
		5	36.40	2,912.00	6,309.33	75,712.00
WOC43	Principal Engineer	1	57.53	4,602.40	9,971.87	119,662.40
		2	60.44	4,835.20	10,476.27	125,715.20
		3	63.45	5,076.00	10,998.00	131,976.00
		4	66.60	5,328.00	11,544.00	138,528.00
		5	69.93	5,594.40	12,121.20	145,454.40
WOB52	Project Manager	1	36.74	2,939.20	6,368.27	76,419.20
		2	38.57	3,085.60	6,685.47	80,225.60
		3	40.50	3,240.00	7,020.00	84,240.00
		4	42.52	3,401.60	7,370.13	88,441.60
		5	44.63	3,570.40	7,735.87	92,830.40

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB49	Purchasing Supervisor	1	36.18	2,894.40	6,271.20	75,254.40
		2	38.01	3,040.80	6,588.40	79,060.80
		3	39.90	3,192.00	6,916.00	82,992.00
		4	41.88	3,350.40	7,259.20	87,110.40
		5	44.01	3,520.80	7,628.40	91,540.80
WOA78	Records Management Assistant	1	25.52	2,041.60	4,423.47	53,081.60
		2	26.79	2,143.20	4,643.60	55,723.20
		3	28.15	2,252.00	4,879.33	58,552.00
		4	29.53	2,362.40	5,118.53	61,422.40
		5	31.02	2,481.60	5,376.80	64,521.60
WOA41	Recreation Assistant I	1	21.23	1,698.40	3,679.87	44,158.40
		2	22.28	1,782.40	3,861.87	46,342.40
		3	23.42	1,873.60	4,059.47	48,713.60
		4	24.56	1,964.80	4,257.07	51,084.80
		5	25.80	2,064.00	4,472.00	53,664.00
WOA61	Recreation Assistant II	1	23.45	1,876.00	4,064.67	48,776.00
		2	24.60	1,968.00	4,264.00	51,168.00
		3	25.84	2,067.20	4,478.93	53,747.20
		4	27.16	2,172.80	4,707.73	56,492.80
		5	28.49	2,279.20	4,938.27	59,259.20
WOC21	Recreation Manager	1	51.58	4,126.40	8,940.53	107,286.40
		2	54.15	4,332.00	9,386.00	112,632.00
		3	56.83	4,546.40	9,850.53	118,206.40
		4	59.68	4,774.40	10,344.53	124,134.40
		5	62.68	5,014.40	10,864.53	130,374.40
WOB53	Right of Way Agent I	1	36.90	2,952.00	6,396.00	76,752.00
		2	38.76	3,100.80	6,718.40	80,620.80
		3	40.70	3,256.00	7,054.67	84,656.00
		4	42.76	3,420.80	7,411.73	88,940.80
		5	44.88	3,590.40	7,779.20	93,350.40

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB73	Right of Way Agent II	1	40.79	3,263.20	7,070.27	84,843.20
		2	42.82	3,425.60	7,422.13	89,065.60
		3	44.96	3,596.80	7,793.07	93,516.80
		4	47.24	3,779.20	8,188.27	98,259.20
		5	49.56	3,964.80	8,590.40	103,084.80
WOB45	Safety Analyst	1	35.47	2,837.60	6,148.13	73,777.60
		2	37.25	2,980.00	6,456.67	77,480.00
		3	39.12	3,129.60	6,780.80	81,369.60
		4	41.07	3,285.60	7,118.80	85,425.60
		5	43.12	3,449.60	7,474.13	89,689.60
WOA59	Safety Technician I	1	23.22	1,857.60	4,024.80	48,297.60
		2	24.39	1,951.20	4,227.60	50,731.20
		3	25.59	2,047.20	4,435.60	53,227.20
		4	26.87	2,149.60	4,657.47	55,889.60
		5	28.25	2,260.00	4,896.67	58,760.00
WOA78	Safety Technician II	1	25.52	2,041.60	4,423.47	53,081.60
		2	26.79	2,143.20	4,643.60	55,723.20
		3	28.15	2,252.00	4,879.33	58,552.00
		4	29.53	2,362.40	5,118.53	61,422.40
		5	31.02	2,481.60	5,376.80	64,521.60
WOA81	Senior Customer Service Representative	1	25.92	2,073.60	4,492.80	53,913.60
		2	27.21	2,176.80	4,716.40	56,596.80
		3	28.57	2,285.60	4,952.13	59,425.60
		4	29.98	2,398.40	5,196.53	62,358.40
		5	31.49	2,519.20	5,458.27	65,499.20
WOC33	Senior Engineer (Registered)	1	54.75	4,380.00	9,490.00	113,880.00
		2	57.47	4,597.60	9,961.47	119,537.60
		3	60.35	4,828.00	10,460.67	125,528.00
		4	63.38	5,070.40	10,985.87	131,830.40
		5	66.55	5,324.00	11,535.33	138,424.00

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC43	Senior Engineer (Registered) - Dam Safety	1	57.53	4,602.40	9,971.87	119,662.40
		2	60.44	4,835.20	10,476.27	125,715.20
		3	63.45	5,076.00	10,998.00	131,976.00
		4	66.60	5,328.00	11,544.00	138,528.00
		5	69.93	5,594.40	12,121.20	145,454.40
WOB43	Senior Engineering Technician	1	35.13	2,810.40	6,089.20	73,070.40
		2	36.87	2,949.60	6,390.80	76,689.60
		3	38.70	3,096.00	6,708.00	80,496.00
		4	40.66	3,252.80	7,047.73	84,572.80
		5	42.69	3,415.20	7,399.60	88,795.20
WOA93	Senior Facility Ranger	1	27.53	2,202.40	4,771.87	57,262.40
		2	28.88	2,310.40	5,005.87	60,070.40
		3	30.33	2,426.40	5,257.20	63,086.40
		4	31.85	2,548.00	5,520.67	66,248.00
		5	33.46	2,676.80	5,799.73	69,596.80
WOA81	Senior Finance Assistant	1	25.92	2,073.60	4,492.80	53,913.60
		2	27.21	2,176.80	4,716.40	56,596.80
		3	28.57	2,285.60	4,952.13	59,425.60
		4	29.98	2,398.40	5,196.53	62,358.40
		5	31.49	2,519.20	5,458.27	65,499.20
WOB85	Senior Hydro Electrical Machinist	1	43.32	3,465.60	7,508.80	90,105.60
		2	45.48	3,638.40	7,883.20	94,598.40
		3	47.74	3,819.20	8,274.93	99,299.20
		4	50.15	4,012.00	8,692.67	104,312.00
		5	52.61	4,208.80	9,119.07	109,428.80
WOB77	Senior Hydroelectric Maintenance Technician	1	41.64	3,331.20	7,217.60	86,611.20
		2	43.70	3,496.00	7,574.67	90,896.00
		3	45.90	3,672.00	7,956.00	95,472.00
		4	48.20	3,856.00	8,354.67	100,256.00
		5	50.55	4,044.00	8,762.00	105,144.00

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB85	Senior Hydroelectric Plant Operator	1	43.32	3,465.60	7,508.80	90,105.60
		2	45.48	3,638.40	7,883.20	94,598.40
		3	47.74	3,819.20	8,274.93	99,299.20
		4	50.15	4,012.00	8,692.67	104,312.00
		5	52.61	4,208.80	9,119.07	109,428.80
WOB95	Senior Hydroelectric Systems Technician	1	45.54	3,643.20	7,893.60	94,723.20
		2	47.81	3,824.80	8,287.07	99,444.80
		3	50.19	4,015.20	8,699.60	104,395.20
		4	52.72	4,217.60	9,138.13	109,657.60
		5	55.34	4,427.20	9,592.27	115,107.20
WOB95	Senior Hydrographer	1	45.54	3,643.20	7,893.60	94,723.20
		2	47.81	3,824.80	8,287.07	99,444.80
		3	50.19	4,015.20	8,699.60	104,395.20
		4	52.72	4,217.60	9,138.13	109,657.60
		5	55.34	4,427.20	9,592.27	115,107.20
WOA73	Senior Park Ranger	1	24.88	1,990.40	4,312.53	51,750.40
		2	26.14	2,091.20	4,530.93	54,371.20
		3	27.44	2,195.20	4,756.27	57,075.20
		4	28.80	2,304.00	4,992.00	59,904.00
		5	30.27	2,421.60	5,246.80	62,961.60
WOB93	Senior Right of Way Agent	1	45.06	3,604.80	7,810.40	93,724.80
		2	47.31	3,784.80	8,200.40	98,404.80
		3	49.72	3,977.60	8,618.13	103,417.60
		4	52.18	4,174.40	9,044.53	108,534.40
		5	54.77	4,381.60	9,493.47	113,921.60
WOA93	Senior Storekeeper	1	27.53	2,202.40	4,771.87	57,262.40
		2	28.88	2,310.40	5,005.87	60,070.40
		3	30.33	2,426.40	5,257.20	63,086.40
		4	31.85	2,548.00	5,520.67	66,248.00
		5	33.46	2,676.80	5,799.73	69,596.80

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB43	Senior Survey Technician	1	35.13	2,810.40	6,089.20	73,070.40
		2	36.87	2,949.60	6,390.80	76,689.60
		3	38.70	3,096.00	6,708.00	80,496.00
		4	40.66	3,252.80	7,047.73	84,572.80
		5	42.69	3,415.20	7,399.60	88,795.20
WOB05	Senior Utility Worker	1	29.06	2,324.80	5,037.07	60,444.80
		2	30.51	2,440.80	5,288.40	63,460.80
		3	32.04	2,563.20	5,553.60	66,643.20
		4	33.64	2,691.20	5,830.93	69,971.20
		5	35.32	2,825.60	6,122.13	73,465.60
WOB05	Senior Vegetation Control Worker	1	29.06	2,324.80	5,037.07	60,444.80
		2	30.51	2,440.80	5,288.40	63,460.80
		3	32.04	2,563.20	5,553.60	66,643.20
		4	33.64	2,691.20	5,830.93	69,971.20
		5	35.32	2,825.60	6,122.13	73,465.60
WOB05	Senior Water Distribution Operator	1	29.06	2,324.80	5,037.07	60,444.80
		2	30.51	2,440.80	5,288.40	63,460.80
		3	32.04	2,563.20	5,553.60	66,643.20
		4	33.64	2,691.20	5,830.93	69,971.20
		5	35.32	2,825.60	6,122.13	73,465.60
WOB22	Senior Welder	1	31.64	2,531.20	5,484.27	65,811.20
		2	33.22	2,657.60	5,758.13	69,097.60
		3	34.87	2,789.60	6,044.13	72,529.60
		4	36.63	2,930.40	6,349.20	76,190.40
		5	38.45	3,076.00	6,664.67	79,976.00
WOA73	Storekeeper	1	24.88	1,990.40	4,312.53	51,750.40
		2	26.14	2,091.20	4,530.93	54,371.20
		3	27.44	2,195.20	4,756.27	57,075.20
		4	28.80	2,304.00	4,992.00	59,904.00
		5	30.27	2,421.60	5,246.80	62,961.60

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB03	Survey Technician I	1	28.77	2,301.60	4,986.80	59,841.60
		2	30.23	2,418.40	5,239.87	62,878.40
		3	31.71	2,536.80	5,496.40	65,956.80
		4	33.30	2,664.00	5,772.00	69,264.00
		5	34.96	2,796.80	6,059.73	72,716.80
WOB23	Survey Technician II	1	31.77	2,541.60	5,506.80	66,081.60
		2	33.38	2,670.40	5,785.87	69,430.40
		3	35.03	2,802.40	6,071.87	72,862.40
		4	36.80	2,944.00	6,378.67	76,544.00
		5	38.62	3,089.60	6,694.13	80,329.60
WOC10	Treated Water Superintendent	1	48.82	3,905.60	8,462.13	101,545.60
		2	51.27	4,101.60	8,886.80	106,641.60
		3	53.82	4,305.60	9,328.80	111,945.60
		4	56.50	4,520.00	9,793.33	117,520.00
		5	59.34	4,747.20	10,285.60	123,427.20
WOA53	Utility Worker I	1	22.54	1,803.20	3,906.93	46,883.20
		2	23.67	1,893.60	4,102.80	49,233.60
		3	24.85	1,988.00	4,307.33	51,688.00
		4	26.07	2,085.60	4,518.80	54,225.60
		5	27.37	2,189.60	4,744.13	56,929.60
WOA73	Utility Worker II	1	24.88	1,990.40	4,312.53	51,750.40
		2	26.14	2,091.20	4,530.93	54,371.20
		3	27.44	2,195.20	4,756.27	57,075.20
		4	28.80	2,304.00	4,992.00	59,904.00
		5	30.27	2,421.60	5,246.80	62,961.60
WOA53	Vegetation Control Worker I	1	22.54	1,803.20	3,906.93	46,883.20
		2	23.67	1,893.60	4,102.80	49,233.60
		3	24.85	1,988.00	4,307.33	51,688.00
		4	26.07	2,085.60	4,518.80	54,225.60
		5	27.37	2,189.60	4,744.13	56,929.60

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA73	Vegetation Control Worker II	1	24.88	1,990.40	4,312.53	51,750.40
		2	26.14	2,091.20	4,530.93	54,371.20
		3	27.44	2,195.20	4,756.27	57,075.20
		4	28.80	2,304.00	4,992.00	59,904.00
		5	30.27	2,421.60	5,246.80	62,961.60
WOA64	Water Distribution Operator I	1	23.80	1,904.00	4,125.33	49,504.00
		2	24.99	1,999.20	4,331.60	51,979.20
		3	26.24	2,099.20	4,548.27	54,579.20
		4	27.58	2,206.40	4,780.53	57,366.40
		5	28.95	2,316.00	5,018.00	60,216.00
WOA84	Water Distribution Operator II	1	26.32	2,105.60	4,562.13	54,745.60
		2	27.64	2,211.20	4,790.93	57,491.20
		3	29.00	2,320.00	5,026.67	60,320.00
		4	30.43	2,434.40	5,274.53	63,294.40
		5	31.96	2,556.80	5,539.73	66,476.80
WOB25	Water Distribution Supervisor	1	32.12	2,569.60	5,567.47	66,809.60
		2	33.70	2,696.00	5,841.33	70,096.00
		3	35.41	2,832.80	6,137.73	73,652.80
		4	37.15	2,972.00	6,439.33	77,272.00
		5	39.04	3,123.20	6,766.93	81,203.20
WOB01	Water Efficiency Technician I	1	28.48	2,278.40	4,936.53	59,238.40
		2	29.90	2,392.00	5,182.67	62,192.00
		3	31.41	2,512.80	5,444.40	65,332.80
		4	32.98	2,638.40	5,716.53	68,598.40
		5	34.63	2,770.40	6,002.53	72,030.40
WOB21	Water Efficiency Technician II	1	31.48	2,518.40	5,456.53	65,478.40
		2	33.03	2,642.40	5,725.20	68,702.40
		3	34.69	2,775.20	6,012.93	72,155.20
		4	36.43	2,914.40	6,314.53	75,774.40
		5	38.24	3,059.20	6,628.27	79,539.20

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC62	Water Operations Manager	1	63.25	5,060.00	10,963.33	131,560.00
		2	66.44	5,315.20	11,516.27	138,195.20
		3	69.76	5,580.80	12,091.73	145,100.80
		4	73.24	5,859.20	12,694.93	152,339.20
		5	76.90	6,152.00	13,329.33	159,952.00
WOC20	Water Resources Superintendent	1	51.32	4,105.60	8,895.47	106,745.60
		2	53.87	4,309.60	9,337.47	112,049.60
		3	56.57	4,525.60	9,805.47	117,665.60
		4	59.41	4,752.80	10,297.73	123,572.80
		5	62.36	4,988.80	10,809.07	129,708.80
WOC02	Water Superintendent	1	46.89	3,751.20	8,127.60	97,531.20
		2	49.27	3,941.60	8,540.13	102,481.60
		3	51.72	4,137.60	8,964.80	107,577.60
		4	54.30	4,344.00	9,412.00	112,944.00
		5	57.01	4,560.80	9,881.73	118,580.80
WOA91	Water Treatment Operator I	1	27.24	2,179.20	4,721.60	56,659.20
		2	28.62	2,289.60	4,960.80	59,529.60
		3	30.04	2,403.20	5,206.93	62,483.20
		4	31.52	2,521.60	5,463.47	65,561.60
		5	33.11	2,648.80	5,739.07	68,868.80
WOB11	Water Treatment Operator II	1	29.95	2,396.00	5,191.33	62,296.00
		2	31.43	2,514.40	5,447.87	65,374.40
		3	33.01	2,640.80	5,721.73	68,660.80
		4	34.65	2,772.00	6,006.00	72,072.00
		5	36.40	2,912.00	6,309.33	75,712.00
WOB31	Water Treatment Operator III	1	33.08	2,646.40	5,733.87	68,806.40
		2	34.75	2,780.00	6,023.33	72,280.00
		3	36.47	2,917.60	6,321.47	75,857.60
		4	38.30	3,064.00	6,638.67	79,664.00
		5	40.20	3,216.00	6,968.00	83,616.00

NEVADA IRRIGATION DISTRICT 2020

POSITION / COMPENSATION EFFECTIVE: 1/6/2020

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB71	Water Treatment Supervisor	1	40.38	3,230.40	6,999.20	83,990.40
		2	42.40	3,392.00	7,349.33	88,192.00
		3	44.51	3,560.80	7,715.07	92,580.80
		4	46.74	3,739.20	8,101.60	97,219.20
		5	49.10	3,928.00	8,510.67	102,128.00
WOB72	Watershed Resources Planner	1	40.58	3,246.40	7,033.87	84,406.40
		2	42.62	3,409.60	7,387.47	88,649.60
		3	44.77	3,581.60	7,760.13	93,121.60
		4	47.00	3,760.00	8,146.67	97,760.00
		5	49.34	3,947.20	8,552.27	102,627.20
WOA82	Welder I	1	26.04	2,083.20	4,513.60	54,163.20
		2	27.32	2,185.60	4,735.47	56,825.60
		3	28.71	2,296.80	4,976.40	59,716.80
		4	30.14	2,411.20	5,224.27	62,691.20
		5	31.65	2,532.00	5,486.00	65,832.00
WOB02	Welder II	1	28.64	2,291.20	4,964.27	59,571.20
		2	30.06	2,404.80	5,210.40	62,524.80
		3	31.56	2,524.80	5,470.40	65,644.80
		4	33.14	2,651.20	5,744.27	68,931.20
		5	34.80	2,784.00	6,032.00	72,384.00