

# Staff Report

for the Regular Meeting of the Board of Directors, January 27, 2016

**TO:** Board of Directors  
**FROM:** Karen Fassler, Human Resources Manager  
**DATE:** January 20, 2016  
**SUBJECT:** Position Listing and Compensation Schedule – 2016

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## ***ADMINISTRATION***

### **RECOMMENDATION:**

Adopt the updated District's Position Listing and Compensation Schedule for 2016 effective January 11, 2016 to include a cost of living allowance of 2.6%, and authorize posting to the District's website.

### **BACKGROUND:**

A cost of living allowance went into effect on January 11, 2016. Adoption and posting of the updated Position Listing and Compensation Schedule in the attached format is required by CalPERS to keep the District in compliance with Government Code Section 20636 and California Code of Regulations Section 570.5.

### **BUDGETARY IMPACT:**

None at this time

### Attachment:

- Position Listing and Compensation Schedule - 01.11.2016

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB19	Accountant	1	27.11	2,168.80	4,699.07	56,388.80
		2	28.45	2,276.00	4,931.33	59,176.00
		3	29.87	2,389.60	5,177.47	62,129.60
		4	31.38	2,510.40	5,439.20	65,270.40
		5	32.94	2,635.20	5,709.60	68,515.20
WOB72	Accounting Administrator	1	35.29	2,823.20	6,116.93	73,403.20
		2	37.07	2,965.60	6,425.47	77,105.60
		3	38.93	3,114.40	6,747.87	80,974.40
		4	40.87	3,269.60	7,084.13	85,009.60
		5	42.91	3,432.80	7,437.73	89,252.80
WOB52	Assistant Engineer	1	31.95	2,556.00	5,538.00	66,456.00
		2	33.54	2,683.20	5,813.60	69,763.20
		3	35.23	2,818.40	6,106.53	73,278.40
		4	36.98	2,958.40	6,409.87	76,918.40
		5	38.82	3,105.60	6,728.80	80,745.60
WOC66	Assistant General Manager	1	56.13	4,490.40	9,729.20	116,750.40
		2	58.94	4,715.20	10,216.27	122,595.20
		3	61.89	4,951.20	10,727.60	128,731.20
		4	64.98	5,198.40	11,263.20	135,158.40
		5	68.24	5,459.20	11,828.27	141,939.20
WOB66	Assistant Maintenance Superintendent - Vegetation	1	34.27	2,741.60	5,940.13	71,281.60
		2	35.97	2,877.60	6,234.80	74,817.60
		3	37.77	3,021.60	6,546.80	78,561.60
		4	39.65	3,172.00	6,872.67	82,472.00
		5	41.65	3,332.00	7,219.33	86,632.00
WOB55	Assistant Water Superintendent	1	32.44	2,595.20	5,622.93	67,475.20
		2	34.05	2,724.00	5,902.00	70,824.00
		3	35.76	2,860.80	6,198.40	74,380.80
		4	37.53	3,002.40	6,505.20	78,062.40
		5	39.42	3,153.60	6,832.80	81,993.60

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC03	Associate Engineer (Registered)	1	41.01	3,280.80	7,108.40	85,300.80
		2	43.04	3,443.20	7,460.27	89,523.20
		3	45.20	3,616.00	7,834.67	94,016.00
		4	47.45	3,796.00	8,224.67	98,696.00
		5	49.84	3,987.20	8,638.93	103,667.20
WOB65	Board Secretary	1	34.08	2,726.40	5,907.20	70,886.40
		2	35.80	2,864.00	6,205.33	74,464.00
		3	37.58	3,006.40	6,513.87	78,166.40
		4	39.47	3,157.60	6,841.47	82,097.60
		5	41.43	3,314.40	7,181.20	86,174.40
WOB51	Business Services Technician I	1	31.79	2,543.20	5,510.27	66,123.20
		2	33.40	2,672.00	5,789.33	69,472.00
		3	35.06	2,804.80	6,077.07	72,924.80
		4	36.80	2,944.00	6,378.67	76,544.00
		5	38.63	3,090.40	6,695.87	80,350.40
WOB71	Business Services Technician II	1	35.12	2,809.60	6,087.47	73,049.60
		2	36.87	2,949.60	6,390.80	76,689.60
		3	38.71	3,096.80	6,709.73	80,516.80
		4	40.65	3,252.00	7,046.00	84,552.00
		5	42.70	3,416.00	7,401.33	88,816.00
WOB19	Buyer	1	27.11	2,168.80	4,699.07	56,388.80
		2	28.45	2,276.00	4,931.33	59,176.00
		3	29.87	2,389.60	5,177.47	62,129.60
		4	31.38	2,510.40	5,439.20	65,270.40
		5	32.94	2,635.20	5,709.60	68,515.20
WOA41	Cashier	1	18.47	1,477.60	3,201.47	38,417.60
		2	19.38	1,550.40	3,359.20	40,310.40
		3	20.37	1,629.60	3,530.80	42,369.60
		4	21.36	1,708.80	3,702.40	44,428.80
		5	22.44	1,795.20	3,889.60	46,675.20

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB41	Chief Water Treatment Operator	1	30.24	2,419.20	5,241.60	62,899.20
		2	31.75	2,540.00	5,503.33	66,040.00
		3	33.37	2,669.60	5,784.13	69,409.60
		4	35.02	2,801.60	6,070.13	72,841.60
		5	36.77	2,941.60	6,373.47	76,481.60
WOB04	Construction Inspector I	1	25.16	2,012.80	4,361.07	52,332.80
		2	26.41	2,112.80	4,577.73	54,932.80
		3	27.73	2,218.40	4,806.53	57,678.40
		4	29.12	2,329.60	5,047.47	60,569.60
		5	30.57	2,445.60	5,298.80	63,585.60
WOB24	Construction Inspector II	1	27.79	2,223.20	4,816.93	57,803.20
		2	29.18	2,334.40	5,057.87	60,694.40
		3	30.64	2,451.20	5,310.93	63,731.20
		4	32.17	2,573.60	5,576.13	66,913.60
		5	33.78	2,702.40	5,855.20	70,262.40
WOB44	Customer Account Administrator	1	30.71	2,456.80	5,323.07	63,876.80
		2	32.25	2,580.00	5,590.00	67,080.00
		3	33.85	2,708.00	5,867.33	70,408.00
		4	35.54	2,843.20	6,160.27	73,923.20
		5	37.33	2,986.40	6,470.53	77,646.40
DIR01	Director	1	7.14	571.21	1,237.62	14,851.46
WOB92	Electrical Systems Superintendent	1	39.01	3,120.80	6,761.73	81,140.80
		2	40.95	3,276.00	7,098.00	85,176.00
		3	43.00	3,440.00	7,453.33	89,440.00
		4	45.15	3,612.00	7,826.00	93,912.00
		5	47.41	3,792.80	8,217.73	98,612.80

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB28	Electrical Systems Technician I	1	28.36	2,268.80	4,915.73	58,988.80
		2	29.76	2,380.80	5,158.40	61,900.80
		3	31.25	2,500.00	5,416.67	65,000.00
		4	32.81	2,624.80	5,687.07	68,244.80
		5	34.45	2,756.00	5,971.33	71,656.00
WOB48	Electrical Systems Technician II	1	31.31	2,504.80	5,427.07	65,124.80
		2	32.89	2,631.20	5,700.93	68,411.20
		3	34.52	2,761.60	5,983.47	71,801.60
		4	36.26	2,900.80	6,285.07	75,420.80
		5	38.06	3,044.80	6,597.07	79,164.80
WOC82	Engineering Manager	1	60.80	4,864.00	10,538.67	126,464.00
		2	63.84	5,107.20	11,065.60	132,787.20
		3	67.02	5,361.60	11,616.80	139,401.60
		4	70.38	5,630.40	12,199.20	146,390.40
		5	73.91	5,912.80	12,811.07	153,732.80
WOB03	Engineering Technician I	1	25.02	2,001.60	4,336.80	52,041.60
		2	26.29	2,103.20	4,556.93	54,683.20
		3	27.58	2,206.40	4,780.53	57,366.40
		4	28.96	2,316.80	5,019.73	60,236.80
		5	30.40	2,432.00	5,269.33	63,232.00
WOB23	Engineering Technician II	1	27.63	2,210.40	4,789.20	57,470.40
		2	29.03	2,322.40	5,031.87	60,382.40
		3	30.47	2,437.60	5,281.47	63,377.60
		4	32.01	2,560.80	5,548.40	66,580.80
		5	33.59	2,687.20	5,822.27	69,867.20
WOB23	Engineering Technician II	1	27.63	2,210.40	4,789.20	57,470.40
		2	29.03	2,322.40	5,031.87	60,382.40
		3	30.47	2,437.60	5,281.47	63,377.60
		4	32.01	2,560.80	5,548.40	66,580.80
		5	33.59	2,687.20	5,822.27	69,867.20

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA82	Equipment Mechanic I	1	22.64	1,811.20	3,924.27	47,091.20
		2	23.77	1,901.60	4,120.13	49,441.60
		3	24.96	1,996.80	4,326.40	51,916.80
		4	26.21	2,096.80	4,543.07	54,516.80
		5	27.52	2,201.60	4,770.13	57,241.60
WOB02	Equipment Mechanic II	1	24.91	1,992.80	4,317.73	51,812.80
		2	26.14	2,091.20	4,530.93	54,371.20
		3	27.45	2,196.00	4,758.00	57,096.00
		4	28.83	2,306.40	4,997.20	59,966.40
		5	30.26	2,420.80	5,245.07	62,940.80
WOB32	Equipment Mechanic Supervisor	1	28.92	2,313.60	5,012.80	60,153.60
		2	30.36	2,428.80	5,262.40	63,148.80
		3	31.89	2,551.20	5,527.60	66,331.20
		4	33.47	2,677.60	5,801.47	69,617.60
		5	35.14	2,811.20	6,090.93	73,091.20
WOA95	Equipment Operator	1	24.16	1,932.80	4,187.73	50,252.80
		2	25.37	2,029.60	4,397.47	52,769.60
		3	26.63	2,130.40	4,615.87	55,390.40
		4	27.98	2,238.40	4,849.87	58,198.40
		5	29.36	2,348.80	5,089.07	61,068.80
WOA73	Facility Ranger	1	21.64	1,731.20	3,750.93	45,011.20
		2	22.74	1,819.20	3,941.60	47,299.20
		3	23.86	1,908.80	4,135.73	49,628.80
		4	25.05	2,004.00	4,342.00	52,104.00
		5	26.32	2,105.60	4,562.13	54,745.60
WOB19	Finance Analyst	1	27.11	2,168.80	4,699.07	56,388.80
		2	28.45	2,276.00	4,931.33	59,176.00
		3	29.87	2,389.60	5,177.47	62,129.60
		4	31.38	2,510.40	5,439.20	65,270.40
		5	32.94	2,635.20	5,709.60	68,515.20

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA41	Finance Assistant I	1	18.47	1,477.60	3,201.47	38,417.60
		2	19.38	1,550.40	3,359.20	40,310.40
		3	20.37	1,629.60	3,530.80	42,369.60
		4	21.36	1,708.80	3,702.40	44,428.80
		5	22.44	1,795.20	3,889.60	46,675.20
WOA61	Finance Assistant II	1	20.40	1,632.00	3,536.00	42,432.00
		2	21.40	1,712.00	3,709.33	44,512.00
		3	22.48	1,798.40	3,896.53	46,758.40
		4	23.62	1,889.60	4,094.13	49,129.60
		5	24.78	1,982.40	4,295.20	51,542.40
WOC66	Finance Manager	1	56.13	4,490.40	9,729.20	116,750.40
		2	58.94	4,715.20	10,216.27	122,595.20
		3	61.89	4,951.20	10,727.60	128,731.20
		4	64.98	5,198.40	11,263.20	135,158.40
		5	68.24	5,459.20	11,828.27	141,939.20
GM001	General Manager	1	94.49	7,559.57	16,379.06	196,548.77
WOB72	Human Resources Manager	1	35.29	2,823.20	6,116.93	73,403.20
		2	37.07	2,965.60	6,425.47	77,105.60
		3	38.93	3,114.40	6,747.87	80,974.40
		4	40.87	3,269.60	7,084.13	85,009.60
		5	42.91	3,432.80	7,437.73	89,252.80
WOB13	Human Resources Technician	1	26.31	2,104.80	4,560.40	54,724.80
		2	27.61	2,208.80	4,785.73	57,428.80
		3	28.99	2,319.20	5,024.93	60,299.20
		4	30.43	2,434.40	5,274.53	63,294.40
		5	31.97	2,557.60	5,541.47	66,497.60

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA85	Hydraulic Technician I	1	23.00	1,840.00	3,986.67	47,840.00
		2	24.13	1,930.40	4,182.53	50,190.40
		3	25.34	2,027.20	4,392.27	52,707.20
		4	26.59	2,127.20	4,608.93	55,307.20
		5	27.94	2,235.20	4,842.93	58,115.20
WOB05	Hydraulic Technician II	1	25.27	2,021.60	4,380.13	52,561.60
		2	26.53	2,122.40	4,598.53	55,182.40
		3	27.86	2,228.80	4,829.07	57,948.80
		4	29.25	2,340.00	5,070.00	60,840.00
		5	30.72	2,457.60	5,324.80	63,897.60
WOB45	Hydro Electrical Machinist I	1	30.84	2,467.20	5,345.60	64,147.20
		2	32.39	2,591.20	5,614.27	67,371.20
		3	34.02	2,721.60	5,896.80	70,761.60
		4	35.72	2,857.60	6,191.47	74,297.60
		5	37.50	3,000.00	6,500.00	78,000.00
WOB65	Hydro Electrical Machinist II	1	34.08	2,726.40	5,907.20	70,886.40
		2	35.80	2,864.00	6,205.33	74,464.00
		3	37.58	3,006.40	6,513.87	78,166.40
		4	39.47	3,157.60	6,841.47	82,097.60
		5	41.43	3,314.40	7,181.20	86,174.40
WOC40	Hydroelectric Generation Superintendent	1	49.32	3,945.60	8,548.80	102,585.60
		2	51.77	4,141.60	8,973.47	107,681.60
		3	54.35	4,348.00	9,420.67	113,048.00
		4	57.07	4,565.60	9,892.13	118,705.60
		5	59.93	4,794.40	10,387.87	124,654.40
WOC16	Hydroelectric Generation Supervisor	1	43.75	3,500.00	7,583.33	91,000.00
		2	45.93	3,674.40	7,961.20	95,534.40
		3	48.22	3,857.60	8,358.13	100,297.60
		4	50.64	4,051.20	8,777.60	105,331.20
		5	53.18	4,254.40	9,217.87	110,614.40



# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC40	Hydroelectric Maintenance Superintendent	1	49.32	3,945.60	8,548.80	102,585.60
		2	51.77	4,141.60	8,973.47	107,681.60
		3	54.35	4,348.00	9,420.67	113,048.00
		4	57.07	4,565.60	9,892.13	118,705.60
		5	59.93	4,794.40	10,387.87	124,654.40
WOC16	Hydroelectric Maintenance Supervisor	1	43.75	3,500.00	7,583.33	91,000.00
		2	45.93	3,674.40	7,961.20	95,534.40
		3	48.22	3,857.60	8,358.13	100,297.60
		4	50.64	4,051.20	8,777.60	105,331.20
		5	53.18	4,254.40	9,217.87	110,614.40
WOC64	Hydroelectric Manager	1	55.57	4,445.60	9,632.13	115,585.60
		2	58.36	4,668.80	10,115.73	121,388.80
		3	61.27	4,901.60	10,620.13	127,441.60
		4	64.34	5,147.20	11,152.27	133,827.20
		5	67.56	5,404.80	11,710.40	140,524.80
WOB45	Hydroelectric Plant Operator I	1	30.84	2,467.20	5,345.60	64,147.20
		2	32.39	2,591.20	5,614.27	67,371.20
		3	34.02	2,721.60	5,896.80	70,761.60
		4	35.72	2,857.60	6,191.47	74,297.60
		5	37.50	3,000.00	6,500.00	78,000.00
WOB45	Hydroelectric Plant Operator I - Resident	1	30.84	2,467.20	5,345.60	64,147.20
		2	32.39	2,591.20	5,614.27	67,371.20
		3	34.02	2,721.60	5,896.80	70,761.60
		4	35.72	2,857.60	6,191.47	74,297.60
		5	37.50	3,000.00	6,500.00	78,000.00
WOB65	Hydroelectric Plant Operator II	1	34.08	2,726.40	5,907.20	70,886.40
		2	35.80	2,864.00	6,205.33	74,464.00
		3	37.58	3,006.40	6,513.87	78,166.40
		4	39.47	3,157.60	6,841.47	82,097.60
		5	41.43	3,314.40	7,181.20	86,174.40

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB65	Hydroelectric Plant Operator II - Resident	1	34.08	2,726.40	5,907.20	70,886.40
		2	35.80	2,864.00	6,205.33	74,464.00
		3	37.58	3,006.40	6,513.87	78,166.40
		4	39.47	3,157.60	6,841.47	82,097.60
		5	41.43	3,314.40	7,181.20	86,174.40
WOC23	Hydroelectric Program Analyst	1	45.30	3,624.00	7,852.00	94,224.00
		2	47.58	3,806.40	8,247.20	98,966.40
		3	49.95	3,996.00	8,658.00	103,896.00
		4	52.43	4,194.40	9,087.87	109,054.40
		5	55.07	4,405.60	9,545.47	114,545.60
WOB55	Hydroelectric Systems Technician I	1	32.44	2,595.20	5,622.93	67,475.20
		2	34.05	2,724.00	5,902.00	70,824.00
		3	35.76	2,860.80	6,198.40	74,380.80
		4	37.53	3,002.40	6,505.20	78,062.40
		5	39.42	3,153.60	6,832.80	81,993.60
WOB75	Hydroelectric Systems Technician II	1	35.83	2,866.40	6,210.53	74,526.40
		2	37.64	3,011.20	6,524.27	78,291.20
		3	39.50	3,160.00	6,846.67	82,160.00
		4	41.46	3,316.80	7,186.40	86,236.80
		5	43.55	3,484.00	7,548.67	90,584.00
WOB37	Hydroelectric Utility Worker	1	29.64	2,371.20	5,137.60	61,651.20
		2	31.14	2,491.20	5,397.60	64,771.20
		3	32.68	2,614.40	5,664.53	67,974.40
		4	34.32	2,745.60	5,948.80	71,385.60
		5	36.03	2,882.40	6,245.20	74,942.40
WOB62	Hydrographer I	1	33.57	2,685.60	5,818.80	69,825.60
		2	35.26	2,820.80	6,111.73	73,340.80
		3	37.03	2,962.40	6,418.53	77,022.40
		4	38.88	3,110.40	6,739.20	80,870.40
		5	40.81	3,264.80	7,073.73	84,884.80

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB82	Hydrographer II	1	37.12	2,969.60	6,434.13	77,209.60
		2	38.97	3,117.60	6,754.80	81,057.60
		3	40.91	3,272.80	7,091.07	85,092.80
		4	42.94	3,435.20	7,442.93	89,315.20
		5	45.10	3,608.00	7,817.33	93,808.00
WOB77	Information Technology Analyst	1	36.21	2,896.80	6,276.40	75,316.80
		2	38.00	3,040.00	6,586.67	79,040.00
		3	39.91	3,192.80	6,917.73	83,012.80
		4	41.91	3,352.80	7,264.40	87,172.80
		5	43.97	3,517.60	7,621.47	91,457.60
WOB37	Information Technology Technician	1	29.64	2,371.20	5,137.60	61,651.20
		2	31.14	2,491.20	5,397.60	64,771.20
		3	32.68	2,614.40	5,664.53	67,974.40
		4	34.32	2,745.60	5,948.80	71,385.60
		5	36.03	2,882.40	6,245.20	74,942.40
WOC03	Land Surveyor	1	41.01	3,280.80	7,108.40	85,300.80
		2	43.04	3,443.20	7,460.27	89,523.20
		3	45.20	3,616.00	7,834.67	94,016.00
		4	47.45	3,796.00	8,224.67	98,696.00
		5	49.84	3,987.20	8,638.93	103,667.20
WOC62	Maintenance Manager	1	55.02	4,401.60	9,536.80	114,441.60
		2	57.78	4,622.40	10,015.20	120,182.40
		3	60.67	4,853.60	10,516.13	126,193.60
		4	63.70	5,096.00	11,041.33	132,496.00
		5	66.88	5,350.40	11,592.53	139,110.40
WOB96	Maintenance Superintendent	1	39.79	3,183.20	6,896.93	82,763.20
		2	41.78	3,342.40	7,241.87	86,902.40
		3	43.87	3,509.60	7,604.13	91,249.60
		4	46.06	3,684.80	7,983.73	95,804.80
		5	48.38	3,870.40	8,385.87	100,630.40

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB36	Maintenance Supervisor	1	29.50	2,360.00	5,113.33	61,360.00
		2	30.97	2,477.60	5,368.13	64,417.60
		3	32.52	2,601.60	5,636.80	67,641.60
		4	34.14	2,731.20	5,917.60	71,011.20
		5	35.85	2,868.00	6,214.00	74,568.00
WOA78	Management Assistant	1	22.19	1,775.20	3,846.27	46,155.20
		2	23.30	1,864.00	4,038.67	48,464.00
		3	24.48	1,958.40	4,243.20	50,918.40
		4	25.69	2,055.20	4,452.93	53,435.20
		5	26.98	2,158.40	4,676.53	56,118.40
WOA55	Meter Reader I	1	19.80	1,584.00	3,432.00	41,184.00
		2	20.78	1,662.40	3,601.87	43,222.40
		3	21.82	1,745.60	3,782.13	45,385.60
		4	22.91	1,832.80	3,971.07	47,652.80
		5	24.07	1,925.60	4,172.13	50,065.60
WOA75	Meter Reader II	1	21.87	1,749.60	3,790.80	45,489.60
		2	22.96	1,836.80	3,979.73	47,756.80
		3	24.11	1,928.80	4,179.07	50,148.80
		4	25.32	2,025.60	4,388.80	52,665.60
		5	26.57	2,125.60	4,605.47	55,265.60
WOA10	Office Assistant I	1	15.81	1,264.80	2,740.40	32,884.80
		2	16.61	1,328.80	2,879.07	34,548.80
		3	17.43	1,394.40	3,021.20	36,254.40
		4	18.31	1,464.80	3,173.73	38,084.80
		5	19.23	1,538.40	3,333.20	39,998.40
WOA30	Office Assistant II	1	17.47	1,397.60	3,028.13	36,337.60
		2	18.34	1,467.20	3,178.93	38,147.20
		3	19.26	1,540.80	3,338.40	40,060.80
		4	20.22	1,617.60	3,504.80	42,057.60
		5	21.25	1,700.00	3,683.33	44,200.00

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA91	Operations Technician I	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.89	1,991.20	4,314.27	51,771.20
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.42	2,193.60	4,752.80	57,033.60
		5	28.80	2,304.00	4,992.00	59,904.00
WOB11	Operations Technician II	1	26.05	2,084.00	4,515.33	54,184.00
		2	27.34	2,187.20	4,738.93	56,867.20
		3	28.71	2,296.80	4,976.40	59,716.80
		4	30.14	2,411.20	5,224.27	62,691.20
		5	31.66	2,532.80	5,487.73	65,852.80
WOB49	Purchasing Supervisor	1	31.47	2,517.60	5,454.80	65,457.60
		2	33.06	2,644.80	5,730.40	68,764.80
		3	34.70	2,776.00	6,014.67	72,176.00
		4	36.42	2,913.60	6,312.80	75,753.60
		5	38.27	3,061.60	6,633.47	79,601.60
WOA41	Recreation Assistant I	1	18.47	1,477.60	3,201.47	38,417.60
		2	19.38	1,550.40	3,359.20	40,310.40
		3	20.37	1,629.60	3,530.80	42,369.60
		4	21.36	1,708.80	3,702.40	44,428.80
		5	22.44	1,795.20	3,889.60	46,675.20
WOA61	Recreation Assistant II	1	20.40	1,632.00	3,536.00	42,432.00
		2	21.40	1,712.00	3,709.33	44,512.00
		3	22.48	1,798.40	3,896.53	46,758.40
		4	23.62	1,889.60	4,094.13	49,129.60
		5	24.78	1,982.40	4,295.20	51,542.40
WOC21	Recreation Manager	1	44.85	3,588.00	7,774.00	93,288.00
		2	47.10	3,768.00	8,164.00	97,968.00
		3	49.43	3,954.40	8,567.87	102,814.40
		4	51.91	4,152.80	8,997.73	107,972.80
		5	54.51	4,360.80	9,448.40	113,380.80

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB53	Right of Way Agent I	1	32.10	2,568.00	5,564.00	66,768.00
		2	33.70	2,696.00	5,841.33	70,096.00
		3	35.40	2,832.00	6,136.00	73,632.00
		4	37.18	2,974.40	6,444.53	77,334.40
		5	39.03	3,122.40	6,765.20	81,182.40
WOB73	Right of Way Agent II	1	35.48	2,838.40	6,149.87	73,798.40
		2	37.24	2,979.20	6,454.93	77,459.20
		3	39.11	3,128.80	6,779.07	81,348.80
		4	41.08	3,286.40	7,120.53	85,446.40
		5	43.11	3,448.80	7,472.40	89,668.80
WOB45	Safety Analyst	1	30.84	2,467.20	5,345.60	64,147.20
		2	32.39	2,591.20	5,614.27	67,371.20
		3	34.02	2,721.60	5,896.80	70,761.60
		4	35.72	2,857.60	6,191.47	74,297.60
		5	37.50	3,000.00	6,500.00	78,000.00
WOC33	Senior Engineer (Registered)	1	47.62	3,809.60	8,254.13	99,049.60
		2	49.99	3,999.20	8,664.93	103,979.20
		3	52.49	4,199.20	9,098.27	109,179.20
		4	55.12	4,409.60	9,554.13	114,649.60
		5	57.88	4,630.40	10,032.53	120,390.40
WOC43	Senior Engineer (Registered) - Dam Safety	1	50.04	4,003.20	8,673.60	104,083.20
		2	52.56	4,204.80	9,110.40	109,324.80
		3	55.18	4,414.40	9,564.53	114,774.40
		4	57.93	4,634.40	10,041.20	120,494.40
		5	60.83	4,866.40	10,543.87	126,526.40
WOB43	Senior Engineering Technician	1	30.55	2,444.00	5,295.33	63,544.00
		2	32.07	2,565.60	5,558.80	66,705.60
		3	33.67	2,693.60	5,836.13	70,033.60
		4	35.36	2,828.80	6,129.07	73,548.80
		5	37.13	2,970.40	6,435.87	77,230.40

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA93	Senior Facility Ranger	1	23.94	1,915.20	4,149.60	49,795.20
		2	25.13	2,010.40	4,355.87	52,270.40
		3	26.38	2,110.40	4,572.53	54,870.40
		4	27.70	2,216.00	4,801.33	57,616.00
		5	29.10	2,328.00	5,044.00	60,528.00
WOA81	Senior Finance Assistant	1	22.54	1,803.20	3,906.93	46,883.20
		2	23.66	1,892.80	4,101.07	49,212.80
		3	24.84	1,987.20	4,305.60	51,667.20
		4	26.08	2,086.40	4,520.53	54,246.40
		5	27.39	2,191.20	4,747.60	56,971.20
WOB85	Senior Hydro Electrical Machinist	1	37.67	3,013.60	6,529.47	78,353.60
		2	39.55	3,164.00	6,855.33	82,264.00
		3	41.52	3,321.60	7,196.80	86,361.60
		4	43.61	3,488.80	7,559.07	90,708.80
		5	45.76	3,660.80	7,931.73	95,180.80
WOB85	Senior Hydroelectric Plant Operator	1	37.67	3,013.60	6,529.47	78,353.60
		2	39.55	3,164.00	6,855.33	82,264.00
		3	41.52	3,321.60	7,196.80	86,361.60
		4	43.61	3,488.80	7,559.07	90,708.80
		5	45.76	3,660.80	7,931.73	95,180.80
WOB95	Senior Hydroelectric Systems Technician	1	39.60	3,168.00	6,864.00	82,368.00
		2	41.58	3,326.40	7,207.20	86,486.40
		3	43.65	3,492.00	7,566.00	90,792.00
		4	45.84	3,667.20	7,945.60	95,347.20
		5	48.13	3,850.40	8,342.53	100,110.40
WOB95	Senior Hydrographer	1	39.60	3,168.00	6,864.00	82,368.00
		2	41.58	3,326.40	7,207.20	86,486.40
		3	43.65	3,492.00	7,566.00	90,792.00
		4	45.84	3,667.20	7,945.60	95,347.20
		5	48.13	3,850.40	8,342.53	100,110.40

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB31	Senior Operations Technician	1	28.77	2,301.60	4,986.80	59,841.60
		2	30.22	2,417.60	5,238.13	62,857.60
		3	31.72	2,537.60	5,498.13	65,977.60
		4	33.31	2,664.80	5,773.73	69,284.80
		5	34.97	2,797.60	6,061.47	72,737.60
WOA73	Senior Park Ranger	1	21.64	1,731.20	3,750.93	45,011.20
		2	22.74	1,819.20	3,941.60	47,299.20
		3	23.86	1,908.80	4,135.73	49,628.80
		4	25.05	2,004.00	4,342.00	52,104.00
		5	26.32	2,105.60	4,562.13	54,745.60
WOB93	Senior Right of Way Agent	1	39.19	3,135.20	6,792.93	81,515.20
		2	41.15	3,292.00	7,132.67	85,592.00
		3	43.23	3,458.40	7,493.20	89,918.40
		4	45.38	3,630.40	7,865.87	94,390.40
		5	47.64	3,811.20	8,257.60	99,091.20
WOA93	Senior Storekeeper	1	23.94	1,915.20	4,149.60	49,795.20
		2	25.13	2,010.40	4,355.87	52,270.40
		3	26.38	2,110.40	4,572.53	54,870.40
		4	27.70	2,216.00	4,801.33	57,616.00
		5	29.10	2,328.00	5,044.00	60,528.00
WOB05	Senior Utility Worker	1	25.27	2,021.60	4,380.13	52,561.60
		2	26.53	2,122.40	4,598.53	55,182.40
		3	27.86	2,228.80	4,829.07	57,948.80
		4	29.25	2,340.00	5,070.00	60,840.00
		5	30.72	2,457.60	5,324.80	63,897.60
WOB05	Senior Vegetation Control Worker	1	25.27	2,021.60	4,380.13	52,561.60
		2	26.53	2,122.40	4,598.53	55,182.40
		3	27.86	2,228.80	4,829.07	57,948.80
		4	29.25	2,340.00	5,070.00	60,840.00
		5	30.72	2,457.60	5,324.80	63,897.60



# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB05	Senior Water Distribution Operator	1	25.27	2,021.60	4,380.13	52,561.60
		2	26.53	2,122.40	4,598.53	55,182.40
		3	27.86	2,228.80	4,829.07	57,948.80
		4	29.25	2,340.00	5,070.00	60,840.00
		5	30.72	2,457.60	5,324.80	63,897.60
WOB22	Senior Welder	1	27.51	2,200.80	4,768.40	57,220.80
		2	28.89	2,311.20	5,007.60	60,091.20
		3	30.33	2,426.40	5,257.20	63,086.40
		4	31.85	2,548.00	5,520.67	66,248.00
		5	33.44	2,675.20	5,796.27	69,555.20
WOA73	Storekeeper	1	21.64	1,731.20	3,750.93	45,011.20
		2	22.74	1,819.20	3,941.60	47,299.20
		3	23.86	1,908.80	4,135.73	49,628.80
		4	25.05	2,004.00	4,342.00	52,104.00
		5	26.32	2,105.60	4,562.13	54,745.60
WOC10	Treated Water Superintendent	1	42.46	3,396.80	7,359.73	88,316.80
		2	44.58	3,566.40	7,727.20	92,726.40
		3	46.81	3,744.80	8,113.73	97,364.80
		4	49.14	3,931.20	8,517.60	102,211.20
		5	51.61	4,128.80	8,945.73	107,348.80
WOA53	Utility Worker I	1	19.60	1,568.00	3,397.33	40,768.00
		2	20.58	1,646.40	3,567.20	42,806.40
		3	21.61	1,728.80	3,745.73	44,948.80
		4	22.67	1,813.60	3,929.47	47,153.60
		5	23.81	1,904.80	4,127.07	49,524.80
WOA73	Utility Worker II	1	21.64	1,731.20	3,750.93	45,011.20
		2	22.74	1,819.20	3,941.60	47,299.20
		3	23.86	1,908.80	4,135.73	49,628.80
		4	25.05	2,004.00	4,342.00	52,104.00
		5	26.32	2,105.60	4,562.13	54,745.60

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA53	Vegetation Control Worker I	1	19.60	1,568.00	3,397.33	40,768.00
		2	20.58	1,646.40	3,567.20	42,806.40
		3	21.61	1,728.80	3,745.73	44,948.80
		4	22.67	1,813.60	3,929.47	47,153.60
		5	23.81	1,904.80	4,127.07	49,524.80
WOA64	Water Distribution Operator I	1	20.70	1,656.00	3,588.00	43,056.00
		2	21.74	1,739.20	3,768.27	45,219.20
		3	22.83	1,826.40	3,957.20	47,486.40
		4	23.98	1,918.40	4,156.53	49,878.40
		5	25.17	2,013.60	4,362.80	52,353.60
WOA84	Water Distribution Operator II	1	22.88	1,830.40	3,965.87	47,590.40
		2	24.04	1,923.20	4,166.93	50,003.20
		3	25.22	2,017.60	4,371.47	52,457.60
		4	26.47	2,117.60	4,588.13	55,057.60
		5	27.80	2,224.00	4,818.67	57,824.00
WOB25	Water Distribution Supervisor	1	27.93	2,234.40	4,841.20	58,094.40
		2	29.31	2,344.80	5,080.40	60,964.80
		3	30.79	2,463.20	5,336.93	64,043.20
		4	32.32	2,585.60	5,602.13	67,225.60
		5	33.95	2,716.00	5,884.67	70,616.00
WOB01	Water Efficiency Technician I	1	24.77	1,981.60	4,293.47	51,521.60
		2	26.01	2,080.80	4,508.40	54,100.80
		3	27.32	2,185.60	4,735.47	56,825.60
		4	28.68	2,294.40	4,971.20	59,654.40
		5	30.12	2,409.60	5,220.80	62,649.60
WOB21	Water Efficiency Technician II	1	27.38	2,190.40	4,745.87	56,950.40
		2	28.73	2,298.40	4,979.87	59,758.40
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.69	2,535.20	5,492.93	65,915.20
		5	33.26	2,660.80	5,765.07	69,180.80

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC62	Water Operations Manager	1	55.02	4,401.60	9,536.80	114,441.60
		2	57.78	4,622.40	10,015.20	120,182.40
		3	60.67	4,853.60	10,516.13	126,193.60
		4	63.70	5,096.00	11,041.33	132,496.00
		5	66.88	5,350.40	11,592.53	139,110.40
WOC20	Water Resources Superintendent	1	44.63	3,570.40	7,735.87	92,830.40
		2	46.85	3,748.00	8,120.67	97,448.00
		3	49.20	3,936.00	8,528.00	102,336.00
		4	51.67	4,133.60	8,956.13	107,473.60
		5	54.24	4,339.20	9,401.60	112,819.20
WOC02	Water Superintendent	1	40.79	3,263.20	7,070.27	84,843.20
		2	42.85	3,428.00	7,427.33	89,128.00
		3	44.98	3,598.40	7,796.53	93,558.40
		4	47.22	3,777.60	8,184.80	98,217.60
		5	49.58	3,966.40	8,593.87	103,126.40
WOA91	Water Treatment Operator I	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.89	1,991.20	4,314.27	51,771.20
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.42	2,193.60	4,752.80	57,033.60
		5	28.80	2,304.00	4,992.00	59,904.00
WOB11	Water Treatment Operator II	1	26.05	2,084.00	4,515.33	54,184.00
		2	27.34	2,187.20	4,738.93	56,867.20
		3	28.71	2,296.80	4,976.40	59,716.80
		4	30.14	2,411.20	5,224.27	62,691.20
		5	31.66	2,532.80	5,487.73	65,852.80
WOB31	Water Treatment Operator III	1	28.77	2,301.60	4,986.80	59,841.60
		2	30.22	2,417.60	5,238.13	62,857.60
		3	31.72	2,537.60	5,498.13	65,977.60
		4	33.31	2,664.80	5,773.73	69,284.80
		5	34.97	2,797.60	6,061.47	72,737.60

# NEVADA IRRIGATION DISTRICT 2016

## POSITION / COMPENSATION EFFECTIVE: 1/11/2016

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB71	Water Treatment Supervisor	1	35.12	2,809.60	6,087.47	73,049.60
		2	36.87	2,949.60	6,390.80	76,689.60
		3	38.71	3,096.80	6,709.73	80,516.80
		4	40.65	3,252.00	7,046.00	84,552.00
		5	42.70	3,416.00	7,401.33	88,816.00
WOB72	Watershed Resources Planner	1	35.29	2,823.20	6,116.93	73,403.20
		2	37.07	2,965.60	6,425.47	77,105.60
		3	38.93	3,114.40	6,747.87	80,974.40
		4	40.87	3,269.60	7,084.13	85,009.60
		5	42.91	3,432.80	7,437.73	89,252.80
WOA82	Welder I	1	22.64	1,811.20	3,924.27	47,091.20
		2	23.77	1,901.60	4,120.13	49,441.60
		3	24.96	1,996.80	4,326.40	51,916.80
		4	26.21	2,096.80	4,543.07	54,516.80
		5	27.52	2,201.60	4,770.13	57,241.60
WOB02	Welder II	1	24.91	1,992.80	4,317.73	51,812.80
		2	26.14	2,091.20	4,530.93	54,371.20
		3	27.45	2,196.00	4,758.00	57,096.00
		4	28.83	2,306.40	4,997.20	59,966.40
		5	30.26	2,420.80	5,245.07	62,940.80