

NEVADA IRRIGATION DISTRICT

BOARD OF DIRECTORS

MINUTES

October 11, 2022

The Board of Directors of the Nevada Irrigation District convened in special session at The Gold Miner's Inn, located at 121 Bank Street, Grass Valley, on the 11th day of October 2022, at 2 p.m.

Present were Chris Bierwagen, President (Division II); Karen Hull, Vice President (Division III); and Directors Ricki Heck (Division I); Laura L. Peters (Division IV); and Rich Johansen (Division V).

Staff members present included Jennifer Hanson, General Manager; Greg Jones, Assistant General Manager; Chip Close, Director of Water Operations; Steve Prosser, Director of Maintenance; Monica Reyes, Director of Recreation; Neysa King, Environmental Resources Administrator; Naomi Schmitt, Director of Human Resources; Cameron Price, Treated Water Maintenance Superintendent; Thor Larsen, Water Resources Superintendent; Nathan Wasley, Water Superintendent; Shad Chittock, Water Treatment Supervisor; Aurora Tipton, Customer Service Administrator; Debbie Martin, Controller; Lisa Price, Human Resources Representative; Tina Konkle, Hydroelectric Compliance Analyst; Susan Lauer, Communication Specialist; Shannon Wood, Business Services Technician; Cindy Ware, Safety Technician; Joanne Phillips, Engineering Management Assistant; Katie Kemp, Office Assistant; and Kris Stepanian, Board Secretary.

STANDING ORDERS

- Call to Order: President Bierwagen called the meeting to order
- President Bierwagen led the Pledge of Allegiance
- Roll Call: 5 Members Present

PLAN FOR WATER MATRIX AND PROCESS CHECK-IN

Jennifer Hanson, General Manager, provided a process check-in.

Public Comment: None

TEAM BUILDING EXERCISE

Naomi Schmitt, Director of Human Resources, led a group exercise.

STRATEGIC PRIORITIES

Jennifer Hanson, General Manager, facilitated the workshop item.

- Group Work & Presentations
- Voting
- Review & Wordsmithing

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Public Comment: None

The meeting recessed at 3:50 p.m. and reconvened at 3:56 p.m.

Group work resulted in the following:

Long-term Infrastructure Reliability

NID will plan and invest in infrastructure to maintain and improve service levels and revenue.

Employee Investment

NID will prioritize and invest in our employees in order to attract and retain top talent and increase employee engagement.

Watershed Stewardship

NID will protect and improve the quality and health of our watersheds to enhance our water supply.

Financial Sustainability

NID must develop a sustainable financial model that will manage and obtain the funds necessary to ensure the long-term delivery of water.

Technology & Innovation Investments

NID will integrate technology and data collection to increase efficiency, knowledge, and system security in order to decrease costs and increase production.

GOALS

Group work was done to develop and propose goals for each strategic priority. Each group will share their proposed goals at the next Plan for Water Workshop.

MEETING ADJOURNED at 4:56 p.m., to reconvene in regular session on Wednesday, October 12, 2022, at 9:00 a.m. at the District's Business Center located at 1036 West Main Street, Grass Valley, California.

Submitted By

Kris Stepanian, Board Secretary