

Staff Report

TO: Board of Directors

FROM: John Ortiz, Information Technology Administrator
Naomi Schmitt, Director of Human Resources

DATE: September 14, 2022

SUBJECT: **New Job Description – Network Analyst (Consent)**

ADMINISTRATION

RECOMMENDATION:

Adopt Resolution No. 2022-49 (Addition of Information Technology Network Analyst Job Description), amend the Wage Schedule to add the Information Technology Network Analyst classification, and update Exhibit A of the Unrepresented Employee Benefit and Compensation Plan.

BACKGROUND:

This item was presented to the Board of Directors as a workshop item for Board input on August 24, 2022. No direction was provided that resulted in modifications to the proposed job description or the salary schedule.

Currently, multiple departments are responsible for the District's Internet Protocol (IP) network and security. Therefore, the Information Technology (IT) division seeks to add a Network Analyst position to design and support the IP network with a focus on security. This additional position was included in the 2022 Annual Budget.

The Network Analyst position is a technology professional who is highly skilled in maintaining the connectivity of networks in terms of data, voice, video, and wireless network services. Additionally, the fundamental goal of a Network Analyst is to design and support the network infrastructure, network security, and optimize network performance for the end users.

Current IT job descriptions (Information Technology Technician and Information Technology Analyst) describe general networking as an essential function. The Information Technology Network Analyst position will provide a unique skillset that is required with the growth of technology and the complexity surrounding the network infrastructure.

To develop the proposed job descriptions and associated salary schedule, staff reviewed job descriptions and salary schedules for like classifications from the following agencies: City of Lincoln, City of Roseville, El Dorado Irrigation District, Modesto Irrigation District, Placer County Water Agency, Sonoma County Water Agency, and Turlock Irrigation District. As a result, the proposed job description is included in the attached salary survey.

At this time, Step 5 of the salary schedule should be placed at the average of the agencies surveyed. This will allow step 5 of the new Network Analyst position to be \$124,000, which will still qualify for a 10% separation from the next highest position of Information Technology Administrator. The addition of this position will also give the District the ability to allow for internal growth.

Due to the confidential nature of the position, the Network Analyst position will be designated in the Confidential Unit of the Unrepresented Employee Benefits and Compensation Plan.

BUDGETARY IMPACT:

None anticipated. The new position was presented during the December 8, 2021, board meeting. The position is included in the 2022 Annual Budget and adopted resolution 2021-47 on December 15, 2021.

Attachments: (2)

- Network Analyst Salary Survey
- Resolution No. 2022-49 (Addition of Information Technology Network Analyst Job Description) with exhibits
 - Exhibit A: IT Network Analyst Job Description
 - Exhibit B: Salary Schedule for All Employees Effective 9/14/2022
 - Exhibit C: Exhibit A of the Benefit & Compensation Plan - Unrepresented Employees

Network Analyst Salary Survey

	Average	Average % +/-	NID 2022 Step 5	City of Grass Valley (FY 20/21)	City of Roseville	El Dorado Irrigation District	Modesto Irrigation District	Placer County Water Agency	Turlock Irrigation District
Job Title			Network Analyst	IT Analyst	Information Security Client Services Supervisor	IT Analyst or Technician / Business Systems Analyst	Network Analyst	Information Security Mgr	IT Network Engineer I/II, Database / Senior
Network Analyst	128,745.18	-3.70%	124,147.97	124,059.50	123,154.30	109,830.68	125,525.64	142,348.96	147,552.00
					Information Security Admin				
					135,192.10				
Current Salaries									
	Schedule / Range	Step 5	% Delta						
IT Technician	WOA41	90,542.40							
IT Analyst	WOA61	110,489.60	18%						
Network Analyst		124,147.97	11%						
IT Administrator	UOA81	146,016.00	15%						



RESOLUTION NO. 2022-49
OF THE BOARD OF DIRECTORS OF THE NEVADA IRRIGATION DISTRICT

**ADDITION OF INFORMATION TECHNOLOGY NETWORK ANALYST
JOB DESCRIPTION**

WHEREAS, the Nevada Irrigation District (the “District”) has created a new Information Technology Network Analyst job description to design and support the IP network with a focus on security; and

WHEREAS, the addition of this position will provide a unique skillset that is required with the growth of technology and the complexity surrounding the network infrastructure.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Nevada Irrigation District:

1. The Board of Directors hereby approves the job description for Information Technology Network Analyst; and
2. The Board of Directors hereby approves the amended Wage Schedule to add the Information Technology Network Analyst classification; and
3. The Board of Directors hereby approves the updated Unrepresented Employee Benefit and Compensation Plan.

* * * * *

PASSED AND ADOPTED by the Board of Directors of the Nevada Irrigation District at a regular meeting held on the 14th day of September, 2022 by the following vote:

AYES:	Directors:
NOES:	Directors:
ABSENT:	Directors:
ABSTAINS:	Directors:

President of the Board of Directors

Attest: _____
Secretary to the Board of Directors

NEVADA IRRIGATION DISTRICT			
Job Description			
Classification	Information Technology Network Analyst	Reports To:	Information Technology Administrator
Salary Range:	<u>XXXXX</u>	Approved by Board of Directors:	xx/xx/xxxx
FLSA Status:	Exempt	Unit:	<u>Unrepresented - Confidential</u>
<i>Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.</i>			

Definition

Under the direction of the Information Technology Administrator, the Network Analyst is responsible for the network infrastructure and security, including configuration, installation, maintenance, and operation of all network equipment. The Network Analyst also operates, monitors performance, performs network security and intrusion prevention/detection services, and diagnoses problems with the Wide Area Network (WAN), Local Area Network (LAN), server, and associated workstations. In addition, the Network Analyst monitors and manages network devices to ensure reliable, consistent, and secure connectivity.

Supervision Received and Exercised

Receives general direction from the Information Technology Administrator.

Essential Functions Statements

Essential and other important responsibilities and duties may include, but are not limited to, the following:

1. Install, configure, and maintain the corporate network infrastructure to carry data, voice, and video communications.
2. Oversee and manage network security utilizing Firewalls, Intrusion Protection Systems (IPS), Virtual Private Network (VPN), Web Filtering systems, and Spam Filters.
3. Monitor and report network and server performance and utilization.
4. Troubleshoot and resolve network problems to ensure the Nevada Irrigation District's networks are secure and performing as expected.
5. Administer Local Area Network (LAN) / Wide Area Network (WAN) using Cisco Meraki switches and routers, Windows servers, network performance tools and applications.
6. Prepare and present network enhancements, optimizations, and /or modification recommendations.
7. Evaluate new technology across the organization and present recommendations for appropriate changes and enhancements.
8. Create and maintain network and security configuration standards.
9. Design, implement and manage WiFi networks.

10. Support Information Technology Analyst and other team members as required.
11. Other related duties as assigned.

Qualifications

Knowledge of:

- Network management and monitoring tools, including WUG Netflow monitor, Traffic Analyzers, and Protocol Analyzer.
- Network protocols including TCP/IP, OSPF, SNMP, SMTP, NAT/PAT, STP, 802.11a/b/g/n, IPSec.
- Cisco Meraki / IOS and related features including VTP, STP, 802.11x, VLANs, Multi-Layer Switching.
- Security services including RADIUS, IDS/IPS systems, Intrusion Detection (IDS), Network lateral movement, Barracuda Networks and Cisco Any Connect VPN.
- Domain Name Service (DNS) record types, record conventions, and troubleshooting.
- Web Filter practices and techniques.
- Email communication, routing, troubleshooting, and filtering.
- Microsoft Hyper-V.
- Network diagramming tools (MS VISIO) to demonstrate network flow and design.

Ability to:

- Configures, maintains, and monitors Network Management Systems, appliances, and software.
- Manage and oversee high-level projects from beginning to end.
- Utilize field experience and knowledge of data networking and IP technologies, including VLAN configuration, DHCP, DNS, NAT, and performing packet captures and analysis to deliver network services.
- Manage and negotiate vendor hardware and software contracts.
- Analyze and monitor network traffic to provide early intrusion detection and prevention and rapid reaction to unexpected and suspicious situations such as unusual traffic volume, port attacks, and rogue devices in the network.
- Diagnoses hardware and software problems; replacing defective components using industry best practices.
- Analyzes and monitors network traffic, documenting trends and capacity.
- Able to manage and prioritize multiple related projects, including troubleshooting, operations, and maintenance of the enterprise in a team environment.
- Troubleshoot complex Layer 2 and Layer 3 connectivity issues.
- Follow verbal or written plans and technical instructions with minimal supervision and guidance.
- Evaluate, design, quote, present and implement complex network and system upgrades.
- Document configurations, procedures, and settings.
- Provide excellent customer service to our users.
- Communicate effectively both written and verbally with all team members and the user community.

- Establish and maintain network and server standards, policies, and procedures, including disaster recovery, remote access, and appropriate security actions to ensure the safety and integrity of data, hardware and service delivery.

Responsibility to:

- Obey safe work practices, procedures, and regulations including wearing protective equipment and safety devices.
- Operate equipment in a careful and safe manner.
- Acknowledge the use of safeguards by other employees.
- Report any removal, displacement, damage, destruction, or tampering of safety devices, safeguards, notices or warnings.
- Report any safety risks or hazards to your supervisor or other management personnel.
- Report to your supervisor or other management personnel any work assignment that you feel would require you to perform the work in an unsafe manner.

Experience and Education Guidelines

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

Three years of directly related experiences, including network, designing, installing, security and supporting local and wide area networks and servers.

Education:

Bachelor's degree in Computer Science or Computer Information Systems preferred. Education can be substituted with considerable experience.

License and Certificate:

IT certification(s) strongly preferred, such as CCIE, CCNP or CCNA.

Working Conditions

Environmental Conditions:

Work is normally performed in a temperature controlled office environment subject to typical office noise.

Physical Conditions:

Essential functions may require maintaining physical condition necessary to sit at desk for long periods of time; intermittently twist to reach equipment surrounding desk; perform simple grasping and fine manipulation; use telephone, write or use a keyboard to communicate through written means; and lift or carry weight of 50 pounds or less.

Mental Conditions:

Essential functions may require maintaining mental condition necessary to know and understand all aspects of the job; intermittently analyze work papers, reports and special projects; identify and interpret technical and numerical information; observe and problem solve operational and technical policy and procedures; handle conflict.

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB19	Accountant I	1	32.76	2,620.80	5,678.40	68,140.80
		2	34.38	2,750.40	5,959.20	71,510.40
		3	36.09	2,887.20	6,255.60	75,067.20
		4	37.92	3,033.60	6,572.80	78,873.60
		5	39.81	3,184.80	6,900.40	82,804.80
UOB37	Accountant II	1	35.81	2,864.80	6,207.07	74,484.80
		2	37.62	3,009.60	6,520.80	78,249.60
		3	39.48	3,158.40	6,843.20	82,118.40
		4	41.47	3,317.60	7,188.13	86,257.60
		5	43.53	3,482.40	7,545.20	90,542.40
WOA95	Administrative Analyst I	1	29.53	2,362.40	5,118.53	61,422.40
		2	31.02	2,481.60	5,376.80	64,521.60
		3	32.57	2,605.60	5,645.47	67,745.60
		4	34.21	2,736.80	5,929.73	71,156.80
		5	35.90	2,872.00	6,222.67	74,672.00
WOB17	Administrative Analyst II	1	32.44	2,595.20	5,622.93	67,475.20
		2	34.05	2,724.00	5,902.00	70,824.00
		3	35.74	2,859.20	6,194.93	74,339.20
		4	37.54	3,003.20	6,506.93	78,083.20
		5	39.39	3,151.20	6,827.60	81,931.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB52	Assistant Engineer	1	38.61	3,088.80	6,692.40	80,308.80
		2	40.53	3,242.40	7,025.20	84,302.40
		3	42.56	3,404.80	7,377.07	88,524.80
		4	44.69	3,575.20	7,746.27	92,955.20
		5	46.90	3,752.00	8,129.33	97,552.00
MOC85	Assistant General Manager	1	84.21	6,736.80	14,596.40	175,156.80
		2	88.64	7,091.20	15,364.27	184,371.20
		3	93.30	7,464.00	16,172.00	194,064.00
		4	98.21	7,856.80	17,023.07	204,276.80
		5	103.38	8,270.40	17,919.20	215,030.40
		6	108.55	8,684.00	18,815.33	225,784.00
		7	113.98	9,118.40	19,756.53	237,078.40
WOB64	Assistant Maintenance Superintendent - Vegetation Control	1	42.65	3,412.00	7,392.67	88,712.00
		2	44.76	3,580.80	7,758.40	93,100.80
		3	47.00	3,760.00	8,146.67	97,760.00
		4	49.35	3,948.00	8,554.00	102,648.00
		5	51.85	4,148.00	8,987.33	107,848.00
WOB58	Assistant Water Superintendent	1	42.54	3,403.20	7,373.60	88,483.20
		2	44.66	3,572.80	7,741.07	92,892.80
		3	46.90	3,752.00	8,129.33	97,552.00
		4	49.22	3,937.60	8,531.47	102,377.60
		5	51.70	4,136.00	8,961.33	107,536.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC02	Associate Engineer (Registered)	1	49.54	3,963.20	8,586.93	103,043.20
		2	52.00	4,160.00	9,013.33	108,160.00
		3	54.62	4,369.60	9,467.47	113,609.60
		4	57.32	4,585.60	9,935.47	119,225.60
		5	60.23	4,818.40	10,439.87	125,278.40
MOB65	Board Secretary	1	46.96	3,756.80	8,139.73	97,676.80
		2	49.43	3,954.40	8,567.87	102,814.40
		3	52.03	4,162.40	9,018.53	108,222.40
		4	54.77	4,381.60	9,493.47	113,921.60
		5	57.65	4,612.00	9,992.67	119,912.00
		6	60.54	4,843.20	10,493.60	125,923.20
		7	63.57	5,085.60	11,018.80	132,225.60
WOB51	Business Services Technician I	1	38.41	3,072.80	6,657.73	79,892.80
		2	40.35	3,228.00	6,994.00	83,928.00
		3	42.36	3,388.80	7,342.40	88,108.80
		4	44.45	3,556.00	7,704.67	92,456.00
		5	46.68	3,734.40	8,091.20	97,094.40
WOB71	Business Services Technician II	1	42.43	3,394.40	7,354.53	88,254.40
		2	44.55	3,564.00	7,722.00	92,664.00
		3	46.78	3,742.40	8,108.53	97,302.40
		4	49.11	3,928.80	8,512.40	102,148.80
		5	51.59	4,127.20	8,942.27	107,307.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB19	Buyer	1	32.76	2,620.80	5,678.40	68,140.80
		2	34.38	2,750.40	5,959.20	71,510.40
		3	36.09	2,887.20	6,255.60	75,067.20
		4	37.92	3,033.60	6,572.80	78,873.60
		5	39.81	3,184.80	6,900.40	82,804.80
WOA41	Cashier	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80
WOA53	Cashier (Y)	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOB41	Chief Water Treatment Operator	1	38.42	3,073.60	6,659.47	79,913.60
		2	40.34	3,227.20	6,992.27	83,907.20
		3	42.40	3,392.00	7,349.33	88,192.00
		4	44.48	3,558.40	7,709.87	92,518.40
		5	46.69	3,735.20	8,092.93	97,115.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOA70	Communications Specialist I	1	30.77	2,461.60	5,333.47	64,001.60
		2	32.29	2,583.20	5,596.93	67,163.20
		3	33.92	2,713.60	5,879.47	70,553.60
		4	35.58	2,846.40	6,167.20	74,006.40
		5	37.36	2,988.80	6,475.73	77,708.80
UOA90	Communications Specialist II	1	33.98	2,718.40	5,889.87	70,678.40
		2	35.65	2,852.00	6,179.33	74,152.00
		3	37.46	2,996.80	6,493.07	77,916.80
		4	39.33	3,146.40	6,817.20	81,806.40
		5	41.30	3,304.00	7,158.67	85,904.00
WOB44	Construction Inspection Supervisor	1	37.09	2,967.20	6,428.93	77,147.20
		2	38.96	3,116.80	6,753.07	81,036.80
		3	40.90	3,272.00	7,089.33	85,072.00
		4	42.95	3,436.00	7,444.67	89,336.00
		5	45.10	3,608.00	7,817.33	93,808.00
WOB04	Construction Inspector I	1	30.40	2,432.00	5,269.33	63,232.00
		2	31.90	2,552.00	5,529.33	66,352.00
		3	33.50	2,680.00	5,806.67	69,680.00
		4	35.18	2,814.40	6,097.87	73,174.40
		5	36.93	2,954.40	6,401.20	76,814.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB24	Construction Inspector II	1	33.58	2,686.40	5,820.53	69,846.40
		2	35.26	2,820.80	6,111.73	73,340.80
		3	37.02	2,961.60	6,416.80	77,001.60
		4	38.88	3,110.40	6,739.20	80,870.40
		5	40.81	3,264.80	7,073.73	84,884.80
UOC21	Controller	1	54.20	4,336.00	9,394.67	112,736.00
		2	56.90	4,552.00	9,862.67	118,352.00
		3	59.72	4,777.60	10,351.47	124,217.60
		4	62.72	5,017.60	10,871.47	130,457.60
		5	65.87	5,269.60	11,417.47	137,009.60
WOA86	Cross Connection Control Technician I	1	28.85	2,308.00	5,000.67	60,008.00
		2	30.28	2,422.40	5,248.53	62,982.40
		3	31.81	2,544.80	5,513.73	66,164.80
		4	33.39	2,671.20	5,787.60	69,451.20
		5	35.08	2,806.40	6,080.53	72,966.40
WOB07	Cross Connection Control Technician II	1	31.90	2,552.00	5,529.33	66,352.00
		2	33.50	2,680.00	5,806.67	69,680.00
		3	35.17	2,813.60	6,096.13	73,153.60
		4	36.93	2,954.40	6,401.20	76,814.40
		5	38.77	3,101.60	6,720.13	80,641.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB78	Customer Service Administrator	1	48.84	3,907.20	8,465.60	101,587.20
		2	51.25	4,100.00	8,883.33	106,600.00
		3	53.84	4,307.20	9,332.27	111,987.20
		4	56.51	4,520.80	9,795.07	117,540.80
		5	59.28	4,742.40	10,275.20	123,302.40
WOA42	Customer Service Representative I	1	23.93	1,914.40	4,147.87	49,774.40
		2	25.11	2,008.80	4,352.40	52,228.80
		3	26.39	2,111.20	4,574.27	54,891.20
		4	27.70	2,216.00	4,801.33	57,616.00
		5	29.08	2,326.40	5,040.53	60,486.40
WOA62	Customer Service Representative II	1	26.42	2,113.60	4,579.47	54,953.60
		2	27.74	2,219.20	4,808.27	57,699.20
		3	29.13	2,330.40	5,049.20	60,590.40
		4	30.62	2,449.60	5,307.47	63,689.60
		5	32.12	2,569.60	5,567.47	66,809.60
WOA55	Customer Service Technician I	1	23.92	1,913.60	4,146.13	49,753.60
		2	25.10	2,008.00	4,350.67	52,208.00
		3	26.36	2,108.80	4,569.07	54,828.80
		4	27.68	2,214.40	4,797.87	57,574.40
		5	29.08	2,326.40	5,040.53	60,486.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA75	Customer Service Technician II	1	26.44	2,115.20	4,582.93	54,995.20
		2	27.73	2,218.40	4,806.53	57,678.40
		3	29.12	2,329.60	5,047.47	60,569.60
		4	30.59	2,447.20	5,302.27	63,627.20
		5	32.12	2,569.60	5,567.47	66,809.60
DIR01	Director	1	7.21	576.92	1,250.00	15,000.00
MOC82	Director of Engineering	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
MOC66	Director of Finance	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
MOB72	Director of Human Resources	1	57.18	4,574.40	9,911.20	118,934.40
		2	60.19	4,815.20	10,432.93	125,195.20
		3	63.36	5,068.80	10,982.40	131,788.80
		4	66.69	5,335.20	11,559.60	138,715.20
		5	70.20	5,616.00	12,168.00	146,016.00
		6	73.71	5,896.80	12,776.40	153,316.80
		7	77.40	6,192.00	13,416.00	160,992.00
MOC62	Director of Maintenance	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
MOC64	Director of Power Systems	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
MOC21	Director of Recreation	1	57.18	4,574.40	9,911.20	118,934.40
		2	60.19	4,815.20	10,432.93	125,195.20
		3	63.36	5,068.80	10,982.40	131,788.80
		4	66.69	5,335.20	11,559.60	138,715.20
		5	70.20	5,616.00	12,168.00	146,016.00
		6	73.71	5,896.80	12,776.40	153,316.80
		7	77.40	6,192.00	13,416.00	160,992.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
MOC62	Director of Water Operations	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
WOA55	Dispatcher I	1	23.92	1,913.60	4,146.13	49,753.60
		2	25.10	2,008.00	4,350.67	52,208.00
		3	26.36	2,108.80	4,569.07	54,828.80
		4	27.68	2,214.40	4,797.87	57,574.40
		5	29.08	2,326.40	5,040.53	60,486.40
WOA75	Dispatcher II	1	26.44	2,115.20	4,582.93	54,995.20
		2	27.73	2,218.40	4,806.53	57,678.40
		3	29.12	2,329.60	5,047.47	60,569.60
		4	30.59	2,447.20	5,302.27	63,627.20
		5	32.12	2,569.60	5,567.47	66,809.60
WOB92	Electrical Systems Superintendent	1	54.22	4,337.60	9,398.13	112,777.60
		2	56.91	4,552.80	9,864.40	118,372.80
		3	59.75	4,780.00	10,356.67	124,280.00
		4	62.74	5,019.20	10,874.93	130,499.20
		5	65.87	5,269.60	11,417.47	137,009.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB28	Electrical Systems Technician I	1	39.78	3,182.40	6,895.20	82,742.40
		2	41.75	3,340.00	7,236.67	86,840.00
		3	43.84	3,507.20	7,598.93	91,187.20
		4	46.02	3,681.60	7,976.80	95,721.60
		5	48.32	3,865.60	8,375.47	100,505.60
WOB48	Electrical Systems Technician II	1	43.92	3,513.60	7,612.80	91,353.60
		2	46.13	3,690.40	7,995.87	95,950.40
		3	48.44	3,875.20	8,396.27	100,755.20
		4	50.86	4,068.80	8,815.73	105,788.80
		5	53.38	4,270.40	9,252.53	111,030.40
WOB03	Engineering Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOB23	Engineering Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOC03	Environmental Resources Administrator	1	49.54	3,963.20	8,586.93	103,043.20
		2	52.00	4,160.00	9,013.33	108,160.00
		3	54.62	4,369.60	9,467.47	113,609.60
		4	57.32	4,585.60	9,935.47	119,225.60
		5	60.23	4,818.40	10,439.87	125,278.40
UOA85	Environmental Resources Technician I	1	27.77	2,221.60	4,813.47	57,761.60
		2	29.14	2,331.20	5,050.93	60,611.20
		3	30.62	2,449.60	5,307.47	63,689.60
		4	32.14	2,571.20	5,570.93	66,851.20
		5	33.76	2,700.80	5,851.73	70,220.80
UOB03	Environmental Resources Technician II	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOA82	Equipment Mechanic I	1	27.37	2,189.60	4,744.13	56,929.60
		2	28.70	2,296.00	4,974.67	59,696.00
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.67	2,533.60	5,489.47	65,873.60
		5	33.26	2,660.80	5,765.07	69,180.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB02	Equipment Mechanic II	1	30.10	2,408.00	5,217.33	62,608.00
		2	31.59	2,527.20	5,475.60	65,707.20
		3	33.17	2,653.60	5,749.47	68,993.60
		4	34.82	2,785.60	6,035.47	72,425.60
		5	36.57	2,925.60	6,338.80	76,065.60
WOB32	Equipment Mechanic Supervisor	1	36.34	2,907.20	6,298.93	75,587.20
		2	38.15	3,052.00	6,612.67	79,352.00
		3	40.08	3,206.40	6,947.20	83,366.40
		4	42.05	3,364.00	7,288.67	87,464.00
		5	44.15	3,532.00	7,652.67	91,832.00
WOA95	Equipment Operator	1	29.53	2,362.40	5,118.53	61,422.40
		2	31.02	2,481.60	5,376.80	64,521.60
		3	32.57	2,605.60	5,645.47	67,745.60
		4	34.21	2,736.80	5,929.73	71,156.80
		5	35.90	2,872.00	6,222.67	74,672.00
WOA53	Equipment Service Worker	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA72	Facility Ranger	1	26.14	2,091.20	4,530.93	54,371.20
		2	27.47	2,197.60	4,761.47	57,137.60
		3	28.83	2,306.40	4,997.20	59,966.40
		4	30.26	2,420.80	5,245.07	62,940.80
		5	32.60	2,608.00	5,650.67	67,808.00
UOB20	Finance Analyst	1	38.85	3,108.00	6,734.00	80,808.00
		2	40.77	3,261.60	7,066.80	84,801.60
		3	42.80	3,424.00	7,418.67	89,024.00
		4	44.97	3,597.60	7,794.80	93,537.60
		5	47.21	3,776.80	8,183.07	98,196.80
WOA41	Finance Assistant I	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80
WOA61	Finance Assistant II	1	24.63	1,970.40	4,269.20	51,230.40
		2	25.86	2,068.80	4,482.40	53,788.80
		3	27.15	2,172.00	4,706.00	56,472.00
		4	28.54	2,283.20	4,946.93	59,363.20
		5	29.94	2,395.20	5,189.60	62,275.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
GM001	General Manager	1	124.67	9,973.60	21,609.47	259,313.60
WOB03	GIS Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOB23	GIS Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20
UOB13	Human Resources Representative I	1	31.79	2,543.20	5,510.27	66,123.20
		2	33.36	2,668.80	5,782.40	69,388.80
		3	35.02	2,801.60	6,070.13	72,841.60
		4	36.77	2,941.60	6,373.47	76,481.60
		5	38.63	3,090.40	6,695.87	80,350.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB51	Human Resources Representative II	1	38.41	3,072.80	6,657.73	79,892.80
		2	40.35	3,228.00	6,994.00	83,928.00
		3	42.36	3,388.80	7,342.40	88,108.80
		4	44.45	3,556.00	7,704.67	92,456.00
		5	46.68	3,734.40	8,091.20	97,094.40
WOA85	Hydraulic Technician I	1	28.27	2,261.60	4,900.13	58,801.60
		2	29.66	2,372.80	5,141.07	61,692.80
		3	31.17	2,493.60	5,402.80	64,833.60
		4	32.72	2,617.60	5,671.47	68,057.60
		5	34.37	2,749.60	5,957.47	71,489.60
WOB06	Hydraulic Technician II	1	31.09	2,487.20	5,388.93	64,667.20
		2	32.65	2,612.00	5,659.33	67,912.00
		3	34.28	2,742.40	5,941.87	71,302.40
		4	35.99	2,879.20	6,238.27	74,859.20
		5	37.78	3,022.40	6,548.53	78,582.40
WOB45	Hydro Electrical Machinist I	1	40.67	3,253.60	7,049.47	84,593.60
		2	42.70	3,416.00	7,401.33	88,816.00
		3	44.85	3,588.00	7,774.00	93,288.00
		4	47.10	3,768.00	8,164.00	97,968.00
		5	49.44	3,955.20	8,569.60	102,835.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB65	Hydro Electrical Machinist II	1	44.94	3,595.20	7,789.60	93,475.20
		2	47.19	3,775.20	8,179.60	98,155.20
		3	49.55	3,964.00	8,588.67	103,064.00
		4	52.03	4,162.40	9,018.53	108,222.40
		5	54.62	4,369.60	9,467.47	113,609.60
WOB55	Hydroelectric Communication Technician I	1	42.48	3,398.40	7,363.20	88,358.40
		2	44.60	3,568.00	7,730.67	92,768.00
		3	46.83	3,746.40	8,117.20	97,406.40
		4	49.15	3,932.00	8,519.33	102,232.00
		5	51.62	4,129.60	8,947.47	107,369.60
WOB75	Hydroelectric Communication Technician II	1	46.93	3,754.40	8,134.53	97,614.40
		2	49.29	3,943.20	8,543.60	102,523.20
		3	51.74	4,139.20	8,968.27	107,619.20
		4	54.30	4,344.00	9,412.00	112,944.00
		5	57.07	4,565.60	9,892.13	118,705.60
UOC40	Hydroelectric Compliance Administrator	1	59.60	4,768.00	10,330.67	123,968.00
		2	62.56	5,004.80	10,843.73	130,124.80
		3	65.66	5,252.80	11,381.07	136,572.80
		4	68.96	5,516.80	11,953.07	143,436.80
		5	72.41	5,792.80	12,551.07	150,612.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOC23	Hydroelectric Compliance Analyst	1	54.72	4,377.60	9,484.80	113,817.60
		2	57.50	4,600.00	9,966.67	119,600.00
		3	60.34	4,827.20	10,458.93	125,507.20
		4	63.34	5,067.20	10,978.93	131,747.20
		5	66.53	5,322.40	11,531.87	138,382.40
WOC30	Hydroelectric Compliance and Protection System Specialist	1	57.25	4,580.00	9,923.33	119,080.00
		2	60.11	4,808.80	10,419.07	125,028.80
		3	63.12	5,049.60	10,940.80	131,289.60
		4	66.28	5,302.40	11,488.53	137,862.40
		5	69.59	5,567.20	12,062.27	144,747.20
WOB09	Hydroelectric Compliance Technician I	1	32.40	2,592.00	5,616.00	67,392.00
		2	34.04	2,723.20	5,900.27	70,803.20
		3	35.71	2,856.80	6,189.73	74,276.80
		4	37.50	3,000.00	6,500.00	78,000.00
		5	39.38	3,150.40	6,825.87	81,910.40
WOB25	Hydroelectric Compliance Technician II	1	35.78	2,862.40	6,201.87	74,422.40
		2	37.60	3,008.00	6,517.33	78,208.00
		3	39.46	3,156.80	6,839.73	82,076.80
		4	41.45	3,316.00	7,184.67	86,216.00
		5	43.51	3,480.80	7,541.73	90,500.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC46	Hydroelectric Generation Superintendent	1	62.98	5,038.40	10,916.53	130,998.40
		2	66.13	5,290.40	11,462.53	137,550.40
		3	69.44	5,555.20	12,036.27	144,435.20
		4	72.91	5,832.80	12,637.73	151,652.80
		5	76.56	6,124.80	13,270.40	159,244.80
WOC46	Hydroelectric Maintenance Superintendent	1	62.98	5,038.40	10,916.53	130,998.40
		2	66.13	5,290.40	11,462.53	137,550.40
		3	69.44	5,555.20	12,036.27	144,435.20
		4	72.91	5,832.80	12,637.73	151,652.80
		5	76.56	6,124.80	13,270.40	159,244.80
WOB38	Hydroelectric Maintenance Technician I	1	36.96	2,956.80	6,406.40	76,876.80
		2	38.82	3,105.60	6,728.80	80,745.60
		3	40.74	3,259.20	7,061.60	84,739.20
		4	42.80	3,424.00	7,418.67	89,024.00
		5	44.92	3,593.60	7,786.13	93,433.60
WOB62	Hydroelectric Maintenance Technician II	1	41.87	3,349.60	7,257.47	87,089.60
		2	43.97	3,517.60	7,621.47	91,457.60
		3	46.18	3,694.40	8,004.53	96,054.40
		4	48.47	3,877.60	8,401.47	100,817.60
		5	50.88	4,070.40	8,819.20	105,830.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB46	Hydroelectric Plant Operator I	1	41.18	3,294.40	7,137.87	85,654.40
		2	43.25	3,460.00	7,496.67	89,960.00
		3	45.43	3,634.40	7,874.53	94,494.40
		4	47.69	3,815.20	8,266.27	99,195.20
		5	50.07	4,005.60	8,678.80	104,145.60
WOB46	Hydroelectric Plant Operator I - Resident	1	41.18	3,294.40	7,137.87	85,654.40
		2	43.25	3,460.00	7,496.67	89,960.00
		3	45.43	3,634.40	7,874.53	94,494.40
		4	47.69	3,815.20	8,266.27	99,195.20
		5	50.07	4,005.60	8,678.80	104,145.60
WOB66	Hydroelectric Plant Operator II	1	45.50	3,640.00	7,886.67	94,640.00
		2	47.78	3,822.40	8,281.87	99,382.40
		3	50.17	4,013.60	8,696.13	104,353.60
		4	52.68	4,214.40	9,131.20	109,574.40
		5	55.31	4,424.80	9,587.07	115,044.80
WOB66	Hydroelectric Plant Operator II - Resident	1	45.50	3,640.00	7,886.67	94,640.00
		2	47.78	3,822.40	8,281.87	99,382.40
		3	50.17	4,013.60	8,696.13	104,353.60
		4	52.68	4,214.40	9,131.20	109,574.40
		5	55.31	4,424.80	9,587.07	115,044.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB56	Hydroelectric Systems Technician I	1	42.64	3,411.20	7,390.93	88,691.20
		2	44.76	3,580.80	7,758.40	93,100.80
		3	47.00	3,760.00	8,146.67	97,760.00
		4	49.33	3,946.40	8,550.53	102,606.40
		5	51.81	4,144.80	8,980.40	107,764.80
WOB76	Hydroelectric Systems Technician II	1	47.10	3,768.00	8,164.00	97,968.00
		2	49.47	3,957.60	8,574.80	102,897.60
		3	51.93	4,154.40	9,001.20	108,014.40
		4	54.50	4,360.00	9,446.67	113,360.00
		5	57.25	4,580.00	9,923.33	119,080.00
WOB17	Hydroelectric Water Systems Operator I	1	32.44	2,595.20	5,622.93	67,475.20
		2	34.05	2,724.00	5,902.00	70,824.00
		3	35.74	2,859.20	6,194.93	74,339.20
		4	37.54	3,003.20	6,506.93	78,083.20
		5	39.39	3,151.20	6,827.60	81,931.20
WOB37	Hydroelectric Water Systems Operator II	1	35.81	2,864.80	6,207.07	74,484.80
		2	37.62	3,009.60	6,520.80	78,249.60
		3	39.48	3,158.40	6,843.20	82,118.40
		4	41.47	3,317.60	7,188.13	86,257.60
		5	43.53	3,482.40	7,545.20	90,542.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB54	Hydrographer I	1	39.19	3,135.20	6,792.93	81,515.20
		2	41.14	3,291.20	7,130.93	85,571.20
		3	43.20	3,456.00	7,488.00	89,856.00
		4	45.34	3,627.20	7,858.93	94,307.20
		5	47.62	3,809.60	8,254.13	99,049.60
WOB74	Hydrographer II	1	43.29	3,463.20	7,503.60	90,043.20
		2	45.47	3,637.60	7,881.47	94,577.60
		3	47.73	3,818.40	8,273.20	99,278.40
		4	50.09	4,007.20	8,682.27	104,187.20
		5	52.62	4,209.60	9,120.80	109,449.60
UOC04	Information Technology Administrator	1	57.74	4,619.20	10,008.27	120,099.20
		2	60.60	4,848.00	10,504.00	126,048.00
		3	63.66	5,092.80	11,034.40	132,412.80
		4	66.80	5,344.00	11,578.67	138,944.00
		5	70.20	5,616.00	12,168.00	146,016.00
UOB77	Information Technology Analyst	1	43.76	3,500.80	7,585.07	91,020.80
		2	45.92	3,673.60	7,959.47	95,513.60
		3	48.24	3,859.20	8,361.60	100,339.20
		4	50.64	4,051.21	8,777.63	105,331.50
		5	53.12	4,249.60	9,207.47	110,489.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB84	Information Technology Network Analyst	1	49.10	3,928.34	8,511.40	102,136.85
		2	51.56	4,124.76	8,936.97	107,243.69
		3	54.14	4,331.00	9,383.82	112,605.87
		4	56.84	4,547.54	9,853.01	118,236.16
		5	59.69	4,774.92	10,345.66	124,147.97
UOB37	Information Technology Technician	1	35.81	2,864.80	6,207.07	74,484.80
		2	37.62	3,009.60	6,520.80	78,249.60
		3	39.48	3,158.40	6,843.20	82,118.40
		4	41.47	3,317.60	7,188.13	86,257.60
		5	43.53	3,482.40	7,545.20	90,542.40
WOC03	Land Surveyor	1	50.93	4,074.40	8,827.87	105,934.40
		2	53.46	4,276.80	9,266.40	111,196.80
		3	56.15	4,492.00	9,732.67	116,792.00
		4	58.92	4,713.60	10,212.80	122,553.60
		5	61.92	4,953.60	10,732.80	128,793.60
WOB96	Maintenance Superintendent	1	49.51	3,960.80	8,581.73	102,980.80
		2	51.98	4,158.40	9,009.87	108,118.40
		3	54.60	4,368.00	9,464.00	113,568.00
		4	57.31	4,584.80	9,933.73	119,204.80
		5	60.20	4,816.00	10,434.67	125,216.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB36	Maintenance Supervisor	1	35.66	2,852.80	6,181.07	74,172.80
		2	37.42	2,993.60	6,486.13	77,833.60
		3	39.30	3,144.00	6,812.00	81,744.00
		4	41.24	3,299.20	7,148.27	85,779.20
		5	43.32	3,465.60	7,508.80	90,105.60
WOA78	Management Assistant	1	26.83	2,146.40	4,650.53	55,806.40
		2	28.15	2,252.00	4,879.33	58,552.00
		3	29.58	2,366.40	5,127.20	61,526.40
		4	31.04	2,483.20	5,380.27	64,563.20
		5	32.60	2,608.00	5,650.67	67,808.00
WOA10	Office Assistant I	1	19.09	1,527.20	3,308.93	39,707.20
		2	20.08	1,606.40	3,480.53	41,766.40
		3	21.05	1,684.00	3,648.67	43,784.00
		4	22.12	1,769.60	3,834.13	46,009.60
		5	23.25	1,860.00	4,030.00	48,360.00
WOA30	Office Assistant II	1	21.11	1,688.80	3,659.07	43,908.80
		2	22.16	1,772.80	3,841.07	46,092.80
		3	23.29	1,863.20	4,036.93	48,443.20
		4	24.45	1,956.00	4,238.00	50,856.00
		5	25.67	2,053.60	4,449.47	53,393.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB91	Operations Administrator	1	46.88	3,750.40	8,125.87	97,510.40
		2	49.24	3,939.20	8,534.93	102,419.20
		3	51.69	4,135.20	8,959.60	107,515.20
		4	54.26	4,340.80	9,405.07	112,860.80
		5	57.02	4,561.60	9,883.47	118,601.60
WOA91	Operations Technician I	1	28.62	2,289.60	4,960.80	59,529.60
		2	30.08	2,406.40	5,213.87	62,566.40
		3	31.57	2,525.60	5,472.13	65,665.60
		4	33.13	2,650.40	5,742.53	68,910.40
		5	34.79	2,783.20	6,030.27	72,363.20
WOB11	Operations Technician II	1	31.48	2,518.40	5,456.53	65,478.40
		2	33.02	2,641.60	5,723.47	68,681.60
		3	34.69	2,775.20	6,012.93	72,155.20
		4	36.41	2,912.80	6,311.07	75,732.80
		5	38.25	3,060.00	6,630.00	79,560.00
UOA87	Payroll Technician	1	29.38	2,350.40	5,092.53	61,110.40
		2	30.85	2,468.00	5,347.33	64,168.00
		3	32.39	2,591.20	5,614.27	67,371.20
		4	34.01	2,720.80	5,895.07	70,740.80
		5	35.71	2,856.80	6,189.73	74,276.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC43	Principal Engineer	1	60.46	4,836.80	10,479.73	125,756.80
		2	63.51	5,080.80	11,008.40	132,100.80
		3	66.67	5,333.60	11,556.13	138,673.60
		4	69.99	5,599.20	12,131.60	145,579.20
		5	73.48	5,878.40	12,736.53	152,838.40
UOB52	Project Manager	1	38.61	3,088.80	6,692.40	80,308.80
		2	40.53	3,242.40	7,025.20	84,302.40
		3	42.56	3,404.80	7,377.07	88,524.80
		4	44.69	3,575.20	7,746.27	92,955.20
		5	46.90	3,752.00	8,129.33	97,552.00
WOB49	Purchasing Supervisor	1	40.11	3,208.80	6,952.40	83,428.80
		2	42.14	3,371.20	7,304.27	87,651.20
		3	44.24	3,539.20	7,668.27	92,019.20
		4	46.43	3,714.40	8,047.87	96,574.40
		5	48.79	3,903.20	8,456.93	101,483.20
UOA78	Records Management Assistant	1	26.83	2,146.40	4,650.53	55,806.40
		2	28.15	2,252.00	4,879.33	58,552.00
		3	29.58	2,366.40	5,127.20	61,526.40
		4	31.04	2,483.20	5,380.27	64,563.20
		5	32.60	2,608.00	5,650.67	67,808.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA41	Recreation Assistant I	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80
WOA61	Recreation Assistant II	1	24.63	1,970.40	4,269.20	51,230.40
		2	25.86	2,068.80	4,482.40	53,788.80
		3	27.15	2,172.00	4,706.00	56,472.00
		4	28.54	2,283.20	4,946.93	59,363.20
		5	29.94	2,395.20	5,189.60	62,275.20
WOB95	Recreation Facility Superintendent	1	48.07	3,845.60	8,332.13	99,985.60
		2	50.47	4,037.60	8,748.13	104,977.60
		3	53.01	4,240.80	9,188.40	110,260.80
		4	55.64	4,451.20	9,644.27	115,731.20
		5	58.45	4,676.00	10,131.33	121,576.00
WOB53	Right of Way Agent I	1	38.78	3,102.40	6,721.87	80,662.40
		2	40.73	3,258.40	7,059.87	84,718.40
		3	42.77	3,421.60	7,413.47	88,961.60
		4	44.93	3,594.40	7,787.87	93,454.40
		5	47.16	3,772.80	8,174.40	98,092.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB73	Right of Way Agent II	1	42.86	3,428.80	7,429.07	89,148.80
		2	45.00	3,600.00	7,800.00	93,600.00
		3	47.25	3,780.00	8,190.00	98,280.00
		4	49.63	3,970.40	8,602.53	103,230.40
		5	52.08	4,166.40	9,027.20	108,326.40
UOB45	Safety Analyst	1	37.27	2,981.60	6,460.13	77,521.60
		2	39.14	3,131.20	6,784.27	81,411.20
		3	41.11	3,288.80	7,125.73	85,508.80
		4	43.16	3,452.80	7,481.07	89,772.80
		5	45.31	3,624.80	7,853.73	94,244.80
WOA59	Safety Technician I	1	26.62	2,129.60	4,614.13	55,369.60
		2	27.95	2,236.00	4,844.67	58,136.00
		3	29.35	2,348.00	5,087.33	61,048.00
		4	30.80	2,464.00	5,338.67	64,064.00
		5	32.38	2,590.40	5,612.53	67,350.40
WOA79	Safety Technician II	1	29.27	2,341.60	5,073.47	60,881.60
		2	30.71	2,456.80	5,323.07	63,876.80
		3	32.27	2,581.60	5,593.47	67,121.60
		4	33.86	2,708.80	5,869.07	70,428.80
		5	35.57	2,845.60	6,165.47	73,985.60

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB36	Senior Administrative Analyst	1	35.66	2,852.80	6,181.07	74,172.80
		2	37.42	2,993.60	6,486.13	77,833.60
		3	39.30	3,144.00	6,812.00	81,744.00
		4	41.24	3,299.20	7,148.27	85,779.20
		5	43.32	3,465.60	7,508.80	90,105.60
WOA81	Senior Customer Service Representative	1	29.14	2,331.20	5,050.93	60,611.20
		2	30.59	2,447.20	5,302.27	63,627.20
		3	32.13	2,570.40	5,569.20	66,830.40
		4	33.72	2,697.60	5,844.80	70,137.60
		5	35.41	2,832.80	6,137.73	73,652.80
WOC33	Senior Engineer (Registered)	1	57.55	4,604.00	9,975.33	119,704.00
		2	60.39	4,831.20	10,467.60	125,611.20
		3	63.42	5,073.60	10,992.80	131,913.60
		4	66.61	5,328.80	11,545.73	138,548.80
		5	69.94	5,595.20	12,122.93	145,475.20
UOC43	Senior Engineer (Registered) - Dam Safety	1	60.42	4,833.60	10,472.80	125,673.60
		2	63.40	5,072.00	10,989.33	131,872.00
		3	66.58	5,326.40	11,540.53	138,486.40
		4	69.93	5,594.40	12,121.20	145,454.40
		5	73.43	5,874.40	12,727.87	152,734.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB43	Senior Engineering Technician	1	36.91	2,952.80	6,397.73	76,772.80
		2	38.74	3,099.20	6,714.93	80,579.20
		3	40.67	3,253.60	7,049.47	84,593.60
		4	42.73	3,418.40	7,406.53	88,878.40
		5	44.86	3,588.80	7,775.73	93,308.80
UOA81	Senior Finance Assistant	1	27.23	2,178.40	4,719.87	56,638.40
		2	28.59	2,287.20	4,955.60	59,467.20
		3	30.03	2,402.40	5,205.20	62,462.40
		4	31.51	2,520.80	5,461.73	65,540.80
		5	33.09	2,647.20	5,735.60	68,827.20
WOB85	Senior Hydro Electrical Machinist	1	49.67	3,973.60	8,609.47	103,313.60
		2	52.15	4,172.00	9,039.33	108,472.00
		3	54.74	4,379.20	9,488.27	113,859.20
		4	57.51	4,600.80	9,968.40	119,620.80
		5	60.33	4,826.40	10,457.20	125,486.40
WOB77	Senior Hydroelectric Maintenance Technician	1	45.72	3,657.60	7,924.80	95,097.60
		2	47.98	3,838.40	8,316.53	99,798.40
		3	50.40	4,032.00	8,736.00	104,832.00
		4	52.91	4,232.80	9,171.07	110,052.80
		5	55.51	4,440.80	9,621.73	115,460.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB86	Senior Hydroelectric Plant Operator	1	50.30	4,024.00	8,718.67	104,624.00
		2	52.81	4,224.80	9,153.73	109,844.80
		3	55.43	4,434.40	9,607.87	115,294.40
		4	58.22	4,657.60	10,091.47	121,097.60
		5	61.08	4,886.40	10,587.20	127,046.40
WOB97	Senior Hydroelectric Systems Technician	1	52.07	4,165.60	9,025.47	108,305.60
		2	54.67	4,373.60	9,476.13	113,713.60
		3	57.37	4,589.60	9,944.13	119,329.60
		4	60.29	4,823.20	10,450.27	125,403.20
		5	63.27	5,061.60	10,966.80	131,601.60
WOB94	Senior Hydrographer	1	47.86	3,828.80	8,295.73	99,548.80
		2	50.25	4,020.00	8,710.00	104,520.00
		3	52.73	4,218.40	9,139.87	109,678.40
		4	55.41	4,432.80	9,604.40	115,252.80
		5	58.15	4,652.00	10,079.33	120,952.00
WOA72	Senior Park Ranger	1	26.14	2,091.20	4,530.93	54,371.20
		2	27.47	2,197.60	4,761.47	57,137.60
		3	28.83	2,306.40	4,997.20	59,966.40
		4	30.26	2,420.80	5,245.07	62,940.80
		5	32.60	2,608.00	5,650.67	67,808.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB93	Senior Right of Way Agent	1	47.35	3,788.00	8,207.33	98,488.00
		2	49.71	3,976.80	8,616.40	103,396.80
		3	52.24	4,179.20	9,054.93	108,659.20
		4	54.83	4,386.40	9,503.87	114,046.40
		5	57.56	4,604.80	9,977.07	119,724.80
WOA93	Senior Storekeeper	1	28.94	2,315.20	5,016.27	60,195.20
		2	30.35	2,428.00	5,260.67	63,128.00
		3	31.86	2,548.80	5,522.40	66,268.80
		4	33.47	2,677.60	5,801.47	69,617.60
		5	35.16	2,812.80	6,094.40	73,132.80
WOB43	Senior Survey Technician	1	36.91	2,952.80	6,397.73	76,772.80
		2	38.74	3,099.20	6,714.93	80,579.20
		3	40.67	3,253.60	7,049.47	84,593.60
		4	42.73	3,418.40	7,406.53	88,878.40
		5	44.86	3,588.80	7,775.73	93,308.80
WOB05	Senior Utility Worker	1	30.54	2,443.20	5,293.60	63,523.20
		2	32.07	2,565.60	5,558.80	66,705.60
		3	33.67	2,693.60	5,836.13	70,033.60
		4	35.35	2,828.00	6,127.33	73,528.00
		5	37.11	2,968.80	6,432.40	77,188.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB05	Senior Vegetation Control Worker	1	30.54	2,443.20	5,293.60	63,523.20
		2	32.07	2,565.60	5,558.80	66,705.60
		3	33.67	2,693.60	5,836.13	70,033.60
		4	35.35	2,828.00	6,127.33	73,528.00
		5	37.11	2,968.80	6,432.40	77,188.80
WOB08	Senior Water Distribution Operator	1	32.19	2,575.20	5,579.60	66,955.20
		2	33.80	2,704.00	5,858.67	70,304.00
		3	35.47	2,837.60	6,148.13	73,777.60
		4	37.26	2,980.80	6,458.40	77,500.80
		5	39.77	3,181.60	6,893.47	82,721.60
WOB22	Senior Welder	1	33.25	2,660.00	5,763.33	69,160.00
		2	34.90	2,792.00	6,049.33	72,592.00
		3	36.64	2,931.20	6,350.93	76,211.20
		4	38.49	3,079.20	6,671.60	80,059.20
		5	40.40	3,232.00	7,002.67	84,032.00
WOA73	Storekeeper	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC30	Supervising Electrical Systems Technician	1	57.25	4,580.00	9,923.33	119,080.00
		2	60.11	4,808.80	10,419.07	125,028.80
		3	63.12	5,049.60	10,940.80	131,289.60
		4	66.28	5,302.40	11,488.53	137,862.40
		5	69.59	5,567.20	12,062.27	144,747.20
WOC17	Supervising Mechanical / Civil Foreman	1	54.59	4,367.20	9,462.27	113,547.20
		2	57.32	4,585.56	9,935.38	119,224.56
		3	60.19	4,814.88	10,432.24	125,186.88
		4	63.20	5,055.96	10,954.58	131,454.96
		5	66.36	5,308.80	11,502.40	138,028.80
WOC18	Supervising Operator	1	55.28	4,422.40	9,581.87	114,982.40
		2	58.04	4,643.20	10,060.27	120,723.20
		3	60.94	4,875.20	10,562.93	126,755.20
		4	63.99	5,119.20	11,091.60	133,099.20
		5	67.19	5,375.20	11,646.27	139,755.20
WOB03	Survey Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB23	Survey Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20
WOC10	Treated Water Superintendent	1	58.44	4,675.20	10,129.60	121,555.20
		2	61.37	4,909.60	10,637.47	127,649.60
		3	64.42	5,153.60	11,166.13	133,993.60
		4	67.62	5,409.60	11,720.80	140,649.60
		5	71.02	5,681.60	12,310.13	147,721.60
WOA53	Utility Worker I	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOA73	Utility Worker II	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA53	Vegetation Control Worker I	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOA73	Vegetation Control Worker II	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80
WOA64	Water Distribution Operator I	1	26.36	2,108.80	4,569.07	54,828.80
		2	27.67	2,213.60	4,796.13	57,553.60
		3	29.06	2,324.80	5,037.07	60,444.80
		4	30.56	2,444.80	5,297.07	63,564.80
		5	32.06	2,564.80	5,557.07	66,684.80
WOA84	Water Distribution Operator II	1	29.14	2,331.20	5,050.93	60,611.20
		2	30.62	2,449.60	5,307.47	63,689.60
		3	32.13	2,570.40	5,569.20	66,830.40
		4	33.70	2,696.00	5,841.33	70,096.00
		5	35.40	2,832.00	6,136.00	73,632.00

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB26	Water Distribution Supervisor	1	37.09	2,967.20	6,428.93	77,147.20
		2	38.92	3,113.60	6,746.13	80,953.60
		3	40.89	3,271.20	7,087.60	85,051.20
		4	42.90	3,432.00	7,436.00	89,232.00
		5	45.08	3,606.40	7,813.87	93,766.40
WOB01	Water Efficiency Technician I	1	29.93	2,394.40	5,187.87	62,254.40
		2	31.42	2,513.60	5,446.13	65,353.60
		3	33.00	2,640.00	5,720.00	68,640.00
		4	34.66	2,772.80	6,007.73	72,092.80
		5	36.39	2,911.20	6,307.60	75,691.20
WOB21	Water Efficiency Technician II	1	33.08	2,646.40	5,733.87	68,806.40
		2	34.71	2,776.80	6,016.40	72,196.80
		3	36.45	2,916.00	6,318.00	75,816.00
		4	38.28	3,062.40	6,635.20	79,622.40
		5	40.18	3,214.40	6,964.53	83,574.40
WOC20	Water Resources Superintendent	1	60.40	4,832.00	10,469.33	125,632.00
		2	63.40	5,072.00	10,989.33	131,872.00
		3	66.58	5,326.40	11,540.53	138,486.40
		4	69.91	5,592.80	12,117.73	145,412.80
		5	73.38	5,870.40	12,719.20	152,630.40

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC04	Water Superintendent	1	53.23	4,258.40	9,226.53	110,718.40
		2	55.93	4,474.40	9,694.53	116,334.40
		3	58.70	4,696.00	10,174.67	122,096.00
		4	61.63	4,930.40	10,682.53	128,190.40
		5	64.70	5,176.00	11,214.67	134,576.00
WOA91	Water Treatment Operator I	1	28.62	2,289.60	4,960.80	59,529.60
		2	30.08	2,406.40	5,213.87	62,566.40
		3	31.57	2,525.60	5,472.13	65,665.60
		4	33.13	2,650.40	5,742.53	68,910.40
		5	34.79	2,783.20	6,030.27	72,363.20
WOB11	Water Treatment Operator II	1	31.48	2,518.40	5,456.53	65,478.40
		2	33.02	2,641.60	5,723.47	68,681.60
		3	34.69	2,775.20	6,012.93	72,155.20
		4	36.41	2,912.80	6,311.07	75,732.80
		5	38.25	3,060.00	6,630.00	79,560.00
WOB31	Water Treatment Operator III	1	34.76	2,780.80	6,025.07	72,300.80
		2	36.52	2,921.60	6,330.13	75,961.60
		3	38.32	3,065.60	6,642.13	79,705.60
		4	40.24	3,219.20	6,974.93	83,699.20
		5	42.24	3,379.20	7,321.60	87,859.20

NEVADA IRRIGATION DISTRICT 2022

POSITION / COMPENSATION EFFECTIVE: 9/14/2022

All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB72	Water Treatment Supervisor	1	49.77	3,981.60	8,626.80	103,521.60
		2	52.26	4,180.80	9,058.40	108,700.80
		3	54.87	4,389.60	9,510.80	114,129.60
		4	57.61	4,608.80	9,985.73	119,828.80
		5	60.52	4,841.60	10,490.13	125,881.60
UOB72	Watershed Resources Planner	1	41.81	3,344.80	7,247.07	86,964.80
		2	43.91	3,512.80	7,611.07	91,332.80
		3	46.12	3,689.60	7,994.13	95,929.60
		4	48.42	3,873.60	8,392.80	100,713.60
		5	50.83	4,066.40	8,810.53	105,726.40
WOA82	Welder I	1	27.37	2,189.60	4,744.13	56,929.60
		2	28.70	2,296.00	4,974.67	59,696.00
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.67	2,533.60	5,489.47	65,873.60
		5	33.26	2,660.80	5,765.07	69,180.80
WOB02	Welder II	1	30.10	2,408.00	5,217.33	62,608.00
		2	31.59	2,527.20	5,475.60	65,707.20
		3	33.17	2,653.60	5,749.47	68,993.60
		4	34.82	2,785.60	6,035.47	72,425.60
		5	36.57	2,925.60	6,338.80	76,065.60

EXHIBIT A

CONFIDENTIAL CLASSIFICATIONS

Accountant I/II
Communications Specialist I/II
Controller
Finance Analyst
Human Resources Representative I/II
Information Technology Administrator
Information Technology Analyst
Information Technology Network Analyst
Information Technology Technician
Payroll Technician
Records Management Assistant
Safety Analyst *
Senior Finance Assistant

EXEMPT CLASSIFICATIONS

Controller
Environmental Resources Administrator *
Hydroelectric Compliance Administrator
Hydroelectric Compliance Analyst
Information Technology Administrator
Information Technology Network Analyst
Project Manager
Senior Engineer (Registered) – Dam Safety *

NON EXEMPT CLASSIFICATIONS

Accountant I/II
Communications Specialist I/II
Environmental Resources Technician I/II *
Finance Analyst
Human Resources Representative I/II
Information Technology Analyst
Information Technology Technician
Payroll Technician
Records Management Assistant
Safety Analyst *
Senior Finance Assistant

*Eligible for Boot Allowance