



RESOLUTION NO. 2021-01

OF THE BOARD OF DIRECTORS OF THE NEVADA IRRIGATION DISTRICT

Establish District Policy 7050 – Pandemic Prevention Policy

WHEREAS, the Nevada Irrigation District (the “District”) intends to establish, and revise from time to time, administrative policies to guide the operations and management of the District; and

WHEREAS, the District (through its Board of Directors, Management, and all employees) intends to provide a safe and healthful work environment for all of its employees; and

WHEREAS, the District’s goal through a Pandemic Prevention Policy is to inform all employees of the exposure hazards to which they may be exposed; and

WHEREAS, the District recognizes that the worldwide pandemic caused by the 2019 novel coronavirus 19 (COVID-19) poses a threat to the workplace; and

WHEREAS, the COVID-19 Prevention Plan is designed to control exposures to the SARS-CoV-2 virus that may occur in our workplace; and

WHEREAS, the COVID-19 Prevention Plan is contained within the District’s Codes of Safe Work Practices in the Injury and Illness Prevention Program (IIPP); and

NOW, THEREFORE, BE IT RESOLVED, the Board of Directors of the Nevada Irrigation District hereby adopts the following policy as attached, and shall be incorporated herein:

#7050 – Pandemic Prevention Policy

BE IT FURTHER RESOLVED, that the attached policy shall be incorporated into the District Policy Manual, and the Board Secretary is hereby authorized to assign and revise policy numbers, and format and reformat the attached, as needed for an organized, comprehensive, policy manual.

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PASSED AND ADOPTED by the Board of Directors of the Nevada Irrigation District at a regular meeting held on the 13th day of January 2021 by the following vote:

AYES:	Directors: Johansen, Peters, Hull, Heck, Bierwagen
NOES:	Directors: None
ABSENT:	Directors: None
ABSTAINS:	Directors: None



President of the Board of Directors

Attest:



Secretary to the Board of Directors

Nevada Irrigation District

POLICY MANUAL

POLICY TITLE: Pandemic Prevention Policy

POLICY NUMBER: 7050

7050.1 Purpose and Goal.

The District (through its Board of Directors, Management, and all employees) intends to provide a safe and healthful work environment for all of its employees. However, the District recognizes a worldwide pandemic can pose a threat to the workplace. A Pandemic Prevention Policy is designed to control exposure to viruses or diseases that may occur in our workplace. This Policy will authorize the creation of specific Pandemic Prevention Plans in response to a resolution of a declaration of emergency by the Board of Directors. Pandemic Prevention Plans will live within the Codes of Safe Work Practices in the Injury and Illness Prevention Program (IIPP) of the District. The District's goal through any Pandemic Prevention Policy is to inform all employee of the exposure hazards to which they may be exposed.

7050.2 Program Format.

The District recognizes that an effective Pandemic Prevention Policy is to authorize the creation of specific Pandemic Prevention Plans which should be in the form of written documentation that is readily available and easily understandable by all employees. A Pandemic Prevention Plan represents a sub-component of a policy of the District. The General Manager, or their representative, is authorized to establish, re-establish, modify, or amend a Pandemic Prevention Plan to contain updated, specific, information and training in exposure hazards to which employees may be exposed and the specific Pandemic Prevention Plan should be included in the District's Injury and Illness Prevention Program (Policy #7015).

7050.2.1 Pandemic Prevention Plans shall be amended from time to time, as appropriate to reflect changes in working conditions, regulations, and industry and the latest version shall be incorporated in the District policies upon its approval by the General Manager, and therefore, supersedes any prior version.

7050.2.2 A copy of Pandemic Prevention Plans shall be available to all employees at all times at the following locations: Safety Analyst's Office, Human Resources Manager's Office, Maintenance Department (Grass Valley and Placer Yards), North Auburn Operations, Recreation Office, Hydroelectric Department Office, Central Files, the training software application safety programs library and on the District's internal website.

Adopted: January 13, 2021 via Resolution No. 2021-01