



**RESOLUTION NO. 2022-42**  
**OF THE BOARD OF DIRECTORS OF THE NEVADA IRRIGATION DISTRICT**  
**MODIFY JOB TITLES FROM MANAGER TO DIRECTOR**

**WHEREAS**, the Nevada Irrigation District (the "District") has modified job titles from manager to director; and

**WHEREAS**, the change of the job titles will allow the District to recruit competitively with comparable agencies.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of Nevada Irrigation District:

1. The Board of Directors hereby approves the modification of job titles from manager to director.
2. The Board of Directors hereby approves the job description updates for the following positions (Exhibit A):
  - Director of Engineering
  - Director of Finance
  - Director of Human Resources
  - Director of Maintenance
  - Director of Power Systems
  - Director of Recreation
  - Director of Water Operations
3. The Board of Directors hereby authorizes the General Manager to modify all documents requiring modification (including but not limited to policies, salary schedule (Exhibit B), rules and regulations, contracts, and all other documents) to reflect the authorized job title modifications noted above.

\* \* \* \* \*

**PASSED AND ADOPTED** by the Board of Directors of the Nevada Irrigation District at a regular meeting held on the 13th day of July, 2022 by the following vote:

Resolution No. 2022-42 – Modify Job Titles from Manager to Director  
Page 2

<b>AYES:</b>	Directors: Heck, Johansen, Hull, Bierwagen
<b>NOES:</b>	Directors: Peters
<b>ABSENT:</b>	Directors: None
<b>ABSTAINS:</b>	Directors: None

  
\_\_\_\_\_  
President of the Board of Directors

**Attest:**

  
\_\_\_\_\_  
Secretary to the Board of Directors

<b>NEVADA IRRIGATION DISTRICT</b>			
<b>Job Description</b>			
Job Title:	Director of Engineering	Reports To:	General Manager
Salary Range:	<a href="#">C82</a>	Approved by Board of Directors:	07/13/2022
FLSA Status:	Exempt	Unit:	<a href="#">Unrepresented - Management</a>
<i>Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are <b>not</b> intended to reflect all duties performed within the job.</i>			

**Definition**

To plan, organize, oversee and manage the activities and operations of the Engineering Department including the design, construction and inspection of complex projects related District facilities and operations; to serve as the District’s Chief Engineer; to coordinate assigned activities with other departments and outside agencies; to provide leadership to the organization; and to provide highly responsible and complex administrative support to the General Manager.

**Supervision Received and Exercised**

Receives policy direction from the General Manager.

Exercises direct supervision over assigned supervisory, professional, technical and administrative support personnel.

**Essential Functions Statements**

*Essential and other important responsibilities and duties may include, but are not limited to, the following:*

1. Develop, plan and implement department goals and objectives; recommend and administer policies and procedures.
2. Coordinate Department activities with those of other departments and outside agencies and organizations; provide staff assistance to the General Manager and Board of Directors; prepare and present staff reports and other necessary correspondence.
3. Direct, oversee and participate in the development of the Department's work plan; assign work activities, projects and programs; monitor work flow; review and evaluate work products, methods and procedures.
4. Oversee and participate in the development and administration of the Engineering Department budget; direct the forecast of additional funds needed for staffing, equipment, materials and supplies; monitor and approve expenditures; implement mid-year adjustments.
5. Select, train, motivate and evaluate personnel; provide or coordinate staff training; conduct performance evaluations; implement discipline procedures; maintain discipline and high standards necessary for the efficient and professional operation of the Department.

6. Direct, plan, and oversee the design, construction and implementation of complex water, treatment and distribution projects.
7. Secure and manage the services of contractors and consultants in the performance of engineering studies and projects.
8. Direct the development, modification and implementation of District engineering standards.
9. Direct, oversee and participate in long range planning studies, grants and loan applications.
10. Review and approve engineering drawings, specifications and reports on behalf of the District.
11. Represent the Department to outside groups and organizations; participate in outside community and professional groups and committees; provide technical assistance as necessary.
12. Research and prepare technical and administrative reports and studies; prepare written correspondence as necessary.
13. Build and maintain a working environment of trust and teamwork; swiftly and effectively address issues that threaten a cohesive working environment.
14. Build and maintain positive working relationships with co-workers, other District employees and the public using principles of good customer service.
15. Perform related duties as assigned.

### Qualifications

#### Knowledge of:

- Principles and practices of engineering including, planning, design, cost estimating, construction, operation and inspection of a wide variety of water treatment and water distribution projects.
- Principles and practices of project and contract management.
- Principles and practices of leadership, motivation, team building and conflict resolution.
- Pertinent local, State and Federal laws, rules and regulations.
- Organizational and management practices as applied to the analysis and evaluation of programs.
- Principles and practices of organization, administration and personnel management.
- Principles and practices of budget preparation and administration.
- Principles and practices of effective customer service.
- Modern office equipment including use of applicable computer applications.

#### Ability to:

- Plan, direct and control the administration and operations of the Engineering Department.
- Prepare and administer department budgets.
- Develop and implement department policies and procedures.
- Supervise, train and evaluate assigned personnel.
- Gain cooperation through discussion and collaboration.
- Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.

- Interpret and apply Federal, State, District and department policies, procedures, rules and regulations.
- Operate and use modern office equipment including a computer and applicable software.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

Responsibility to:

- Take appropriate steps to ensure the safety of personnel.
- Report to the Risk Manager/Safety Officer any work assignment that you feel would require you or departmental personnel to perform the work in an unsafe manner and any safety risks or hazards.

Responsibility to ensure that all personnel under your supervision are:

- Properly trained in safe work practices and procedures.
- Utilizing proper protective equipment.
- Operating equipment properly.
- Acknowledging the use of safeguards by other employees.
- Reporting any removal, displacement, damage, destruction, or tampering of safety devices, safeguards, notices or warnings.
- Following OSHA regulations. (OSHA requires that those in supervisory positions ensure subordinate personnel adhere to the appropriate safety procedures in performing all duties. Failure to provide proper supervision may result in civil and/or criminal sanctions for the District and the supervisor).

**Experience and Education Guidelines**

*Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

Experience:

Seven years of increasingly responsible experience in engineering; including three years of administrative and management responsibility.

Education:

Equivalent to a bachelor's degree from an accredited college or university with major course work in engineering or a related field.

License and Certificate:

Possession of a valid California driver's license.

Possession of a current certificate of registration as a Professional Engineer in California.

**Working Conditions**

Environmental Conditions:

Work is normally performed in a temperature controlled office environment subject to typical office noise. Conditions include attendance at evening meetings and irregular hours as necessary to meet deadlines and achieve objectives as well as periodic travel.

Physical Conditions:

Essential functions may require maintaining physical condition necessary to sit at desk for long periods of time; intermittently twist to reach equipment surrounding desk; perform simple grasping

and fine manipulation; use telephone, write or use a keyboard to communicate through written means; and lift or carry weight of 25 pounds or less.

**Mental Conditions:**

Essential functions may require maintaining mental condition necessary to analyze budget and technical reports; interpret and evaluate staff reports and related documents; know and interpret laws, regulations and codes; observe performance and evaluate staff; problem solve department related issues; remember various personnel rules; explain and interpret policy; handle conflict.

# NEVADA IRRIGATION DISTRICT

## Job Description

Job Title:	Director of Finance	Reports To:	General Manager
Salary Range:	<a href="#">C66</a>	Approved by Board of Directors:	07/13/2022
FLSA Status:	Exempt	Unit:	<a href="#">Unrepresented - Management</a>

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

### **Definition**

To plan, organize, oversee and manage the activities and operations of the Finance Department including accounting, customer service, agency budget, investments, purchasing, and information technology; to coordinate assigned activities with other departments and outside agencies; to provide leadership to the organization; and to provide highly responsible and complex administrative support to the General Manager.

### **Supervision Received and Exercised**

Receives policy direction from the General Manager.

Exercises direct supervision over assigned supervisory, professional, technical and administrative support personnel.

### **Essential Functions Statements**

*Essential and other important responsibilities and duties may include, but are not limited to, the following:*

1. Develop, plan and implement department goals and objectives; recommend and administer policies and procedures.
2. Coordinate Department activities with those of other departments and outside agencies and organizations; provide staff assistance to the General Manager and Board of Directors; prepare and present staff reports and other necessary correspondence.
3. Direct, oversee and participate in the development of the Department's work plan; assign work activities, projects and programs; monitor work flow; review and evaluate work products, methods and procedures.
4. Oversee and participate in the development and administration of the Finance Department budget; direct the forecast of additional funds needed for staffing, equipment, materials and supplies; monitor and approve expenditures; implement mid-year adjustments.
5. Select, train, motivate and evaluate personnel; provide or coordinate staff training; conduct performance evaluations; implement discipline procedures; maintain discipline and high standards necessary for the efficient and professional operation of the Department.
6. Develop and implement fiscal policies, internal controls and systems relating to budget preparation and administration, accounting, contractual, financial reporting and labor negotiation strategies recommending improvements to ensure the integrity of the District's financial information.

7. Prepare Request for Proposals (RFPs) and specifications for banking, auditing, OPEB, compensation, benefits, and other related services; review proposals for Bonds, certificates of participation, state loans and other long-term funding mechanisms.
8. Coordinate and manage the annual budget process; perform financial modeling and analysis and maintain budget and forecasting models; administer the budget process including revenue, salary and benefits prediction, rate setting methodologies and budget appropriations; communicate the District's actual performance versus budget and objectives to senior management.
9. Manage and oversee the District's external independent audit including work papers, schedule and financial statements preparation and resolution of auditor findings.
10. Ensure compliance with GASB guidelines; Federal, State and local laws, regulations, codes and/or standards and District policies, procedures and rules and regulations; ensure the integrity, accuracy and informational quality of the overall controllership functions.
11. Develop and implement policies and procedures related to the District's purchasing functions; ensure District departments comply with policies and procedures; research and resolve contract and bidder disputes.
12. Negotiate and oversee the monitoring of contracts and agreements with outside service providers and vendors to ensure compliance and cost-effectiveness.
13. Oversee and direct District Information System activities; oversee the development and implementation of long-term information technology requirements.
14. Represent the Department to outside groups and organizations; participate in outside community and professional groups and committees; provide technical assistance as necessary.
15. Research and prepare technical and administrative reports and studies; prepare written correspondence as necessary.
16. Build and maintain a working environment of trust and teamwork; swiftly and effectively address issues that threaten a cohesive working environment.
17. Build and maintain positive working relationships with co-workers, other District employees and the public using principles of good customer service.
18. Perform related duties as assigned.

### Qualifications

#### Knowledge of:

- Principles and practices of public finance and accounting.
- Principles and practices of agency budget preparation and administration.
- Principles and practices of investments and debt servicing.
- Principles and practices of leadership, motivation, team building and conflict resolution.
- Pertinent local, State and Federal laws, rules and regulations.
- Organizational and management practices as applied to the analysis and evaluation of programs.
- Principles and practices of organization, administration and personnel management.
- Information technology principles, practices, and applications.



- Principles and practices of governmental purchasing and contract administration.
- Modern office equipment including use of applicable computer applications.
- Principles and practices of effective customer service.

**Ability to:**

- Plan, direct and control the administration and operations of the Finance Department.
- Prepare and oversee District-wide budgets.
- Develop and implement department policies and procedures.
- Supervise, train and evaluate assigned personnel.
- Gain cooperation through discussion and collaboration.
- Direct the development and implementation of sound procurement and information technology practices.
- Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.
- Interpret and apply Federal, State, District and department policies, procedures, rules and regulations.
- Operate and use modern office equipment including a computer and applicable software.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

**Responsibility to:**

- Take appropriate steps to ensure the safety of personnel.
- Report to the Risk Manager/Safety Officer any work assignment that you feel would require you or departmental personnel to perform the work in an unsafe manner and any safety risks or hazards.

**Responsibility to ensure that all personnel under your supervision are:**

- Properly trained in safe work practices and procedures.
- Utilizing proper protective equipment.
- Operating equipment properly.
- Acknowledging the use of safeguards by other employees.
- Reporting any removal, displacement, damage, destruction, or tampering of safety devices, safeguards, notices or warnings.
- Following OSHA regulations. (OSHA requires that those in supervisory positions ensure subordinate personnel adhere to the appropriate safety procedures in performing all duties. Failure to provide proper supervision may result in civil and/or criminal sanctions for the District and the supervisor).

**Experience and Education Guidelines**

*Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

**Experience:**

Seven years of increasingly responsible experience in public accounting/finance; including three years of administrative and management responsibility.

**Education:**

Equivalent to a bachelor's degree from an accredited college or university with major course work in accounting, finance, business or public administration or a related field. MBA highly desirable.

License and Certificate:

Possession of, or ability to obtain, a valid California driver's license.

Possession of a CPS desirable.

Working Conditions

Environmental Conditions:

Work is normally performed in a temperature controlled office environment subject to typical office noise. Conditions include attendance at evening meetings and irregular hours as necessary to meet deadlines and achieve objectives as well as periodic travel.

Physical Conditions:

Essential functions may require maintaining physical condition necessary to sit at desk and in meetings for long periods of time; intermittently twist to reach equipment surrounding desk; perform simple grasping and fine manipulation; use telephone; write or use a keyboard to communicate through written means; and lift or carry weight of 25 pounds or less.

Mental Conditions:

Essential functions may require maintaining mental condition necessary to analyze budget and technical reports; interpret and evaluate staff reports and related documents; know and interpret laws, regulations and codes; observe performance and evaluate staff; problem solve department related issues; remember various personnel rules; explain and interpret policy; handle conflict.

# NEVADA IRRIGATION DISTRICT

## Job Description

Job Title:	Director of Human Resources	Reports To:	General Manager
Salary Range:	<a href="#">B72</a>	Approved by Board of Directors:	07/13/2022
FLSA Status:	Exempt	Unit:	<a href="#">Unrepresented - Management</a>

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

### **Definition**

To plan, organize, oversee and manage the activities and operations of the Human Resources Department including classification and compensation, employee benefit administration, labor and employee relations, and training and employee development; to coordinate assigned activities with other departments and outside agencies; to provide leadership to the organization; and to provide highly responsible and complex administrative support to the General Manager.

### **Supervision Received and Exercised**

Receives policy direction from the General Manager.

Exercises direct supervision over technical and administrative support personnel.

### **Essential Functions Statements**

*Essential and other important responsibilities and duties may include, but are not limited to, the following:*

1. Develop, plan and implement department goals and objectives; recommend and administer policies and procedures.
2. Coordinate Department activities with those of other departments and outside agencies and organizations; provide staff assistance to the General Manager and Board of Directors; prepare and present staff reports and other necessary correspondence.
3. Direct, oversee and participate in the development of the Department's work plan; assign work activities, projects and programs; monitor work flow; review and evaluate work products, methods and procedures.
4. Oversee and participate in the development and administration of the Human Resources Department budget; direct the forecast of additional funds needed for staffing, equipment, materials and supplies; monitor and approve expenditures; implement mid-year adjustments.
5. Select, train, motivate and evaluate personnel; provide or coordinate staff training; conduct performance evaluations; implement discipline procedures; maintain discipline and high standards necessary for the efficient and professional operation of the Department.
6. Direct the District's labor relations program including meet and confer; recommend and secure Board of Directors authorization for negotiating parameters; provide analysis on negotiation issues and make presentations to the Board of Directors; serve on negotiating team; devise negotiation goals and strategies.

7. Coordinate, maintain, and direct the administration of District personnel policies, practices and procedures; advise employees, supervisors and managers in their interpretation; recommend new or revised policies and procedures to department managers, General Manager's Office and employee associations.
8. Coordinate with employee associations, their leadership and business representatives to resolve employee and labor relations issues, including contract interpretation, problem solving, and complaint and grievance resolution.
9. Oversee the equal opportunity and diversity functions of the District, including recruitment outreach, training, State and Federal reporting, referral of complaints for investigation, and consultation with supervisors and managers.
10. Oversee recruiting, testing, selection, classification and compensation activities; review and negotiate changes.
11. Oversee the employee benefits program; recommend and negotiate changes; consult with brokers and actuaries; recommend funding options to the General Manager.
12. Direct and coordinate the conduct of studies; collect and evaluate labor market data; analyze internal salary relationships; assign pay ranges.
13. Represent the Department to outside groups and organizations; participate in outside community and professional groups and committees; provide technical assistance as necessary.
14. Research and prepare technical and administrative reports and studies; prepare written correspondence as necessary.
15. Research, prepare and present technical and administrative reports and studies to Board of Directors, commissions and a variety of committees; prepare written correspondence as necessary.
16. Build and maintain a working environment of trust and teamwork; swiftly and effectively address issues that threaten a cohesive working environment.
17. Build and maintain positive working relationships with co-workers, other District employees and the public using principles of good customer service.
18. Perform related duties as assigned.

### Qualifications

#### Knowledge of:

- Principles and practices of public personnel administration, including methods and techniques used in labor relations, negotiations, recruitment and selection, testing, classification and pay, salary and benefits administration, training and equal employment opportunity.
- Principles and practices of leadership, motivation, team building and conflict resolution.
- Pertinent Federal, State and local laws, codes and regulations.
- Organization and management practices as applied to the analysis and evaluation of programs.
- Principles and practices of effective customer service.
- Principles and practices of organization, administration and personnel management.
- Principles and practices of budget preparation and administration.

- Modern office equipment including use of applicable computer applications.

Ability to:

- Plan, direct and control the administration and operations of the Human Resources Department.
- Prepare and administer department budgets.
- Perform advanced professional level labor relations and employee relations work.
- Develop and implement department policies and procedures.
- Supervise, train and evaluate assigned personnel.
- Gain cooperation through discussion and collaboration.
- Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.
- Interpret and apply Federal, State, District and department policies, procedures, laws and regulations.
- Research, analyze and evaluate new service delivery methods and techniques.
- Interpret material of a complex and sensitive nature.
- Work with and control sensitive, confidential information.
- Identify and respond to public and Board of Directors' issues and concerns.
- Operate and use modern office equipment including a computer and applicable software.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain cooperative working relationships with those contacted in the course of work.

Responsibility to:

- Take appropriate steps to ensure the safety of personnel.
- Report to the Risk Manager/Safety Officer any work assignment that you feel would require you or departmental personnel to perform the work in an unsafe manner and any safety risks or hazards.

Responsibility to ensure that all personnel under your supervision are:

- Properly trained in safe work practices and procedures.
- Utilizing proper protective equipment.
- Operating equipment properly.
- Acknowledging the use of safeguards by other employees.
- Reporting any removal, displacement, damage, destruction, or tampering of safety devices, safeguards, notices or warnings.
- Following OSHA regulations. (OSHA requires that those in supervisory positions ensure subordinate personnel adhere to the appropriate safety procedures in performing all duties. Failure to provide proper supervision may result in civil and/or criminal sanctions for the District and the supervisor).

**Experience and Education Guidelines**

*Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

Experience:

Seven years of increasingly responsible professional human resources work including three years of administrative and management responsibility.

Education:

Equivalent to a bachelor's degree from an accredited college or university with major course work in human resources, business or public administration or a related field.

License and Certificate:

Possession of, or ability to obtain, a valid California driver's license.

Working Conditions

Environmental Conditions:

Work is normally performed in a temperature controlled office environment subject to typical office noise. Conditions include attendance at evening meetings and irregular hours as necessary to meet deadlines and achieve objectives as well as periodic travel.

Physical Conditions:

Essential functions may require maintaining physical condition necessary to sit at desk and in meetings for long periods of time; intermittently twist to reach equipment surrounding desk; perform simple grasping and fine manipulation; use telephone; write or use a keyboard to communicate through written means; and lift or carry weight of 25 pounds or less.

Mental Conditions:

Essential functions may require maintaining mental condition necessary to analyze budget and technical reports; interpret and evaluate staff reports and related documents; know and interpret laws, regulations and codes; observe performance and evaluate staff; problem solve department related issues; remember various personnel rules; explain and interpret policy; handle conflict.

# NEVADA IRRIGATION DISTRICT

## Job Description

Job Title:	Director of Maintenance	Reports To:	General Manager
Salary Range:	<a href="#">C62</a>	Approved by Board of Directors:	07/13/2022
FLSA Status:	Exempt	Unit:	<a href="#">Unrepresented - Management</a>
<i>Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are <b>not</b> intended to reflect all duties performed within the job.</i>			

### **Definition**

To plan, organize, oversee and manage the activities and operations of the Maintenance Department including purchasing, fleet maintenance, and system maintenance; to coordinate assigned activities with other departments and outside agencies; to provide leadership to the organization; and to provide highly responsible and complex administrative support to the General Manager.

### **Supervision Received and Exercised**

Receives policy direction from the General Manager.

Exercises direct supervision over assigned management, supervisory, professional, technical and administrative support personnel.

### **Essential Functions Statements**

*Essential and other important responsibilities and duties may include, but are not limited to, the following:*

1. Develop, plan and implement department goals and objectives; recommend and administer policies and procedures.
2. Coordinate Department activities with those of other departments and outside agencies and organizations; provide staff assistance to the General Manager and Board of Directors; prepare and present staff reports and other necessary correspondence.
3. Direct, oversee and participate in the development of the Department's work plan; assign work activities, projects and programs; monitor work flow; review and evaluate work products, methods and procedures.
4. Oversee and participate in the development and administration of the Maintenance Department budget; direct the forecast of additional funds needed for staffing, equipment, materials and supplies; monitor and approve expenditures; implement mid-year adjustments.
5. Select, train, motivate and evaluate personnel; provide or coordinate staff training; conduct performance evaluations; implement discipline procedures; maintain discipline and high standards necessary for the efficient and professional operation of the Department.
6. Prepare contract documents and specifications; oversee contract work; provide specifications for materials, supplies and equipment and vehicles.
7. Participate in a variety of civil engineering design for maintenance projects including work on canals, pipelines, and hydraulic structures; coordinate project activities with engineering staff and contractors.
8. Establish appropriate services, materials and equipment levels for the purchasing function.

9. Represent the Department to outside groups and organizations; participate in outside community and professional groups and committees; provide technical assistance as necessary.
10. Research and prepare technical and administrative reports and studies; prepare written correspondence as necessary.
11. Build and maintain a working environment of trust and teamwork; swiftly and effectively address issues that threaten a cohesive working environment.
12. Build and maintain positive working relationships with co-workers, other District employees and the public using principles of good customer service.
13. Perform related duties as assigned.

### Qualifications

#### Knowledge of:

- Principles and practices of water conveyance facilities and systems maintenance and construction methods.
- Principles and practices of hydrology and engineering.
- Principles and practices of leadership, motivation, team building and conflict resolution.
- Pertinent local, State and Federal laws, rules and regulations.
- Organizational and management practices as applied to the analysis and evaluation of programs.
- Principles and practices of organization, administration and personnel management.
- Modern office equipment including use of applicable computer applications.
- Principles and practices of effective customer service.
- Principles and practices of budget preparation and administration.

#### Ability to:

- Plan, direct and control the administration and operations of the Maintenance Department.
- Prepare and administer department budgets.
- Develop and implement department policies and procedures.
- Supervise, train and evaluate assigned personnel.
- Gain cooperation through discussion and collaboration.
- Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.
- Interpret and apply Federal, State, District and department policies, procedures, rules and regulations.
- Operate and use modern office equipment including a computer and applicable software.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

#### Responsibility to:

- Take appropriate steps to ensure the safety of personnel.
- Report to the Risk Manager/Safety Officer any work assignment that you feel would require you or departmental personnel to perform the work in an unsafe manner and any safety risks or hazards.



Responsibility to ensure that all personnel under your supervision are:

- Properly trained in safe work practices and procedures.
- Utilizing proper protective equipment.
- Operating equipment properly.
- Acknowledging the use of safeguards by other employees.
- Reporting any removal, displacement, damage, destruction, or tampering of safety devices, safeguards, notices or warnings.
- Following OSHA regulations. (OSHA requires that those in supervisory positions ensure subordinate personnel adhere to the appropriate safety procedures in performing all duties. Failure to provide proper supervision may result in civil and/or criminal sanctions for the District and the supervisor).

**Experience and Education Guidelines**

*Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

Experience:

Seven years of increasingly responsible experience in utility maintenance and construction; including three years of administrative and management responsibility.

Education:

Equivalent to a bachelor's degree from an accredited college or university with major course work in engineering, business or public administration, or a related field.

License and Certificate:

Possession of a valid California driver's license.

**Working Conditions**

Environmental Conditions:

Work is normally performed in a temperature controlled office environment subject to typical office noise. Conditions include attendance at evening meetings and irregular hours as necessary to meet deadlines and achieve objectives as well as periodic travel.

Physical Conditions:

Essential functions may require maintaining physical condition necessary to sit at desk and in meetings for long periods of time; intermittently twist to reach equipment surrounding desk; perform simple grasping and fine manipulation; use telephone; write or use a keyboard to communicate through written means; and lift or carry weight of 25 pounds or less.

Mental Conditions:

Essential functions may require maintaining mental condition necessary to analyze budget and technical reports; interpret and evaluate staff reports and related documents; know and interpret laws, regulations and codes; observe performance and evaluate staff; problem solve department related issues; remember various personnel rules; explain and interpret policy; handle conflict.

# NEVADA IRRIGATION DISTRICT

## Job Description

Job Title:	Director of Power Systems	Reports To:	General Manager
Salary Range:	<a href="#">C64</a>	Approved by Board of Directors:	07/13/2022
FLSA Status:	Exempt	Unit:	<a href="#">Unrepresented - Management</a>

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

### **Definition**

To plan, organize, oversee and manage the activities and operations of the Hydroelectric Department including providing management and oversight responsibilities related to the Pacific Gas and Electric (PG&E) and Nevada Irrigation District Consolidated contracts; to coordinate assigned activities with other departments and outside agencies; to provide leadership to the organization; and to provide highly responsible and complex administrative support to the General Manager.

### **Supervision Received and Exercised**

Receives policy direction from the General Manager.

Exercises direct supervision over assigned management, supervisory, technical and administrative support personnel.

### **Essential Functions Statements**

*Essential and other important responsibilities and duties may include, but are not limited to, the following:*

1. Develop, plan and implement department goals and objectives; recommend and administer policies and procedures.
2. Coordinate Department activities with those of other departments and outside agencies and organizations; provide staff assistance to the General Manager and Board of Directors; prepare and present staff reports and other necessary correspondence.
3. Direct, oversee and participate in the development of the Department's work plan; assign work activities, projects and programs; monitor work flow; review and evaluate work products, methods and procedures.
4. Oversee and participate in the development and administration of the Hydroelectric Department budget; direct the forecast of additional funds needed for staffing, equipment, materials and supplies; monitor and approve expenditures; implement mid-year adjustments.
5. Select, train, motivate and evaluate personnel; provide or coordinate staff training; conduct performance evaluations; implement discipline procedures; maintain discipline and high standards necessary for the efficient and professional operation of the Department.
6. Represent the Department to outside groups and organizations; participate in outside community and professional groups and committees; provide technical assistance as necessary.
7. Explain, justify, and support the Hydroelectric Department programs, policies, and activities; negotiate and resolve sensitive and controversial hydroelectric related issues.

8. Research and stay abreast of new trends and innovations in the field of hydroelectric power generation.
9. Prepare, oversee, and administer District contracts relating hydroelectric power.
10. Research and prepare technical and administrative reports and studies; prepare written correspondence as necessary.
11. Build and maintain a working relationship of trust and teamwork; swiftly and effectively address issues that threaten a cohesive working environment.
12. Build and maintain positive working relationships with co-workers, other District employees and the public using principles of good customer service.
13. Perform related duties as assigned.

### Qualifications

#### Knowledge of:

- Principles and practices of a comprehensive hydroelectric generation program.
- Principles and practices of contract management and administration.
- Principles and practices of effective customer service.
- Modern office equipment including use of applicable computer applications.
- Principles and practices of leadership, motivation, team building and conflict resolution.
- Pertinent local, State and Federal laws, rules and regulations.
- Organizational and management practices as applied to the analysis and evaluation of programs.
- Principles and practices of organization, administration and personnel management.
- Principles and practices of budget preparation and administration.

#### Ability to:

- Plan, direct and control the administration and operations of the Hydroelectric Department.
- Prepare and oversee complex District contracts.
- Prepare and administer department budgets.
- Develop and implement department policies and procedures.
- Operate and use modern office equipment including a computer and applicable software.
- Supervise, train and evaluate assigned personnel.
- Gain cooperation through discussion and collaboration.
- Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.
- Interpret and apply Federal, State, local and department policies, procedures, rules and regulations.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

#### Responsibility to:

- Take appropriate steps to ensure the safety of personnel.
- Report to the Risk Manager/Safety Officer any work assignment that you feel would require you or departmental personnel to perform the work in an unsafe manner and any safety risks or hazards.

**Responsibility to ensure that all personnel under your supervision are:**

- Properly trained in safe work practices and procedures.
- Utilizing proper protective equipment.
- Operating equipment properly.
- Acknowledging the use of safeguards by other employees.
- Reporting any removal, displacement, damage, destruction, or tampering of safety devices, safeguards, notices or warnings.
- Following OSHA regulations. (OSHA requires that those in supervisory positions ensure subordinate personnel adhere to the appropriate safety procedures in performing all duties. Failure to provide proper supervision may result in civil and/or criminal sanctions for the District and the supervisor).

**Experience and Education Guidelines**

*Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

**Experience:**

Seven years of increasingly responsible professional hydroelectric project management; work including three years of administrative and management responsibility.

**Education:**

Equivalent to a bachelor's degree from an accredited college or university with major course work in engineering, business administration, public administration, or a related field.

**License and Certificate:**

Possession of a valid California driver's license.

**Working Conditions**

**Environmental Conditions:**

Work is normally performed in a temperature controlled office environment subject to typical office noise. Conditions include attendance at evening meetings and irregular hours as necessary to meet deadlines and achieve objectives as well as periodic travel.

**Physical Conditions:**

Essential functions may require maintaining physical condition necessary to sit at desk and in meetings for long periods of time; intermittently twist to reach equipment surrounding desk; perform simple grasping and fine manipulation; use telephone; write or use a keyboard to communicate through written means; and lift or carry weight of 25 pounds or less.

**Mental Conditions:**

Essential functions may require maintaining mental condition necessary to analyze budget and technical reports; interpret and evaluate staff reports and related documents; know and interpret laws, regulations and codes; observe performance and evaluate staff; problem solve department related issues; remember various personnel rules; explain and interpret policy; handle conflict.

# NEVADA IRRIGATION DISTRICT

## Job Description

Job Title:	Director of Recreation	Reports To:	General Manager
Salary Range:	<a href="#">C21</a>	Approved by Board of Directors:	07/13/2022
FLSA Status:	Exempt	Unit:	<a href="#">Unrepresented - Management</a>
<i>Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are <b>not</b> intended to reflect all duties performed within the job.</i>			

### **Definition**

To plan, organize, oversee and manage the activities and operations of the Recreation Department including lakes and recreation properties; to coordinate assigned activities with other departments and outside agencies; to provide leadership to the organization; and to provide highly responsible and complex administrative support to the General Manager.

### **Supervision Received and Exercised**

Receives policy direction from the General Manager.

Exercises direct supervision over assigned professional, technical and administrative support personnel.

### **Essential Functions Statements**

*Essential and other important responsibilities and duties may include, but are not limited to, the following:*

1. Develop, plan and implement department goals and objectives; recommend and administer policies and procedures.
2. Coordinate Department activities with those of other departments and outside agencies and organizations; provide staff assistance to the General Manager and Board of Directors; prepare and present staff reports and other necessary correspondence.
3. Direct, oversee and participate in the development of the Department's work plan; assign work activities, projects and programs; monitor work flow; review and evaluate work products, methods and procedures.
4. Oversee and participate in the development and administration of the Recreation Department budget; direct the forecast of additional funds needed for staffing, equipment, materials and supplies; monitor and approve expenditures; implement mid-year adjustments.
5. Select, train, motivate and evaluate personnel; provide or coordinate staff training; conduct performance evaluations; implement discipline procedures; maintain discipline and high standards necessary for the efficient and professional operation of the Department.
6. Prepare and oversee contracts and leases; resolve lease agreement issues; approve purchases for materials and equipment.
7. Approve projects and manage issues for District lakes; ensure and maintain compliance to lake management plans.
8. Promote and coordinate recreation activities and events in recreation areas.

9. Research trends, demographics, and assess community needs to ensure relevant programming and activities.
10. Represent the Department to outside groups and organizations; participate in outside community and professional groups and committees; provide technical assistance as necessary.
11. Research and prepare technical and administrative reports and studies; prepare written correspondence as necessary.
12. Build and maintain a working environment of trust and teamwork; swiftly and effectively address issues that threaten a cohesive working environment.
13. Build and maintain positive working relationships with co-workers, other District employees and the public using principles of good customer service.
14. Perform related duties as assigned.

### **Qualifications**

#### **Knowledge of:**

- Principles and practices of recreation administration.
- Principles and practices of contract development and administration.
- Principles and practices of leadership, motivation, team building and conflict resolution.
- Pertinent local, State and Federal laws, rules and regulations.
- Organizational and management practices as applied to the analysis and evaluation of programs.
- Principles and practices of organization, administration and personnel management.
- Modern office equipment including use of applicable computer applications.
- Principles and practices of effective customer service.
- Principles and practices of budget preparation and administration.

#### **Ability to:**

- Plan, direct and control the administration and operations of the Recreation Department.
- Prepare and administer department budgets.
- Develop and implement department policies and procedures.
- Supervise, train and evaluate assigned personnel.
- Gain cooperation through discussion and collaboration.
- Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.
- Interpret and apply Federal, State, District and department policies, procedures, rules and regulations.
- Operate and use modern office equipment including a computer and applicable software.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

#### **Responsibility to:**

- Take appropriate steps to ensure the safety of personnel.

- Report to the Risk Manager/Safety Officer any work assignment that you feel would require you or departmental personnel to perform the work in an unsafe manner and any safety risks or hazards.

**Responsibility to ensure that all personnel under your supervision are:**

- Properly trained in safe work practices and procedures.
- Utilizing proper protective equipment.
- Operating equipment properly.
- Acknowledging the use of safeguards by other employees.
- Reporting any removal, displacement, damage, destruction, or tampering of safety devices, safeguards, notices or warnings.
- Following OSHA regulations. (OSHA requires that those in supervisory positions ensure subordinate personnel adhere to the appropriate safety procedures in performing all duties. Failure to provide proper supervision may result in civil and/or criminal sanctions for the District and the supervisor).

**Experience and Education Guidelines**

*Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

**Experience:**

Seven years of increasingly responsible experience in recreation administration; including three years of administrative and management responsibility.

**Education:**

Equivalent to a bachelor's degree from an accredited college or university with major course work in recreational services, business or public administration, or a related field.

**License and Certificate:**

Possession of a valid California driver's license.

**Working Conditions**

**Environmental Conditions:**

Work is normally performed in a temperature controlled office environment subject to typical office noise. Conditions include attendance at evening meetings and irregular hours as necessary to meet deadlines and achieve objectives as well as periodic travel.

**Physical Conditions:**

Essential functions may require maintaining physical condition necessary to sit at desk and in meetings for long periods of time; intermittently twist to reach equipment surrounding desk; perform simple grasping and fine manipulation; use telephone; write or use a keyboard to communicate through written means; and lift or carry weight of 25 pounds or less.

**Mental Conditions:**

Essential functions may require maintaining mental condition necessary to analyze budget and technical reports; interpret and evaluate staff reports and related documents; know and interpret laws, regulations and codes; observe performance and evaluate staff; problem solve department related issues; remember various personnel rules; explain and interpret policy; handle conflict.

# NEVADA IRRIGATION DISTRICT

## Job Description

Job Title:	Director of Water Operations	Reports To:	General Manager
Salary Range:	<a href="#">C60</a>	Approved by Board of Directors:	07/13/2022
FLSA Status:	Exempt	Unit:	<a href="#">Unrepresented - Management</a>

*Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are **not** intended to reflect all duties performed within the job.*

### **Definition**

To plan, organize, oversee and manage the activities and operations of the Water Operations Department including water treatment, water distribution and hydroelectric operations; to coordinate assigned activities with other departments and outside agencies; to provide leadership to the organization; and to provide highly responsible and complex administrative support to the General Manager.

### **Supervision Received and Exercised**

Receives policy direction from the General Manager.

Exercises direct supervision over assigned management, supervisory and administrative support personnel.

### **Essential Functions Statements**

*Essential and other important responsibilities and duties may include, but are not limited to, the following:*

1. Develop, plan and implement department goals and objectives; recommend and administer policies and procedures.
2. Coordinate Department activities with those of other departments and outside agencies and organizations; provide staff assistance to the General Manager and Board of Directors; prepare and present staff reports and other necessary correspondence.
3. Direct, oversee and participate in the development of the Department's work plan; assign work activities, projects and programs; monitor work flow; review and evaluate work products, methods and procedures.
4. Oversee and participate in the development and administration of the Water Operations Department budget; direct the forecast of additional funds needed for staffing, equipment, materials and supplies; monitor and approve expenditures; implement mid-year adjustments.
5. Select, train, motivate and evaluate personnel; provide or coordinate staff training; conduct performance evaluations; implement discipline procedures; maintain discipline and high standards necessary for the efficient and professional operation of the Department.
6. Meet with Department management, consulting contractors, and construction contractors to assist with project planning; review and evaluate recommendations and results and resolve project related issues.
7. Research and stay abreast of new trends and innovations in the field of water delivery, water treatment, and power production.



8. Prepare and administer contracts relating to water sales and distribution.
9. Explain, justify, and support the Water Operations Department programs, policies, and activities; negotiate and resolve sensitive and controversial water related issues.
10. Represent the Department to outside groups and organizations; participate in outside community and professional groups and committees; provide technical assistance as necessary.
11. Research and prepare technical and administrative reports and studies; prepare written correspondence as necessary.
12. Build and maintain a working environment of trust and teamwork; swiftly and effectively address issues that threaten a cohesive working environment.
13. Build and maintain positive working relationships with co-workers, other District employees and the public using principles of good customer service.
14. Perform related duties as assigned.

### **Qualifications**

#### **Knowledge of:**

- Principles and practices of a comprehensive water treatment and water delivery operation.
- Principles and practices of maintenance requirements of water delivery and hydroelectric production equipment.
- Principles and practices of effective customer service.
- Modern office equipment including use of applicable computer applications.
- Principles and practices of leadership, motivation, team building and conflict resolution.
- Pertinent local, State and Federal laws, rules and regulations.
- Organizational and management practices as applied to the analysis and evaluation of programs.
- Principles and practices of organization, administration and personnel management.
- Principles and practices of budget preparation and administration.

#### **Ability to:**

- Plan, direct and control the administration and operations of the Water Operations department.
- Prepare and administer department budgets.
- Develop and implement department policies and procedures.
- Supervise, train and evaluate assigned personnel.
- Gain cooperation through discussion and collaboration.
- Operate and use modern office equipment including a computer and applicable software.
- Analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals.
- Interpret and apply Federal, State, local and department policies, procedures, rules and regulations.
- Communicate clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.

Responsibility to:

- Take appropriate steps to ensure the safety of personnel.
- Report to the Risk Manager/Safety Officer any work assignment that you feel would require you or departmental personnel to perform the work in an unsafe manner and any safety risks or hazards.

Responsibility to ensure that all personnel under your supervision are:

- Properly trained in safe work practices and procedures.
- Utilizing proper protective equipment.
- Operating equipment properly.
- Acknowledging the use of safeguards by other employees.
- Reporting any removal, displacement, damage, destruction, or tampering of safety devices, safeguards, notices or warnings.
- Following OSHA regulations. (OSHA requires that those in supervisory positions ensure subordinate personnel adhere to the appropriate safety procedures in performing all duties. Failure to provide proper supervision may result in civil and/or criminal sanctions for the District and the supervisor).

**Experience and Education Guidelines**

*Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:*

Experience:

Seven years of increasingly responsible experience in water treatment, delivery and/or hydroelectric production; including three years of administrative and management responsibility.

Education:

Equivalent to a bachelor's degree from an accredited college or university with major course work in business administration, public administration, engineering, or a related field.

License and Certificate:

Possession of a valid California driver's license.

Possession of a valid California Department of Public Health Water Treatment Operator Certificate, Grade 3 (T3) is highly desirable.

**Working Conditions**

Environmental Conditions:

Work is normally performed in a temperature controlled office environment subject to typical office noise. Conditions include attendance at evening meetings and irregular hours as necessary to meet deadlines and achieve objectives as well as periodic travel.

Physical Conditions:

Essential functions may require maintaining physical condition necessary to sit at desk and in meetings for long periods of time; intermittently twist to reach equipment surrounding desk; perform simple grasping and fine manipulation; use telephone; write or use a keyboard to communicate through written means; and lift or carry weight of 25 pounds or less.

Mental Conditions:

Essential functions may require maintaining mental condition necessary to analyze budget and technical reports; interpret and evaluate staff reports and related documents; know and interpret laws, regulations and codes; observe performance and evaluate staff; problem solve department related issues; remember various personnel rules; explain and interpret policy; handle conflict.

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB19	Accountant I	1	32.76	2,620.80	5,678.40	68,140.80
		2	34.38	2,750.40	5,959.20	71,510.40
		3	36.09	2,887.20	6,255.60	75,067.20
		4	37.92	3,033.60	6,572.80	78,873.60
		5	39.81	3,184.80	6,900.40	82,804.80
UOB37	Accountant II	1	35.81	2,864.80	6,207.07	74,484.80
		2	37.62	3,009.60	6,520.80	78,249.60
		3	39.48	3,158.40	6,843.20	82,118.40
		4	41.47	3,317.60	7,188.13	86,257.60
		5	43.53	3,482.40	7,545.20	90,542.40
WOA95	Administrative Analyst I	1	29.53	2,362.40	5,118.53	61,422.40
		2	31.02	2,481.60	5,376.80	64,521.60
		3	32.57	2,605.60	5,645.47	67,745.60
		4	34.21	2,736.80	5,929.73	71,156.80
		5	35.90	2,872.00	6,222.67	74,672.00
WOB17	Administrative Analyst II	1	32.44	2,595.20	5,622.93	67,475.20
		2	34.05	2,724.00	5,902.00	70,824.00
		3	35.74	2,859.20	6,194.93	74,339.20
		4	37.54	3,003.20	6,506.93	78,083.20
		5	39.39	3,151.20	6,827.60	81,931.20

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB52	Assistant Engineer	1	38.61	3,088.80	6,692.40	80,308.80
		2	40.53	3,242.40	7,025.20	84,302.40
		3	42.56	3,404.80	7,377.07	88,524.80
		4	44.69	3,575.20	7,746.27	92,955.20
		5	46.90	3,752.00	8,129.33	97,552.00
MOC85	Assistant General Manager	1	84.21	6,736.80	14,596.40	175,156.80
		2	88.64	7,091.20	15,364.27	184,371.20
		3	93.30	7,464.00	16,172.00	194,064.00
		4	98.21	7,856.80	17,023.07	204,276.80
		5	103.38	8,270.40	17,919.20	215,030.40
		6	108.55	8,684.00	18,815.33	225,784.00
		7	113.98	9,118.40	19,756.53	237,078.40
WOB64	Assistant Maintenance Superintendent - Vegetation Control	1	42.65	3,412.00	7,392.67	88,712.00
		2	44.76	3,580.80	7,758.40	93,100.80
		3	47.00	3,760.00	8,146.67	97,760.00
		4	49.35	3,948.00	8,554.00	102,648.00
		5	51.85	4,148.00	8,987.33	107,848.00
WOB58	Assistant Water Superintendent	1	42.54	3,403.20	7,373.60	88,483.20
		2	44.66	3,572.80	7,741.07	92,892.80
		3	46.90	3,752.00	8,129.33	97,552.00
		4	49.22	3,937.60	8,531.47	102,377.60
		5	51.70	4,136.00	8,961.33	107,536.00

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC02	Associate Engineer (Registered)	1	49.54	3,963.20	8,586.93	103,043.20
		2	52.00	4,160.00	9,013.33	108,160.00
		3	54.62	4,369.60	9,467.47	113,609.60
		4	57.32	4,585.60	9,935.47	119,225.60
		5	60.23	4,818.40	10,439.87	125,278.40
MOB65	Board Secretary	1	46.96	3,756.80	8,139.73	97,676.80
		2	49.43	3,954.40	8,567.87	102,814.40
		3	52.03	4,162.40	9,018.53	108,222.40
		4	54.77	4,381.60	9,493.47	113,921.60
		5	57.65	4,612.00	9,992.67	119,912.00
		6	60.54	4,843.20	10,493.60	125,923.20
		7	63.57	5,085.60	11,018.80	132,225.60
WOB51	Business Services Technician I	1	38.41	3,072.80	6,657.73	79,892.80
		2	40.35	3,228.00	6,994.00	83,928.00
		3	42.36	3,388.80	7,342.40	88,108.80
		4	44.45	3,556.00	7,704.67	92,456.00
		5	46.68	3,734.40	8,091.20	97,094.40
WOB71	Business Services Technician II	1	42.43	3,394.40	7,354.53	88,254.40
		2	44.55	3,564.00	7,722.00	92,664.00
		3	46.78	3,742.40	8,108.53	97,302.40
		4	49.11	3,928.80	8,512.40	102,148.80
		5	51.59	4,127.20	8,942.27	107,307.20

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB19	Buyer	1	32.76	2,620.80	5,678.40	68,140.80
		2	34.38	2,750.40	5,959.20	71,510.40
		3	36.09	2,887.20	6,255.60	75,067.20
		4	37.92	3,033.60	6,572.80	78,873.60
		5	39.81	3,184.80	6,900.40	82,804.80
WOA41	Cashier	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80
WOA53	Cashier (Y)	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOB41	Chief Water Treatment Operator	1	38.42	3,073.60	6,659.47	79,913.60
		2	40.34	3,227.20	6,992.27	83,907.20
		3	42.40	3,392.00	7,349.33	88,192.00
		4	44.48	3,558.40	7,709.87	92,518.40
		5	46.69	3,735.20	8,092.93	97,115.20

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOA70	Communications Specialist I	1	30.77	2,461.60	5,333.47	64,001.60
		2	32.29	2,583.20	5,596.93	67,163.20
		3	33.92	2,713.60	5,879.47	70,553.60
		4	35.58	2,846.40	6,167.20	74,006.40
		5	37.36	2,988.80	6,475.73	77,708.80
UOA90	Communications Specialist II	1	33.98	2,718.40	5,889.87	70,678.40
		2	35.65	2,852.00	6,179.33	74,152.00
		3	37.46	2,996.80	6,493.07	77,916.80
		4	39.33	3,146.40	6,817.20	81,806.40
		5	41.30	3,304.00	7,158.67	85,904.00
WOB44	Construction Inspection Supervisor	1	37.09	2,967.20	6,428.93	77,147.20
		2	38.96	3,116.80	6,753.07	81,036.80
		3	40.90	3,272.00	7,089.33	85,072.00
		4	42.95	3,436.00	7,444.67	89,336.00
		5	45.10	3,608.00	7,817.33	93,808.00
WOB04	Construction Inspector I	1	30.40	2,432.00	5,269.33	63,232.00
		2	31.90	2,552.00	5,529.33	66,352.00
		3	33.50	2,680.00	5,806.67	69,680.00
		4	35.18	2,814.40	6,097.87	73,174.40
		5	36.93	2,954.40	6,401.20	76,814.40

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB24	Construction Inspector II	1	33.58	2,686.40	5,820.53	69,846.40
		2	35.26	2,820.80	6,111.73	73,340.80
		3	37.02	2,961.60	6,416.80	77,001.60
		4	38.88	3,110.40	6,739.20	80,870.40
		5	40.81	3,264.80	7,073.73	84,884.80
UOC21	Controller	1	54.20	4,336.00	9,394.67	112,736.00
		2	56.90	4,552.00	9,862.67	118,352.00
		3	59.72	4,777.60	10,351.47	124,217.60
		4	62.72	5,017.60	10,871.47	130,457.60
		5	65.87	5,269.60	11,417.47	137,009.60
WOA86	Cross Connection Control Technician I	1	28.85	2,308.00	5,000.67	60,008.00
		2	30.28	2,422.40	5,248.53	62,982.40
		3	31.81	2,544.80	5,513.73	66,164.80
		4	33.39	2,671.20	5,787.60	69,451.20
		5	35.08	2,806.40	6,080.53	72,966.40
WOB07	Cross Connection Control Technician II	1	31.90	2,552.00	5,529.33	66,352.00
		2	33.50	2,680.00	5,806.67	69,680.00
		3	35.17	2,813.60	6,096.13	73,153.60
		4	36.93	2,954.40	6,401.20	76,814.40
		5	38.77	3,101.60	6,720.13	80,641.60



# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB78	Customer Service Administrator	1	48.84	3,907.20	8,465.60	101,587.20
		2	51.25	4,100.00	8,883.33	106,600.00
		3	53.84	4,307.20	9,332.27	111,987.20
		4	56.51	4,520.80	9,795.07	117,540.80
		5	59.28	4,742.40	10,275.20	123,302.40
WOA42	Customer Service Representative I	1	23.93	1,914.40	4,147.87	49,774.40
		2	25.11	2,008.80	4,352.40	52,228.80
		3	26.39	2,111.20	4,574.27	54,891.20
		4	27.70	2,216.00	4,801.33	57,616.00
		5	29.08	2,326.40	5,040.53	60,486.40
WOA62	Customer Service Representative II	1	26.42	2,113.60	4,579.47	54,953.60
		2	27.74	2,219.20	4,808.27	57,699.20
		3	29.13	2,330.40	5,049.20	60,590.40
		4	30.62	2,449.60	5,307.47	63,689.60
		5	32.12	2,569.60	5,567.47	66,809.60
WOA55	Customer Service Technician I	1	23.92	1,913.60	4,146.13	49,753.60
		2	25.10	2,008.00	4,350.67	52,208.00
		3	26.36	2,108.80	4,569.07	54,828.80
		4	27.68	2,214.40	4,797.87	57,574.40
		5	29.08	2,326.40	5,040.53	60,486.40

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA75	Customer Service Technician II	1	26.44	2,115.20	4,582.93	54,995.20
		2	27.73	2,218.40	4,806.53	57,678.40
		3	29.12	2,329.60	5,047.47	60,569.60
		4	30.59	2,447.20	5,302.27	63,627.20
		5	32.12	2,569.60	5,567.47	66,809.60
DIR01	Director	1	7.21	576.92	1,250.00	15,000.00
MOC82	Director of Engineering	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
MOC66	Director of Finance	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
MOB72	Director of Human Resources	1	57.18	4,574.40	9,911.20	118,934.40
		2	60.19	4,815.20	10,432.93	125,195.20
		3	63.36	5,068.80	10,982.40	131,788.80
		4	66.69	5,335.20	11,559.60	138,715.20
		5	70.20	5,616.00	12,168.00	146,016.00
		6	73.71	5,896.80	12,776.40	153,316.80
		7	77.40	6,192.00	13,416.00	160,992.00
MOC62	Director of Maintenance	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
MOC64	Director of Power Systems	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
MOC21	Director of Recreation	1	57.18	4,574.40	9,911.20	118,934.40
		2	60.19	4,815.20	10,432.93	125,195.20
		3	63.36	5,068.80	10,982.40	131,788.80
		4	66.69	5,335.20	11,559.60	138,715.20
		5	70.20	5,616.00	12,168.00	146,016.00
		6	73.71	5,896.80	12,776.40	153,316.80
		7	77.40	6,192.00	13,416.00	160,992.00

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
MOC62	Director of Water Operations	1	77.58	6,206.40	13,447.20	161,366.40
		2	81.66	6,532.80	14,154.40	169,852.80
		3	85.96	6,876.80	14,899.73	178,796.80
		4	90.48	7,238.40	15,683.20	188,198.40
		5	95.24	7,619.20	16,508.27	198,099.20
		6	100.00	8,000.00	17,333.33	208,000.00
		7	105.00	8,400.00	18,200.00	218,400.00
WOA55	Dispatcher I	1	23.92	1,913.60	4,146.13	49,753.60
		2	25.10	2,008.00	4,350.67	52,208.00
		3	26.36	2,108.80	4,569.07	54,828.80
		4	27.68	2,214.40	4,797.87	57,574.40
		5	29.08	2,326.40	5,040.53	60,486.40
WOA75	Dispatcher II	1	26.44	2,115.20	4,582.93	54,995.20
		2	27.73	2,218.40	4,806.53	57,678.40
		3	29.12	2,329.60	5,047.47	60,569.60
		4	30.59	2,447.20	5,302.27	63,627.20
		5	32.12	2,569.60	5,567.47	66,809.60
WOB92	Electrical Systems Superintendent	1	54.22	4,337.60	9,398.13	112,777.60
		2	56.91	4,552.80	9,864.40	118,372.80
		3	59.75	4,780.00	10,356.67	124,280.00
		4	62.74	5,019.20	10,874.93	130,499.20
		5	65.87	5,269.60	11,417.47	137,009.60

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB28	Electrical Systems Technician I	1	39.78	3,182.40	6,895.20	82,742.40
		2	41.75	3,340.00	7,236.67	86,840.00
		3	43.84	3,507.20	7,598.93	91,187.20
		4	46.02	3,681.60	7,976.80	95,721.60
		5	48.32	3,865.60	8,375.47	100,505.60
WOB48	Electrical Systems Technician II	1	43.92	3,513.60	7,612.80	91,353.60
		2	46.13	3,690.40	7,995.87	95,950.40
		3	48.44	3,875.20	8,396.27	100,755.20
		4	50.86	4,068.80	8,815.73	105,788.80
		5	53.38	4,270.40	9,252.53	111,030.40
WOB03	Engineering Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOB23	Engineering Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOC03	Environmental Resources Administrator	1	49.54	3,963.20	8,586.93	103,043.20
		2	52.00	4,160.00	9,013.33	108,160.00
		3	54.62	4,369.60	9,467.47	113,609.60
		4	57.32	4,585.60	9,935.47	119,225.60
		5	60.23	4,818.40	10,439.87	125,278.40
UOA85	Environmental Resources Technician I	1	27.77	2,221.60	4,813.47	57,761.60
		2	29.14	2,331.20	5,050.93	60,611.20
		3	30.62	2,449.60	5,307.47	63,689.60
		4	32.14	2,571.20	5,570.93	66,851.20
		5	33.76	2,700.80	5,851.73	70,220.80
UOB03	Environmental Resources Technician II	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOA82	Equipment Mechanic I	1	27.37	2,189.60	4,744.13	56,929.60
		2	28.70	2,296.00	4,974.67	59,696.00
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.67	2,533.60	5,489.47	65,873.60
		5	33.26	2,660.80	5,765.07	69,180.80

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB02	Equipment Mechanic II	1	30.10	2,408.00	5,217.33	62,608.00
		2	31.59	2,527.20	5,475.60	65,707.20
		3	33.17	2,653.60	5,749.47	68,993.60
		4	34.82	2,785.60	6,035.47	72,425.60
		5	36.57	2,925.60	6,338.80	76,065.60
WOB32	Equipment Mechanic Supervisor	1	36.34	2,907.20	6,298.93	75,587.20
		2	38.15	3,052.00	6,612.67	79,352.00
		3	40.08	3,206.40	6,947.20	83,366.40
		4	42.05	3,364.00	7,288.67	87,464.00
		5	44.15	3,532.00	7,652.67	91,832.00
WOA95	Equipment Operator	1	29.53	2,362.40	5,118.53	61,422.40
		2	31.02	2,481.60	5,376.80	64,521.60
		3	32.57	2,605.60	5,645.47	67,745.60
		4	34.21	2,736.80	5,929.73	71,156.80
		5	35.90	2,872.00	6,222.67	74,672.00
WOA53	Equipment Service Worker	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA72	Facility Ranger	1	26.14	2,091.20	4,530.93	54,371.20
		2	27.47	2,197.60	4,761.47	57,137.60
		3	28.83	2,306.40	4,997.20	59,966.40
		4	30.26	2,420.80	5,245.07	62,940.80
		5	32.60	2,608.00	5,650.67	67,808.00
UOB20	Finance Analyst	1	38.85	3,108.00	6,734.00	80,808.00
		2	40.77	3,261.60	7,066.80	84,801.60
		3	42.80	3,424.00	7,418.67	89,024.00
		4	44.97	3,597.60	7,794.80	93,537.60
		5	47.21	3,776.80	8,183.07	98,196.80
WOA41	Finance Assistant I	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80
WOA61	Finance Assistant II	1	24.63	1,970.40	4,269.20	51,230.40
		2	25.86	2,068.80	4,482.40	53,788.80
		3	27.15	2,172.00	4,706.00	56,472.00
		4	28.54	2,283.20	4,946.93	59,363.20
		5	29.94	2,395.20	5,189.60	62,275.20



# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
GM001	General Manager	1	124.67	9,973.60	21,609.47	259,313.60
WOB03	GIS Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOB23	GIS Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20
UOB13	Human Resources Representative I	1	31.79	2,543.20	5,510.27	66,123.20
		2	33.36	2,668.80	5,782.40	69,388.80
		3	35.02	2,801.60	6,070.13	72,841.60
		4	36.77	2,941.60	6,373.47	76,481.60
		5	38.63	3,090.40	6,695.87	80,350.40

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB51	Human Resources Representative II	1	38.41	3,072.80	6,657.73	79,892.80
		2	40.35	3,228.00	6,994.00	83,928.00
		3	42.36	3,388.80	7,342.40	88,108.80
		4	44.45	3,556.00	7,704.67	92,456.00
		5	46.68	3,734.40	8,091.20	97,094.40
WOA85	Hydraulic Technician I	1	28.27	2,261.60	4,900.13	58,801.60
		2	29.66	2,372.80	5,141.07	61,692.80
		3	31.17	2,493.60	5,402.80	64,833.60
		4	32.72	2,617.60	5,671.47	68,057.60
		5	34.37	2,749.60	5,957.47	71,489.60
WOB06	Hydraulic Technician II	1	31.09	2,487.20	5,388.93	64,667.20
		2	32.65	2,612.00	5,659.33	67,912.00
		3	34.28	2,742.40	5,941.87	71,302.40
		4	35.99	2,879.20	6,238.27	74,859.20
		5	37.78	3,022.40	6,548.53	78,582.40
WOB45	Hydro Electrical Machinist I	1	40.67	3,253.60	7,049.47	84,593.60
		2	42.70	3,416.00	7,401.33	88,816.00
		3	44.85	3,588.00	7,774.00	93,288.00
		4	47.10	3,768.00	8,164.00	97,968.00
		5	49.44	3,955.20	8,569.60	102,835.20

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB65	Hydro Electrical Machinist II	1	44.94	3,595.20	7,789.60	93,475.20
		2	47.19	3,775.20	8,179.60	98,155.20
		3	49.55	3,964.00	8,588.67	103,064.00
		4	52.03	4,162.40	9,018.53	108,222.40
		5	54.62	4,369.60	9,467.47	113,609.60
WOB55	Hydroelectric Communication Technician I	1	42.48	3,398.40	7,363.20	88,358.40
		2	44.60	3,568.00	7,730.67	92,768.00
		3	46.83	3,746.40	8,117.20	97,406.40
		4	49.15	3,932.00	8,519.33	102,232.00
		5	51.62	4,129.60	8,947.47	107,369.60
WOB75	Hydroelectric Communication Technician II	1	46.93	3,754.40	8,134.53	97,614.40
		2	49.29	3,943.20	8,543.60	102,523.20
		3	51.74	4,139.20	8,968.27	107,619.20
		4	54.30	4,344.00	9,412.00	112,944.00
		5	57.07	4,565.60	9,892.13	118,705.60
UOC40	Hydroelectric Compliance Administrator	1	59.60	4,768.00	10,330.67	123,968.00
		2	62.56	5,004.80	10,843.73	130,124.80
		3	65.66	5,252.80	11,381.07	136,572.80
		4	68.96	5,516.80	11,953.07	143,436.80
		5	72.41	5,792.80	12,551.07	150,612.80

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOC23	Hydroelectric Compliance Analyst	1	54.72	4,377.60	9,484.80	113,817.60
		2	57.50	4,600.00	9,966.67	119,600.00
		3	60.34	4,827.20	10,458.93	125,507.20
		4	63.34	5,067.20	10,978.93	131,747.20
		5	66.53	5,322.40	11,531.87	138,382.40
WOC30	Hydroelectric Compliance and Protection System Specialist	1	57.25	4,580.00	9,923.33	119,080.00
		2	60.11	4,808.80	10,419.07	125,028.80
		3	63.12	5,049.60	10,940.80	131,289.60
		4	66.28	5,302.40	11,488.53	137,862.40
		5	69.59	5,567.20	12,062.27	144,747.20
WOB09	Hydroelectric Compliance Technician I	1	32.40	2,592.00	5,616.00	67,392.00
		2	34.04	2,723.20	5,900.27	70,803.20
		3	35.71	2,856.80	6,189.73	74,276.80
		4	37.50	3,000.00	6,500.00	78,000.00
		5	39.38	3,150.40	6,825.87	81,910.40
WOB25	Hydroelectric Compliance Technician II	1	35.78	2,862.40	6,201.87	74,422.40
		2	37.60	3,008.00	6,517.33	78,208.00
		3	39.46	3,156.80	6,839.73	82,076.80
		4	41.45	3,316.00	7,184.67	86,216.00
		5	43.51	3,480.80	7,541.73	90,500.80

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC46	Hydroelectric Generation Superintendent	1	62.98	5,038.40	10,916.53	130,998.40
		2	66.13	5,290.40	11,462.53	137,550.40
		3	69.44	5,555.20	12,036.27	144,435.20
		4	72.91	5,832.80	12,637.73	151,652.80
		5	76.56	6,124.80	13,270.40	159,244.80
WOC46	Hydroelectric Maintenance Superintendent	1	62.98	5,038.40	10,916.53	130,998.40
		2	66.13	5,290.40	11,462.53	137,550.40
		3	69.44	5,555.20	12,036.27	144,435.20
		4	72.91	5,832.80	12,637.73	151,652.80
		5	76.56	6,124.80	13,270.40	159,244.80
WOB38	Hydroelectric Maintenance Technician I	1	36.96	2,956.80	6,406.40	76,876.80
		2	38.82	3,105.60	6,728.80	80,745.60
		3	40.74	3,259.20	7,061.60	84,739.20
		4	42.80	3,424.00	7,418.67	89,024.00
		5	44.92	3,593.60	7,786.13	93,433.60
WOB62	Hydroelectric Maintenance Technician II	1	41.87	3,349.60	7,257.47	87,089.60
		2	43.97	3,517.60	7,621.47	91,457.60
		3	46.18	3,694.40	8,004.53	96,054.40
		4	48.47	3,877.60	8,401.47	100,817.60
		5	50.88	4,070.40	8,819.20	105,830.40

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB46	Hydroelectric Plant Operator I	1	41.18	3,294.40	7,137.87	85,654.40
		2	43.25	3,460.00	7,496.67	89,960.00
		3	45.43	3,634.40	7,874.53	94,494.40
		4	47.69	3,815.20	8,266.27	99,195.20
		5	50.07	4,005.60	8,678.80	104,145.60
WOB46	Hydroelectric Plant Operator I - Resident	1	41.18	3,294.40	7,137.87	85,654.40
		2	43.25	3,460.00	7,496.67	89,960.00
		3	45.43	3,634.40	7,874.53	94,494.40
		4	47.69	3,815.20	8,266.27	99,195.20
		5	50.07	4,005.60	8,678.80	104,145.60
WOB66	Hydroelectric Plant Operator II	1	45.50	3,640.00	7,886.67	94,640.00
		2	47.78	3,822.40	8,281.87	99,382.40
		3	50.17	4,013.60	8,696.13	104,353.60
		4	52.68	4,214.40	9,131.20	109,574.40
		5	55.31	4,424.80	9,587.07	115,044.80
WOB66	Hydroelectric Plant Operator II - Resident	1	45.50	3,640.00	7,886.67	94,640.00
		2	47.78	3,822.40	8,281.87	99,382.40
		3	50.17	4,013.60	8,696.13	104,353.60
		4	52.68	4,214.40	9,131.20	109,574.40
		5	55.31	4,424.80	9,587.07	115,044.80

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB56	Hydroelectric Systems Technician I	1	42.64	3,411.20	7,390.93	88,691.20
		2	44.76	3,580.80	7,758.40	93,100.80
		3	47.00	3,760.00	8,146.67	97,760.00
		4	49.33	3,946.40	8,550.53	102,606.40
		5	51.81	4,144.80	8,980.40	107,764.80
WOB76	Hydroelectric Systems Technician II	1	47.10	3,768.00	8,164.00	97,968.00
		2	49.47	3,957.60	8,574.80	102,897.60
		3	51.93	4,154.40	9,001.20	108,014.40
		4	54.50	4,360.00	9,446.67	113,360.00
		5	57.25	4,580.00	9,923.33	119,080.00
WOB17	Hydroelectric Water Systems Operator I	1	32.44	2,595.20	5,622.93	67,475.20
		2	34.05	2,724.00	5,902.00	70,824.00
		3	35.74	2,859.20	6,194.93	74,339.20
		4	37.54	3,003.20	6,506.93	78,083.20
		5	39.39	3,151.20	6,827.60	81,931.20
WOB37	Hydroelectric Water Systems Operator II	1	35.81	2,864.80	6,207.07	74,484.80
		2	37.62	3,009.60	6,520.80	78,249.60
		3	39.48	3,158.40	6,843.20	82,118.40
		4	41.47	3,317.60	7,188.13	86,257.60
		5	43.53	3,482.40	7,545.20	90,542.40

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB54	Hydrographer I	1	39.19	3,135.20	6,792.93	81,515.20
		2	41.14	3,291.20	7,130.93	85,571.20
		3	43.20	3,456.00	7,488.00	89,856.00
		4	45.34	3,627.20	7,858.93	94,307.20
		5	47.62	3,809.60	8,254.13	99,049.60
WOB74	Hydrographer II	1	43.29	3,463.20	7,503.60	90,043.20
		2	45.47	3,637.60	7,881.47	94,577.60
		3	47.73	3,818.40	8,273.20	99,278.40
		4	50.09	4,007.20	8,682.27	104,187.20
		5	52.62	4,209.60	9,120.80	109,449.60
UOC04	Information Technology Administrator	1	57.74	4,619.20	10,008.27	120,099.20
		2	60.60	4,848.00	10,504.00	126,048.00
		3	63.66	5,092.80	11,034.40	132,412.80
		4	66.80	5,344.00	11,578.67	138,944.00
		5	70.20	5,616.00	12,168.00	146,016.00
UOB77	Information Technology Analyst	1	43.76	3,500.80	7,585.07	91,020.80
		2	45.92	3,673.60	7,959.47	95,513.60
		3	48.24	3,859.20	8,361.60	100,339.20
		4	50.64	4,051.21	8,777.63	105,331.50
		5	53.12	4,249.60	9,207.47	110,489.60



# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
UOB37	Information Technology Technician	1	35.81	2,864.80	6,207.07	74,484.80
		2	37.62	3,009.60	6,520.80	78,249.60
		3	39.48	3,158.40	6,843.20	82,118.40
		4	41.47	3,317.60	7,188.13	86,257.60
		5	43.53	3,482.40	7,545.20	90,542.40
WOC03	Land Surveyor	1	50.93	4,074.40	8,827.87	105,934.40
		2	53.46	4,276.80	9,266.40	111,196.80
		3	56.15	4,492.00	9,732.67	116,792.00
		4	58.92	4,713.60	10,212.80	122,553.60
		5	61.92	4,953.60	10,732.80	128,793.60
WOB96	Maintenance Superintendent	1	49.51	3,960.80	8,581.73	102,980.80
		2	51.98	4,158.40	9,009.87	108,118.40
		3	54.60	4,368.00	9,464.00	113,568.00
		4	57.31	4,584.80	9,933.73	119,204.80
		5	60.20	4,816.00	10,434.67	125,216.00
WOB36	Maintenance Supervisor	1	35.66	2,852.80	6,181.07	74,172.80
		2	37.42	2,993.60	6,486.13	77,833.60
		3	39.30	3,144.00	6,812.00	81,744.00
		4	41.24	3,299.20	7,148.27	85,779.20
		5	43.32	3,465.60	7,508.80	90,105.60

**NEVADA IRRIGATION DISTRICT 2022**  
**POSITION / COMPENSATION EFFECTIVE: 7/13/2022**

**All Units**

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA78	Management Assistant	1	26.83	2,146.40	4,650.53	55,806.40
		2	28.15	2,252.00	4,879.33	58,552.00
		3	29.58	2,366.40	5,127.20	61,526.40
		4	31.04	2,483.20	5,380.27	64,563.20
		5	32.60	2,608.00	5,650.67	67,808.00
WOA10	Office Assistant I	1	19.09	1,527.20	3,308.93	39,707.20
		2	20.08	1,606.40	3,480.53	41,766.40
		3	21.05	1,684.00	3,648.67	43,784.00
		4	22.12	1,769.60	3,834.13	46,009.60
		5	23.25	1,860.00	4,030.00	48,360.00
WOA30	Office Assistant II	1	21.11	1,688.80	3,659.07	43,908.80
		2	22.16	1,772.80	3,841.07	46,092.80
		3	23.29	1,863.20	4,036.93	48,443.20
		4	24.45	1,956.00	4,238.00	50,856.00
		5	25.67	2,053.60	4,449.47	53,393.60
WOB91	Operations Administrator	1	46.88	3,750.40	8,125.87	97,510.40
		2	49.24	3,939.20	8,534.93	102,419.20
		3	51.69	4,135.20	8,959.60	107,515.20
		4	54.26	4,340.80	9,405.07	112,860.80
		5	57.02	4,561.60	9,883.47	118,601.60

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA91	Operations Technician I	1	28.62	2,289.60	4,960.80	59,529.60
		2	30.08	2,406.40	5,213.87	62,566.40
		3	31.57	2,525.60	5,472.13	65,665.60
		4	33.13	2,650.40	5,742.53	68,910.40
		5	34.79	2,783.20	6,030.27	72,363.20
WOB11	Operations Technician II	1	31.48	2,518.40	5,456.53	65,478.40
		2	33.02	2,641.60	5,723.47	68,681.60
		3	34.69	2,775.20	6,012.93	72,155.20
		4	36.41	2,912.80	6,311.07	75,732.80
		5	38.25	3,060.00	6,630.00	79,560.00
WOC43	Principal Engineer	1	60.46	4,836.80	10,479.73	125,756.80
		2	63.51	5,080.80	11,008.40	132,100.80
		3	66.67	5,333.60	11,556.13	138,673.60
		4	69.99	5,599.20	12,131.60	145,579.20
		5	73.48	5,878.40	12,736.53	152,838.40
UOB52	Project Manager	1	38.61	3,088.80	6,692.40	80,308.80
		2	40.53	3,242.40	7,025.20	84,302.40
		3	42.56	3,404.80	7,377.07	88,524.80
		4	44.69	3,575.20	7,746.27	92,955.20
		5	46.90	3,752.00	8,129.33	97,552.00

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB49	Purchasing Supervisor	1	40.11	3,208.80	6,952.40	83,428.80
		2	42.14	3,371.20	7,304.27	87,651.20
		3	44.24	3,539.20	7,668.27	92,019.20
		4	46.43	3,714.40	8,047.87	96,574.40
		5	48.79	3,903.20	8,456.93	101,483.20
UOA78	Records Management Assistant	1	26.83	2,146.40	4,650.53	55,806.40
		2	28.15	2,252.00	4,879.33	58,552.00
		3	29.58	2,366.40	5,127.20	61,526.40
		4	31.04	2,483.20	5,380.27	64,563.20
		5	32.60	2,608.00	5,650.67	67,808.00
WOA41	Recreation Assistant I	1	22.31	1,784.80	3,867.07	46,404.80
		2	23.41	1,872.80	4,057.73	48,692.80
		3	24.60	1,968.00	4,264.00	51,168.00
		4	25.82	2,065.60	4,475.47	53,705.60
		5	27.11	2,168.80	4,699.07	56,388.80
WOA61	Recreation Assistant II	1	24.63	1,970.40	4,269.20	51,230.40
		2	25.86	2,068.80	4,482.40	53,788.80
		3	27.15	2,172.00	4,706.00	56,472.00
		4	28.54	2,283.20	4,946.93	59,363.20
		5	29.94	2,395.20	5,189.60	62,275.20

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB95	Recreation Facility Superintendent	1	48.07	3,845.60	8,332.13	99,985.60
		2	50.47	4,037.60	8,748.13	104,977.60
		3	53.01	4,240.80	9,188.40	110,260.80
		4	55.64	4,451.20	9,644.27	115,731.20
		5	58.45	4,676.00	10,131.33	121,576.00
WOB53	Right of Way Agent I	1	38.78	3,102.40	6,721.87	80,662.40
		2	40.73	3,258.40	7,059.87	84,718.40
		3	42.77	3,421.60	7,413.47	88,961.60
		4	44.93	3,594.40	7,787.87	93,454.40
		5	47.16	3,772.80	8,174.40	98,092.80
WOB73	Right of Way Agent II	1	42.86	3,428.80	7,429.07	89,148.80
		2	45.00	3,600.00	7,800.00	93,600.00
		3	47.25	3,780.00	8,190.00	98,280.00
		4	49.63	3,970.40	8,602.53	103,230.40
		5	52.08	4,166.40	9,027.20	108,326.40
UOB45	Safety Analyst	1	37.27	2,981.60	6,460.13	77,521.60
		2	39.14	3,131.20	6,784.27	81,411.20
		3	41.11	3,288.80	7,125.73	85,508.80
		4	43.16	3,452.80	7,481.07	89,772.80
		5	45.31	3,624.80	7,853.73	94,244.80

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA59	Safety Technician I	1	26.62	2,129.60	4,614.13	55,369.60
		2	27.95	2,236.00	4,844.67	58,136.00
		3	29.35	2,348.00	5,087.33	61,048.00
		4	30.80	2,464.00	5,338.67	64,064.00
		5	32.38	2,590.40	5,612.53	67,350.40
WOA79	Safety Technician II	1	29.27	2,341.60	5,073.47	60,881.60
		2	30.71	2,456.80	5,323.07	63,876.80
		3	32.27	2,581.60	5,593.47	67,121.60
		4	33.86	2,708.80	5,869.07	70,428.80
		5	35.57	2,845.60	6,165.47	73,985.60
WOB36	Senior Administrative Analyst	1	35.66	2,852.80	6,181.07	74,172.80
		2	37.42	2,993.60	6,486.13	77,833.60
		3	39.30	3,144.00	6,812.00	81,744.00
		4	41.24	3,299.20	7,148.27	85,779.20
		5	43.32	3,465.60	7,508.80	90,105.60
WOA81	Senior Customer Service Representative	1	29.14	2,331.20	5,050.93	60,611.20
		2	30.59	2,447.20	5,302.27	63,627.20
		3	32.13	2,570.40	5,569.20	66,830.40
		4	33.72	2,697.60	5,844.80	70,137.60
		5	35.41	2,832.80	6,137.73	73,652.80

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC33	Senior Engineer (Registered)	1	57.55	4,604.00	9,975.33	119,704.00
		2	60.39	4,831.20	10,467.60	125,611.20
		3	63.42	5,073.60	10,992.80	131,913.60
		4	66.61	5,328.80	11,545.73	138,548.80
		5	69.94	5,595.20	12,122.93	145,475.20
UOC43	Senior Engineer (Registered) - Dam Safety	1	60.42	4,833.60	10,472.80	125,673.60
		2	63.40	5,072.00	10,989.33	131,872.00
		3	66.58	5,326.40	11,540.53	138,486.40
		4	69.93	5,594.40	12,121.20	145,454.40
		5	73.43	5,874.40	12,727.87	152,734.40
WOB43	Senior Engineering Technician	1	36.91	2,952.80	6,397.73	76,772.80
		2	38.74	3,099.20	6,714.93	80,579.20
		3	40.67	3,253.60	7,049.47	84,593.60
		4	42.73	3,418.40	7,406.53	88,878.40
		5	44.86	3,588.80	7,775.73	93,308.80
UOA81	Senior Finance Assistant	1	27.23	2,178.40	4,719.87	56,638.40
		2	28.59	2,287.20	4,955.60	59,467.20
		3	30.03	2,402.40	5,205.20	62,462.40
		4	31.51	2,520.80	5,461.73	65,540.80
		5	33.09	2,647.20	5,735.60	68,827.20

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB85	Senior Hydro Electrical Machinist	1	49.67	3,973.60	8,609.47	103,313.60
		2	52.15	4,172.00	9,039.33	108,472.00
		3	54.74	4,379.20	9,488.27	113,859.20
		4	57.51	4,600.80	9,968.40	119,620.80
		5	60.33	4,826.40	10,457.20	125,486.40
WOB77	Senior Hydroelectric Maintenance Technician	1	45.72	3,657.60	7,924.80	95,097.60
		2	47.98	3,838.40	8,316.53	99,798.40
		3	50.40	4,032.00	8,736.00	104,832.00
		4	52.91	4,232.80	9,171.07	110,052.80
		5	55.51	4,440.80	9,621.73	115,460.80
WOB86	Senior Hydroelectric Plant Operator	1	50.30	4,024.00	8,718.67	104,624.00
		2	52.81	4,224.80	9,153.73	109,844.80
		3	55.43	4,434.40	9,607.87	115,294.40
		4	58.22	4,657.60	10,091.47	121,097.60
		5	61.08	4,886.40	10,587.20	127,046.40
WOB97	Senior Hydroelectric Systems Technician	1	52.07	4,165.60	9,025.47	108,305.60
		2	54.67	4,373.60	9,476.13	113,713.60
		3	57.37	4,589.60	9,944.13	119,329.60
		4	60.29	4,823.20	10,450.27	125,403.20
		5	63.27	5,061.60	10,966.80	131,601.60



# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB94	Senior Hydrographer	1	47.86	3,828.80	8,295.73	99,548.80
		2	50.25	4,020.00	8,710.00	104,520.00
		3	52.73	4,218.40	9,139.87	109,678.40
		4	55.41	4,432.80	9,604.40	115,252.80
		5	58.15	4,652.00	10,079.33	120,952.00
WOA72	Senior Park Ranger	1	26.14	2,091.20	4,530.93	54,371.20
		2	27.47	2,197.60	4,761.47	57,137.60
		3	28.83	2,306.40	4,997.20	59,966.40
		4	30.26	2,420.80	5,245.07	62,940.80
		5	32.60	2,608.00	5,650.67	67,808.00
WOB93	Senior Right of Way Agent	1	47.35	3,788.00	8,207.33	98,488.00
		2	49.71	3,976.80	8,616.40	103,396.80
		3	52.24	4,179.20	9,054.93	108,659.20
		4	54.83	4,386.40	9,503.87	114,046.40
		5	57.56	4,604.80	9,977.07	119,724.80
WOA93	Senior Storekeeper	1	28.94	2,315.20	5,016.27	60,195.20
		2	30.35	2,428.00	5,260.67	63,128.00
		3	31.86	2,548.80	5,522.40	66,268.80
		4	33.47	2,677.60	5,801.47	69,617.60
		5	35.16	2,812.80	6,094.40	73,132.80

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB43	Senior Survey Technician	1	36.91	2,952.80	6,397.73	76,772.80
		2	38.74	3,099.20	6,714.93	80,579.20
		3	40.67	3,253.60	7,049.47	84,593.60
		4	42.73	3,418.40	7,406.53	88,878.40
		5	44.86	3,588.80	7,775.73	93,308.80
WOB05	Senior Utility Worker	1	30.54	2,443.20	5,293.60	63,523.20
		2	32.07	2,565.60	5,558.80	66,705.60
		3	33.67	2,693.60	5,836.13	70,033.60
		4	35.35	2,828.00	6,127.33	73,528.00
		5	37.11	2,968.80	6,432.40	77,188.80
WOB05	Senior Vegetation Control Worker	1	30.54	2,443.20	5,293.60	63,523.20
		2	32.07	2,565.60	5,558.80	66,705.60
		3	33.67	2,693.60	5,836.13	70,033.60
		4	35.35	2,828.00	6,127.33	73,528.00
		5	37.11	2,968.80	6,432.40	77,188.80
WOB08	Senior Water Distribution Operator	1	32.19	2,575.20	5,579.60	66,955.20
		2	33.80	2,704.00	5,858.67	70,304.00
		3	35.47	2,837.60	6,148.13	73,777.60
		4	37.26	2,980.80	6,458.40	77,500.80
		5	39.77	3,181.60	6,893.47	82,721.60

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB22	Senior Welder	1	33.25	2,660.00	5,763.33	69,160.00
		2	34.90	2,792.00	6,049.33	72,592.00
		3	36.64	2,931.20	6,350.93	76,211.20
		4	38.49	3,079.20	6,671.60	80,059.20
		5	40.40	3,232.00	7,002.67	84,032.00
WOA73	Storekeeper	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80
WOC30	Supervising Electrical Systems Technician	1	57.25	4,580.00	9,923.33	119,080.00
		2	60.11	4,808.80	10,419.07	125,028.80
		3	63.12	5,049.60	10,940.80	131,289.60
		4	66.28	5,302.40	11,488.53	137,862.40
		5	69.59	5,567.20	12,062.27	144,747.20
WOC17	Supervising Mechanical / Civil Foreman	1	54.59	4,367.20	9,462.27	113,547.20
		2	57.32	4,585.56	9,935.38	119,224.56
		3	60.19	4,814.88	10,432.24	125,186.88
		4	63.20	5,055.96	10,954.58	131,454.96
		5	66.36	5,308.80	11,502.40	138,028.80

**NEVADA IRRIGATION DISTRICT 2022**  
**POSITION / COMPENSATION EFFECTIVE: 7/13/2022**

**All Units**

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOC18	Supervising Operator	1	55.28	4,422.40	9,581.87	114,982.40
		2	58.04	4,643.20	10,060.27	120,723.20
		3	60.94	4,875.20	10,562.93	126,755.20
		4	63.99	5,119.20	11,091.60	133,099.20
		5	67.19	5,375.20	11,646.27	139,755.20
WOB03	Survey Technician I	1	30.23	2,418.40	5,239.87	62,878.40
		2	31.76	2,540.80	5,505.07	66,060.80
		3	33.32	2,665.60	5,775.47	69,305.60
		4	34.99	2,799.20	6,064.93	72,779.20
		5	36.74	2,939.20	6,368.27	76,419.20
WOB23	Survey Technician II	1	33.38	2,670.40	5,785.87	69,430.40
		2	35.07	2,805.60	6,078.80	72,945.60
		3	36.81	2,944.80	6,380.40	76,564.80
		4	38.67	3,093.60	6,702.80	80,433.60
		5	40.59	3,247.20	7,035.60	84,427.20
WOC10	Treated Water Superintendent	1	58.44	4,675.20	10,129.60	121,555.20
		2	61.37	4,909.60	10,637.47	127,649.60
		3	64.42	5,153.60	11,166.13	133,993.60
		4	67.62	5,409.60	11,720.80	140,649.60
		5	71.02	5,681.60	12,310.13	147,721.60

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA53	Utility Worker I	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOA73	Utility Worker II	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80
WOA53	Vegetation Control Worker I	1	23.69	1,895.20	4,106.27	49,275.20
		2	24.88	1,990.40	4,312.53	51,750.40
		3	26.12	2,089.60	4,527.47	54,329.60
		4	27.41	2,192.80	4,751.07	57,012.80
		5	28.76	2,300.80	4,985.07	59,820.80
WOA73	Vegetation Control Worker II	1	26.15	2,092.00	4,532.67	54,392.00
		2	27.48	2,198.40	4,763.20	57,158.40
		3	28.84	2,307.20	4,998.93	59,987.20
		4	30.27	2,421.60	5,246.80	62,961.60
		5	31.81	2,544.80	5,513.73	66,164.80

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA64	Water Distribution Operator I	1	26.36	2,108.80	4,569.07	54,828.80
		2	27.67	2,213.60	4,796.13	57,553.60
		3	29.06	2,324.80	5,037.07	60,444.80
		4	30.56	2,444.80	5,297.07	63,564.80
		5	32.06	2,564.80	5,557.07	66,684.80
WOA84	Water Distribution Operator II	1	29.14	2,331.20	5,050.93	60,611.20
		2	30.62	2,449.60	5,307.47	63,689.60
		3	32.13	2,570.40	5,569.20	66,830.40
		4	33.70	2,696.00	5,841.33	70,096.00
		5	35.40	2,832.00	6,136.00	73,632.00
WOB26	Water Distribution Supervisor	1	37.09	2,967.20	6,428.93	77,147.20
		2	38.92	3,113.60	6,746.13	80,953.60
		3	40.89	3,271.20	7,087.60	85,051.20
		4	42.90	3,432.00	7,436.00	89,232.00
		5	45.08	3,606.40	7,813.87	93,766.40
WOB01	Water Efficiency Technician I	1	29.93	2,394.40	5,187.87	62,254.40
		2	31.42	2,513.60	5,446.13	65,353.60
		3	33.00	2,640.00	5,720.00	68,640.00
		4	34.66	2,772.80	6,007.73	72,092.80
		5	36.39	2,911.20	6,307.60	75,691.20

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB21	Water Efficiency Technician II	1	33.08	2,646.40	5,733.87	68,806.40
		2	34.71	2,776.80	6,016.40	72,196.80
		3	36.45	2,916.00	6,318.00	75,816.00
		4	38.28	3,062.40	6,635.20	79,622.40
		5	40.18	3,214.40	6,964.53	83,574.40
WOC20	Water Resources Superintendent	1	60.40	4,832.00	10,469.33	125,632.00
		2	63.40	5,072.00	10,989.33	131,872.00
		3	66.58	5,326.40	11,540.53	138,486.40
		4	69.91	5,592.80	12,117.73	145,412.80
		5	73.38	5,870.40	12,719.20	152,630.40
WOC04	Water Superintendent	1	53.23	4,258.40	9,226.53	110,718.40
		2	55.93	4,474.40	9,694.53	116,334.40
		3	58.70	4,696.00	10,174.67	122,096.00
		4	61.63	4,930.40	10,682.53	128,190.40
		5	64.70	5,176.00	11,214.67	134,576.00
WOA91	Water Treatment Operator I	1	28.62	2,289.60	4,960.80	59,529.60
		2	30.08	2,406.40	5,213.87	62,566.40
		3	31.57	2,525.60	5,472.13	65,665.60
		4	33.13	2,650.40	5,742.53	68,910.40
		5	34.79	2,783.20	6,030.27	72,363.20

# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOB11	Water Treatment Operator II	1	31.48	2,518.40	5,456.53	65,478.40
		2	33.02	2,641.60	5,723.47	68,681.60
		3	34.69	2,775.20	6,012.93	72,155.20
		4	36.41	2,912.80	6,311.07	75,732.80
		5	38.25	3,060.00	6,630.00	79,560.00
WOB31	Water Treatment Operator III	1	34.76	2,780.80	6,025.07	72,300.80
		2	36.52	2,921.60	6,330.13	75,961.60
		3	38.32	3,065.60	6,642.13	79,705.60
		4	40.24	3,219.20	6,974.93	83,699.20
		5	42.24	3,379.20	7,321.60	87,859.20
WOB72	Water Treatment Supervisor	1	49.77	3,981.60	8,626.80	103,521.60
		2	52.26	4,180.80	9,058.40	108,700.80
		3	54.87	4,389.60	9,510.80	114,129.60
		4	57.61	4,608.80	9,985.73	119,828.80
		5	60.52	4,841.60	10,490.13	125,881.60
UOB72	Watershed Resources Planner	1	41.81	3,344.80	7,247.07	86,964.80
		2	43.91	3,512.80	7,611.07	91,332.80
		3	46.12	3,689.60	7,994.13	95,929.60
		4	48.42	3,873.60	8,392.80	100,713.60
		5	50.83	4,066.40	8,810.53	105,726.40



# NEVADA IRRIGATION DISTRICT 2022

## POSITION / COMPENSATION EFFECTIVE: 7/13/2022

### All Units

Schedule / Range	Job Title	Step	Hourly Rate	Bi Weekly Rate	Monthly Rate	Annual Rate
WOA82	Welder I	1	27.37	2,189.60	4,744.13	56,929.60
		2	28.70	2,296.00	4,974.67	59,696.00
		3	30.17	2,413.60	5,229.47	62,753.60
		4	31.67	2,533.60	5,489.47	65,873.60
		5	33.26	2,660.80	5,765.07	69,180.80
WOB02	Welder II	1	30.10	2,408.00	5,217.33	62,608.00
		2	31.59	2,527.20	5,475.60	65,707.20
		3	33.17	2,653.60	5,749.47	68,993.60
		4	34.82	2,785.60	6,035.47	72,425.60
		5	36.57	2,925.60	6,338.80	76,065.60